

# Debasish Kumar, Technical Product Manager

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## PROFILE

Product Owner with 13+ years of combined experience in **enterprise product development and product ownership**, transitioning from a **developer background** to leading product strategy, backlog ownership, and agile delivery. Strong ability to translate complex technical concepts into business value, ensuring stakeholder alignment and measurable outcomes. Proven success in defining product roadmaps, prioritizing features, and driving adoption of Microsoft 365 and SharePoint solutions. Recognized for delivering results such as **30% reduction in support requests, 100% audit compliance**, and enhanced collaboration efficiency.

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## Core Competency

- **Product Ownership & Agile Delivery** – Backlog Management, User Story Writing, Prioritization, Sprint Planning
  - **Product Strategy & Road mapping** – Vision Definition, Release Planning, KPIs, Value Delivery
  - **Stakeholder Engagement** – Business Alignment, Requirement Gathering, Cross-functional Collaboration
  - **Metrics-Driven Decision Making** – Velocity, Cycle Time, Throughput, Audit Readiness, Adoption Metrics
  - **Enterprise Collaboration Platforms** – SharePoint Online, Teams, OneDrive, Microsoft 365 Suite
  - **Automation & Compliance** – Power Apps, Power Automate, Data Governance, Regulatory Compliance
  - **Change Management & User Adoption** – Training, Enablement, Support Reduction, Self-service Solutions
  - **Technical Foundation (Developer → PO)** – PowerShell, Workflow Design, SharePoint Architecture, Solution Delivery
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## EMPLOYMENT HISTORY

Dec 2022 — Present

Principal Engineer.

- **Acted as Product Owner** for SharePoint Online platforms, **owning backlog, user stories, and roadmap** in collaboration with CPO and senior leadership.
- **Bridged business and technical teams** to deliver high-value enhancements, achieving a **30% reduction in support queries** through user-centric self-service and workflow automation.
- Facilitated **sprint planning, reviews, and retrospectives**, driving delivery predictability and improving team velocity.
- Partnered with compliance and audit stakeholders to establish a **governance framework**, ensuring regulatory adherence and enhancing audit readiness.
- Responded to a critical **audit violation incident**, leading cross-functional remediation that protected compliance standing and executive confidence.
- Delivered **10+ consulting engagements** across site architecture, document management, and Power Platform automation, directly enabling efficiency gains for multiple business units.

Dec 2016 — Dec 2022

## SharePoint Platform Lead

- **Transitioned from developer to as de-facto Product Owner for SharePoint Online**, owning the product backlog, defining user stories, and prioritizing features to maximize business value and improve collaboration outcomes.
- **Delivered consulting engagements to technology teams**, enabling automation of operations through Power Apps and Power Automate integrated with SharePoint, resulting in higher efficiency and reduced manual workload.
- **Developed a stringent process** with compliance and audit requirements to safeguard confidential information and strengthen data governance.
- **Partnered with Audit and ISO teams to close compliance gaps**, driving initiatives that contributed to a **100% audit pass rate** and improved organizational risk posture.

### Earlier Roles (2011 – 2016)

- **Led successful migrations and platform upgrades** (MOSS 2007 → SharePoint 2010, SharePoint 2013 setups), ensuring seamless transitions, minimal downtime, and improved collaboration efficiency.
- **Designed and delivered scalable SharePoint solutions** (custom & OOTB), including InfoPath forms and workflows, which streamlined business processes and reduced manual effort for enterprise clients.
- **Acted as primary client liaison and offshore POC**, gathering requirements, managing deployments, and providing platform support that improved delivery timelines, adoption, and overall user satisfaction.

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## EDUCATION

**M.B.A. (General Management), Pondicherry University**

**B.Tech in Computer Engineering, Sinhgad College of Engineering, Pune University**

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## ADDITIONAL INFORMATION

Available for relocation or remote roles

Fluent in English and Hindi

Passionate about building impactful internal tools and improving cross-functional collaboration in large-scale enterprise settings

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## LANGUAGES

Hindi

English