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**orey Stewart Software Developer**

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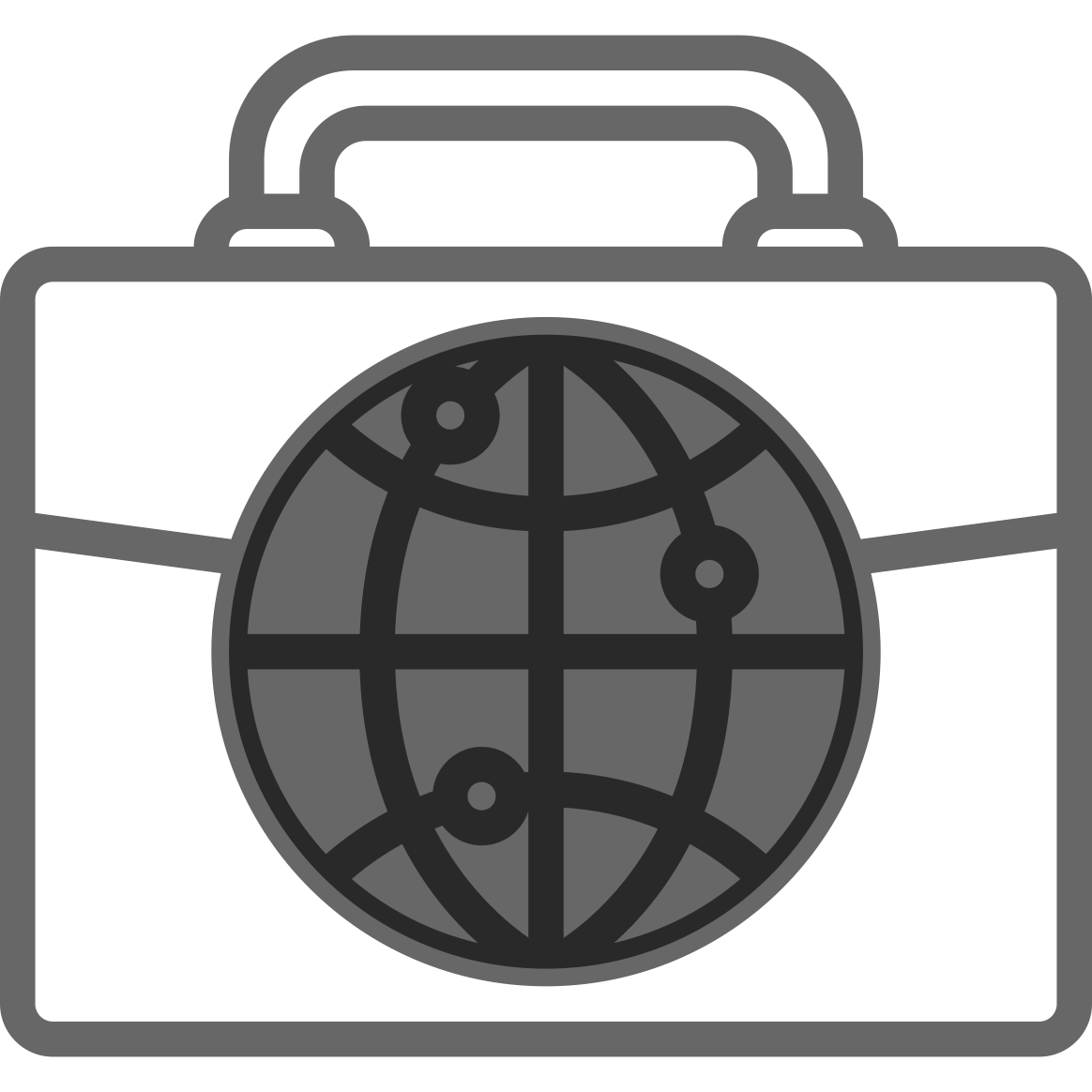
Seeking a career transition into software development at a growth and results-oriented organization as a highly self-motivated professional. Previous career experience is highlighted with 15+ years of technical expertise, project management, leadership, and end-user/consumer engagement.

*Strategic Areas of Expertise include:*

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| * Translating business goals into strategy | * Managing remote teams |
| * Obtaining stakeholder input and buy-in | * Sales and Marketing (internal & external) |
| * Serving as technical liaison between technical teams and end users | * Managing enterprise-wide software rollouts, adoption, and maintenance |

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| **Technical Skills, Proficiencies, and Accomplishments** |

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| * Git / GitHub | * Dart / Flutter |
| * VS Code, Android Studio, Xcode * iOS, Android, and Desktop * API integration * Backend Server * Blockchain (EVM) * Google Firebase (Authentication, Cloud Firestore, Realtime Database, and Cloud Hosting products) | * State Management (Bloc, Provider, Riverpod) * Routing (FlowBuilder, GoRouter) * Storage (Shared Preferences, Cloud Firestore) * Graphics (CustomPaint, Implicit/Explicit Animations) * Code Generation (json\_serialization, build\_runner) * Back-end Framework (Dart Frog) |

**** - Projects Portfolio **** - [GitHub](https://github.com/decadentsavant)

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| **Past Experience Highlights** |

**ICF • REMOTE • 2020 - PRESENT**

**Director, Membership Experience**

Responsible for the development and execution of the necessary infrastructure to launch a newly formed 501(c)(6) membership association.

* Collaborated with Tech, Education, Membership Services, Marketing, and tertiary departments to create necessary foundational business processes to launch the non-profit.
* Researched, selected, onboarded, and launched membership engagement platform (Higher Logic).
* Currently leading project to implement job board functionality for dozens of companies and ~40k potential job seekers.

**GAF • DALLAS, TX • 2006 - 2017**

**HR Generalist -> HR Manager -> Organizational Development Manager -> L&D Manager**

Eleven years of career progression highlighted by management of several teams of Human Resource Business Partners to centralize various talent management programs.

* Led teams through the implementation of 3 HRIS packages including Cornerstone and Workday. Functioned as a backend HRIS administrator in each platform.
* Consolidated performance management processes across two national companies post-merger. Statistically normalized distribution of ratings to a 5-point scale and increased compliance to deadlines by 68% by utilizing user feedback, software modifications, training, and publicly reported metrics.
* Worked with executive team to conduct annual company-wide talent review process for 1500+ employees leveraging consolidated data pertaining to performance management, talent acquisition, development & succession planning, employee engagement surveys, and organizational design with a focus on aligning talent strategy to overall business strategy.
* Managed a multitude of vendor contracts and a ~$1M budget.

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| **Education** |

**Bachelor of Science, Marketing - 2002**

UNIVERSITY of TEXAS at ARLINGTON | Arlington, TX

Attended university on a full academic scholarship.

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| **Certifications** |

* Lean Six Sigma Green Belt
* Hogan Assessment and Feedback Certification
* DiSC Assessment Certification
* Development Dimensions International (DDI) Master Facilitator

* Corporate Executive Board Challenger Sales Facilitator (now Gartner)
* Situational Sales Negotiations Facilitator
* ICF Coach Training

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| **Personal** |

Consulted in the creation of a DEI assessment tool · Produced commercials for NZ produce company · Professional photographer in Las Vegas · Lived on a sailboat in the Caribbean · Hiked across the country of Spain · Half marathon runner