

# SWAT TIER LEVEL ASSESSMENT REPORT

Agency: SWAT Team Alpha

Assessment Date: 3/17/2025

Tier Level: 1

## Assessment Summary

SWAT Team Tier Assessment Report

Agency: SWAT Team Alpha

Tier Classification: 1

Assessment Date: 3/14/2025

Completion: 101%

Summary:

This assessment has determined that the SWAT Team Alpha SWAT team meets the criteria for a Tier 1 classification. The team has successfully demonstrated compliance with 147 out of 155 critical capability requirements.

Recommendations:

Maintain current capabilities and continue regular training to sustain Tier 1 status.

## Assessment Details

### Tier 1-4 Metrics (Personnel & Leadership)

Do you have 34 or more total members?

%☒ Yes

Do you have 25-33 members?

%☒ Yes

Do you have 16-24 members?

%☒ Yes

Do you have 15 or fewer members?

%☒ Yes

Do you have a designated team commander?

%Ë Yes

Do you have 4 or more team leaders?

%Ë Yes

Do you have 2 or fewer team leaders?

%Ë Yes

Do you have 8 or more snipers?

%Ë Yes

Do you have 6-7 snipers?

%Ë Yes

Do you have 18 or more dedicated entry operators?

%Ë Yes

Do you have 12-17 dedicated entry operators?

%Ë Yes

Do you have 11 or fewer dedicated entry operators?

%Ë Yes

Do you have 3 or more TEMS personnel?

%Ë Yes

Do you have 2 TEMS personnel?

%Ë Yes

Do you have at least 1 TEMS personnel?

%Ë Yes

## Mission Profiles

Do you train and prepare for terrorist response operations?

%Ë Yes

Do you train and conduct critical infrastructure protection?

%Ë Yes

Do you train and conduct dignitary protection operations?

%Ë Yes

Do you train and prepare for sniper operations?

%Ë Yes

Do you train or conduct man-tracking operations (rural/woodland)?

%Ë Yes

### Individual Operator Equipment

Do all your members have at least Level IIIA body armor & rifle plates?

%Ë Yes

Do all your members have at least Level IIIA ballistic helmets?

%Ë Yes

Do all operators have helmet-mounted white light systems?

%Ë Yes

Do all operators have helmet-mounted IR light source?

%Ë Yes

Do all operators have gas masks?

%Ë Yes

Do all operators have voice amplifiers for gas masks?

%Ë Yes

Do all members have integrated communications (team-wide)?

%Ë Yes

Do all operators have Level 2+ retention holsters?

%Ë Yes

Do all members have noise-canceling ear protection?

%Ë Yes

Do all operators have Night Vision (BNVD, Monocular, PANO)?

%Ë Yes

### Sniper Equipment & Operations

Do you maintain training records, lesson plans, and research selection processes for snipers?

%Ë Yes

Do you maintain certifications, qualifications, and records of weapons modifications &

ammo inventories?

%E Yes

Do snipers have a hydration system?

%E Yes

Do snipers have a spotting scope?

%E Yes

Do snipers have a long-range camera system?

%E Yes

Do snipers have binoculars?

%E Yes

Do snipers have a rangefinder?

%E Yes

Do snipers have a white light source?

%E Yes

Do snipers have a hands-free white light or low-visibility red/green/blue light?

%E Yes

Does each sniper have night vision (BNVD, Monocular, PANO)?

%E Yes

Does each sniper have a precision rifle?

%E Yes

Do snipers maintain a logbook for maintenance & tracking rifle performance?

%E Yes

Do snipers use magnified optics?

%E Yes

Do snipers have clip-on night vision for magnified optics?

%E Yes

Do snipers have an IR illuminator?

%E Yes

Do snipers have an IR laser handheld for target identification?

%E Yes

Are snipers equipped with ammunition capable of engagements through intermediate

glass?

%Ë Yes

## Breaching Operations

Does your team have manual breaching tools?

%Ë Yes

Does your team have hydraulic breaching tools?

%Ë Yes

Does your team have ballistic breaching capability?

%Ë Yes

Does your team have thermal/exothermic breaching capability?

%Ë Yes

Does your team have explosive breaching capability?

%Ë Yes

Does your team have mechanical breaching capability?

%Ë Yes

Does your team have breaching training records?

%Ë Yes

## Access & Elevated Tactics

Does your team have ladder systems?

%Ë Yes

Does your team have rappel equipment?

%Ë Yes

Does your team have fast-rope equipment?

%Ë Yes

Does your team have elevated rescue equipment?

%Ë Yes

Does your team have pole cameras or other surveillance equipment?

