

BOARD OF REGENTS *for* KENTUCKY STATE UNIVERSITY



Quarterly Meeting of the Board of Regents
Wednesday, April 12, 2023
10:00 a.m. EDT

Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
QUARTERLY MEETING**

***** Meeting Will be Conducted in Person and by Teleconference *****

**Wednesday, April 12, 2023
10:00 a.m. EDT**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

**Zoom Link: <https://kysu.zoom.us/s/98039175945>
Webinar ID: 980 3917 5945**

One Tap Mobile: US: [+13126266799,,98039175945#](tel:+13126266799,,98039175945#) or [+16468769923,,98039175945#](tel:+16468769923,,98039175945#)

AGENDA

- | | |
|--|--|
| 1. Call to Order | Dr. Herman Walston
Acting Chair |
| 2. Roll Call | Mr. Zachary Atwell
Deputy General Counsel
and Board Secretary |
| 3. Approval of Agenda | Acting Chair Walston |
| 4. Special Election of Board Chair | Acting Chair Walston |
| 5. Recess | Acting Chair Walston |
| 6. Consent Agenda | Board Chair |
| A. Approval of Minutes From Prior Board Meetings | |
| i. January 11, 2023, Quarterly Meeting | |
| ii. January 24, 2023, Special Called Meeting | |
| iii. February 20, 2023, Special Called Meeting | |
| iv. March 2, 2023, Special Called Meeting | |
| v. March 23, 2023, Special Called Meeting | |
| B. Approval of Minutes From Prior Committee Meetings | |
| i. March 8, 2023, Special Called Executive Committee Meeting | |
| 7. Information Items (Senate Updates) | |
| A. Faculty Senate Update | Dr. Keith McCutchen
Faculty Senate President |

B. Staff Senate Update

Ms. Ja'Meeca Alexander
Staff Senate President

C. Student Government Update

Mr. Savion Briggs
Student Body President
and Student Regent

8. Information Items (University Updates)

A. Finance & Administration Update

Dr. Daarel Burnette
Interim Chief of Staff
and Interim Executive VP,
Finance & Business Affairs

B. Sodexo Update

VP Burnette

C. Enrollment and Student Services Update

Dr. Bridgett Golman
Interim VP, Student Engagement
& Campus Life

D. Academic Affairs Update

Dr. Michael Dailey
Interim Provost
and VP, Academic Affairs

E. President's Update

Dr. Ronald A. Johnson
Interim President

9. Management Improvement Plan Item

A. Committee Structure Review

Mr. Travis Powell
VP and General Counsel
Council on Postsecondary Education

10. Action Items

A. Approval to Purchase Surface Area Analyzer

Dr. Kirk Pomper
Director of Land Grant Programs
and Dean of the College of Agriculture,
Community, and the Sciences

B. Approval to Purchase Ford F450 Truck

Director Pomper

C. Approval to Purchase BX51WIF Microscope

Director Pomper

D. Approval to Purchase Dodge Ram 3500 Truck

Director Pomper

E. Approval to Purchase Dynex DS2

Director Pomper

F. Approval of Gallagher Human Resources
and Compensation Consulting (HRCC)
Contractual Terms

VP Burnette

G. Approval of AssuredPartners Contractual Terms	VP Burnette
H. Approval of Ellucian Contractual Terms	VP Burnette
I. Approval of Pending Personnel Actions	VP Burnette
J. Approval of Campus-Wide Capital Improvement Projects	VP Burnette
K. Approval of Corrective Endowment Entries	VP Burnette
L. Approval of Tuition and Fee Increase	VP Burnette
M. Approval of Resolution to Confer Earned Academic Degrees – Fall 2022, Spring 2023, and Summer 2023	Provost Dailey
N. Approval of Honorary Degree Candidates	Provost Dailey

11. Closed Session

- A. Pending and Possible Litigation
(KRS 61.810(1)(c)) **Attorney Atwell**

12. Special Action Item

- A. Approval of Resolution of Appreciation for Dr. Gerald W. Patton **Board Chair**

13. Closing Remarks

Board Chair

14. Adjournment

Board Chair

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
QUARTERLY MEETING**

***** Meeting Was Conducted in Person and by Teleconference *****

**January 11, 2023
10:00 a.m. EST**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
400 East Main Street
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Board's Chair, Dr. Gerald Patton, called the meeting to order at 10:00 a.m.

II. Roll Call

The Board's Secretary, Mr. Zachary Atwell, called the roll:

Regent Gerald Patton, PhD	Present
Regent Herman Walston, EdD	Present
Regent Michael Adams, Jr.	Present
Regent Tammi Dukes	Not Present
Regent Edward Fields	Present
Regent Ernie Fletcher, MD	Present
Regent Edward Hatchett, Esq.	Present
Regent Jason Moseley	Not Present
Regent Charles Moyer, PhD	Present
Regent Robert Ramsey, Sr.	Present
Regent Savion Briggs	Not Present

During the roll call, at least six (6) Regents were present, thereby establishing a quorum. Shortly after the roll call, Regent Dukes, Regent Moseley, and Regent Briggs joined the meeting.

III. Approval of the Agenda

MOTION by Regent Moyer:

Move the Board to approve the agenda for the January 11, 2023, quarterly meeting of the Board of Regents.

Seconded by Regent Walston and passed without dissent.

IV. Closed Session

A. Pending Litigation (KRS 61.810(1)(c))

The Board moved to into closed session to discuss pending litigation, pursuant to KRS 61.810(1)(c).

Chair Patton asked for a motion to enter into closed session.

MOTION by Regent Hatchett:

Move the Board to enter into closed session.

Seconded by Regent Fletcher, and passed without dissent.

As the Board reconvened from the closed session, Chair Patton announced that no action was taken during the closed session and asked for a motion to enter into open session.

MOTION by Regent Walston:

Move the Board to enter into open session.

Seconded by Regent Fields, and passed without dissent.

V. Consent Agenda

A. Approval of Minutes from Prior Board Meetings

- i. October 11, 2022, Special Called Meeting
- ii. October 12, 2022, Quarterly Meeting
- iii. December 2, 2022, Special Called Meeting
- iv. December 9, 2022, Special Called Meeting
- v. December 28, 2022, Special Called Meeting

B. Approval of Minutes from Prior Committee Meetings

- i. June 23, 2022, Special Called Finance & Administration Committee Meeting
- ii. July 6, 2022, Special Called Institutional Advancement Committee Meeting
- iii. July 20, 2022, Special Called Academic Affairs Committee Meeting
- iv. July 27, 2022, Special Called Executive Committee Meeting
- v. August 17, 2022, Special Called Executive Committee Meeting
- vi. September 7, 2022 Special Called Finance & Administration Committee Meeting
- vii. November 17, 2022, Special Called Executive Committee Meeting
- viii. December 6, 2022, Special Called Audit Committee and Finance & Administration Committee Joint Meeting

C. Approval of Revised Minutes from Prior Board Meetings

- i. July 15, 2022, Quarterly Meeting
- ii. September 16, 2022, Special Called Meeting

Chair Patton inquired whether there was any discussion regarding the minutes included in agenda items V(A), V(B), and V(C). Upon hearing no responses, Chair Patton requested a motion to approve the minutes as submitted.

MOTION by Regent Dukes:

Move the Board to approve the Minutes from prior Board meetings as submitted.

Seconded by Regent Moyer, and passed without dissent. All minutes were approved by the motion.

VI. Information Items

A. Faculty Senate Update

Dr. Keith McCutchen, Faculty Senate President, presented this agenda item. He began by expressing gratitude to the Board for implementing emergency procedures concerning facilities and the physical environment. Dr. McCutchen proceeded with a discussion on the multidisciplinary committees collaborating with CPE as part of their mandates and operational procedure processes.

Regent Hatchett, noting that faculty evaluation policy and process amendments had been postponed during a previous Board meeting, asked Dr. McCutchen to share the Faculty Senate's perspective on the evaluation policy and process changes the Board has been discussing over the past year.

Regent Walston thanked Dr. McCutchen for his report and inquired about the status of the Public Administration program's re-accreditation process. Dr. McCutchen directed the question to Interim Provost Dr. Michael Dailey, who provided an update. Regent Walston then asked if there was a timeline for completing the activities required for the program's re-accreditation process.

Chair Patton emphasized the significance of maintaining all KSU program accreditations and expressed appreciation for Dr. McCutchen's presentation.

