HRING PROCESS ANALYTICS

Agenda

- ❑ **Hiring**
- ❑ **Average Salary**
- ❑ **Class Intervals**
- ❑ **Charts and Plots**
- ❑ **Charts**

Descriptions

Hiring process is the fundamental and the most important function of a company. The MNCs get to know about the major underlying trends about the hiring process. Trends such as- number of rejections, number of interviews, types of jobs, vacancies etc. are important for a company to analyse before hiring freshers or any other individual.
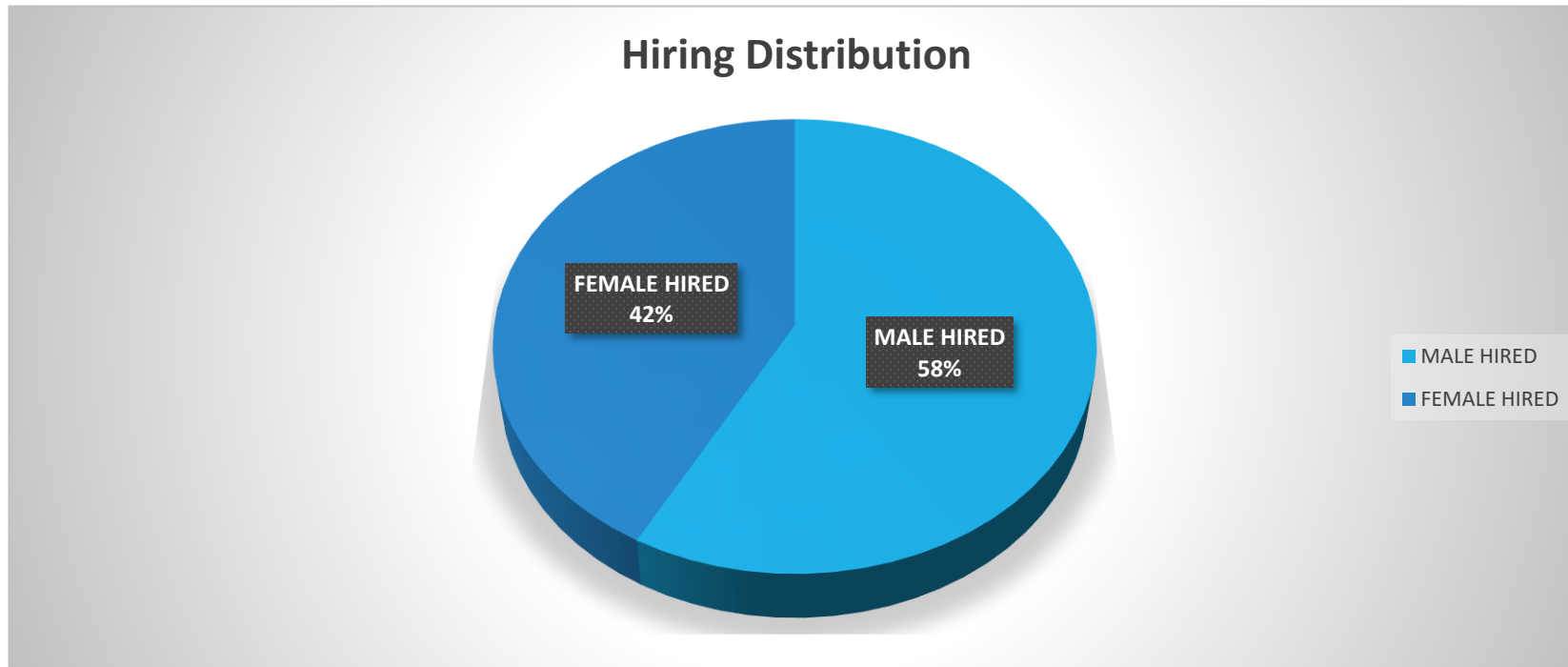
Hiring:

Process of intaking of people into an organization for different kinds of positions.

Number of Males and Females Hired

Hiring Distribution

FEMALE HIRED
42%

MALE HIRED
58%

- MALE HIRED
- FEMALE HIRED

Average Salary:

Adding all the salaries for a select group of employees and then dividing the sum by the number of employees in the group

Number of Males and Females Hired

Row Labels	Sum of Offered Salary	Average of Offered Salary2
Finance Department	14292866	49628.00694
General Management	10100200	58722.09302
Human Resource Department	4753221	49002.27835
Marketing Department	15759229	48489.93538
Operations Department	136198403	49151.35438
Production Department	18790424	49448.48421
Purchase Department	17504070	52564.77477
Sales Department	36785544	49310.3807
Service Department	104044412	50629.88418
Grand Total	**358228369**	**49983.02902**

Class Intervals:

