

MINIT MESYUARAT BIL. 5/2017
CITP Initiative Working Group on Human Capital Development (CITP-IWG8/P1)

Tarikh : 07 September 2017 (Khamis)
Masa : 9.30 pagi – 12.00 tengahari
Tempat : Bilik Mesyuarat Lembaga,
CIDB Tingkat 25
PWTC, Jalan Tun Ismail
50480 Kuala Lumpur
Pengerusi : En. Amir Omar
Timb. Ketua Setiausaha (Dasar)
Kementerian Sumber Manusia

KEHADIRAN

- | | |
|--|-----------------------------------|
| 1. En. Amir Omar (Pengerusi) | Kementerian Sumber Manusia |
| 2. Hj. Wan Izni Rashiddi Wan Mohd Razali | Jabatan Pendidikan Kolej Komuniti |
| 3. Pn. Ruminah Muhammad Zain | Jabatan Pembangunan Kemahiran |
| 4. Kdr (B) Ong Lam Seng | GAMUDA Engineering Sdn. Bhd. |
| 5. Pn. Nadzifah Ghazali | PETRONAS |
| 6. Mohd Nazli Ahmad Mahyadin | CIDB Malaysia |
| 7. Ir. Raslim bin Salleh | CIDB Malaysia |
| 8. Sr. Noridah Shaffii | CIDB Malaysia |
| 9. En. Muhammad Fariq Abd Hamid | CIDB Malaysia |
| 10. En. Aljuffry Mohd Ariffin | CIDB Malaysia (Pencatat Minit) |

KEHADIRAN AHLI GANTI

- | | |
|--------------------------------------|------|
| 11. Dr. Suzilasahibatul Akhmar Ahmad | MARA |
| 12. Mr. Liew Kiam Woon | MBAM |

KEHADIRAN WAKIL P2 (WORKFORCE)

- | |
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| 13. En. Hilme Hj. Md. Isa |
| 14. En. Yusrill Haffiz Hamzah |

AHLI TIDAK HADIR

- | | |
|---|----------------------------|
| 1. Dato' Hj. Mokhtar Samad | PKMM |
| 2. Pn. Betty Hasan | Kementerian Sumber Manusia |
| 3. En. Ahmad Nazri Ab. Kader | JKKP |
| 4. Pn. Sharifah Zaida Nurlisha Syed Ibrahim | MOGSC |

1. KATA-KATA ALUAN PENERUSI

- 1.1. Penerusi mengucapkan selamat datang dan terima kasih kepada semua ahli jawatankuasa, pemilik dan sekretariat yang hadir.
- 1.2. Penerusi memaklumkan di dalam mesyuarat IWG 8 Bil 5/2017 ini, akan ada satu pembentangan berkenaan *workforce demand & supply* yang telah dijalankan oleh UPM Holdings. Penerusi berharap hasil kajian tersebut dapat memberi input terhadap keperluan pekerja mahir khususnya dalam sektor pembinaan.
- 1.3. Penerusi berpendapat agar kesemua ahli mesyuarat untuk lebih peka terhadap kemunculan bidang-bidang kemahiran baru dan mengelakkan pertindihan pelaksanaan latihan agar kursus yang ditawarkan tidak merugikan dari segi peruntukan

2. PENGESAHAN MINIT MESYUARAT BIL.4/2017

- 2.1. Minit Mesyuarat Bil.4/2017 disahkan tanpa sebarang pindaan.

3. MAKLUMBALAS MINIT MESYUARAT BIL.4/2017

- 3.1. KPI No. 49: Top ten highly demanded skilled trades have training need analysis, occupational analysis and training maps by Q4 2018

Ahli mesyuarat dimaklumkan bahawa *Training Maps* yang dibangunkan tidak mengambil kira data keperluan pekerjaan mengikut tred dan lokasi. Walau bagaimanapun, keperluan yang dicadangkan telah pun dimasukkan sebagai salah satu skop kajian *workforce demand & supply* yang dijalankan oleh IWG 9 dan telah dibentangkan dalam mesyuarat IWG 8 Bil 5 2017.

