

Mitchell, you make watching paint dry truly entertaining! - Best David D.

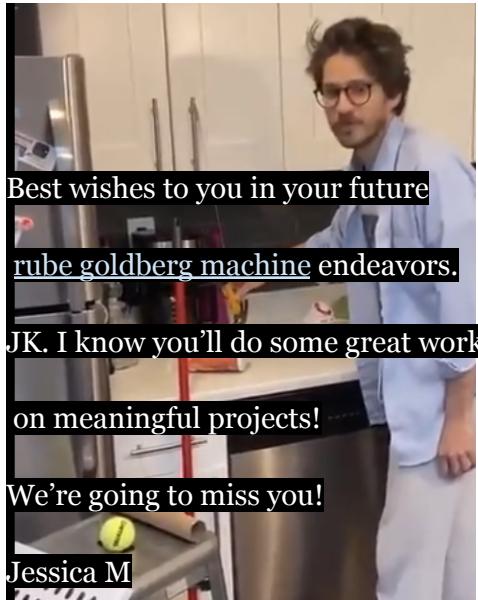


[Stefan H] I can't really beat the above, from David, lol. Mitchell you have been an awesome team member and I promise we will get data dictionaries, if it's the last thing I do - just for you buddy! Good luck in your next adventure and don't be a stranger :)

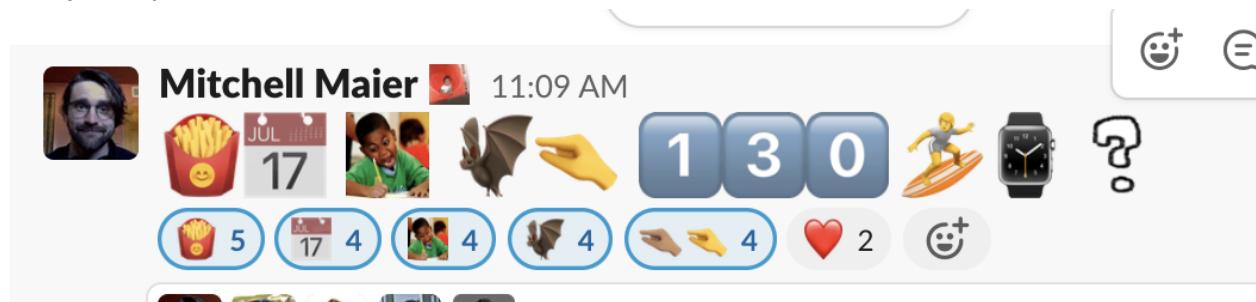
We'll always have our [karaoke memories](#) buddy! Please don't ever shave your beard, and I will assure you that I will never allow mine to grow out again LOL – Weech

Although our time together on direct projects have been short, I've appreciated working with you immensely. Between your ingenious wit and technical prowess, you have been a powerhouse, a pillar and a ReAL pal. Wishing you all the best in your next venture, and I hope that our paths will cross again soon! – YHA, EOW bot accountability buddy ;)

Thanks for your help, tech advice and infinite patience during my first months at Evidation. All the best in your new job, Evidation will miss you! - Julio