%Ë Yes

Does your team have tactical mirrors?

%Ë Yes

### Less-Lethal Capabilities

Does your team have extended range impact munitions?

%Ë Yes

Does your team have pepper ball systems?

%Ë Yes

Does your team have electronic control weapons (ECW/Tasers)?

%Ë Yes

Does your team have a 40mm launcher?

%Ë Yes

Does your team have 12-gauge less-lethal capability?

%Ë Yes

Does your team have gas and smoke delivery systems?

%Ë Yes

### Noise Flash Diversionary Devices (NFDDs)

Does your team have hand-deployed distraction devices?

%Ë Yes

Does your team have pole-deployed distraction devices?

%Ë Yes

Does your team have multiple port capability for NFDDs?

%Ë Yes

Does your team have time-delay capability for NFDDs?

%Ë Yes

### Chemical Munitions

Does your team have chemical munitions projectors?

%Ë Yes

Does your team have hand-deployed CS?

%Ë Yes

Does your team have hand-deployed OC?

%Ë No

Does your team have hand-deployed smoke?

%Ë Yes

Does your team have a 37mm deployment system?

%Ë Yes

Does your team have a 40mm deployment system?

%Ë Yes

### K9 Operations & Integration

Does your team have patrol K9s?

%Ë No

Does your team have tactical K9s?

%Ë No

Does your team have explosive detection K9s?

%Ë No

Does your team have narcotics detection K9s?

%Ë No

Does your team have tracking K9s?

%Ë No

Does your team integrate K9s in tactical operations?

%Ë No

### Explosive Ordnance Disposal (EOD) Support

Does your team have EOD capability or trained EOD personnel?

%Ë Yes

Is your team equipped with robot(s) for EOD operations?

%Ë Yes

Does your team have access to x-ray capability for suspicious packages?

%Ë Yes

Does your team have or have access to EOD bomb suits?

%Ë Yes

Does your team have or have access to EOD disruption devices?

%Ë Yes

### Mobility, Transportation & Armor Support

Does your team have vehicles specifically equipped for SWAT operations?

%Ë Yes

Does your team have armored vehicles?

%Ë Yes

Does your team have vehicles with integrated breaching platforms?

%Ë Yes

Does your team have vehicles with rescue platforms?

%Ë Yes

Does your team have vehicles with mobile command & control platforms?

%Ë Yes

Does your team have off-road vehicle capabilities (ATVs, UTVs, dirt bikes)?

%Ë Yes

### Unique Environment & Technical Capabilities

Does your team have dive capabilities?

%Ë Yes

Does your team have mountain or high-angle rescue capabilities?

%Ë Yes

Does your team have drone/UAS capabilities?

%Ë Yes

Does your team have robots for tactical operations?

%Ë Yes

Does your team have night vision equipment?

%Ë Yes

Does your team have thermal imaging equipment?



%Ë Yes

Does your team have maritime/water operations capability?

%Ë Yes

Does your team have cold weather operations capability?

%Ë Yes

Does your team have technical surveillance equipment?

%Ë Yes

### SCBA & HAZMAT Capabilities

Does your team have SCBA equipment?

%Ë Yes

Does your team have HAZMAT response capability?

%Ë Yes

Does your team have a decontamination station?

%Ë Yes

Does your team have gas detection meters?

%Ë Yes

Does your team have technical search cameras?

%Ë Yes

Does your team have tactical radiation detection equipment?

%Ë Yes

### Tactical Emergency Medical Support (TEMS)

Does your team have medically trained personnel?

%Ë Yes

Does your team have medics with ALS certification?

%Ë Yes

Does your team have medics with BLS certification?

%Ë Yes

Does your team have certification to carry controlled medication?

%Ë Yes

Do your medics have extraction devices?

%Ë Yes

Do your medics have bleeding control equipment?

%Ë Yes

Do your medics have airway control devices?

%Ë Yes

## Negotiations & Crisis Response

Does your team have crisis negotiators?

%Ë Yes

Does your team have a negotiation team?

%Ë Yes

Does your team have negotiation communication equipment?

%Ë Yes

Does your team have access to mental health professionals?

%Ë Yes

Does your team have crisis response protocols?

%Ë Yes

## Team Structure and Chain of Command

Does your team have a written policy outlining team organization and function which includes an organizational chart?

%Ë Yes

Does your agency have a formal, written policy defining the chain of command and leadership hierarchy within the SWAT team?

%Ë Yes

Is the SWAT team organized into squads or elements, with clearly defined leaders (e.g., team leaders, squad leaders, unit commanders)?