The class interval is the difference between the upper class limit and the lower class limit.
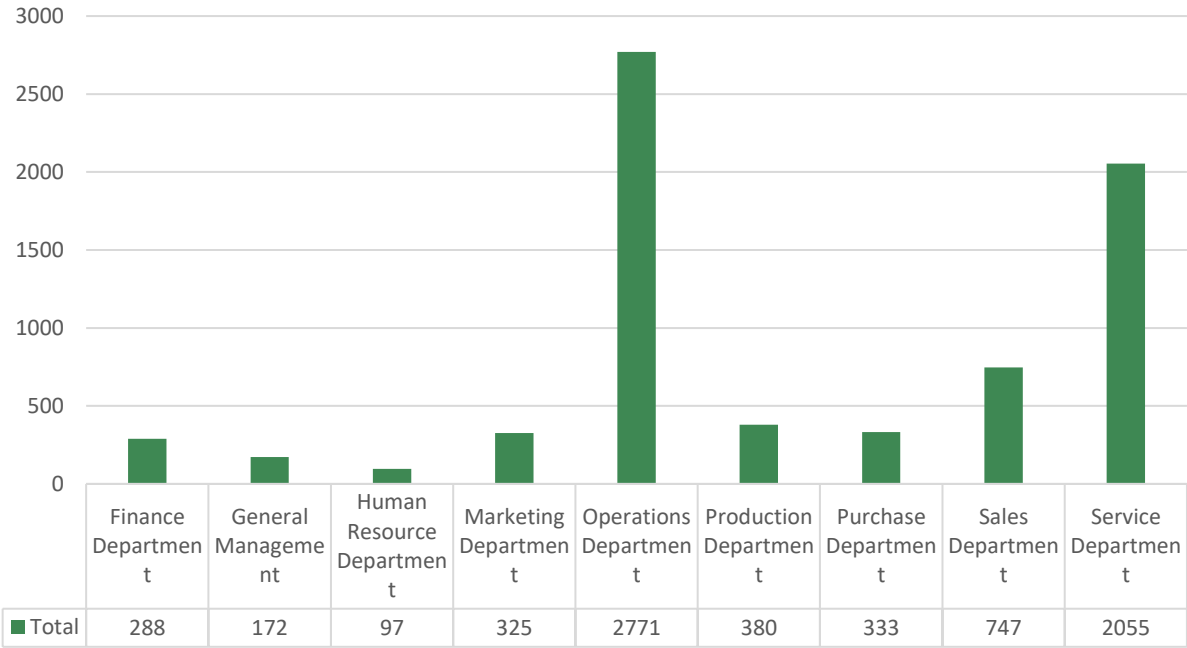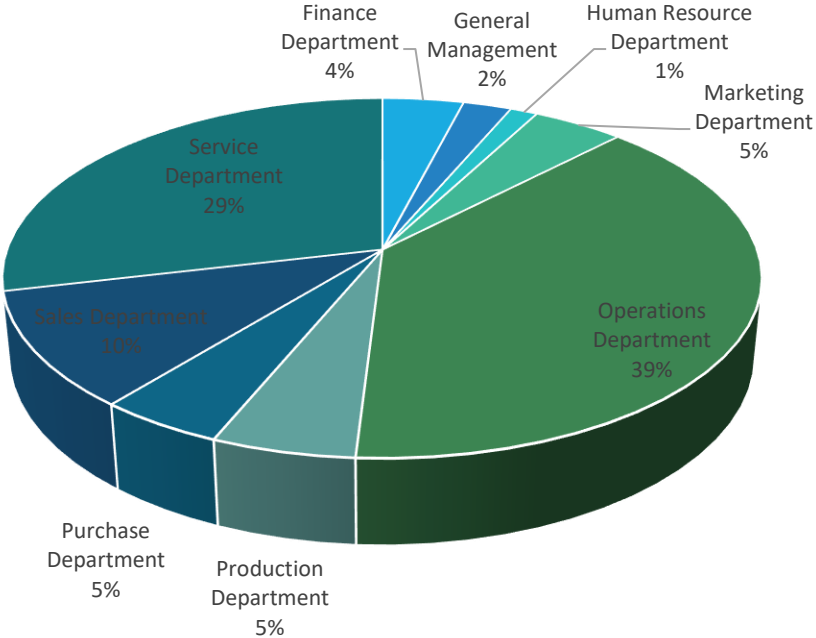
Class intervals for salary in the company