B. Staff Senate Update

Next, Ms. Ja'Meeca Alexander, Staff Senate President, presented the Staff Senate Update. She mentioned that the December 13, 2022, Town Hall meeting was successful but also reported ongoing concerns among staff members. These concerns include feeling overworked and underpaid, experiencing a lack of communication, and receiving inadequate training when transitioning to different positions within the University. Ms. Alexander added that staff members are often hesitant to express their opinions due to fear of losing their jobs.

Ms. Alexander requested more frequent Town Hall meetings and meetings with Interim President Johnson and VP Burnette to address staff concerns more regularly.

Chair Patton asked Regent Fields to respond to Ms. Alexander's presentation. Regent Fields agreed with the issues raised by Ms. Alexander. Regent Walston commented that he had also heard many of the same concerns from staff members and urged the Administration to continue exploring ways and resources to improve morale and prevent employees from feeling overworked, undervalued, and unheard.

Regent Fields acknowledged the perseverance of KSU staff during these challenging times, as they continue to serve the University to the best of their abilities. Chair Patton thanked Ms. Alexander for her presentation.

C. Student Government Update

Regent Savion Briggs, Student Body President, presented the Student Government Update. Regent Briggs reported that all leadership positions within the SGA were filled, and numerous events were planned for the upcoming semester to encourage student involvement. Additionally, he noted that many leadership, training, internship, and mentoring opportunities would be available this semester.

Regent Adams asked Regent Briggs about the overall student morale on campus. Briggs responded that students were excited about the new dorms and hopeful for a better semester than the last. Regent Moyer inquired about students' perceptions of the career advising available as they approach graduation and whether they felt they were receiving adequate career counseling.

Regent Adams asked about the current status of career advisor services at KSU. Regent Briggs replied that several key positions in this area had been vacant for some time, to the best of his knowledge.

Regent Moseley questioned whether students felt there was an open-door policy that allowed them to comfortably reach out to the Administration with questions or concerns.

At this point, Dr. Golman, Interim VP of Student Engagement, joined the meeting via Zoom to address Regent Adams' question regarding career services. Dr. Golman stated that the Career Services Director position had been vacant for over a year. A strong candidate had been identified but declined the job offer, so interviews for the position were still ongoing.

Regent Moseley asked Dr. Golman if existing staff members could assist current seniors before they graduate in May, in case a permanent candidate is not hired quickly. Regent Walston mentioned that faculty members were also available to support students in preparing for graduation and securing future job opportunities. Ms. Alexander, Staff Senate President, shared ways her office supports students concerning career services.

Chair Patton thanked Regent Briggs for his presentation.

D. The Governing Board Equity in Student Success Project Update

Interim President Ronald Johnson presented this agenda item. President Johnson noted that participation in this project is a component of CPE's MIP and stated that Dr. Berkley King, Jr., Regent Walston, and Regent Moyer had agreed to be KSU's liaisons.

Chair Patton thanked President Johnson for his presentation.

VII. Action Items

A. Approval to Purchase Compact Track Loader and Mulching Head for the Environmental Education and Research Center (EERC)

Chair Patton asked Dr. Kirk Pomper, Director of Land Grant Programs, to present this agenda item.

Regent Walston queried whether this equipment could be used to widen roads and trails.

Regent Ramsey inquired as to the equipment's total cost.

MOTION by Regent Walston:

Move the Board to approve the purchase of a compact track loader and mulching head for the Environmental Education and Research Center (EERC).

Seconded by Regent Moyer and passed without dissent.

B. Approval to Purchase Chevrolet Silverado for the Harold R. Benson Research and Demonstration Farm

Director Pomper presented this agenda item.

Regent Ramsey asked what was currently used to move equipment around.

Regent Walston queried why Chevrolet was selected.

Regent Fletcher asked what the negotiated indirect rate was for federal grants.

MOTION by Regent Fletcher:

Move the Board to approve the purchase of a Chevy Silverado for the Harold R. Benson Research and Demonstration Farm.

Seconded by Regent Moyer and passed without dissent.

C. Approval of Pending Personnel Actions

Chair Patton asked Ms. Candace Raglin, Director of Human Resources, to present this agenda item.

Hearing no questions following Ms. Raglin's presentation, Chair Patton called for a motion to approve the pending personnel actions.

MOTION by Regent Walston:

Move the Board to approve the pending personnel actions.

Seconded by Regent Fields and passed without dissent.

VIII. Closing Remarks

Chair Patton noted that a journey of a thousand miles begins with one step, thanking all Board members and the administration for providing updates, and commending the Board for its vision and tireless work to improve the University.

Regent Fields inquired as to the status of the Sodexo contract. President Johnson replied that it was approved and that the Sodexo team would be on campus next week.

Regent Dukes asked President Johnson for an update on the new dorm.

Regent Briggs requested an update regarding student move-in for the spring semester.

Regent Moseley asked President Johnson for the status of the Exum roofing project.

IX. Adjournment

MOTION by Regent Briggs:

Move the Board to adjourn.

Seconded by Regent Dukes and passed without dissent.

The meeting was adjourned at 12:25 p.m.

Submitted by:

Zachary Atwell, Board Secretary
Kentucky State University
Board of Regents

Dr. Gerald Patton, Board Chair
Kentucky State University
Board of Regents

_____ Approved with no corrections

_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED MEETING**

***** Meeting Was Conducted in Person and by Teleconference *****

**January 24, 2023
11:30 a.m. EST**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Board's Chair, Dr. Gerald Patton, called the meeting to order at 11:30 a.m.

II. Roll Call

The Board's Secretary, Mr. Zachary Atwell, called the roll:

Regent Gerald Patton, PhD	Present
Regent Herman Walston, EdD	Not Present
Regent Michael Adams, Jr.	Not Present
Regent Tammi Dukes	Present
Regent Edward Fields	Present
Regent Ernie Fletcher, MD	Not Present
Regent Edward Hatchett, Esq.	Present
Regent Jason Moseley	Present
Regent Charles Moyer, PhD	Present
Regent Robert Ramsey, Sr.	Present
Regent Savion Briggs	Present

During the roll call, at least six (6) Regents were present, thereby establishing a quorum. Shortly after the roll call, Regent Fletcher and Regent Walston joined the meeting.

III. Approval of the Agenda

Before the Board approved the agenda, Regent Moseley inquired about the protocol for adding items to the agenda, such as committee reports. Interim General Counsel Shuo Han responded that it was essential to adhere closely to the agenda for a special called meeting. Therefore, she advised that the information Regent Moseley requested would be shared at a later time.

MOTION by Regent Moyer:

Move the Board of Regents to approve the agenda for the January 24, 2023, special called meeting of the Board of Regents.

Seconded by Regent Hatchett and passed without dissent.

IV. Information Item

A. HB 250 Update

Chair Patton asked Interim President Ronald A. Johnson to present this agenda item. President Johnson began by stating that HB 250 updates would be provided at nearly every meeting moving forward.

Next, President Johnson noted that the focus of HB 250 is to return KSU to its purpose and financial viability, ultimately contributing to the success of students, the region, the Commonwealth, and beyond.

President Johnson then discussed CPE's MIP, breaking it down into eight elements and integrating each element with KSU's seven business model components. Following that discussion, President Johnson provided an HB 250 progress report covering the first half of the 2022–2023 fiscal year.

Dr. Daarel Burnette, Interim VP of Finance & Business Affairs, and Dr. Bridgett Golman, Interim Vice President of Student Engagement and Campus Life, also provided a brief update on the current enrollment at President Johnson's request.

Regent Hatchett asked for an in-state and out-of-state breakdown of currently enrolled students.

Regent Moyer requested a comparison between the Fall 2022 semester and the Spring 2023 semester's enrollment numbers, further asking how many students had been budgeted for the Spring 2023 semester.

Chair Patton commented on the importance of Board training and development as required by HB 250 and CPE's MIP, noting the ongoing progress that KSU's Board of Regents has made in this area.

Regent Ramsey inquired whether CPE could attend quarterly Board meetings moving forward to share their perspective regarding KSU's progress with the MIP.

Chair Patton thanked President Johnson, Dr. Burnette, and Dr. Golman for their presentation.

V. Action Items

A. Approval of Revised Faculty Evaluation Process

Dr. Michael Dailey, Interim Provost & VP for Academic Affairs, presented this agenda item, providing an overview of the revised faculty evaluation process as mandated by HB 250.

Chair Patton asked Dr. Dailey to explain the steps taken in evaluating the existing faculty evaluation process, and inquired whether CPE had been involved in this particular activity.

Regent Walston sought clarification on the submission process for tenured and post-tenured faculty members' interfolio dossier materials and posed a question regarding sanctions. President Johnson replied that HB 250 requires the revision of the current Faculty Handbook, and therefore the sanctions set forth in HB 250 would replace those sections within the University's faculty handbook.

