

PROFESSIONAL DEVELOPMENT

“COMMANDERS ARE RESPONSIBLE FOR A LEADER DEVELOPMENT PROGRAM AND A CLIMATE IN WHICH LEARNING OCCURS TO BUILD STRONGER SUBORDINATES. LEADER DEVELOPMENT IS A CONTINUOUS AND PURPOSEFUL PROCESS THAT CAN INCLUDE ASSIGNED PROFESSIONAL READINGS, A LEADER PROFESSIONAL DEVELOPMENT (LPD) PROGRAM, STAFF RIDES, AND OTHER CAREER ENHANCING ACTIVITIES.” TC 6-0.2

THE COMMANDER DRIVES PROFESSIONAL DEVELOPMENT THROUGH CONTINUOUS ENGAGEMENT. THIS IS DONE IN CONJUNCTION WITH ROUTINE PERFORMANCE COUNSELINGS AND EVALUATIONS THAT CONTINUOUSLY ASSIST SOLDIERS WITH PERSONAL DEVELOPMENT GOALS.

THE COMMANDER IS CHARGED AS THE ACADEMIC DRIVER OF THEIR UNIT. PROFESSIONAL DEVELOPMENT EVENTS INCORPORATE ALL UNIT LEADERS; FROM THE SQUAD LEADER TO THE FIRST SERGEANT.

DATE: AUGUST 2021



DEPARTMENT OF THE ARMY
ALPHA COMPANY, 1ST BATTALION, 78TH INFANTRY
1st Brigade Combat Team, 12th Infantry Division
Fort Popcorn, Atropia 98765

PREScribed HEADER OF UNIT
ISSUING GUIDANCE HERE

MEMORANDUM FOR RECORD

SUBJECT: Leader Development Program; Unit Training Plan Supplement

References.

(a) Company Annual Training Guidance, FY56

(b) FM 6-22, Leader Development.

REFERENCE MATERIAL CITED IN
THIS DOCUMENT

(b) ADP 6-22, Army Leadership and the Profession.

1. **Purpose:** The most important training we do in the leader domain is leader development. Leader development is the process through which leaders gain the knowledge, and attitudes needed to lead, train, and employ units and organizations at increasing levels of responsibility. Alpha Company honors the military profession and works to develop leaders under the Be, Know, Do framework and core competencies as outlined in Army Field Manual 6-22 and Army Doctrine Publication 6-22. In conjunction with performance counseling, company leader development programs, self-development, and institutional development, this program aims to increase readiness in the leader domain.

FIRST PARAGRAPH OUTLINES THE
PURPOSE OF THIS DOCUMENT

Method: Alpha's Leader Development Program Course Outline covers the period from FY55Q4 through FY56Q1 and consists of 9 LDP Events. These events are led by the Platoon Leaders/Platoon Sergeants and Company Commander. All members of the company are encouraged to attend in conference. The glidepath for these events is depicted below (Fig 1.1) and is designed around the continued development of attributes and competencies as defined in the Army Leadership Requirements Model (Fig 1.2). A sample method for presenting material and creating dialogue between the host and attendees is included in Enclosures 1 and 2. The **Standard Training Method** is used to develop each event. Events should last from 1 to 1.5 hours. The maximum time for dialogue between the host and attendees. The material is sent to the company executive officer for review no later than 7 days prior to the event, with a final read-ahead sent to all attendees 7 days prior to each event, to include time, location and uniform. An After Action Review will be filed with the final product on record within the company website and digital records database no later than 7 days following completion of each event.

SECOND PARAGRAPH OUTLINES
THE COMMANDER'S APPROACH TO
CONDUCTING LPD WITHIN THE
UNIT.

