

Decentralization in Organizations (DiO) Conference 2024

June 17-18, 2024

University of St. Gallen [Executive Campus](#), Holzstrasse 15, 9010 St.Gallen

All times displayed in Central Europe Time

Program

Monday, June 17

8:00-9:00 AM	Breakfast & Registration
9:00-9:10 AM	Welcome and Introduction <i>Organizers & President of University of St. Gallen Manuel Ammann</i>
9:10-10:30 AM	The human side of decentralization
(Paper Session)	Presenter: Bex Hewett , <i>Decentralization and high employee involvement: a configurational perspective</i> Presenter: Mike Lee , <i>'Is decentralization better for everyone? Investigating employee characteristics that drive preferences for working in decentralized structures'</i> Discussant: Markus Reizig
10:30-10:50 AM	Coffee Break
10:50-12:30 PM	Prospects for platform
(Panel Session)	Panelists: Melissa Schilling (lead) , Tammy Madsen , Joost Rietveld , & Danny Sokol
12:30-2:00 PM	Lunch
2:00-3:20 PM	Tradeoffs in decentralization
(Paper Session)	Presenter: Vivianna Fang He , <i>'Balancing convergence and deliberation in decentralized consensus formation'</i> Presenter: Linus Dahlander , <i>'Network Intervention in the age of AI.'</i> Discussant: Charlie Williams
3:20-3:40 PM	Coffee Break
3:40-5:30 PM	Opportunities for decentralization research

(Special Session) Presenter: **Helge Klapper**, ‘Decentralized organizational structure and misalignment in DAOs’

Presenter: **John Eklund**, ‘Building a unique database on decentralized organization design’

Presenter: **Ying-Ying Hsieh**, ‘Introducing the DREAM Project’

Discussant: **Oliver Alexy**

5:30-6:30 PM **Decentralized Feedback: Community as your sounding board**

MC: **Tobias Krestchmer**

6:30-7:00 PM **Break**

7:00 PM **Reception & Keynote by Kathy Eisenhardt**

Location: Central Terrace, Executive Campus

Tuesday, June 18

8:30-9:00 AM **Breakfast & Registration**

9:00-10:20 AM **Blockchains: Meaning & Functionality**

(Paper Session) Presenter: **Semi Min**, ‘Computational Text Analysis in the Study of the Evolution of the Meaning of Novel Technologies’

Presenter: **Brian Wu**, ‘Blockchains: Fusing Extant Organizational Functionalities Under the CAP Tradeoff’

Discussant: **Phanish Puranam**

10:20-10:40 AM **Coffee break**

10:40-12:10 PM **Decentralized Technologies**

(Panel Session) Panelists: **Sonali Shah (lead), Paolo Leone, & Alex Murray**

12:10-1:30 PM **Lunch**

1:30-2:50 PM **Democratizing organizations**

(Paper Session) Presenter: **Trevor Young-Hyman**, ‘Decentralized governance rights’

Presenter: **Felipe Massa**, ‘Fostering Dignity at Scale: Jaipur Rugs and the Reflexive Management of Artisanal Craftwork’

Discussant: **Martin Kornberger**

2:50-3:10 PM

Coffee Break

3:10-4:30 PM

Decentralized Governance

(Paper Session)

Presenter: **Katherine Chen**, ‘Rapid growth as a threat to community governance? A case of Kodomo Shokudo in Japan’

Presenter: **Gurneeta Vasude**, ‘Governance of data resources and market valuation’

Discussant: **Carliss Baldwin**

4:30-5:30 PM

Decentralization and grand challenges

(Panel Session)

Panelists: **Paul Adler & Johanna Mair**

Moderator: **Vivianna Fang He**

5:30-6:00 PM

Reflection and outlook

The organizers & all participants

6:00- 7:00 PM

Break

7:00-9:30 PM

Dinner

Location: [Restaurant Sauceria](#)

Travel Info

Conference venue: Executive Campus of the University of St.Gallen (google map coordinates are N47°26.282, E009°22.586)

Nearest Airport: Zurich Kloten

Train schedule: Getting from Zurich airport to St.Gallen train station takes about 50 mins. Trains run regularly and their schedules can be found [here](#).

From St.Gallen train station to the conference venue: Right outside the train station you can find Bus no. 5 and No. 9—both take you to “Rotmonten” stop, which is 3 mins walk from campus. The bus ride takes seven minutes. Alternatively, a cab.

Accommodation Info

Residence on campus:

This is the choice of accommodation for most of our executive students. The rooms are very reasonably priced. To make a reservation, you need to first register for an account [here](#) and then proceed to booking. Reservation confirmation will be sent by email, in German. Google translation can help.

Hotel downtown and near the St. Gallen train station:

We have arranged a discounted rate with Hotel Walhalla, which is a modern, business hotel. When booking your stay [here](#), use the promo code: USG

Hotel in the historical old town:

[Hotel Einstein](#) is a beautiful hotel at the center of the historical old town, near the [Abbey Library](#). This hotel has an in-house restaurant with 2 Michelin stars.