

## Salary Card

Mr. Deepak Kumar	Date	December 10, 2018
Senior Engineer	Stream	Delivery
	Grade	LTTS-4
	Location	Bangalore
Salary Components	MONTHLY	ANNUAL
	INR	INR
Basic Salary	17,500	2,10,000
Flexible Benefit Plan (FBP)	36,892	4,42,699
- House Rent Allowance - Meal Card - Education Allowance - Mobile Expense Reimbursement - Leave Travel Assistance (LTA) - FBP Balance	Eligibility under each of these components is mentioned in the FBP Sheet	
Gross Monthly	54,392	6,52,699
Retirement Benefits		
- Provident Fund (@ 12% of Basic)		25,200
- Gratuity (@ 4.81% of Basic)		10,101
Total Fixed Compensation		6,88,000
Bonus		12,000
Total Compensation		7,00,000