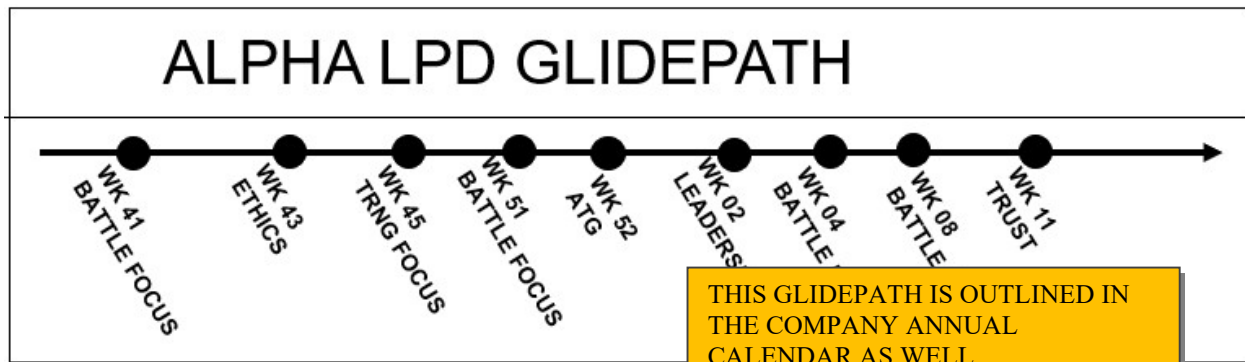


Fig 1.1 LPD Glidepath.

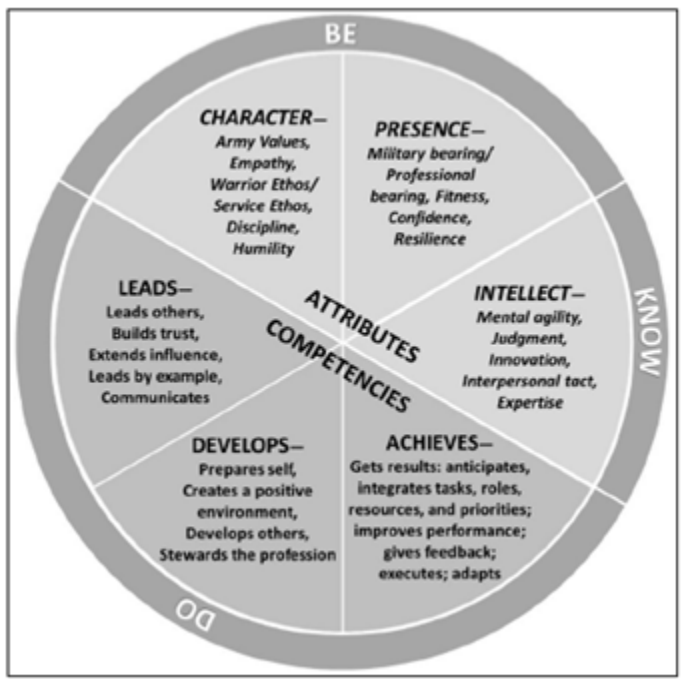


Fig 1.2 Army Leadership Requirements Model (ADP 6-22)

3. **Event Outline:** Each event and their corresponding training week is outlined in Fig 1.3 below. The designated leader scheduled to conduct the event will conduct the event during regularly scheduled training. When time adjustment is necessary, request adjustment as needed. When time adjustment is necessary, request adjustment as needed. When time adjustment is necessary, request adjustment as needed.

THIS SECTION OUTLINES THE SPECIFIC WEEKS WHEN THESE EVENTS WILL BE EXECUTED AND WHAT THE TOPICS WILL COVER. THE COMMANDER DESIGNATES A PROJECT MANAGER FOR EACH EVENT DURING TRAINING MEETINGS.

DATE	HOST	FOCAL TOPIC	
WK41		Battle Centric, Agility	<white paper title source here>
WK43		Empathy & Resilience	<white paper title source here>
WK46		Training, Tasks, Resources	<white paper title source here>

WK51		Battle Centric, Defense	<white paper title source here>
WK52		Training, Tasks, Resources	<white paper title source here>
WK02		Leadership	<white paper title source here>
WK04		Battle Centric, Innovation	<white paper title source here>
WK08		Battle Centric, Logistics	<white paper title source here>
WK11		Trust and Leadership	<white paper title source here>

Figure 1.3

4. The point of contact for this guidance is the Battalion S-3 Office.

Peter Parker
CPT, IN
Commanding

Encl:

Enclosure 1

Enclosure 2

THESE ENCLOSURES CAN INCLUDE
EXAMPLES OF HOW TO RUN A
PROFESSIONAL DEVELOPMENT
SEMINAR/EVENT.