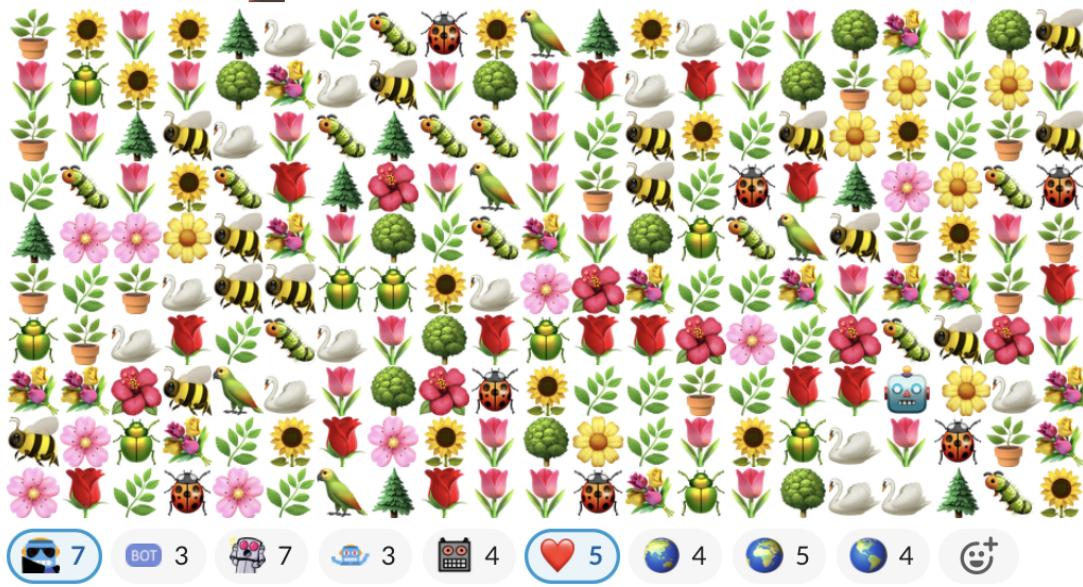
! You are a ReAL hero for improving our processes and kindly answering technical, engineering, and questionable questions from me. Evidation will miss you. Best wishes on your next journey! - Jae



Mitchell -- You will be very much missed at Evidation. You bring so much heart, wit, and joy into our workplace, even when we're remote and distributed. Not only are you incredibly capable and on top of everything, able to jump in and help on all kinds of technical questions, but you do it in a way that builds community. Wishing you the very best on your next adventure! - Katie Shakman



Mitchell Maier 🇨🇭 3:42 PM



7 3 7 3 4 5 4 5 4 5

Mitchell,

You will be sorely missed. You were an outstanding colleague and brought a real can-do attitude, along with a healthy dose of realism and skepticism that served us well over the last ~4 years. I am really grateful that I was able to learn alongside you, and FROM you as well. Your use of gifs and memes remains unapalloed. Go forth and propagate the good word about TABLES!!!



- Ernesto

Ps Pickles in salads will always be great, no matter what you think.

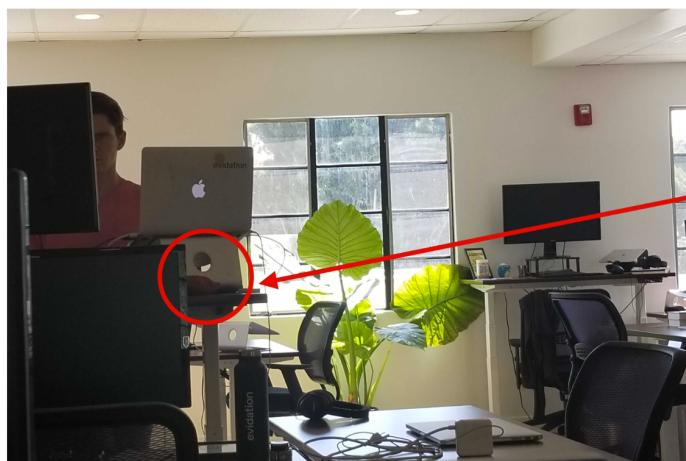
Mitchell -

I was so lucky to wind up seated next to you and collaborating with you as I found my footing at Evidation. I learned *most* of what I know from you (and Ben) and I'm not really sure how I'll know anything again after you leave (just kidding, sort of). You are SO smart, talented, kind, and, most of all, generous with your knowledge, time, and patience. From day 1, I've admired your rigorous attention to detail and methodical approaches to your work. You put so much effort, thought, and care into everything you do and aren't often willing to settle for a suboptimal solution. We are so much better for the work you've done to get our data and practices in shape. It's not just the tangible stuff though - you helped make our team the most inviting, safe, and fun environment to learn, work, and spend most of our waking weekdays. You're one of the funniest people around and you're always down to toss ideas around, "pair" (provide me tech support), or just chat. When I say (we all say) that "the best part of working here is the people" - you really helped shape the culture of teamwork, generosity, camaraderie, kindness, and fun that we love so much.

Anyway, prompted by David to pull up photos and memories, I had a flashback to the potato bet the (then) DS team had going in the office. I can't remember exactly how long that potato sat on Ben's desk before he noticed it (slack tells me at *least* from September 19, 2019 - October 28, 2019), but I DO remember that among the guesses posted on the whiteboard, I was the closest. I hope you don't intend to leave before paying up.