Regent Walston inquired whether KSU's legal counsel had reviewed this. President Johnson responded that he, KSU legal counsel, and CPE legal counsel had all been involved in this approach to faculty evaluation.

Regent Hatchett asked Dr. Dailey to comment on the role student evaluations play in faculty evaluations.

Regent Fields asked whether the first round of evaluations included all faculty members and sought clarification on whether the review of tenured and post-tenured faculty members would be conducted on a cycle once initial evaluations were completed.

Regent Fields also inquired whether a minimum number of service years is required for a faculty member to be on a tenure track, and how a faculty member who comes to KSU with tenure would be evaluated. President Johnson explained that process.

MOTION by Regent Fields:

Move the Board to approve the revised faculty evaluation process.

Seconded by Regent Walston and passed without dissent.

B. Approval of NCAA Title IX and Serious Misconduct Policy

Chair Patton asked Interim President Johnson and Interim General Counsel Han to present this agenda item.

Regent Dukes inquired whether KSU currently has a compliance officer to ensure that the policy is being carried out. Interim General Counsel Han responded that the policy is currently carried out by the Associate Athletic Director, Ms. Jackie Duvall, and the Interim Title IX Coordinator, Mr. Michael DeCourcy.

MOTION by Regent Hatchett:

Move the Board to approve the NCAA Title IX and serious misconduct policy.

Seconded by Regent Dukes and passed without dissent.

C. Approval of Separation and Retreat Policy for Senior Academic Administrators

This agenda item was presented by Interim President Johnson and Interim General Counsel Han.

Regent Walston asked whether, moving forward, the employment contracts of incoming KSU employees serving dual faculty and temporary administration roles would contain clauses and provisions making it clear that changes in position or job title may result in salary changes as well.

MOTION by Regent Walston:

Move the Board to approve the separation and retreat policy for senior academic administrators.

Seconded by Regent Dukes and passed without dissent.

D. Approval of Blackboard Contract

Chair Patton asked Dr. Michael Dailey, Interim Provost & VP for Academic Affairs, and Dr. Wendy Dixie, Chief Information Officer, to present this agenda item.

Dr. Dailey began by explaining that Blackboard is the University's current learning management system for online instruction and is available to all KSU students. He then detailed Blackboard's capabilities and the services it provides.

Regent Hatchett asked how frequently KSU compares Blackboard with other providers of similar services. Interim Provost Dailey responded, stating that Blackboard's services would be reviewed as required by HB 250.

Regent Dukes inquired whether the Board should wait to renew the contract, given that Blackboard would be undergoing review. Dr. Dailey recommended that the Blackboard contract be renewed so students' service is not disrupted, as any potential transition to another product would not happen quickly.

Regent Moyer commented that while it is wise to review these kinds of contracts, it is also essential to remember that the issue is not solely one of cost or functionality. The potential disruption created by moving from one program to another can wipe out any dollar benefit gained; therefore, faculty input should be considered before any change is made.

Regent Fletcher noted that the online reviews of Blackboard appear to be positive but felt that it was still a good idea to research other similar products since technology changes so quickly.

President Johnson remarked on Blackboard's capabilities in providing instructor feedback to improve students' understanding of instructional materials and classroom performance.

MOTION by Regent Fields:

Move the Board to approve the Blackboard contract.
Seconded by Regent Dukes and passed without dissent.

E. Approval of Amended Hotel Contract

Dr. Bridgett Golman, Interim VP for Student Engagement & Campus Life, presented this agenda item.

Dr. Golman thanked the Board for their patience with the housing situation, relative to the construction of the new residence hall. It is anticipated, though not guaranteed, that the new housing facility will be ready by the end of February. Dr. Golman then reported that the initial construction contract provides that the residence hall is not required to be fully completed until July, thus necessitating an amendment to the Capital Plaza hotel contract.

Chair Patton inquired into the issues preventing the completion of the new residence hall. Dr. Golman replied that an occupancy certificate cannot be issued because major items are incomplete, there is no furniture, and the building is not ready for a checklist inspection.

Regent Moseley commented that from his perspective, the building does not appear to be anywhere near completion and asked why the University would even consider putting students in the building in its current state, given potential safety issues and liability implications to the institution. Dr. Golman responded that the decision has been made not to move students in until the Fall 2023 semester, partly based on a student survey.

Noting that the proposed hotel contract extension runs through May 13th, Regent Walston inquired how and where summer session students would be accommodated.

Regent Walston asked whether students enrolling in the Fall 2023 semester would be given the choice as to whether or not they want to live in the new residence hall.

MOTION by Regent Walston:

Move the Board to approve the amended hotel contract.

Seconded by Regent Moseley and passed without dissent.

F. Approval to Enter Into Agreement with EAB for Enrollment Consulting Services

This agenda item was presented by Dr. Bridgett Golman, Interim VP for Student Engagement & Campus Life. Golman stated that EAB's enrollment services and management would increase student recruitment, enrollment, retention, persistence, and graduation rates.

Chair Patton asked Dr. Golman about the anticipated timeline and specific benchmarks/outcomes related to EAB's efforts to bolster KSU's student recruitment, retention, and graduation.

Regent Hatchett requested financial and budgetary context for this contract, specifically inquiring whether this was a new relationship with EAB and if so, whether money had been budgeted for this expenditure.

Regent Dukes asked in which years KSU would have this outlay of money.

Regent Hatchett asked whether the piggyback relationship with Morehead State University's contract with EAB exempts KSU from the necessity of undergoing a competitive bid process.

Regent Moseley asked why KSU seeks to hire these services out, given that there are already on-campus recruiting and admissions offices. Dr. Golman responded that this is a comprehensive remarketing and rebranding effort, not just a recruitment effort.

Chair Patton asked about the extent of organizations like EAB, inquiring where they are being utilized, and by what types of institutions.

Regent Hatchett asked where the \$759,000 portion of the expenditure would come from within the E&G funds.

MOTION by Regent Walston:

Move the Board to approve the entry into an agreement with EAB for enrollment consulting services. Seconded by Regent Briggs.

Hearing some dissent, Chair Patton then called for a roll-call vote, asking the Board's Secretary, Mr. Atwell, to call roll:

Regent Gerald Patton, PhD	Aye
Regent Herman Walston, EdD	Aye
Regent Tammi Dukes	Aye
Regent Edward Fields	Aye

Regent Ernie Fletcher, MD	Aye
Regent Edward Hatchett, Esq.	Nay
Regent Jason Moseley	Nay
Regent Charles Moyer, Ph.D.	Aye
Regent Robert Ramsey Sr.	Nay
Regent Savion Briggs	Aye

There were three dissenting votes. Therefore, the “ayes” prevailed, and the motion passed.

G. Approval to Purchase Agilent 5200 Fragment Analyzer

Chair Patton asked Dr. Kirk Pomper, Director of Land Grant Programs, to present this agenda item.

Dr. Pomper stated that USDA grant funds would be used for this purchase.

MOTION by Regent Fletcher:

Move the Board to approve the purchase of the Agilent 5200 Fragment Analyzer.

Seconded by Regent Briggs and passed without dissent.

H. Approval of Pending Personnel Actions

Ms. Candace Raglin, Director of Human Resources, presented this agenda item.

Chair Patton commented that some Board members had inquired as to the hiring rate for positions which the Board had approved, and asked if that information was available.

MOTION by Regent Fields:

Move the Board to approve the pending personnel actions.

Seconded by Regent Briggs and passed without dissent.

I. Approval of Action to Make Regent Attendance at the Annual CPE Trusteeship Conference Mandatory

Chair Patton requested that Interim President Johnson present this agenda item.

President Johnson stated that CPE's MIP requires all Regents to attend the annual CPE Trusteeship Conference and shared the benefits of attendance.

Regent Dukes asked what would happen if a Board member was unable to attend due to extenuating circumstances. Travis Powell from CPE replied that extenuating circumstances preventing one or two members from attending would not result in a penalty for KSU.

Regent Fletcher asked how many other university Boards are subject to a mandatory attendance requirement. Regent Fletcher remarked that he was reluctant to support this, commenting that mandatory attendance expectations might pose an impediment to engaging future board members. Regent Walston concurred with Regent Fletcher's comments.

President Johnson recommended that the mandatory attendance requirement language be rewritten to state that attendance was expected or strongly recommended.

Regent Fletcher agreed with President Johnson's recommendation. Mr. Travis Powell said that the suggested language would be acceptable and would comply with HB 250 and the MIP.

