

**Background Verification Form**  
**(Please read carefully before filling up the form)**

**Instructions:**

- All Sections are mandatory
- Dates to be mentioned in **DD/MM/YYYY** format

**Supporting Documents to be submitted:**

- **Education**
  - Highest Degree Mark sheet and Degree Certificate OR Provisional Certificate from the college/university declaring the Student ID and Duration of Course.
  - All semester mark sheets of your highest degree
- **Employment**
  - Relieving letter and Experience Letters from the Previous Organization
  - Relieving letter and Experience Letter from the Current Company OR Offer Letter along with Resignation Acceptance and first & last 3 salary slips.

**Section A:**

**Information Release Form**

*I hereby authorize Capgemini India Private Limited or any of its Affiliates (or a third party agent appointed by the Company) to contact any former employers as indicated above and carry out all Background Checks not restricted to education and employment before and during the period of employment. I authorize former employers, agencies, educational institutes etc. to release any information pertaining to my employment/education or any such information as may be needed to conclude the back ground check and I release them from any liability in doing so.*

*I confirm that my appointment is based on the information furnished by me in my employment application and all further declarations and undertakings. Hence, any false statement or information furnished as above and/or furnished during the period of my employment, will result in action based on company policy including dismissal without notice.*

*Debashis Naskar*

Signature of the employee

Name of the employee: *Debashis Naskar*

Date: *18/02/2024*

**Section B:**

**Personal Details:**

Name: DEBASHIS NASKAR

Maiden / Former Name: \_\_\_\_\_  
(Please update only if there was a change in name)

Gender: MALE Date of Birth (DD/MM/YYYY) : 13/01/2000

Marital Status: SINGLE Spouse Name : \_\_\_\_\_

Contact Number: 8617331191 Personal Email ID : debanaskar13@gmail.com

Father's Name: UTTAM KUMAR NASKAR



### **Address Details:**

**(Please provide address for last 7 years as applicable)**

1	Current Address (Complete address with Pin Code)	Ramtanunagar , Harwood Point Coastal, South 24 Parganas, West Bengal , 743374	Start Date (MM/YYYY)
			End Date (MM/YYYY)
2	Permanent Address (Complete address with Pin Code)	Ramtanunagar , Harwood Point Coastal, South 24 Parganas, West Bengal , 743374	Start Date (MM/YYYY)
			End Date (MM/YYYY)
3	Immediate Previous address - I (Complete address with Pin Code)		Start Date (MM/YYYY)
			End Date (MM/YYYY)
4	Immediate Previous address - II (Complete address with Pin Code)		Start Date (MM/YYYY)
			End Date (MM/YYYY)
5	Immediate Previous address - III (Complete address with Pin Code)		Start Date (MM/YYYY)
			End Date (MM/YYYY)
6	Immediate Previous address - IV (Complete address with Pin Code)		Start Date (MM/YYYY)
			End Date (MM/YYYY)

**Educational Qualification:**

Sr.	Details	Post Graduation Details (Master Degrees)
1	Highest degree Obtained	
2	Year of Passing	
3	Seat/Roll _Number	
4	University Name	
5	College Name and Address	

Sr.	Details	Graduation Details (Degree/Diploma Certifications)
1	Highest degree Obtained	B.Tech
2	Year of Passing	2021
3	Seat/Roll _Number	10900717086
4	University Name	MAULANA ABUL KALAM AZAD UNIVERSITY OF TECHNOLOGY
5	College Name and Address	Netaji Subhash Engineering College, Ranabhutia, Techno City, Garia, Ranabhutia, West Bengal 700152

Sr.	Details	Under Graduation Details( PUC / Senior Secondary/+2/ 12 Certificate)
1	Highest degree Obtained	H.S
2	Year of Passing	2017
3	Seat/Roll _Number	454011 1015
4	University Name	WEST BENGAL COUNCIL OF HIGHER SECONDARY EDUCATION
5	College Name and Address	Shib Kali Nagar I.M. High School, Shibkalinagar, Harwood Point Coastal , South 24 PGS , West Bengal 743374



### Employment Details:

Mention expected date of joining for Capgemini: 21.04.2022

Sr. No	Details	Previous company 1	Previous company 2	Previous company 3	Previous company 4
1	Employer Name and complete address (Payroll company)				
	Payroll Company Status : Active/Closed				
	In case you were deployed at an alternate company, please mention the company name(Client Name)				
2	Employee Code				



Sr. No	Details	Previous company 1	Previous company 2	Previous company 3	Previous company 4
3	Work location				
4	Previous Name of the company if merged/Name Changed				
5	Reason for leaving				
6	Dates Employed (DD/MM/YYYY)	Start Date	Start Date	Start Date	Start Date
		End Date	End Date	End Date	End Date
7	Annual Total Cost to Company (CTC)		Not applicable	Not applicable	Not applicable
8	Mode of salary received (Cash, Bank transfer or cheque )				

**Reference Details:**

Sr. No	Details	Reference 1	Reference 2	Reference 3	Reference 4
1	Full Name of Reference				
2	Contact Number				
3	Official E-Mail ID				
4	Designation				
5	Company Name				

**GAP Details:**

From (MM/YYYY)	To (MM/YYYY)	Reason

NOTE\*\* Please specify GAPS (if any) between Education & Employment.

One education to another education or  
 Education to employment or  
 One employment to another employment

**Self-Declaration**

*I hereby Declare the following:*

1. *Convicted by law for any criminal offence in the last 7 years (Yes/No)* : No
2. *Open criminal cases against me with any law enforcement authorities or any judicial court (Yes/No):* No
3. *Part of the board of director/s in any company (Yes/No)* : No

*Note: In case you have answered as "Yes" to any of the above questions, please provide details on the same:*

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*I declare that the above information is true. I am aware and acknowledge that Capgemini India can take appropriate action as per the company policy if they find any negative remarks antecedents against me pertaining to the background verification which may include immediate termination of my employment.*

*Debashis Naskar*

*Signature of the employee*

*Name of the employee:* DEBASHIS NASKAR

*Date (DD/MM/YYYY):* 18/02/2024