We will miss you SO MUCH, but we're also excited for you to pursue a career in the field you're most passionate about. Your new team is so incredibly lucky to have you and I'm certain you'll help shape an amazing culture there as well. So glad that you'll be working on saving the world because honestly we *really* need someone like you on that asap. Good skill and have fun my dude, we'll miss you!!!

Allison



Joanne Shin 3:20 PM September 19th, 2019 ▾
Mackenzie
Did Ben eat the potato yet

October 28th, 2019 ▾

Mitchell Maier 4:06 PM
Update for the WFH crew...
Ben came in and saw the potato sprouting from behind the stand.
Thought it was really awesome.
Put the potato right back on the desk.
Buckle up for a long winter.
2 1

Allison Shapiro 4:07 PM
hahahahaha
nobody told him!?

Mitchell Maier 4:08 PM
No... He said look "the potato just sprouted" and Joanne said "just?" and that was it

Yassssss the sweet potato!! Mitchell, it's been a pleasure to work in your proximity. You are a ray of skeptical sunshine and I will miss you! -Mackenzie



Mitchell - Will miss your skeptical optimism and understated expertise at work, along with a top emoji/giphy game. Best wishes for your next endeavor (in saving the world). Rooting for you! Below is a snapshot of your absolute domination of the BYO Imputer Challenge leaderboard (ranks 3 and 4 were also yours, but we had to remove it to get other submissions into view). Fun memories of playing skribbl and draw-battles - Raghu

rank	score	submission name	HR	Steps	Sleep
1	0.506	🥇🏆🥇			
2	0.533	<u>mmaier-mean_ffill_v4</u>			
5	0.561	<u>mmaier-day_of_week_mean_hr_ffill</u>			
6	0.574	example-prospective_instant_rnn_imputer			
7	0.599	<u>mmaier-mean_ffill</u>			
8	0.611	<u>mmaier-day_of_week_month_mean_hr_ffill</u>			
9	0.618	example-weekday_weekend-monthly_mean			
10	0.634	<u>mmaier-baseline_test</u>			



Was chill always working tangentially on tasks for these four years! Congrats and good luck on next endeavors. - Raul



(Here's a pic of us before having met and joined Evidation)

All the best Mitchell! I have really enjoyed working with you, as I've told you many times. The only word of advice I have for you is to be careful about joking around on what to name things - it might ReALLy stick 😂 – Andrea

Though we only just started working more directly with one another, I can say you are a wizard at building tables, CircleCI, and DBT. I apologize for my million questions about response tables but I have also learned so much from you. I wish you all the best with your next chapter, they're lucky to have you! — Courtney

Mitchell, I love your glass-half-empty approach to your work, and your glass-half-full approach to everything else. You make everyone around you better at their jobs, by giving them exactly what they need to be better and do things faster. You're extremely humble and downplay your impact, but everybody can see right through you to know how awesome and impactful you always are. You also never hesitate to make a joke at somebody else's expense - it's great. You've been one of my most favorite people to collaborate with of all time, and I'm going to miss my Wild Wild West partner. I literally never saw you in person, so I have no photos of you other than this

one  and this one  . Take care buddy. – Biz

Mitchell,

It's been a great four years together buddy. I'll always remember the gymnastics we went through to try to predict someone's TNSS from a fitbit, the StudyAnalyzr in evidata, trying to figure out WTF Copernicus was (is?) and the golden age of evident. Good times. I don't know who will fill your shoes in the old timers channel, it certainly won't be the same.

Also [this](#) will always remind me of you. I'll use it judiciously in your honor. Best of luck to you in your next adventure my friend. Stay skeptical.

Ben

Hey Mitchell,

Best of luck in your next endeavor! It has been a great 3 years working with you. It seems like not so long ago when you first interviewed me back in SB! I'm glad we had the opportunity to work together and develop a hatred of survey monkey together :). It would have been way worse to hate survey monkey alone. Also, don't forget, [peeps are the worst](#). Hope to stay in touch!

Best,

Ben F