

COPY 01 OF 12 COPIES HEADQUARTERS,  
26<sup>th</sup> ENGINEER BATTALION, 1<sup>ST</sup> ABCT  
FORT GRANT, TEXAS  
150900LJUL2019

**OPORD UTP 2019 (UNCLASSIFIED)**

**(U) REFERENCES:**

- (A) AR 350-1
- (B) ADP 7-0
- (C) ADRP 7-0
- (D) FM 7-0
- (E) FM 3-34
- (F) ATTP 3-90.4
- (G) EN BATTALION TACSOP (CURRENT)
- (H) FORT GRANT REGULATION 350-1
- (I) FORSCOM CTG 2020-2021
- (J) 52<sup>ND</sup> INFANTRY DIVISION CTG 2020-2021
- (K) HQ, 1<sup>ST</sup> ABCT OPORD UTP 2019
- (L) FRAGORD 001 TO HQ, 1<sup>ST</sup> BDE OPORD UTP 2019
- (M) ARMY TRAINING NETWORK (ATN) ([HTTPS://ATN.ARMY.MIL](https://atn.army.mil))
- (N) COMBINED ARMS TRAINING STRATEGIES (CATS) (ACCESSIBLE AT ATN)
- (O) DIGITAL TRAINING MANAGEMENT SYSTEM (DTMS) (ACCESSIBLE AT ATN)
- (P) DECISIVE ACTION TRAINING ENVIRONMENT (DATE), (CURRENT VERSION ON ATN)

**(U) TIME ZONE USED THROUGHOUT:** Central

**(U) TASK ORGANIZATION:** HQ, 26<sup>th</sup> ENGINEER BATTALION, 1<sup>ST</sup> ABCT, 52<sup>ND</sup> INFANTRY DIVISION

**1. (U) SITUATION.**

A. (U) Area of Interest (AI)/Area of Operations (AO). Per brigade OPORD UTP 2019, the battalion will use the Caucus region for our training OE purposes. The battalion and companies will use the decisive action training environment (DATE), accessible on ATN for developing threat scenarios and products for exercises. The battalion XO will lead this effort and ensure the battalion staff provides continuing running estimates as we train. The initial threat assessment can be found at Annex B (intelligence) to this OPORD (TBP).

B. (U) Currently the brigade has no HQDA assigned mission during this training period. As a result, our focus is to maximize the training resources available on Fort Grant as we train to our battle focused METs. Subordinate companies will plan training maximizing a live training environment, but be knowledgeable of and capitalize on virtual and constructive training environments when live training is not possible or practicable. The battalion's planning horizon is 18 months and begins on 01JAN2020.

**2. (U) MISSION.** Engineer battalion, 1<sup>st</sup> ABCT, 52<sup>nd</sup> Infantry Division trains on Fort Grant, TX in preparation for deployment to the area of the caucus mountains. The battalion will battle focus training on the METs: 05-BN-0010 Provide Engineer Support to Mobility Operations and 05-BN-0012 Conduct Engineer Countermobility Operations ISO the 1<sup>st</sup> ABCT training mission by achieving T- proficiencies in these METs NLT 25NOV2020.

**3. (U) EXECUTION.** To support the brigade training focus which is oriented on fast-paced offensive operations, our battalion has to enable that mission through aggressive, adaptive and responsive engineer support.

A. (U) COMMANDER'S INTENT FOR TRAINING. Success during the next calendar year is achieving a training end state of T- proficiencies in the METs 05-BN-0010, Provide Engineer Support to Mobility Operations and 05-BN-0012, Conduct Engineer Countermobility Operations NLT 25NOV2020. Beyond this, we have to sustain these proficiencies into 2021 until there is a change in training mission.

B. (U) CURRENT BATTALION MET ASSESSMENTS. These assessments as recorded in DTMS and reflect my current MET assessments. Keep in mind as we near the training start date, these are likely to change due to personnel/leader turnover, the frequency tasks are trained and other factors that contribute to task atrophy. Refer to FM 7-0 regarding the considerations and actions commanders can take when mitigating the effects of task atrophy.