MOTION by Regent Fletcher to amend the motion by removing the mandatory attendance requirement language and replacing it with language stating that Regents' attendance at the Annual CPE Trusteeship Conference is expected and strongly recommended:

Move the Board to approve the amended motion.

The Motion was seconded by several Regents and passed without dissent.

Regent Dukes requested that meeting dates be provided in advance as far as possible.

VI. Closing Remarks

Chair Patton concluded the meeting by stating that Board members need to look at KSU's past to understand where the University is going in the future. Chair Patton also thanked departing Interim General Counsel Han for her service and wished her well in her future endeavors. Finally, Chair Patton commended Board members for thinking of proactive ways to improve the University during these difficult times.

VII. Adjournment

MOTION by Regent Walston:

Move the Board to adjourn.

Seconded by Regent Briggs and passed without dissent.

The meeting was adjourned at 1:55 p.m.

Submitted by:

Zachary Atwell, Board Secretary
Kentucky State University
Board of Regents

Dr. Gerald Patton, Board Chair
Kentucky State University
Board of Regents

_____ Approved with no corrections

_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED MEETING**

***** Meeting Was Conducted in Person and by Teleconference *****

**February 20, 2023
11:00 a.m. EST**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Board's Chair, Dr. Gerald Patton, called the meeting to order at 11:04 a.m.

II. Roll Call

The Board's Secretary, Mr. Zachary Atwell, called the roll:

Regent Gerald Patton, PhD	Present
Regent Herman Walston, EdD	Present
Regent Michael Adams, Jr.	Present
Regent Tammi Dukes	Present
Regent Edward Fields	Present
Regent Ernie Fletcher, MD	Not Present
Regent Edward Hatchett, Esq.	Not Present
Regent Jason Moseley	Present
Regent Charles Moyer, PhD	Present
Regent Robert Ramsey, Sr.	Present
Regent Savion Briggs	Present

During the roll call, at least six (6) Regents were present, thereby establishing a quorum. Shortly after the roll call, Regent Fletcher joined the meeting.

III. Approval of the Agenda

MOTION by Regent Dukes:

Move the Board of Regents to approve the agenda of the February 20, 2023, special called meeting of the Board of Regents.

Seconded by Regent Moyer and passed without dissent.

IV. Information Items

A. Update on Management Improvement Plan

Chair Patton asked Mr. Travis Powell, Vice President and General Counsel of CPE, and Interim President Dr. Ronald Johnson to present this agenda item.

Mr. Powell began by introducing Dr. Stephanie Mayberry and Mr. Greg Rush. The presentation covered three main areas: (1) CPE's relationship with KSU staff; (2) progress on HB 250 goals and requirements; and (3) actions still needed to continue moving the University forward.

Mr. Powell and Dr. Mayberry both noted that KSU's relationship with CPE was good, although it could be better in terms of consistency on the collaboration side. They requested that CPE be viewed as partners with KSU, not regulators or overseers, and asked to be brought in on issues more towards the front end, as had occurred with the Faculty review process.

Regent Fields asked whether CPE was working through a primary KSU point-of-contact person on campus.

Mr. Powell next spoke on KSU's progress on HB 250, commenting that while progress had been made, not all deliverables had been accomplished according to schedule. However, he stated that overall, the University was on the right track, which was a positive step. Mr. Powell further remarked that to assist various teams with meeting deadlines for deliverables, CPE would likely begin implementing deadlines by semester, rather than by month.

As for actions still needed to move the University forward, Mr. Powell reported that the General Assembly frequently inquired about audit status, program and faculty review process, and the online programming provider status. He also expressed concern that the financial exigency policy, which the Board adopted nearly a year ago, had not yet been implemented, to his knowledge.

In sum, Mr. Powell felt that KSU's progress was good but could improve; overall, he was excited about KSU's future.

Regent Fields asked about CPE's outside evaluator that Mr. Powell mentioned and who would be responsible for that expense.

Regent Dukes asked Mr. Powell for suggestions on how to improve and increase communication and collaboration between CPE and campus.

Regent Moseley asked Mr. Powell for suggestions to assist CPE in receiving information in a timely manner so it could be verified before Board meetings. Mr. Powell responded that it might be helpful to have regularly scheduled monthly meetings and to adhere to submission deadlines for Board and agenda materials.

Following CPE's presentation, Interim President Johnson responded to Mr. Powell's observations.

Chair Patton requested Dr. Johnson to elaborate on his relationship and activities with the legislature regarding HB 250, the management improvement plan, and any other issues related to Kentucky State, including enrollment.

Chair Patton thanked Mr. Powell, Dr. Mayberry, and President Johnson for their presentation.

B. Information on Kentucky JROTC Director of Army Instructions (DAI) Pilot Program

Dr. Daarel Burnette, Interim Executive VP of Finance & Business Affairs and Chief of Staff, and Mr. Harry Dodson from the U.S. Army Cadet Command, were scheduled to present this agenda item.

Dr. Burnette began by stating that Mr. Dodson was unable to attend today, and therefore, his part of the presentation might need to be postponed until next month.

Dr. Burnette reported that the intent of the pilot program was to host a one-week JROTC program at KSU over the summer, with the hope that high school students who attend will be exposed to the KSU campus and consider KSU as their school of choice upon graduation. Dr. Burnette viewed this as a win-win situation for both KSU and the students who attend the program.

President Johnson discussed why the JROTC pilot program was an important opportunity for KSU.

Chair Patton stated that he was very impressed upon reviewing the materials regarding this program and the benefits it would bring to the institution, and he looked forward to learning more about it.

Regent Briggs commented that he thought the JROTC pilot program would undoubtedly benefit enrollment and recruitment by bringing KSU's presence into geographic areas where it would not typically appear.

Chair Patton thanked Interim VP Burnette and President Johnson for their presentation.

C. Update on FY 2023 Finances

Next, Chair Patton asked Interim VP Burnette to present this agenda item. Interim VP Burnette began by echoing Interim President Johnson's comments regarding CPE's oversight and MIP deadlines for deliverables, then introduced KSU's Controller, Ms. Tonya Walker.

Dr. Burnette presented updates on the E&G budget execution (through December 2022), the cash flow report as of January 2023, as well as FY 2021 and FY 2022 Audit updates (which, he stated, are going very well).

Following Dr. Burnette's presentation regarding E&G Budget Execution – Dec 2022, Ms. Walker elaborated on KSU's standing with the FY 2021 and FY 2022 audits and some of CPE's MIP deliverables to date.

Dr. Burnette continued with a discussion of HEERF Funds, noting that \$19.8 million had been awarded to KSU with \$7.5 million still unspent that must be spent before October 30, 2023, to prevent losing those funds. Dr. Burnette detailed allowable expenses for HEERF Funds.

Regent Fields asked whether a student who is awarded HEERF funds must use those funds towards a bill or debt to the institution, or if they are permitted to simply receive and keep the money.

Regent Walston asked whether faculty and staff-related training expenses allowable under HEERF include on-campus attendance of conferences and workshops. Regent Walston further asked if allowable HEERF technology-related expenses included the use of funds to modernize classroom technology.

Regent Briggs inquired about the permissibility of several hypothetical uses of HEERF funds. Dr. Burnette replied that the use of funds was strictly limited to things related or connected to COVID-19, and some of the examples Regent Briggs gave would not be allowed expenses for HEERF funds.

Regent Walston asked whether currently available HEERF funds could be used to reimburse prior expenditures (such as those purchased with E&G funds) that would have qualified as HEERF expenditures.

Regent Moyer asked, regarding the list of unanticipated expenses included in the "Unfunded Requirements Report", how confident Interim VP Burnette was that no other substantial but unbudgeted expenditures remain for this budget year.

Regarding the "Cash on Hand" slide, Regent Moyer asked how much of the change is attributable to the inflow of emergency state funds and questioned how KSU will reach the 90 days of cash on hand target since many of those funds have been expended. Dr. Burnette deferred the question to Mr. Greg Rush.

Regent Moyer asked whether the state emergency funds had effectively come to an end since most of that money had been received and further inquired what a pro forma over the next 12 months would look like.

Regent Moseley inquired why the Board continued to authorize large expenditures such as EAB since the Board did not fully have a handle on cash flow and unexpected, unbudgeted expenses remained an issue. Dr. Burnette stressed the importance of increasing enrollment to increase revenue, which necessitates utilizing a group such as EAB. Interim President Johnson and Chair Patton also discussed the critical issue of increasing KSU's enrollment if the institution is going to survive.