Penaja Teras (En. Nazli) memaklumkan bahawa *training maps* dibangunkan untuk 10 tred kemahiran berimpak tinggi lebih menjurus kepada pembangunan kerjaya untuk setiap tred kemahiran secara menegak (*vertical progression*) atau melintang (*horizontal progression*).

Makluman

4. CADANGAN SEMAKAN & TAMBAHAN KPI – INISIATIF P1

- 4.1. Pemilik Inisiatif P1 (Ir. Raslim) telah membentangkan cadangan semakan & tmbahan KPI untuk inisiatif P1 seperti di bawah;

KPI NO.	KPI	CADANGAN PENAMBAHBAIKAN	STATUS																					
48	All construction related training programs and institutions streamlined and registered by CIDB by Q4 2018	Tiada penambahbaikan	Dikekalkan																					
49	Top ten highly demanded skilled trades have training need analysis, occupational analysis and training maps by Q4 2018	Tiada penambahbaikan	Dikekalkan																					
50	5,000 on-the-job apprentices produced by Q4 2020	<div>Pecahan KPI Setiap Tahun;</div> <table><tr><th>Tahun</th><th>KPI Asal</th><th>KPI Baru</th></tr><tr><td>2016</td><td>500</td><td>500</td></tr><tr><td>2017</td><td>1,000</td><td>700</td></tr><tr><td>2018</td><td>1,000</td><td>1,000</td></tr><tr><td>2019</td><td>1,000</td><td>1,300</td></tr><tr><td>2020</td><td>1,500</td><td>1,500</td></tr><tr><td>Jumlah:</td><td>5,000</td><td>5,000</td></tr></table>	Tahun	KPI Asal	KPI Baru	2016	500	500	2017	1,000	700	2018	1,000	1,000	2019	1,000	1,300	2020	1,500	1,500	Jumlah:	5,000	5,000	Dipersetujui dalam Mesyuarat IWG 8 Bil 5/2017 pada 7hb Sept 2017.
Tahun	KPI Asal	KPI Baru																						
2016	500	500																						
2017	1,000	700																						
2018	1,000	1,000																						
2019	1,000	1,300																						
2020	1,500	1,500																						
Jumlah:	5,000	5,000																						
51	15,000 supervisory and management personnel (including QA/QC, site safety etc.) trained and certified by Q4 2020	Tiada penambahbaikan	Dikekalkan																					
52	100,000 construction personnel completed Continuous Professional Development training by Q4 2020	Tiada penambahbaikan	Dikekalkan																					
53	50,000 of graduates in construction-related skill training trained and certified by Q4 2020	100,000 of graduates in construction-related skill training trained and certified by Q4 2020	Dipersetujui dalam Mesyuarat IWG 8 Bil 5/2017 pada 7hb Sept 2017.																					
54	2 assessment centers in major foreign worker source countries established by Q4 2018	Tiada penambahbaikan	Dikekalkan																					
P1-134	Trainers/Assessors capability & training documents continuously developed/enhanced by Q4 2020	KPI baru	Dipersetujui dalam Mesyuarat IWG 8 Bil 5/2017 pada 7hb Sept 2017.																					

4.2. KPI No. 49: Top ten highly demanded skilled trades have training need analysis, occupational analysis, occupational analysis and training maps by Q4 2018

Bagi pembangunan *Training Maps* untuk 10 Tred Kemahiran yang paling mendapat permintaan, Penaja Teras (En. Nazli) memaklumkan bahawa pembangunan *Training Maps* masih dalam peringkat draf. Sehubungan dengan itu, Pengerusi meminta CIDB untuk membentangkan hasil pembangunan *Training Maps* tersebut pada mesyuarat IWG 8 Bil. 6/2018 untuk disahkan oleh ahli mesyuarat.

