

Corey Stewart

Formulates strategy, executes and delivers

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Relevant Experience

Director of Operations, Coaching in Organizations • **ICF** Jan 2023 – Present

Director of Membership, Coaching in Organizations • **ICF** Sept 2020 – Dec 2022

- Managed cross-departmental collaboration among Technology, Marketing, Research, and Learning & Development units within a matrix organizational framework; architected and implemented streamlined operational processes for a nascent internal startup.
- Drove acquisition of inaugural B2B accounts by strategically negotiating and closing deals with Fortune-ranked multinational corporations; solidified the foundation for scalable growth.
- Orchestrated the training and onboarding for new team members following expansion; ensured seamless integration and upskilling in alignment with organizational objectives.

Learning & Development Manager • **GAF** Aug 2016 – Mar 2017

Organizational Development Manager • **GAF** Jun 2012- Aug 2016

HR Business Partner • **GAF** Jan 2009 – Jun 2012

HR Generalist • **GAF** July 2006 – Jan 2009

- Executed annual capability, aligning talent management frameworks with strategic business objectives for 1,500 employees; delivered actionable, data-driven insights through synthesized organizational charts, talent profiles, 9-box talent grids, succession planning, performance reviews, development plans, and more.
- Remotely led a cross-functional team to design and implement performance management processes yielding a 28% increase in conformity (96% total compliance); catalyzed enhanced career mobility opportunities for employees.
- Piloted teams through the integration of three HRIS platforms including Cornerstone and Workday to create a centralized hub for talent management while also serving as a technical back-end administrator to ensure optimal system configuration and data integrity.
- Consolidated and centralized leadership development initiatives, successfully aligning long-term business strategy with people strategy across the organization.
- Collaborated with senior leadership to architect and implement workforce planning strategies and operational modifications, yielding an annual cost savings of \$3.6 million through reduced manufacturing waste.
- Strategically aligned labor and union relation policies in a unionized facility, leading to a 40% reduction in grievances and fostering a more collaborative work environment.
- Designed and piloted a comprehensive union vulnerability audit, which was subsequently adopted organization-wide, enhancing employee relations and risk mitigation strategies.

Technical Skills

Performance Management

Leadership Development

Training Facilitation

Employee Engagement

Employee & Labor Relations

Career Pathing & Succession Planning

People Certifications

ICF Professional Coach

DiSC & Hogan Assessment

Development Dimensions International (DDI) Master Facilitator

Challenger Sales Facilitator -Gartner

Franklin Covey Facilitator

Blanchard Facilitator

Situational Sales Negotiations

Technical Certifications

Lean Six-Sigma Green Belt

Meta Front-End Web Developer

Education

University of Texas – Arlington

Bachelor of Business Administration,
Marketing

Interests

Running

Sailing

Software development