SWAT GAP ANALYSIS REPORT

Prepared for: SWAT Team Alpha

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Assessed By: SWAT Accreditation Platform

Team Structure and Chain of Command

Does your team have a written policy outlining team organization and function which includes an organizational chart?
%Ë Yes

Does your agency have a formal, written policy defining the chain of command and leadership hierarchy within the SWAT team?
%Ë Yes

Is the SWAT team organized into squads or elements, with clearly defined leaders (e.g., team leaders, squad leaders, unit commanders)?
%Ë Yes

Does your policy specify the maximum number of personnel that a single team leader or supervisor can effectively manage (e.g., a ratio of 1 supervisor for every 5–7 operators)?
%Ë Yes

Is there a designated second-in-command or deputy team leader to ensure continuity of command in case the primary leader is unavailable or incapacitated?
%Ë Yes

Are SWAT team leaders trained in leadership and management principles specific to tactical law enforcement operations?
%Ë Yes

Supervisor-to-Operator Ratio

What is the current supervisor-to-operator ratio within your SWAT team?
%Ë 1:5

Does your agency policy mandate that this ratio is maintained at all times during both

training and operational deployments?
    %Ë Yes

Do team leaders regularly evaluate the span of control to ensure that the supervisor-to-operator ratio remains manageable during large-scale or extended operations?
    %Ë Yes

Is there a maximum span of control limit established in your agency policy for high-risk tactical operations?
    %Ë Yes

Span of Control Adjustments for Complex Operations

Does your agency policy allow for adjustments to the span of control based on the complexity of the operation (e.g., larger teams for multi-location operations, hostage situations, or active shooter incidents)?
    %Ë Yes

In complex or large-scale operations, are additional supervisors or command staff assigned to support the SWAT team leadership?
    %Ë Yes

Does your policy provide for the delegation of specific tasks to subordinate leaders or specialists (e.g., breaching, sniper oversight, communications) to reduce the burden on the SWAT team commander?
    %Ë Yes

Are command post personnel integrated into the span of control policy, ensuring that field leaders have adequate support for communication and coordination?
    %Ë Yes

Training and Evaluation of Leadership

Are team leaders and supervisors required to undergo leadership training specific to tactical environments, including decision-making under stress, task delegation, and team management?
    %Ë Yes

Does your agency provide leadership development programs for SWAT supervisors to continuously improve their command and control skills?
    %Ë Yes

Equipment Procurement and Allocation

Does your agency have a formal, written policy for the procurement and allocation of tactical equipment for SWAT operations?
    %Ë Yes

Is the equipment procurement process reviewed regularly to ensure that SWAT teams have access to the latest technology and tools?
    %Ë Yes

Are equipment purchases approved through a dedicated budget, and are funding sources clearly identified?
    %Ë Yes

Does your agency conduct regular assessments to ensure that SWAT teams are equipped with mission-specific gear tailored to the environments they are most likely to operate in (e.g., urban, rural, high-risk situations)?
    %Ë Yes

Equipment Maintenance and Inspection

Is there a formal maintenance policy in place that outlines the frequency and scope of inspections for all SWAT equipment (e.g., firearms, body armor, communication devices)?
    %Ë Yes

Does your agency maintain detailed maintenance logs and records of repairs for all equipment used by the SWAT team?
    %Ë Yes

Are there dedicated personnel or technicians assigned to oversee the maintenance and repair of specialized equipment such as armored vehicles, breaching tools, and night vision devices?
    %Ë Yes

Equipment Inventory Management

Does your agency have a centralized inventory management system to track all SWAT equipment, including issuance, return, and maintenance records?
    %Ë Yes

Is there a process in place for issuing and returning equipment before and after SWAT

operations, ensuring accountability for all items?
    %Ë Yes

Are inventory audits conducted on a regular basis to ensure all SWAT equipment is accounted for and serviceable?
    %Ë Yes

Does your inventory system include expiration tracking for time-sensitive equipment such as medical supplies, body armor, and chemical agents?
    %Ë Yes

Standard Operating Guidelines (SOGs)

Does your agency have written Standard Operating Procedures (SOPs) in place for all SWAT-related operations?
    %Ë Yes

Are the SOPs reviewed and updated regularly (e.g., annually) to reflect changes in tactics, technology, legal standards, or best practices?
    %Ë Yes

Do your SOPs outline specific protocols for common SWAT operations such as barricaded suspects, hostage rescues, high-risk warrant service, and active shooter incidents?
    %Ë Yes

Are your SOPs accessible to all SWAT team members, including newly assigned personnel and support staff?
    %Ë Yes

Are SWAT team members trained on the specific SOPs for each type of operation before deployment, ensuring full understanding of the procedures?
    %Ë Yes

Do your SOPs include detailed guidance on the use of force, including lethal and less-lethal options, to ensure legal compliance and safety?
    %Ë Yes

Are there SOPs in place for interagency cooperation and mutual aid responses, particularly for large-scale incidents?
    %Ë Yes

Does your agency conduct after-action reviews (AARs) for every operation to evaluate adherence to SOPs and identify areas for improvement?
    %Ë Yes

This SWAT Team Alpha SWAT Gap Analysis Report contains only the questions and answers as requested.