Regent Moseley asked whether the funds to pay for EAB were coming from E&G or Title III. Interim President Johnson replied that it was a split.

Regent Briggs offered additional thoughts regarding recruiting and enrollment, suggesting that KSU could greatly increase its impact by engaging in on-site recruiting at high schools, especially in the Louisville area and other Kentucky communities. Regent Briggs further noted that many of his high school teachers are proud KSU alumni.

Regent Fields remarked that he was surprised to see some of the expenses listed in VP Burnette's Unfunded Requirements Report (such as the FICA deferral, and the energy savings and pension plans), and asked why these items had not been paid. Mr. Rush clarified that the money had gone where it was supposed to go, and the situation was actually more of an accounting issue.

Chair Patton thanked Interim VP Burnette for his presentation, and Regent Briggs for his insightful comments.

D. Report on HHERF Funds

This Agenda item was incorporated into agenda item IV(C).

E. Report on Student Enrollment

Dr. Bridgett Golman, Interim VP for Student Engagement and Campus Life, presented this agenda item. She began by thanking Regent Briggs for his passion and commitment regarding student recruitment, then discussed the Spring 2023 Enrollment and Retention Report.

Regent Fletcher asked how many online students KSU currently has and further inquired whether KSU is going to increase its online enrollment. President Johnson explained the long-term pros and cons of offering online programs.

Chair Patton asked when the Board could expect to begin seeing results from EAB and requested an update on their status.

Dr. Golman also introduced the newly hired AVP of Student Success, Dr. Palisa Rushin.

Regent Walston asked about KSU's relationship with the state government in terms of tuition reimbursement and creating internships and externships to enhance student enrollment.

Chair Patton welcomed Dr. Rushin and thanked Dr. Golman for her presentation.

F. Report on Scholarships

Interim VP for Student Engagement and Campus Life, Dr. Bridgett Golman, presented this agenda item as well.

Dr. Golman shared the scholarship process, as requested by the Board in previous meetings.

Director of Financial Aid, Ms. Russelle Keese, discussed the matching endowment spreadsheet titled "KSU Vision 2020 Matching Endowment (ARGI), Student Scholarship Fund Individual Donor Detail Report," and provided details regarding specific scholarship criteria.

Chair Patton inquired about the communication mechanism through which students become aware of scholarship opportunities.

Mr. Michael DeCourcy, Executive Director of Institutional Advancement, discussed the KSU Foundation and the balances of their endowed holdings as of September 30, 2022, noting that this was not the complete list of all accounts they hold. He also discussed the KSU Endowment data as of January 31, 2023, and remarked that many of the scholarships shown within this slide did not have written agreements. Therefore, his office is in the process of developing several policies pursuant to KSU's Policy on Policies regarding internal agreements, an investment policy, and a spending policy. Mr. DeCourcy further stated that no funds had been expended from the KSU Endowment this year for student scholarships, and none would be until approved policies and procedures are in place.

Chair Patton asked how students are made aware of these scholarship opportunities and requested Mr. DeCourcy and Director Keese to comment on the PAS (Permanent Alumni Scholarship) Fund.

Regent Moyer sought clarification regarding the Foundation's investment policy.

Regent Moseley asked whether scholarship information could be made available as a recruiting tool to students considering attending KSU, noting that many students, including student-athletes, are unaware of the breadth of scholarship opportunities when deciding where to attend school. He also suggested using it as a retention tool and advising athletic team coaches of the many scholarship opportunities that could benefit their student-athletes.

Chair Patton thanked Dr. Golman, Mr. DeCourcy, and Director Keese for their presentation.

V. Action Items

A. Approval to Purchase a Thermo Fisher Scientific Apreo 2 S LoVac Scanning Electron Microscope

Dr. Kirk Pomper, Director of Land Grant Programs, presented this agenda item.

Regent Fields inquired whether the company/vendor would provide training on the use of the equipment.

Regent Ramsey asked who would have access to this equipment.

Regent Walston queried whether training was included in the purchase package. Dr. Pomper clarified that there was no additional cost for training.

MOTION by Regent Adams:

Move the Board to approve the purchase of the Thermo Fisher Scientific Apreo 2S LoVac Scanning Electron Microscope.

Seconded by Regent Fields and passed without dissent.

B. Approval of Pending Personnel Actions

Chair Patton asked Interim VP Burnette to present this agenda item.

Regent Walston inquired where the Executive Administrative Assistant position was located within Academic Affairs, and whether it was a new position.

Regent Ramsey requested clarification that the positions being presented were not yet filled. Interim VP Burnette replied that the position were not filled; rather, permission is simply being sought to post them.

MOTION by Regent Adams:

Move the Board to approve the pending personnel actions.

Seconded by Regent Fletcher and passed without dissent.

C. Approval of Head Football Coach Contract

This agenda item was presented by Interim VP Burnette. Athletics Director Ramon Johnson provided details regarding the contract and the new head football coach.

Regent Fields inquired into the source of funding for bonuses, and whether they would be paid from football revenues.

Regent Dukes asked whether there was a cap on the number of assistant coaches referred to in the contract. AD Johnson replied that they have proposed six assistant coaches, which is standard for a football program of KSU's size.

MOTION by Regent Walston:

Move the Board to approve the Head Football Coach contract.

Seconded by Regent Moyer and passed without dissent.

VI. Closed Session

Next, the Board moved into closed session, pursuant to KRS 61.810(1)(c) and KRS 61.810(1)(f), to discuss pending litigation and individual personnel matters.

MOTION by Regent Dukes:

Move the Board to enter a closed session.

Seconded by Regent Fields and passed without dissent.

At this time, the Board entered a closed session.

VII. Public Actions

When the Board reconvened, Chair Patton stated that the Board had completed its discussion and called for a motion to enter an open session again.

MOTION by Regent Walston:

Move the Board to enter into an open session.

Seconded by Regent Fields and passed without dissent.

During closed session, the Board discussed one item on which they could take action, the settlement of Franklin Circuit case No. 19-CI-01137. Chair Patton requested a motion to approve the settlement of that case by the terms of the proposed written agreement as presented.

MOTION by Regent Adams:

Move to approve the settlement of the case by the terms of the proposed written agreement as presented.

Seconded by Regent Dukes, and passed without dissent.

VIII. Closing Remarks

Chair Patton closed the meeting by remarking that he was appreciative for everyone's participation as KSU continues to forge ahead.

IX. Adjournment

MOTION by Regent Dukes:

Move the Board to adjourn.

Seconded by Regent Walston and passed without dissent.

The meeting was adjourned at 4:32 p.m.

Submitted by:

Zachary Atwell, Board Secretary
Kentucky State University
Board of Regents

Dr. Gerald Patton, Board Chair
Kentucky State University
Board of Regents

_____ Approved with no corrections

_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED MEETING**

***** Meeting Was Conducted in Person and by Teleconference *****

**March 2, 2023
1:00 p.m. EST**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Board's Chair, Dr. Gerald Patton, called the meeting to order at 1:03 p.m., and provided a statement regarding the re-initiation of the Presidential search process.

II. Roll Call

The Board's Secretary, Mr. Zachary Atwell, called the roll:

Regent Gerald Patton, PhD	Present
Regent Herman Walston, EdD	Present
Regent Michael Adams, Jr.	Present
Regent Tammi Dukes	Present
Regent Edward Fields	Not Present
Regent Ernie Fletcher, MD	Not Present
Regent Edward Hatchett, Esq.	Present
Regent Jason Moseley	Present
Regent Charles Moyer, PhD	Present
Regent Robert Ramsey, Sr.	Present
Regent Savion Briggs	Present

During the roll call, at least six (6) Regents were present, thereby establishing a quorum.

III. Approval of the Agenda

MOTION by Regent Walston:

Move the Board of Regents to approve the agenda for the March 2, 2023, special called meeting of the Board of Regents.

Seconded by Regent Dukes and passed without dissent.

IV. Information Item

A. Timeline for Presidential Search Process

Chair Patton presented this agenda item, noting that the services of Myers McRae had been engaged to assist with the nationwide presidential candidate search process. Chair Patton then discussed the timeline for the search.

Regent Moseley inquired about the proposed timeline, noting that the on-campus visits are tentatively scheduled at a time when school is out. Regent Moseley stated that he did not think it was a good idea to bring a candidate onto campus when faculty, staff, students, and other constituent groups aren't present. Regent Walston concurred. Chair Patton proposed reaching out to Myers McRae about the possibility of adjusting the timeline to allow candidates to visit campus prior to finals week.

Regent Hatchett requested clarification about the HB 250 mandate as it relates to the presidential search timeline, specifically asking whether there was a deadline for concluding the search.

