

DECK FAMILY FARM  
Guiding Principles

Keep expectations realistic

Stay aware of assumptions

Keep and practice humility & gratitude

Agree that intuition helps to inform decisions

## CONSIDERED

Leave it better than you found it

Believe most humans mean well most of the time

Promote a clean and organized environment

Know and follow through with responsibilities

Understand costs & benefits of decisions

Promote food sovereignty

## ACCOUNTABLE

Communicate clearly using quantifiable and objective language

## SUSTAINABLE

Be energetically, environmentally and financially sustainable

Follow, teach and improve SOPs

Acknowledge the past to prepare for the future

Promote nutritional wellness

## RESPECTFUL

Speak your truth with clarity & compassion

Recognize that diversity builds resilience and requires perspective

Ensure that animals in our care receive clean water, food & shelter

Make expectations clear, give tools needed to succeed, get out of the way, and circle back

