

**Remy DeCausemaker**  
Wearing the Suit so Hackers don't have to

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@Remy\_D

**EXPERIENCE**

- |   |            |
|---|------------|
| <i>Open Source Program Manager</i>  | Jul 2017   |
| <i>Twitter</i>  | Dec 2019   |
| <ul style="list-style-type: none"><li>- Served as Head of Open Source to rebuild the program office.</li><li>- Partnered with University Relations, Legal/IP, Corporate Development, Real Estate &amp; Workplace, Security, Communications, and Engineering.</li><li>- Stewarded inbound compliance and outbound code policies, conducted M&amp;A diligence, taught new hire orientation, coordinated academic research, organized conferences and meetups, mediated and facilitated community outreach, drafted/approved press releases and blog posts, and everything in between.</li><li>- Founded TwitterOSS Rotational Internship Program</li><li>- Relaunched <a href="http://opensource.twitter.com">http://opensource.twitter.com</a></li><li>- Launched <a href="http://opensource.twitter.com/metrics">http://opensource.twitter.com/metrics</a></li><li>- Launched <a href="http://opensource.twitter.com/year-in-review">http://opensource.twitter.com/year-in-review</a></li></ul> |            |
| <i>Open Source Community Manager</i>  | Nov 2016   |
| <i>Hillary For America, Presidential Campaign (HfA)</i>   | Jun 2016   |
| <ul style="list-style-type: none"><li>- Architected first-ever National Strategy for a Presidential Campaign</li><li>- Authored first-ever Contribution Policy for a National Political Party</li><li>- Worked daily with CTO, Deputy CTO, Digital, Design, and Product Leads</li><li>- Managed global community of 500+ contributors shipping dozens of products</li></ul>   |            |
| <i>Fedora Community Action &amp; Impact Lead</i>  | Jun 2016   |
| <i>Red Hat Open Source and Standards Team (OSAS)</i>  | Mar 2015   |
| <ul style="list-style-type: none"><li>- First-ever Global Community Lead. Governance, budget, and strategy.</li></ul>   |            |
| <i>Google Summer of Code Organizational Administrator</i>   | Jun 2016   |
| <i>Google / Red Hat</i>   | Jan 2016   |
| <ul style="list-style-type: none"><li>- Overall Program Lead for Summer 2016 admission cycle.</li></ul>   |            |
| <i>GNOME Outreachy/Outreach Program for Women(OPW)</i>  | Oct-Mar    |
| <i>Software Freedom Conservancy / Red Hat</i>   | 2015, 2016 |
| <ul style="list-style-type: none"><li>- Program Lead increasing participation by underrepresented communities in Open Source.</li></ul>   |            |
| <i>Free/Open Source Software (FOSS) Research Coordinator</i>  | Jun 2015   |
| <i>RIT Cntr. for Media, Arts, Games, Interaction, and Creativity (MAGIC)</i>  | Aug 2013   |
| <ul style="list-style-type: none"><li>- Coach, train, and mentor, senior faculty and staff in FOSS.</li></ul>   |            |
| <i>Adjunct Professor</i>  | Jun 2015   |
| <i>RIT Department of Interactive Games &amp; Media</i>  | Sept 2013  |
| <ul style="list-style-type: none"><li>- Deployed original courseware and curriculum for Open platforms like OLPC and Raspberry Pi to OpenShift cloud</li></ul>  |            |
| <i>Assistant Director</i>   | May 2014   |
| <i>RIT Lab for Technological Literacy</i>   | Feb 2011   |

- Architecting and implementing high-impact, low-cost campaigns through community and developer relations.

*Co-Founder & President* Aug 2012  
*CIVX.us* Nov 2008

- Not-for-profit civic organization focusing on access, openness, and transparency of public sector information.