Tindakan: BPKK, CIDB

4.3. KPI No. 54: 2 assessment centres in major foreign worker source countries established by Q4 2018.

Pengarah PMO, CIDB Malaysia (Pn. Noridah) mencadangkan agar sasaran tahunan untuk KPI No. 54 dirujuk dan ditambahbaik semula memandangkan pencapaian setakat suku ketiga tahun 2017 telah mencatatkan pencapaian yang tinggi. BPKK, CIDB Malaysia mengambil maklum akan cadangan tersebut dan akan mengemukakan cadangan sasaran tahunan baru untuk KPI No. 54 dan akan dibentangkan dalam Mesyuarat IWG 8 Bil 6/2017.

Tindakan: BPKK, CIDB

4.4 KPI No. 134: Trainers/Assessors capability & training documents continuously developed/enhanced by Q4 2020

Pengarah PMO, CIDB Malaysia (Pn. Noridah) mencadangkan agar KPI No. 134 ditambahbaik dengan meletakkan jumlah pengajar/penilai/dokumen latihan yang akan dibangunkan/ditambahbaik untuk tempoh masa 4 tahun (2017-2020). Ini adalah berikutan kesemua KPI di bawah inisiatif P1 mempunyai jumlah untuk disasarkan.

Tindakan: BPKK, CIDB

5. STATUS PENCAPAIAN KPI (INISIATIF P1)

5.1. Pemilik Inisiatif P1 (Ir. Raslim) telah membentangkan pencapaian KPI untuk inisiatif P1 seperti di bawah;

KPI NO.	KPI	SASARAN 2017	PENCAPAIAN
48	All construction related training programs and institutions streamlined and registered by CIDB by Q4 2018	Construction related trainings and programs streamlined. Streamlined training programs validated and endorsed.	The second CICC workshop held on 24 - 25 May 2017 agreed as follows :- 1) CIDB will decide on matters related to training in the construction industry as the regulator for construction industry under Act 520 2) CIDB will provide continuous supply & demand data for TVET training in the construction industry. Training quota among all TVET training institution will be based on the data 3) CIDB will be the lead agency in the construction- related training for other TVET institutions 4) CIDB to develop a training framework which will be presented to CICC meeting for further discussion.
49	Top ten highly demanded skilled trades have training need analysis, occupational analysis and training maps by Q4 2018	1 st draft on training maps for top ten skilled trades validated.	Draft of training maps was submitted on 7th July 2017 and will be validated in the next IWG 8 meeting in January 2018.
50	5,000 on-the-job apprentices produced by Q4 2020	1,000 on-the-job apprentices in approved fields produced.	766/5,000 on-the-job apprentices produced in various skill trades
51	15,000 supervisory and management personnel (including QA/QC, site safety etc.) trained and certified by Q4 2020	3,000 supervisory and management personnel in approved fields trained and certified.	6,891/15,000 site supervisors and managers trained and certified in major trades (electrical, mechanical, building & architectural)
52	100,000 construction personnel completed Continuous Professional Development training by Q4 2020	20,000 construction personnel in approved CPD fields trained.	46,319/100,000 personnel completed Continuous Professional Development (CPD) Program in major trades (electrical, mechanical, building & architecture and civil & structure)
53	50,000 of graduates in construction-related skill training trained and certified by Q4 2020	10,000 graduates in approved skills, trained and certified.	47,138/50,000 construction personnel in approved construction related skills trained and certified.

54	2 assessment centers in major foreign worker source countries established by Q4 2018	MoU to establish assessment centre with source countries signed.	30 Skill Competency Assessment Centers currently in Bangladesh (10), India (9), Thailand (1), Myanmar (1), Indonesia (3), Pakistan (1) and China (3) have been accredited by CIDB for various trades
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6. PENUTUP

Pengerusi mengucapkan terima kasih di atas kehadiran dan komitmen ahli mesyuarat. Mesyuarat bersurai pada jam 12.00 tengahari.

Disediakan oleh;



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(Nama: Aljuffry Mohd Ariffin)

Tarikh : 10 Sept 2017

Disemak oleh;



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(Nama: Ir. Raslim Saleh)

Tarikh : 10 Sept 2017