05-BN-0010 PROVIDE EN SPT TO MOBILITY OPERATIONS	P
05-BN-0012 CONDUCT EN COUNTERMOBILITY OPERATIONS	P-
05-BN-0013 CONDUCT SURVIVABILITY OPS	T-
11-BN-9000 CONDUCT DOD INFORMATION NETWORK OPS	T-
34-CO-3001 MANAGE INFO COLLECTION REQUIREMENTS	P
55-BN-4800 CONDUCT EXPEDITIONARY DEPLOYMENT OPS	P-

C. (U) CONCEPT OF COLLECTIVE TRAINING.

(1) In order to support the brigade battle focus (07-BDE-1272 Conduct Area Security; and 17-BDE-1074 Conduct a Movement to Contact), our mission analysis indicates that the METs the battalion must train to proficiency to support brigade operations are: 05-BN-0010, Provide Engineer Support to Mobility Operations and 05-BN-0012, Conduct Engineer Countermobility Operations.

(2) Additionally, many of the collective tasks that train one MET also substantially train our others METs. So the proficiencies we develop for our battle focused METs will sustain transitioning from one mission to another if that occurs. I want commanders to utilize our local, Fort Grant training areas (TA) in a live environment replicating the OE as much as is practicable. Coordination with the battalion S3 and S4 early in the planning process in securing training resources is the key to training success.

(3) We fight and train by integrating all our engineer capabilities with the brigade to the greatest extent possible. I want our companies to support the brigade as they execute their armored, infantry and artillery training events and exercises. This will help us execute engineer training using a multiechelon approach. This also helps build teamwork and a close working relationship within the brigade as well as fosters an understanding of how our engineer units can better support the brigade.

(4) We train to standard and train using current doctrine. Collective task standards are found in T&EOs and in TC's/FM's for weapon proficiency standards. In addition to being SME's in engineer operations and doctrine, I want our leaders to be fully conversant in Army training doctrine (FM 7-0) as well as operations, planning and mission command doctrine (3, 5 and 6 series manuals). We are organic to an ABCT, so knowing how the brigade fights is key to our ability to support it – and a working knowledge of Army 3 series doctrine is important – just as much as understanding brigade and internal battalion/company TACSOPs. The battalion S3 and our company command teams will hold periodic LPD's to review current doctrine and TACSOPs. This understanding also helps our leaders predict, plan and adapt to new operational missions as they emerge during operations. Additionally, what we learn in training will help us update and modify our TACSOPs to execute operations more effectively.

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(5) When evaluating training – tell it like it is. If you don't have the personnel and leaders to execute tasks, there's no way the unit can perform the task to standard – and you certainly cannot deliver the capabilities the Army demands. A platoon at 60% personnel strength cannot deliver the same capabilities as if it were at 90% strength. No matter how proficient the unit is, or motivated the Soldiers and leaders are, the reality is that lacking 40% of a platoon's required personnel strength means the unit has significantly degraded capabilities. Inflating evaluation results and commander's assessments portrays an inaccurate and misleading representation of actual unit combat effectiveness and training readiness.

(6) (U) SUSTAINING BATTALION MET PROFICIENCIES. During this training period, our other battalion METs are to be sustained to the following proficiency ratings while we battle focus training on our mission:

05-BN-0013 CONDUCT SURVIVABILITY OPERATIONS	P
11-BN-9000 CONDUCT DOD INFO NETWORK OPERATIONS	P-
34-CO-3001 MANAGE INFORMATION COLLECTION REQUIREMENTS	P-
55-BN-4800 CONDUCT EXPEDITIONARY DEPLOYMENT OPERATIONS	P

(7) Based on my commander's intent for training and my expectation of the other battalion MET proficiency ratings, companies will conduct a mission analysis and determine the METs at their echelon that best support the battalion training priorities. Additionally, Platoon leaders will conduct a mission analysis of their company METs, identify platoon level Battle Tasks and brief myself and the company command team. Company commanders will schedule this briefing W/I the next 90 days. All leaders will follow doctrine outlined in FM 7-0 and ADRP 5-0 to conduct this analysis.