*Community Outreach Director, NYPIRG* May-Sept  
*New York Public Interest Research Group, Albany, NY* 2007, 2008

- Interviewing, hiring, training, payrolling, and field operations.
- Highest grossing Upstate office '07 & '08

## COMMUNITY ORGANIZING

*PrestoDB Summit/Meetup, San Francisco* Co-Organizer, 2019  
*Twitter HackWeek, San Francisco* Co-Organizer, MC 2017-2019  
*USF Undergraduate Capstone Research, San Francisco* Lead Mentor, 2017-2018  
*Scale By The Bay, San Francisco* Co-Organizer, 2017-2018  
*Hack for Hillary 2016: San Francisco, New York City* Organizer, 2016  
*Fedora Flock Conference, Krakow* Co-organizer 2015-2016  
*Red Hat Summit 2016* Co-organizer 2016  
*FOSDEM Distro Development Room, Brussels* Co-Organizer & MC 2016  
*PyCon North America Development Sprints* Lead Organizer 2015, 2016  
*AT&T Rochester Civic App Challenge* Lead Organizer 2014  
*National Day of Civic Hacking, Rochester* Organizer 2013-2014  
*Random Hacks of Kindness, Rochester* Lead Organizer 2012-2014  
*PyCon EDU Summit* Volunteer Coordinator 2012-2014  
*Rochester Election Night Hackathon* Lead Organizer 2010-2014  
*NASA SpaceAppsChallenge, Rochester* Organizer 2013  
*NYS Senate CapitolCamp Hackathon* Co-Organizer 2012  
*Startup Weekend Rochester* Co-Organizer 2012  
*STEM Video Game Challenge Hackathon* Lead Organizer 2011-2012  
*American Greetings Live, Laugh, Love Hackathon* Lead Organizer 2012  
*NYS Senate CapitolCamp Developer Summit* Co-Organizer 2010  
*One Laptop Per Child Boston Hackathon* Lead Organizer 2010  
*CrisisCampROC: Hackathon for Haiti* Co-Organizer 2010  
*Software Freedom Day NYC* Lead Organizer 2008

## AWARDS & HONORS

*CHAOSSCon* Speaker 2017-2020  
*TODO Group Steering Committee* Elected 2019-2021  
*Future Is Open* Keynote Speaker 2019  
*Open Source 101* Keynote Speaker 2019  
*Open Source Leadership Summit* Speaker 2019  
*All Things Open* Speaker 2013-2018  
*Twitter Health Metrics RFP Committee* Reviewer, 2018  
*TwitterOSS New Hire Orientation* Instructor 2017-2019  
*Twitter Interview Training for Engineers* Instructor 2017-2019  
*LibrePlanet* Speaker, 2015, 2017  
*PearlHacks Women's Hackathon* Workshop Lead, Sponsor, Judge 2016  
*BrickHacks* Track Lead, Sponsor, Judge 2016  
*Women in Technology NY 2016 (WiTNY)* Moderator & Panelist 2016  
*Opensource.com* Community Moderator 2010-2016  
*UNICEF Innovation Fund Launch* Representative 2015

<i>Empire State Development Round-table</i>	Representative 2014-2015
<i>FUDCON LATAM, Cordoba</i>	Workshop Lead 2015
<i>ACM SIGCSE, Steal This Courseware</i>	Workshop Lead 2015
<i>Rochester Mini Maker Faire</i>	Lightning Talk MC 2014
<i>EvernoteAPI Prize, HackUpstate</i>	Hackathon Winner 2014
<i>Buffalo Civic App Symposium</i>	Speaker & Panelist 2014
<i>O'Reilly OSCON, Bridging Open Source &amp; Higher Ed</i>	Session Lead 2014
<i>ACM SIGCSE, Adventures in Hackademia</i>	Poster Presenter 2014
<i>RIT Center for Multidisciplinary Studies</i>	Commencement Speaker 2013
<i>TEDxBuffalo, Open Data, Open Gov, &amp; Open Source</i>	TED Talk 2011
<i>OSS Research Summit, Georgia Tech</i>	North-East Delegate 2011
<i>WeLiveNY Summit, Government 2.0 Session</i>	Panelist 2011
<i>RIT Social Media &amp; Communications Symposium</i>	Open Data Panelist 2011
<i>Professor's Open Source Summer Experience (POSSE)</i>	Instructor 2010
<i>One Laptop Per Child Community Summit</i>	Delegate & Panelist 2010
<i>Personal Democracy Forum</i>	Google Fellowship 2010
<i>Wired.com: Top 3 Government Sunshine Apps</i>	Reader's Choice Award 2009
<i>FreeCulture Conference, UC Berkeley</i>	Regional Delegate 2009

