



DEPARTMENT OF THE ARMY
ALPHA COMPANY, 1ST BATTALION, 78TH INFANTRY REGIMENT
1st Brigade Combat Team, 12th Infantry Division
Fort Popcorn, Atropia 98765

REPLY TO
ATTENTION OF

AFJH-JUHZ-T

10 August 2055

MEMORANDUM FOR RECORD

SUBJECT: Leader Development Program; Unit Training Plan Supplement

References.

- (a) Company Annual Training Guidance, FY56
- (b) FM 6-22, Leader Development.
- (b) ADP 6-22, Army Leadership and the Profession.

1. **Purpose:** The most important training we do in this unit and in the military is develop leaders. Leader development is the process through which we develop the skills, knowledge, and attitudes needed to lead, train, and employ units and organizations at increasing levels of responsibility. Alpha Company honors the military profession and works to develop leaders under the Be, Know, Do framework and core competencies as outlined in Army Field Manual 6-22 and Army Doctrine Publication 6-22. In conjunction with performance counseling, company leader development programs, self-development, and institutional development, this program aims to increase readiness in the leader domain.

Method: Alpha's Leader Development Program Course Outline covers the period from FY55Q4 through FY56Q1 and consists of 9 LDP Events. These events are led by the Platoon Leaders/Platoon Sergeants and Company Commander. All members of the company are encouraged to attend in conference. The glidepath for these events is depicted below (Fig 1.1) and is designed around the continued development of attributes and competencies as defined in the Army Leadership Requirements Model (Fig 1.2). A sample method for presenting material and creating dialogue between the host and attendees is included in Enclosures 1 and 2. The 8-Step Training Model is used to develop each event. Events should last from 1 to 1.5 hours and allow ample time for dialogue between the host and attendees. The material for presentation will be sent to the company executive officer for review no later than 10 days prior to the event with a final read-ahead sent to all attendees 7 days prior to each event, to include time, location and uniform. An After Action Review will be filed with the final product on

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record within the company website and digital records database no later than 7 days following completion of each event.

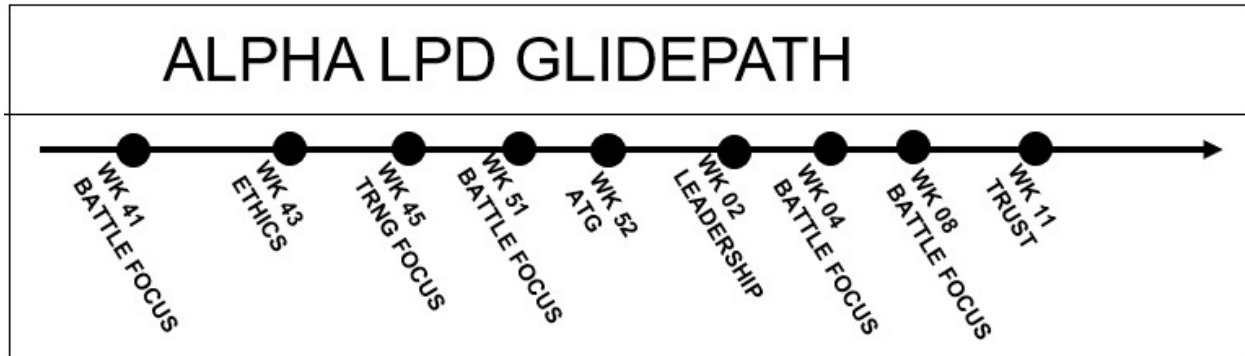


Fig 1.1 LPD Glidepath.



Fig 1.2 Army Leadership Requirements Model (ADP 6-22)

3. Event Outline: Each event and their corresponding training week is outlined in Fig 1.3 below. The designated leader scheduled to conduct the event will conduct the event during regularly scheduled battle rhythm LDP time slots or request adjustment as necessary. When time adjustments are needed, the host will keep the LDP scheduled within the training week designated.

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DATE	HOST	FOCAL TOPIC	SOURCE
WK41		Battle Centric, Agility	<white paper title source here>
WK43		Empathy & Resilience	<white paper title source here>
WK46		Training, Tasks, Resources	<white paper title source here>
WK51		Battle Centric, Defense	<white paper title source here>
WK52		Training, Tasks, Resources	<white paper title source here>
WK02		Leadership	<white paper title source here>
WK04		Battle Centric, Innovation	<white paper title source here>
WK08		Battle Centric, Logistics	<white paper title source here>
WK11		Trust and Leadership	<white paper title source here>

Figure 1.3

4. The point of contact for this guidance is the Battalion S-3 Office.

Peter Parker
CPT, IN
Commanding

Encl:
None