Regent Moseley queried whether HB 250 held any provisions that would prevent KSU from continuing with another interim president, thus allowing the Board to avoid rushing the search and increasing transparency. Chair Patton replied that a permanent president is crucially needed to stabilize the University, and extending interim periods is not what is expected under the HB 250 legislation.

Regent Dukes stressed the importance of the Board taking its time to find the best fit for the University.

Regent Ramsey asked whether the campus interviews could be moved up by a few weeks. Chair Patton said this is possible but would compress the time for getting a critical mass of qualified candidates. Regent Ramsey asked Regent Moseley what he thought of having finalists on campus prior to KSU's May 12 commencement.

Regent Briggs commented that it's imperative that the schedule be changed so students can meet the candidates, and agreed that the process should not be rushed if it precludes selecting a candidate that is a good fit.

Regent Briggs further agreed that having a series of interim presidents was not desirable.

Regent Walston observed that it was also important to have people on campus so candidates can determine whether or not they want to be at Kentucky State.

Regent Ramsey requested Board members to identify the deadline for conducting on-campus candidate interviews. Regent Walston suggested the last week of April. Regent Moseley agreed.

Regent Adams asked how long the Board would have to review candidate materials and narrow the pool to three finalists before conducting on-campus interviews.

Regent Moseley queried how much time is sufficient to properly market this position. Chair Patton responded that the search firm had indicated six weeks; however, KSU's time frame may actually be shorter because the campus brochure has already been developed [prior to HB 250].

Regent Moyer asked whether the search firm intended to keep the process as confidential as possible for as long as possible.

Regent Hatchett requested that Myers McRae be asked whether truncating our search process is good or bad for our search.

V. Action Items

A. Approval of Campus Brochure and President's Job Description

Chair Patton presented this Agenda item, noting that KSU is somewhat ahead in the process as the campus brochure was developed for the previous search before it was halted by HB 250. Now that the search has been reinstated, the brochure is being updated with new photos and other information, including the job description. Chair Patton asked Board members to suggest any changes or additions they would like to incorporate into the updated brochure.

Regarding the President's job description and preferred attributes, Board members suggested adding words and phrases such as "energetic, progressive, creative, entrepreneurial, interactive, relationship-building, student-focused, and being engaged on campus." It was also suggested that experience in HBCUs and legislative advocacy be incorporated into a new category, "preferred qualifications."

Chair Patton stated that he would provide these suggestions to the search agency.

MOTION by Regent Walston:

Move the Board to approve the campus brochure and President's job description pending Board members' recommendations and modifications.

Seconded by Regent Moyer and passed without dissent.

Following the approval of the campus brochure as noted above, Regent Walston queried whether the Board could view the revised brochure upon completion.

Regent Hatchett asked whether HB 250 and related activities should be referenced in the brochure in the broadest of terms. Chair Patton agreed, replying that it would appear in a statement regarding the state of the University, as well as the presidential search website currently under construction.

B. Approval of the Presidential Search Committee's Composition and Charge

Chair Patton presented this agenda item. Prior to the presentation, the Board's Secretary, Mr. Zachary Atwell, requested that the previous agenda item (5A) be voted on again to incorporate Regent Hatchett's suggestions regarding the inclusion of HB 250 mandates.

Agenda item 5A was voted on again and passed without dissent.

Chair Patton prefaced his remarks by sharing his background and experience involving governing Boards, higher education accrediting bodies, and prior college presidential searches and search committees. He further discussed how those experiences, coupled with subsequent research and consultation, shaped his perspective on KSU's current presidential search committee needs.

Chair Patton then opened the floor for discussion.

Regent Dukes asked why only two Board members are on the proposed search committee. Chair Patton replied that there is actually only one Board member and they are a non-voting committee

member because that Board member will also be the person voting on the final candidate; therefore, in order to avoid "double voting," the Board member on the search committee is a non-voting member.

Regent Walston inquired whether Chair Patton had reviewed the previous presidential search committee structure prior to determining the composition of the proposed committee.

Regent Hatchett raised the question as to how other institutions, such as Morehead State University and the University of Louisville, are addressing the double vote idea. Chair Patton clarified the role and responsibilities of the search committee.

Regent Hatchett inquired whether Chair Patton was distinguishing the current presidential search from the interim search in which the entire Board was involved. Chair Patton replied that he was and distinguished the differences between the two presidential searches. Chair Patton clarified the duties of the currently proposed search committee, stating that the search committee would report to the Board, but the Board would have the ultimate authority and final say on the matter.

A robust discussion followed, regarding the number of Board members on the search committee and what their role and status would be in terms of voting or non-voting committee members.

Regent Briggs asked whether it was permissible to ask CPE's General Counsel, Mr. Travis Powell, for his legal perspective of having multiple Regents serve on both committees since he was present. Chair Patton denied the request, stating that the Board of Regents has its own legal counsel present to answer those questions.

Regent Walston requested that the Board move forward with the search committee composition as proposed, as the Board would make the ultimate determination in choosing the next President.

Regent Briggs asked that two individuals be included in each of the search committee categories, as was done in the last Presidential search. Chair Patton discussed the pros and cons of having two Board members on the committee.

Regent Moseley inquired why a Board member serving on the search committee would not have the ability to vote, even after fulfilling the extensive responsibilities and due diligence required of search committee members.

Regent Moseley also observed that as proposed, CPE would have representation on the committee but only as a non-voting member. Regent Dukes concurred with Regent Moseley's comments, remarking that CPE should have a voice in how the five semi-finalist candidates are selected.

A robust discussion followed pertaining to CPE's role on the search committee, during which Chair Patton requested that the status of CPE's role in the search committee as a voting member be tabled until additional information was gathered.

Ultimately, Chair Patton invited Mr. Travis Powell to address the Board to clarify CPE's involvement in the search process. Following Mr. Powell's remarks, Chair Patton asked Mr. Powell how he came to chair the previous search committee and whether he had been a voting member of that committee.

Regent Adams asked whether it was possible to make the search committee's co-chair a voting member and whether the Board could select the committee co-chair in the event that multiple candidates are submitted for that specific position. Chair Patton established the process by which the search committee would be populated.

MOTION by Regent Dukes:

Move the Board to approve the Presidential Search Committee's composition and charge as stated, with the caveat of CPE's involvement on the search committee being tabled for the time being.
Seconded by Regent Moyer and passed without dissent.

VI. Closing Remarks

Chair Patton offered closing remarks, thanking everyone for their patience with this meeting.

VII. Adjournment

MOTION by Regent Walston:

Move the Board to adjourn.
Seconded by Regent Adams and passed without dissent.

The meeting was adjourned at 2:47 p.m.

Submitted by:

Zachary Atwell, Board Secretary
Kentucky State University
Board of Regents

Dr. Gerald Patton, Board Chair
Kentucky State University
Board of Regents

_____ Approved with no corrections

_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED MEETING**

***** Meeting Was Conducted in Person and by Teleconference *****

**Thursday, March 23, 2023
1:00 p.m. EDT**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
Frankfort, Kentucky 40601
(Primary Physical Location)**

MINUTES

I. Call To Order

The Board's Chair, Dr. Gerald Patton, called the meeting to order at 1:07 p.m.

II. Roll Call

The Board's Secretary, Mr. Zachary Atwell, called the roll:

Regent Gerald Patton, PhD	Present
Regent Herman Walston, EdD	Present
Regent Michael Adams, Jr.	Present
Regent Tammi Dukes	Present
Regent Edward Fields	Present
Regent Ernie Fletcher, MD	Not Present
Regent Edward Hatchett, Esq.	Present
Regent Jason Moseley	Present
Regent Charles Moyer, PhD	Present
Regent Robert Ramsey, Sr.	Present
Regent Savion Briggs	Present

At least six (6) Regents were in attendance and present during roll call; therefore, a quorum was established.

III. Approval of the Agenda

MOTION by Regent Walston:

Move the Board of Regents to approve the Agenda of the March 23, 2023, special called meeting of the Board of Regents.

Seconded by Regent Dukes and passed without dissent.

IV. Information Item

A. Discussion of the APA's Special Examination

Interim President Ronald Johnson presented this agenda item, noting that Dr. Daarel Burnette, Interim Chief of Staff and Interim Executive VP of Finance & Business Affairs, and Dr. Gwyllyn Edwards, Associate VP of Finance & Business Affairs, would also be speaking throughout the presentation.