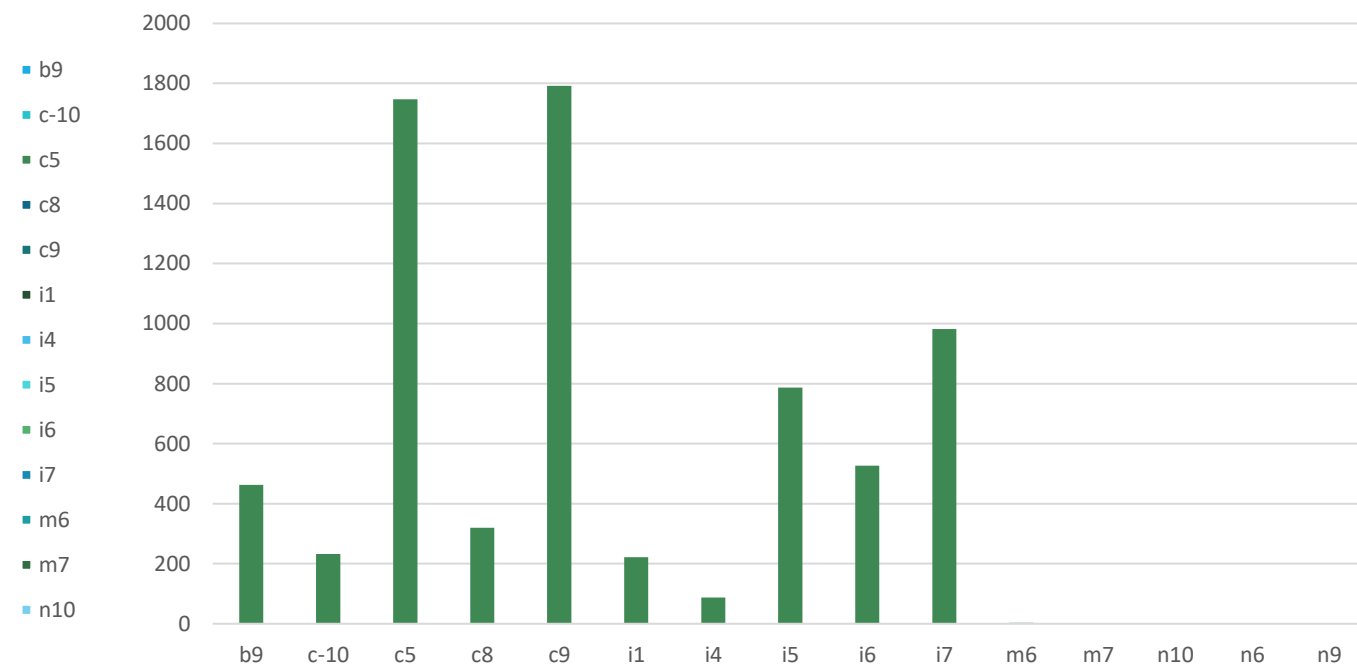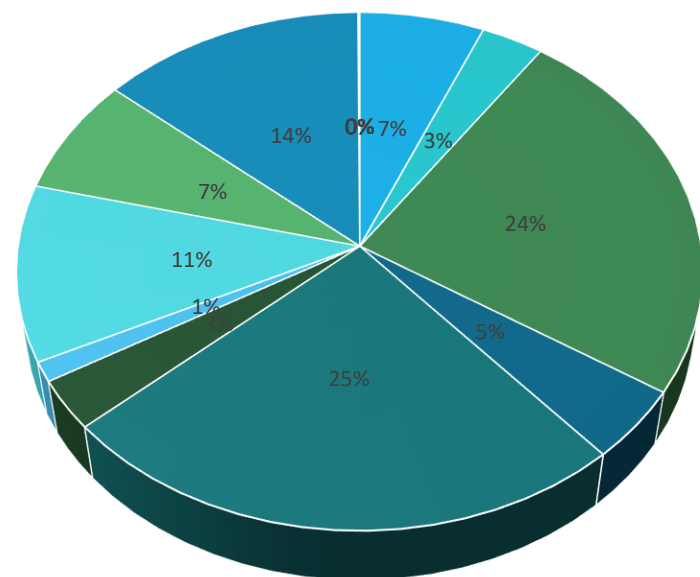| Row Labels	Count of Department	Count of event_name
<1 or (blank)	1	1
1-10000	678	678
10001-20000	732	732
20001-30000	711	711
30001-40000	710	710
40001-50000	781	781
50001-60000	750	750
60001-70000	698	698
70001-80000	734	734
80001-90000	711	711
90001-100000	659	659
190001-200000	1	1
290001-300000	1	1
390001-400000	1	1
Grand Total	**7168**	**7168**

Charts

This is one of the most important part of analysis to visualize the data.

Proportion of people working in different department

	Finance Department	General Management	Human Resource Department	Marketing Department	Operations Department	Production Department	Purchase Department	Sales Department	Service Department
Total	288	172	97	325	2771	380	333	747	2055

Count of Post Tiers

Result

Using Excel, Data analysis was successfully concluded and useful insights were drawn.

Thank you

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