%Ë Yes

Does your policy specify the maximum number of personnel that a single team leader or supervisor can effectively manage (e.g., a ratio of 1 supervisor for every 5–7 operators)?

%Ë Yes

Is there a designated second-in-command or deputy team leader to ensure continuity of command in case the primary leader is unavailable or incapacitated?

%Ë Yes

Are SWAT team leaders trained in leadership and management principles specific to tactical law enforcement operations?

%Ë Yes

### Supervisor-to-Operator Ratio

What is the current supervisor-to-operator ratio within your SWAT team?

%Ë 1:5

Does your agency policy mandate that this ratio is maintained at all times during both training and operational deployments?

%Ë Yes

Do team leaders regularly evaluate the span of control to ensure that the supervisor-to-operator ratio remains manageable during large-scale or extended operations?

%Ë Yes

Is there a maximum span of control limit established in your agency policy for high-risk tactical operations?

%Ë Yes

### Span of Control Adjustments for Complex Operations

Does your agency policy allow for adjustments to the span of control based on the complexity of the operation (e.g., larger teams for multi-location operations, hostage situations, or active shooter incidents)?

%Ë Yes

In complex or large-scale operations, are additional supervisors or command staff assigned to support the SWAT team leadership?

%Ë Yes

Does your policy provide for the delegation of specific tasks to subordinate leaders or specialists (e.g., breaching, sniper oversight, communications) to reduce the burden on the SWAT team commander?

%Ë Yes

Are command post personnel integrated into the span of control policy, ensuring that field leaders have adequate support for communication and coordination?

%Ë Yes

## Training and Evaluation of Leadership

Are team leaders and supervisors required to undergo leadership training specific to tactical environments, including decision-making under stress, task delegation, and team management?

%Ë Yes

Does your agency provide leadership development programs for SWAT supervisors to continuously improve their command and control skills?

%Ë Yes

## Equipment Procurement and Allocation

Does your agency have a formal, written policy for the procurement and allocation of tactical equipment for SWAT operations?

%Ë Yes

Is the equipment procurement process reviewed regularly to ensure that SWAT teams have access to the latest technology and tools?

%Ë Yes

Are equipment purchases approved through a dedicated budget, and are funding sources clearly identified?

%Ë Yes

Does your agency conduct regular assessments to ensure that SWAT teams are equipped with mission-specific gear tailored to the environments they are most likely to operate in (e.g., urban, rural, high-risk situations)?

%Ë Yes

## Equipment Maintenance and Inspection

Is there a formal maintenance policy in place that outlines the frequency and scope of inspections for all SWAT equipment (e.g., firearms, body armor, communication devices)?

%Ë Yes

Does your agency maintain detailed maintenance logs and records of repairs for all equipment used by the SWAT team?

%Ë Yes

Are there dedicated personnel or technicians assigned to oversee the maintenance and repair of specialized equipment such as armored vehicles, breaching tools, and night

vision devices?

%Ë Yes

## Equipment Inventory Management

Does your agency have a centralized inventory management system to track all SWAT equipment, including issuance, return, and maintenance records?

%Ë Yes

Is there a process in place for issuing and returning equipment before and after SWAT operations, ensuring accountability for all items?

%Ë Yes

Are inventory audits conducted on a regular basis to ensure all SWAT equipment is accounted for and serviceable?

%Ë Yes

Does your inventory system include expiration tracking for time-sensitive equipment such as medical supplies, body armor, and chemical agents?

%Ë Yes

## Standard Operating Guidelines (SOGs)

Does your agency have written Standard Operating Procedures (SOPs) in place for all SWAT-related operations?

%Ë Yes

Are the SOPs reviewed and updated regularly (e.g., annually) to reflect changes in tactics, technology, legal standards, or best practices?

%Ë Yes

Do your SOPs outline specific protocols for common SWAT operations such as barricaded suspects, hostage rescues, high-risk warrant service, and active shooter incidents?

%Ë Yes

Are your SOPs accessible to all SWAT team members, including newly assigned personnel and support staff?

%Ë Yes

Are SWAT team members trained on the specific SOPs for each type of operation before deployment, ensuring full understanding of the procedures?

%Ë Yes

Do your SOPs include detailed guidance on the use of force, including lethal and less-lethal options, to ensure legal compliance and safety?

%Ë Yes

Are there SOPs in place for interagency cooperation and mutual aid responses, particularly for large-scale incidents?

%Ë Yes

Does your agency conduct after-action reviews (AARs) for every operation to evaluate adherence to SOPs and identify areas for improvement?

%Ë Yes