(8) (U) TRAINING OBJECTIVES. The following are the initial training objectives for battalion multiechelon training events (refer also to annex a brigade UTP calendar). As each event is closer to execution, the S3 will refine these with greater detail:

<u>DATE(S)</u>	<u>EVENT</u>	<u>TRAINING OBJECTIVES(S)</u>	<u>ENDEX PROF*</u>
15-17JAN20	BDE TEWT+	71-BN-5100 (REVIEW) CONDUCT THE MSN CMD OPS PROCESS	NA
		71-BN-5200 (REVIEW) CONDUCT CMD POST OPS	NA
		11-CW-8013 OPERATE A COMBAT NET RADIO (CNR) SYSTEM	P
		REVIEW BDE TACSOP	NA
		REVIEW BN TACSOP	NA

\*NOTE: during the BDE TEWT, we will not perform the tasks 71-BN-5100 and 71-BN-5200. For tasks identified for 'review', leaders will review task standards outlined by the applicable T&EOs prior to the exercise. Additionally, leaders will be familiar with tactical procedures contained in both the BDE and BN TACSOPs prior to the exercise.

<u>DATE(S)</u>	<u>EVENT</u>	<u>TRAINING OBJECTIVES(S)</u>	<u>ENDEX PROF</u>
05-07FEB20	BN CPX	71-BN-5100 CONDUCT MSN CMD OPS	P-
		11-CW-8013 OPERATE A COMBAT NET RADIO	P
		05-BN-0011 (REVIEW) CONDUCT BREACHING OPS	NA

\*ENDEX PROF = EXPECTED TASK PROFICIENCY RATING AT ENDEX

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28FEB- 03MAR20	BDE CPX	71-BN-5100 CONDUCT MSN CMD OPS 11-CW-8013 OPERATE A COMBAT NET RADIO REVIEW BDE TACSOP REVIEW BN TACSOP	P P NA NA
18MAY- 03JUN20	6-77 AR CO CALFEX	71-BN-5100 CONDUCT MSN CMD OPS 11-CW-8013 OPERATE A COMBAT NET RADIO 05-BN-0010 PROVIDE EN SPT TO MOB OPS 05-BN-0012 CONDUCT EN COUNTERMOBILITY OPS	T-** T-** P- P-
<b>**NOTE:</b> AN EXEVAL OF BN STAFF WILL BE CONDUCTED TO ACHIEVE T- OR T PROFICIENCY.			
20-28JUL20 03JUN20	5-15 IN CO CALFEX	71-BN-5100 CONDUCT MSN CMD OPS 05-BN-0010 PROVIDE EN SPT TO MOB OPS 05-BN-0012 CONDUCT EN COUNTERMOB OPS 05-BN-0011 CONDUCT BREACHING OPS 05-BN-0015 CONDUCT OBSTACLE INTEGRATION 05-BN-0100 CONDUCT EA DEVELOPMENT	T** P P P- P- P-
14-18OCT20	BDE CPX	71-BN-5100 CONDUCT MSN CMD OPS 11-CW-8013 OPERATE A COMBAT NET RADIO REVIEW BDE TACSOP REVIEW BN TACSOP	T** T** NA NA
9-13APR21	DIV CPX/ WFX PREP		NA
16-19AUG21	DEPEX	55-BN-4804 CONDUCT DEPLOYMENT ACTIVITIES 55-EAC-4850 DIRECT DEPLOYMENT ALERT & RECALL 55-EAC-4864 PERFORM REAR DET ACTIVITIES 55-EAC-4873 PLAN DEPLOYMENT 71-BN-0004 PREPARE PERSONNEL FOR DEPLOYMENT	P- P P- P P
30AUG- 15SEP21	NTC 21-09	Conduct Decisive Action Operations IAW FM 3-0	NA

**(9) (U) WEAPONS QUALIFICATION OBJECTIVES (ALL COMMANDS)**

INDIVIDUAL	90% OF MTOE REQUIRED
CREW SERVED	90% OF MTOE REQUIRED
PLATFORM	90% OF MTOE REQUIRED

Additionally, companies will ensure that requests for ammunition are submitted to the BN S4 IAW the BN LOG TACSOP, and well before needed for training. Keep in mind that weapon system qualification is an annual requirement, not semi-annual.

**(10) (U) COLLECTIVE LIVE-FIRE TASKS.**

(a) (U) as part of our battle focus during the next year, the following are the collective live fire tasks for our companies:

07-PLT-3000 CONDUCT SUPPORT BY FIRE (PLATOON)  
17-PLT-1030 CONDUCT AN AREA DEFENSE (TANK PLATOON)  
07-PLT-1028 CONDUCT AN AREA DEFENSE (PLATOON)

(b) (U) Company commanders are responsible for designating collective live-fire tasks at the platoon level and this will be indicated in company UTPs. The status of both company and platoon collective live-fire tasks will be briefed to the BN command group during our pre-QTB rehearsals.