## PRESS & PUBLICATIONS

<i>US Democratic National Committee Open Source Contribution Policy</i>	Aug 2016
<i>Google's security princess talks cybersecurity</i>	Jun 2015
<i>Autosport Labs injects open source into motorsports</i>	Jul 2015
<i>What can we do to improve computer education?</i>	Mar 2015
<i>bitHound puts out features, not fires</i>	Jan 2015
<i>The elements to a better future for software</i>	Dec 2014
<i>Open Source all over the world w/ Jim Whitehurst</i>	Dec 2014
<i>You don't know JavaScript, but you should</i>	Nov 2014
<i>If you write code, this is your golden age</i>	Nov 2014
<i>Head of Open Source at Facebook opens up</i>	Oct 2014
<i>Code.org on reaching the next 100 million computer scientists</i>	Apr 2014
<i>RIT launches nation's first minor in FOSS and free culture (contrib)</i>	Mar 2014
<i>Adventures in Hackademia: Leveraging FOSS in the Classroom</i>	Mar 2014
<i>Hacking computer science education at Khan Academy</i>	Feb 2014
<i>Google Summer of Code Mentor Summit, Google Open Source Blog</i>	Dec 2014
<i>Open gaming platform Ouya matches funds for game developers</i>	Nov 2013
<i>'Sky Time' game selected for White House Champions of Change (contrib)</i>	July 2013
<i>RIT STEM Video Game Challenge, Joan Ganz Cooney Center</i>	Jan 2012
<i>Todd Park: Rocket fuel for innovation</i>	Nov 2011
<i>Live from CapitolCamp</i>	Oct 2011
<i>OpenCourseWare All Grown Up: Hal Abelson</i>	Sept 2011
<i>Bridging the Boxes: Hacker Matchmaking in Upstate New York</i>	Aug 2011
<i>Games for life: Girl Scouts, games, and the open source way</i>	May 2011
<i>Community-building and diversity take-aways from PyCon 2011</i>	Mar 2011
<i>The Course-to-Co-op Lifecycle: OpenInnovationRIT</i>	Mar 2010

## EDUCATION

<i>M.S., Professional Studies</i>	May 2013
<i>Rochester Institute of Technology, Rochester, NY</i>	
<i>Concentrations: Communications &amp; Media Technology, Public Policy</i>	
<i>Commencement Speaker &amp; Graduate Delegate</i>	
<i>Certification, Organizational Change &amp; Leadership</i>	June 2008

Rochester Institute of Technology, Rochester, NY

*B.S., Applied Arts & Sciences*

June 2008

Rochester Institute of Technology, Rochester, NY

Concentrations: Business, Writing Studies, Political Science

*A.A.S., Business*

June 2008

Rochester Institute of Technology, Rochester, NY

## **COMPUTER SKILLS**

*Languages & Software:* Python, HTML, CSS, JavaScript

*Operating Systems:* Fedora, RHEL, CentOS, Gentoo, FreeBSD

*Content Management:* Wordpress, Drupal, flask, Tumblr, GitHub

*Design/Front-end:* Inkscape, GIMP, LibreOffice Suite

*3D Printing:* OpenSCAD, pronterface