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|-----------------------------------------------------------------|-----------|------------------------------|----------|-----------------------------|
| Mindtree Ltd | | | | |
| Bangalore | | | | |
| Full and Final settlement Pay-Slip for the month of August 2015 | | | | |
| Emp No. : 01011189 | | PF No. : BG/MRD/24470/012974 | | |
| Name : Deepank Devate | | Department : PRAC | | |
| Competency : C2 | | Emp Status : Active | | |
| Earnings | Rs | Deductions | Rs | Other Details |
| Basic Salary | 1,307.10 | Ee PF contribution | 157.00 | Present Days : 4.00 |
| House Rent Allowance | 903.23 | Prof Tax - split period | 200.00 | Date of Joining: 22.03.2010 |
| Special Allowance | 1,998.58 | Rounding off adjustment | 0.54 | Date of Birth : 07.10.1986 |
| Leave Encashment (Normal | 9,785.70 | A. Emp PF contribution | 1,216.00 | Standard Days : 31.00 |
| Recovery of round off am | 0.74 | | | Location : Bangalore |
| A.Basic Salary | 10,130.00 | | | PAN No. : AMXPD4397E |
| A.House Rent Allowance | 7,000.00 | | | UAN No. : 100132895262 |
| A.Special Allowance | 15,489.00 | | | Date of Leaving: 04.08.2015 |
| A.Quarterly Bonus | 7,293.39 | | | |
| Ar.M.Comp Linked Bonus | 2,431.13 | | | |
| A.Year End Pay | 3,509.67 | | | |
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| | | | | |
| | | | | |
| Total Earnings | 59,848.54 | Total Deductions | 1,573.54 | Net Salary Rupees 58,275.00 |

Payment Method: Bank Transfer, Account Number: 029801513127, Bank Name: ICICI Bank

INCOME TAX CALCULATION

| Particulars | Cummulative Total | Add:Projected | Less:Exempted | Annual. Rs. |
|----------------------------------------------------|-------------------|---------------|---------------|-------------|
| Basic Salary | 41,827.10 | 0.00 | 0.00 | 41,827.10 |
| House Rent Allowance | 28,903.23 | 0.00 | 0.00 | 28,903.23 |
| Special Allowance | 63,954.58 | 0.00 | 0.00 | 63,954.58 |
| A.Util/Perf/EBITDA Bonus | 28,579.00 | 0.00 | 0.00 | 28,579.00 |
| Q.Rev/Util/Perf Bonus | 7,293.39 | 0.00 | 0.00 | 7,293.39 |
| Leave Encashment (Normal | 9,785.70 | 0.00 | 0.00 | 9,785.70 |
| M.Comp Linked Bonus | 9,724.52 | 0.00 | 0.00 | 9,724.52 |
| Year End Pay | 3,509.67 | 0.00 | 0.00 | 3,509.67 |
| Add. Value of Perquisites under sec 17(2) | | | | 0.00 |
| TOTAL INCOME | | | | 193,577.19 |
| Add: Income received from Previous Employer | | | | 0.00 |
| NET TAXABLE INCOME | | | | 193,577.19 |
| Less: Prof.Tax recovered by Previous Employer | | | | 0.00 |
| Less: Prof.Tax recovered by Current Employer | | | | 800.00 |
| Add: Other Taxable Income Reported by the Employee | | | | 0.00 |
| GROSS TAXABLE INCOME | | | | 192,777.19 |
| Less: Other Deductions | | | | 5,021.00 |
| INCOME CHARGEABLE TO TAX (Rounded Off) | | | | 187,760.00 |

INCOME TAX DEDUCTION

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|------------------------------------------------|-----------|
| INCOME TAX PAYABLE | 0.00 |
| Add: Surcharges on Income Tax | 0.00 |
| Add: Cess | 0.00 |
| TOTAL INCOME TAX & S/C & CESS PAYABLE | 0.00 |
| Less: I.Tax & S/C Paid by Previous Employer | 0.00 |
| Less: TDS on Other Income | 0.00 |
| I.Tax & S/C & Cess to be recovered | 0.00 |
| I.Tax & S/C & Cess recovered till this month | 6,384.00 |
| Balance I.Tax & S/C & Cess to be recovered | 6,384.00- |
| Avg.Monthly I.Tax % S/C & Cess to be recovered | 912.00- |

INVESTMENT DETAILS DECLARED

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| Provident Fund | 5,021.00 |
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Name of the Employee: Deepank Devate
Employee ID : M1011189
Date of Joining : 22.03.2010
Designation : SENIOR ENGINEER
Department : PRAC
Location : BLR

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|-------------------------------------------|-----------|-----------|-----------|----------|-----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| Flexi-Expenditure for the year :2015-2016 | | | | | | | | | | | | | |
| Details | Apr-2015 | May-2015 | Jun-2015 | Jul-2015 | Aug-2015 | Sep-2015 | Oct-2015 | Nov-2015 | Dec-2015 | Jan-2016 | Feb-2016 | Mar-2016 | TOTAL |
| Monthly Eligibility | 23,339.00 | 23,339.00 | 23,339.00 | | 26,350.48 | | | | | | | | 96,367.48 |
| Total Eligibility | 23,339.00 | 24,189.00 | 25,039.00 | | 28,900.48 | | | | | | | | |
| Pay Slip Items | | | | | | | | | | | | | |
| Special Allowance | 15,489.00 | 15,489.00 | 15,489.00 | | 17,487.58 | | | | | | | | 63,954.58 |
| HRA | 7,000.00 | 7,000.00 | 7,000.00 | | 7,903.23 | | | | | | | | 28,903.23 |
| Conveyance | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| FEP Excess Recovery | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| Year End Pay | 0.00 | 0.00 | 0.00 | | 3,509.67 | | | | | | | | 3,509.67 |
| Pay Slip Item Total | 22,489.00 | 22,489.00 | 22,489.00 | | 28,900.48 | | | | | | | | 96,367.48 |
| Reimbursement | | | | | | | | | | | | | |
| Car Fuel | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| Repairs & Maint | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| LTA | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| Medical | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| Insurance & Road Tax | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| Meal Card | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| Brokerage | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| Broadband | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| Foreign Travel | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| Reimb Total | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| Outside Pay | | | | | | | | | | | | | |
| Car Lease | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| CLA | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| Company Road Tax | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| Company Insurance | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| Driver Salary | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| NPS | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| Outside Pay Total | 0.00 | 0.00 | 0.00 | | 0.00 | | | | | | | | 0.00 |
| Total Paid Amount | 22,489.00 | 22,489.00 | 22,489.00 | | 28,900.48 | | | | | | | | 96,367.48 |
| FEP Balance as on | 850.00 | 1,700.00 | 2,550.00 | | 0.00 | | | | | | | | 0.00 |

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please raise a ticket in Genie.