C. (U) CONCEPT OF INDIVIDUAL TRAINING. The battalion CSM will oversee the status of platoon level individual task completion. Likewise, company 1SGs will work with platoon sergeants and squad leaders for the development of individual training as well as the status of warrior tasks and battle drill completion. Since our available training time is very limited, I expect company commanders to identify those individual soldier tasks that directly contribute to squad and platoon level battle tasks. These will be the focus for company training 'down time' when that occurs. In addition to these, the BN CSM has identified the following individual tasks be included in company hip-pocket training when practicable:

<u>TASK #</u>	<u>TITLE</u>
081-833-0212	APPLY A PRESSURE DRESSING TO AN OPEN WOUND
081-833-0031	TREAT A CASUALTY FOR ANAPHYLACTIC SHOCK
081-831-0018	OPEN THE AIRWAY
052-318-7103	DIRECT INDIRECT FIRE TO SPT EN PLATOON OPS
091-919A-1010	DIAGNOSE EN COMBAT EQUIPMENT

D. (U) OTHER TRAINING. Mandatory training, installation and division support requirements have secondary importance to training our formations to be combat ready, but they must be accomplished. The attached UTP calendar (see Annex A, UTP calendar) depicts the installation time management cycles to include division, brigade and battalion required training. I have purposely kept battalion required training to a minimum so subordinate commanders can develop their own UTPs to support the battalion training mission. Company commanders will follow the same technique: conduct a thorough mission analysis of this order, determine the METs to battle focus company training, and leave enough 'white space' on the UTP calendar for platoons and squads to plan their own training.

E. (U) ADDITIONAL TRAINING GUIDANCE. As the battalion trains, keep maintaining a consistent training battle rhythm – company level training meetings are essential. Make use of FM 7-0, Appendix c, company training meetings to train new leaders on the requirements and their responsibilities at these important meetings.

(1) (U) TRAINING DISCIPLINE. After I've approved company UTPs, I expect that IAW AR 350-1 and FM 7-0, company level planned and training events are locked-in at 6 weeks and conducted as scheduled. It's my responsibility to ensure your training isn't interrupted by unscheduled taskers that fall within the 6-week lock-in for company training. Company commanders will immediately report any unscheduled taskers coming out of division, brigade or battalion that are within the lock-in period. Protecting training is every leaders' responsibility.

(2) (U) USE OF LVC TRAINING ENABLERS. Our battalion does not have a good track record in the use of LVC training enablers. The brigade commander has directed that down to company level, company commanders will visit with and tour installation training facilities. The battalion S3 will coordinate a consolidated tour of these facilities to be completed NLT 01JUL2019.

(3) (U) LEADERS KNOW AND FOLLOW DOCTRINE. This doesn't just include training doctrine, but we fight using operations, planning and engineer operations doctrine. This is our foundation to successful operations. Integration with our brigade maneuver units is key to winning the next fight. We'll focus our leader professional development programs on periodic reviews of the important, fundamental principles and procedures. The battalion S3 will coordinate this effort.

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(4) (U) **LEADER DEVELOPMENT.** At company level, in addition to the leader development program focus just discussed, each leader supervising another leader will create a basic leader development plan for their leader subordinates based on FM 6-22. Training and training events are where future leaders are tested, developed and progress professionally. Leader development doesn't occur by accident in this battalion, but is well planned and executed as the UTP progresses. Commanders and 1SGs will make leader development a focus item for discussion when you seek my approval of your UTP.

F. (U) **EXTERNAL EVALUATION (EXEVAL) SCHEDULE.** The brigade commander is the approving authority for company level EXEVALs. Our EXEVAL plan is that during the BN EXEVAL, companies will be evaluated immediately following the BN EXEVAL while we are deployed to training areas. The brigade S3 will publish the EXEVAL OPORD for each company 60 days prior to execution. The battalion S3 will provide guidance on the program for evaluator certification. The battalion EXEVAL schedule is as follows:

<u>EVALUATED UNIT</u>	<u>EVALUATING UNIT</u>
B Co	A Co, EN BN 3 <sup>rd</sup> ABCT, 52 <sup>nd</sup> IN DIV
A Co	B Co, EN BN 3 <sup>rd</sup> ABCT, 52 <sup>nd</sup> IN DIV
HHC	HHC, EN BN 3 <sup>rd</sup> ABCT, 52 <sup>nd</sup> IN DIV

G. (U) **COORDINATING INSTRUCTIONS.** The battalion S3 will coordinate additional training guidance and instructions subsequent to this OPORD.

