

Corey Stewart

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PROFESSIONAL DRIVE

A bias toward action promotes excellence in turning strategic plans into tangible results, ensuring the forward momentum of organizational goals.

A passion for being process-oriented fuels a desire to enhance operational efficiency and effectiveness.

Committed to continuous learning, driven to stay ahead of industry trends and constantly expanding core knowledge and skill sets.

EXPERIENCE

ICF, Remote — *Director of Operations, Coaching in Organizations*

2020 - PRESENT

Collaborated with cross-functional internal stakeholders (Tech, Marketing, Research, L&D, etc.) within matrix organization to establish operational processes and procedures for internal startup. Launched a business unit focused on B2B operations, successfully securing initial members including Fortune-sized multinationals.

GAF, Dallas — *O.D. Manager & L&D Manager (multiple promotions and roles)*

2012 - 2017

Remotely led several teams to develop, launch, and execute numerous talent management processes. Accomplishments include improving performance management compliance by 68%, consolidating and centralizing leadership development programs, leading teams through 3 HRIS integrations including Cornerstone and Workday, and driving annual capability review for 1500 employees.

GAF, Dallas — *HR Business Partner (multiple promotions and roles)*

2006 - 2012

Supported HR activities across 3 facilities. Successfully aligned labor & union relation strategies reducing grievances by 40% in union facility; partnered with senior management to develop workforce planning initiatives, and process changes resulting in a \$3.6M annual reduction in manufacturing waste; launched employee engagement survey and improved overall rating by 22%.

EDUCATION

University of Texas - Arlington, — *Bachelor of Science, Marketing*

2002

Full academic scholarship.

HIGHLIGHTS

Tech-savvy, B2B Business Strategist with 15 years' experience in talent management initiatives.

Successfully centralized and standardized post-merger operations across dual entities.

Designed and implemented processes, and launched new business unit targeting B2B customers.

PEOPLE SKILLS & CERTIFICATIONS

ICF Professional Coach

DiSC & Hogan Assessment

Development Dimensions

International (DDI) Master

Facilitator

Challenger Sales Facilitator - Gartner

Franklin Covey Facilitator

Blanchard Facilitator

Situational Sales Negotiations

TECHNICAL SKILLS & CERTIFICATIONS

Lean Six-Sigma Green Belt

Meta Front-End Web Developer

CORE SKILLS

Strategic Planning

Operations Management

Business Strategy / Development

Program Development

Project Management

Team Leadership

Systems Implementation