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| Interview Candidate | **Nitin Chandrakar** |
| Job applied for | Lead Software Engineer – Front End (MMC project) |
| Qualification | B.tech, [M.Tech] |
| Work experience | 8.5 years |
| Primary skills | React, Angular JS |

**Evaluation of technical skills**

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| **#** | **Skill evaluated** | **Observation** | **Rating**  **(1 to 10)** |
| 1 | React | Understands the benefits of react. No experience of development. | 2 |
| 2 | JavaScript | Can develop components independently. | 6 |
| 3 | Web services / API | Strong experience with development of UI components that interact with web services | 6 |

**Evaluation of non-technical skills**

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| **#** | **Skill evaluated** | **Observation** | **Rating**  **(1 to 10)** |
| 1 | Software Development Methodology | Understands and practices agile development methodology. | 7 |
| 2 | Team player | Good team player. Can work in dynamic environments. | 7 |
| 3 | Team leadership | Has the experience of leading teams. | 6 |

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| Interviewers | Michael Tempest, Gopi Parimi |
| Date of the interview | 03 Dec 2021 |
| Mode of the interview | Video Conference (Miccrosoft Teams) |
| This evaluation is done by | Gopi Parimi |
| Recommendation by the evaluator | **Recommended for the role of**  **‘Lead Front-end Developer’** |

**Comments by the Evaluating Interviewer**

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| Nitin has 8.5 years of experience on web component development. He had demonstrated a systemic approach for problem solving, through the answers given to the questions.  He could not answer questions on React, though it was mentioned as the primary skill in the resume.  With his skill on other technologies and the experience of leading a team, Nitin can be entrusted with the role of managing the Front-end development team. |