(1) (U) This OPORD is effective on receipt. All subordinate companies will conduct their mission analysis and BPT conduct their mission analysis backbriefs to the battalion command group NLT 15APR2019.

(2) (U) Commander's training critical information requirements. Notification is made from company commanders through the chain of command directly to the battalion commander immediately on any instance of the following:

- (A) (U) Soldier injury or death
- (B) (U) Cancellation of co level training
- (C) (U) Tasking requests made within the 6 week lock-in

(3) (U) **ENVIRONMENTAL CONSIDERATIONS.** Refer to Fort Grant Regulation 350-1, dated 07JUN2017, chapter 5, Training Environmental Considerations and Requirements.

#### **4. (U) SUSTAINMENT.**

A. (U) **LOGISTICS.** Initial company training resource requests should be made to the battalion S4 immediately following UTP development my approval of company level UTPs. All classes of supply and training support resources for training areas (ta), facilities and LVC resources must be identified early in the planning process in order to have these available when training begins. The battalion S4 will assist subordinate companies in processing support requests.

B. (U) **PERSONNEL.** No change.

C. (U) **HEALTH SERVICE SUPPORT.** No change.

#### **5. (U) COMMAND AND SIGNAL.**

A. (U) **COMMAND.** No change.

B. (U) **CONTROL.** No change.

C. (U) **SIGNAL.** No change.

**ACKNOWLEDGE:**

CROCKER  
LTC, EN

**OFFICIAL:**  
SMITH  
S3

**ANNEXES:**  
ANNEX A - BATTALION UTP CALENDAR  
ANNEX B – INTELLIGENCE (TBP)

XX Corps  
52nd Infantry Division  
**HEADQUARTERS, 26<sup>th</sup> ENGINEER BATTALION, 1<sup>st</sup> ABCT, 52<sup>nd</sup> IN DIV**  
Unit Training Plan (UTP) Calendar  
JAN-JUN 2020  
(inclusive dates: JAN 2020 – DEC 2021)

Unit/ Events	January	February	March	April	May	June
Division	SCHEDULE HOLIDAY		QTB			QTB
1 <sup>st</sup> ABCT	BDE TEWT	BDE GUNNERY	QTB Pre-brief		6-77 CAB CALFEX	QTB Pre-brief
EN BN	BDE TEWT	BN CPX	QTB Pre-brief	ICS Weapons Qual Ranges	6-77 CAB CALFEX	QTB Pre-brief
HHC	SCHEDULE HOLIDAY	BN CPX	QTB Pre-brief			QTB Pre-brief
Company A	SCHEDULE HOLIDAY		QTB Pre-brief		6-77 CAB CALFEX	QTB Pre-brief
Company B	SCHEDULE HOLIDAY		QTB Pre-brief			QTB Pre-brief



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XX Corps 52 <sup>nd</sup> Infantry Division		HEADQUARTERS, 26 <sup>th</sup> ENGINEER BATTALION, 1 <sup>st</sup> ABCT, 52 <sup>nd</sup> IN DIV Unit Training Plan (UTP) Calendar												JAN-JUN 2021 (inclusive dates: JAN 2020 – DEC 2021)	
Unit/ Events		January			February		March		April		May		June		
Division	HOLIDAY SCHEDULE				QTB		WFX PREP		WFX					QTB	
1 <sup>st</sup> ABCT	HOLIDAY SCHEDULE	BDE GUNNERY	QTB Pre-brief	QTB		WFX PREP			WFX				DIV RUN	QTB Pre-brief	
EN BN	HOLIDAY SCHEDULE		QTB Pre-brief	QTB		WFX PREP			WFX				DIV RUN	QTB	
HHC	HOLIDAY SCHEDULE		QTB Pre-brief	QTB		WFX PREP			WFX				DIV RUN	QTB	
Company A	HOLIDAY SCHEDULE		QTB Pre-brief	QTB									DIV RUN	QTB	
Company B	HOLIDAY SCHEDULE		QTB Pre-brief	QTB									DIV RUN	QTB	