President Johnson began by outlining a timeline of events related to the release of the APA's special investigation covering KSU's accounts and activities from July 1, 2018, through June 30, 2021. He also stated that the purpose of his presentation was to update the Board on the Special Audit Report officially released on Wednesday, March 21, 2023. He noted that many of the issues and recommendations contained in the report had already been identified and addressed by the Kentucky General Assembly via House Bill 250.

The presentation focused on three main areas: 1. Reviewing the priority issues cited in the APA's Special Examination; 2. Updating the Board and community on the progress in implementing APA recommendations; and 3. Identifying challenges that may impact the implementation of the APA recommendations. President Johnson then requested that Interim EVP Burnette present the review of the APA's priority issues.

Dr. Burnette began with an update on the University's handling of the APA's findings and recommendations and introduced Dr. Edwards. Dr. Burnette provided a recap of the audit, noting that 20 findings and 90 recommendations had been identified. Of those, he stated that 25% had been completed, 55% were ongoing, and 20% were TBD (as part of the Management Improvement Plan set forth in HB 250). Dr. Burnette also noted five areas of improvement that the APA had identified and provided a video of Kentucky State Auditor Mike Harmon's press conference and release of the report.

After the video presentation, Dr. Burnette stated that KSU concurred with 88 of the 90 findings by the APA and asked Dr. Edwards to expand on some of the audit findings.

Following Dr. Edwards' comments, Dr. Burnette discussed additional responsibilities faced by KSU, including campus stability, HB 250, external financial audits, internal audit risk assessments, SACSCOC (Southern Association of Colleges and Schools Commission on Colleges), and the FY 2024 transition in terms of enrollment, campus readiness, and budget formulation.

At the conclusion of Dr. Burnette's remarks, Interim President Johnson addressed the Board regarding the severity and urgency of the challenges faced by KSU.

Chair Patton asked President Johnson about the impact of the APA findings on SACSCOC.

Regent Fields asked what the Board needs to do to help move the action items forward so the Board can be more involved in strengthening the University.

Regent Hatchett commented on the external audits conducted between 2018 and the end of the administration responsible for these issues. He inquired whether the external auditors who had produced the audits in 2018 and 2019 could be contacted to discuss their comfort level and the Board's comfort level regarding the accuracy of those external audits of KSU.

Chair Patton requested that Dr. Johnson and the Administration establish a prioritized inventory for the Board regarding the exposures and opportunities facing the University, including but not limited

to the APA report findings and recommendations, as well as Department of Education and SACSCOC-related issues, and identifying how the Board can be more involved in getting these matters under control.

Regent Walston suggested that the Board look further into the University's relationship with the Foundation moving forward, questioning whether some of the Foundation's activities identified by the APA report might jeopardize KSU's ability to receive federal funding.

Regent Moyer inquired whether the Presidential Search should proceed at this time, considering the findings. Chair Patton responded that this topic needed to be addressed during a separate Board meeting since this was a special called meeting, and the Board was required to adhere closely to the agenda.

Regent Dukes emphasized the essential need for transparency and urged Interim President Johnson and his administration to be as transparent as possible with the Board.

Regent Hatchett commended the Kentucky state auditors, thanking them for producing a highly professional forensic exam despite extremely difficult circumstances. Regent Hatchett further noted that their audit would aid prosecutors in building cases against those who had betrayed the University and the people of Kentucky.

B. Preliminary Discussion of Proposed Actions Relating to the Special Examination

This agenda item was incorporated into agenda item IV.(A), above.

V. Closing Remarks

Chair Patton offered closing remarks, observing that despite the gravity of the situation, there are still opportunities to change the trajectory of the Institution through painstaking effort and due diligence.

Chair Patton thanked the Board members for their continued efforts and for rising to the occasion.

VI. Adjournment

MOTION by Regent Dukes:

Move the Board to adjourn.

Seconded by Regent Fields and passed without dissent.

The meeting was adjourned at 2:46 p.m.

Submitted by:

Zachary Atwell, Board Secretary
Kentucky State University
Board of Regents

Dr. Gerald Patton, Board Chair
Kentucky State University
Board of Regents

_____ Approved with no corrections
_____ Approved with corrections

**KENTUCKY STATE UNIVERSITY BOARD OF REGENTS
EXECUTIVE COMMITTEE
SPECIAL CALLED MEETING**

***** Meeting Was Conducted in Person and by Teleconference *****

**March 8, 2023
1:00 p.m. EST**

**Board of Regents Room
Julian M. Carroll Academic Services Building, 2nd Floor
Frankfort, Kentucky 40601
(Primary Physical Location)**

**MINUTES

I. Call to Order

The Committee's Chair, Dr. Gerald Patton, called the meeting to order at 1:04 p.m.

II. Roll Call

The Board's Secretary, Mr. Zachary Atwell, called the roll:

Chair Gerald Patton	Present
Regent Tammi Dukes	Present
Regent Charles Moyer	Present

Three (3) Committee members were present, so a quorum was established. Regent Ramsey, Regent Adams, Regent Walston, Regent Briggs, and Regent Fields were also present.

III. Approval of the Agenda

MOTION by Regent Dukes:

Move the Committee to approve the agenda for the March 8, 2023, special called meeting of the Executive Committee.

Seconded by Regent Moyer and passed without dissent.

IV. Action Items

A. Approval of Amendments to the Presidential Search Committee's Structure and Voting Privileges of Committee Members

Chair Patton presented this agenda item.

MOTION by Regent Moyer:

Move the Committee to approve the amendments to the Presidential Search Committee's structure and voting privileges of Committee members.

Seconded by Regent Dukes and passed without dissent.

B. Approval of the Presidential Search Committee's Frankfort/Franklin County Community Representative

Chair Patton presented this agenda item.

MOTION by Regent Dukes:

Move the Committee to approve the Presidential Search Committee's Frankfort/Franklin County Community Representative.

Seconded by Regent Moyer and passed without dissent.

V. Closing Remarks

Chair Patton concluded the meeting, thanking the Executive Committee for its work and due diligence.

VI. Adjournment

MOTION by Regent Dukes:

Move the Committee to adjourn.

Seconded by Regent Moyer and passed without dissent.

The meeting was adjourned at 1: 09 p.m.

Submitted by:

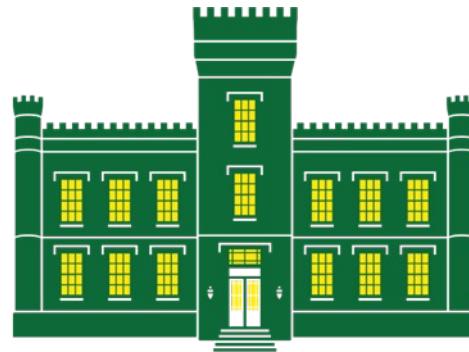
Zachary Atwell, Board Secretary
Kentucky State University
Board of Regents

Dr. Gerald Patton, Executive Committee Chair
Kentucky State University
Board of Regents

Approved with no corrections

Approved with corrections

Kentucky State Board of Regents Quarterly Meeting



**KENTUCKY STATE
UNIVERSITY**

Kentucky State Board of Regents Quarterly Meeting

KSU Finance Update

Dr. Daarel E. Burnette, Interim Chief of Staff and EVP for Finance & Business Affairs

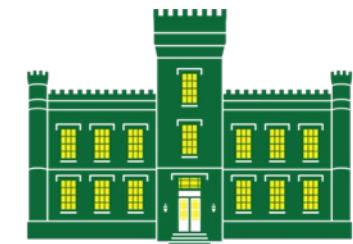
April 12, 2023



**KENTUCKY STATE
UNIVERSITY**

Blue & Co External Audit Update

- What has been accomplished?
- What Is Next?
- Are there any Significant Issues?
- How is/was KSU staff support?
- Conclusion



KENTUCKY STATE
UNIVERSITY

Blue & Co External Audit Update

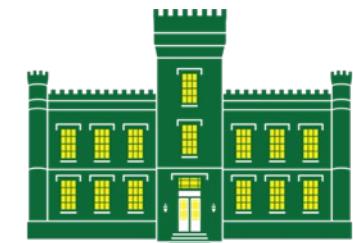
➤ What has been accomplished?

- Review of predecessor auditor work papers.
- Interviews of accounting personnel, documentation of accounting processes and controls in place during FYEs 6/30/21 and 6/30/22 including completion of walkthroughs.
- Compilation of initial documentation request lists for FYE 6/30/21 and FYE 6/30/22 most of which have been fulfilled by KSU.



Blue & Co External Audit Update

- Assisted KSU staff with structure of FYE 6/30/21 working trial balance (WTB) to generate in a format appropriate for audit purposes (just completed 3/28/23).
- Initial draft of financial statements and note disclosures for FYE 6/30/21.

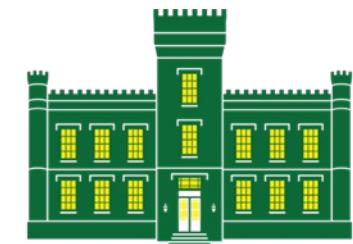


KENTUCKY STATE
UNIVERSITY

Blue & Co External Audit Update

➤ What is Next

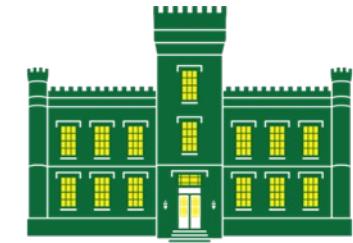
- Reconciling net position per WTB to FYE 6/30/20 audit report.
- FYE 6/30/21 adjustment for net pension liability including related deferred net inflows and outflows.
- FYE 6/30/21 adjustment for net OPEB liability including related deferred net inflows and outflows.



KENTUCKY STATE
UNIVERSITY

Blue & Co External Audit Update

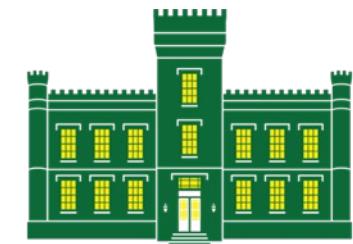
- Endowment reclassification entries.
- Testing asset and liability balances per 6/30/21 WTB.
- Testing income and expense balances per 6/30/21 WTB.
- Testing federal expenditures.



Blue & Co External Audit Update

➤ Significant Issues Identified to Date

- Pension entries identified above.
- OPEB entries identified above.
- Potential prior period adjustment to nonexpendable endowment.
- Potential compliance issues related to HEERF grant.
- Potential accounting/reporting issues related to Perkins loan portfolio.



KENTUCKY STATE
UNIVERSITY

Blue & Co External Audit Update

➤ KSU Staff Support

- Cooperative, attentive, and responsive though challenged by lack of presence during respective audit periods especially FYE 6/30/21.



KENTUCKY STATE
UNIVERSITY

Blue & Co External Audit Update

➤ Conclusion

- Progress has been steady but slowed as expected due to the staff turnover that has occurred subsequent to the audit periods and current staff's lack of knowledge regarding the periods under audit.



KENTUCKY STATE
UNIVERSITY

CBIZ Internal Audit Update

➤ What has been accomplished?

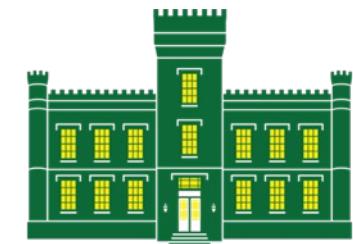
- AP Process Audit
- Vendor Contract Review
- Grade Change Process Review

➤ What Is Next?

- 6 additional areas of concern have been identified and are in beginning stages

➤ Are there any Significant Issues?

- Untimely approvals for PO/Invoices and new requisitions
 - ‘Lost’ invoices that were not sent to central AP mailbox
- No up to date and accurate central repository for active Vendor contracts



**KENTUCKY STATE
UNIVERSITY**

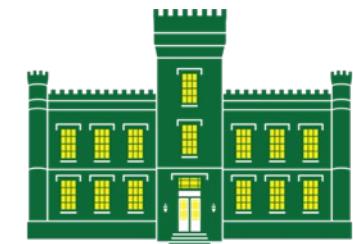
CBIZ Internal Audit Update

➤ How was KSU staff support?

- Once auditable areas were identified, process and people were responsive and informative
- Occasional lack of clear direction/main KSU point of contact

➤ Conclusion

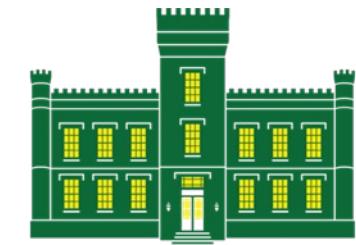
- Issued 3 audit reports since February 1st



**KENTUCKY STATE
UNIVERSITY**

Sodexo Facilities Management Update

Before & After Slide Show Presentation



**KENTUCKY STATE
UNIVERSITY**

Sodexo Facilities Management Update

➤ What has been accomplished?

- Developed interim work order system until Maximo work order system is implemented and documented 424 work orders since February 3, 2023.
- Filled the following Management Positions:

Operations Mgr.

Unit Controller

Project Mgr.

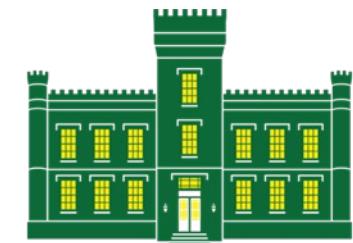
Grounds Manager

HR / Safety Mgr.

Energy Manager

Admin. Asst.

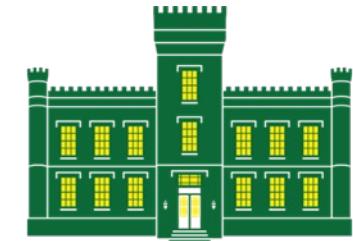
- Filled 32 of 33.5 Custodial Positions and 5 of 7 Grounds Positions



Sodexo Facilities Management Update

➤ What has been accomplished?

- Conducted a complete KSU Vehicle inventory to determine condition, mileage and safety concerns.
- Set up organized specific cleaning schedules for all spaces with specific duties.
- Set up the Governor's Prayer Breakfast held on 3/16/2023
- Exum Ctr. Cleaned and landscaped in preparation for the Prayer Breakfast

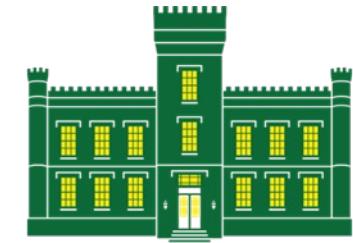


Sodexo Facilities Management Update



What has been accomplished?

- Trained all maintenance staff on the new Maximo Work Order System and have gone live with the new system on 3/27/2023
- Completed Soft Space inventory for Custodial scheduling system of cleaning.
- Created a “Million Dollar Walk map for new students and tours and will be focusing on improvement to grounds to make KSU a show place.

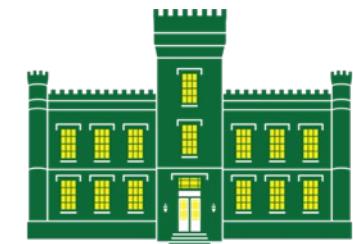


**KENTUCKY STATE
UNIVERSITY**

Sodexo Facilities Management Update

➤ What has been accomplished?

- Participated in Master Plan discussions with OMNI, DECA and CPE.
- Expedited the Requisition to P.O. process.
- Holding weekly progress meeting on several roofing projects in progress on different bldgs.

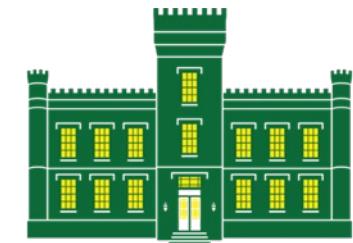


Sodexo Facilities Management Update



What has been accomplished?

- Completed exterior signage audit. Found that signage is in need of replacement or repair throughout campus.
- Asset equipment inventory tagging is 85% complete for the campus which will increase Preventive Maintenance of all campus equipment through Maximo.



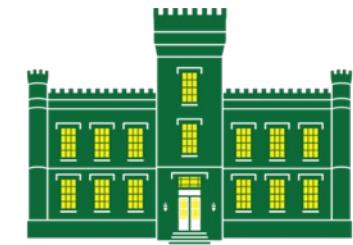
**KENTUCKY STATE
UNIVERSITY**

Sodexo Facilities Management Update



What has been accomplished?

- Completed a campus wide tree assessment to determine, damaged and dangerous trees and to create a scope of work to correct any issues.
- Completed a Mechanical room Inspection of all areas and corrected deficiencies within those spaces to be compliant.



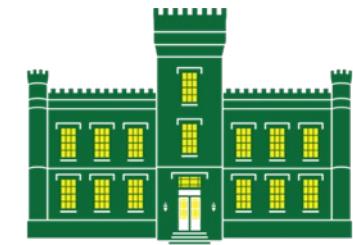
KENTUCKY STATE
UNIVERSITY

Sodexo Facilities Management Update



What has been accomplished?

- Worked with Johnson Controls to perform campus wide Annual Fire Alarm testing for compliance.
- Purchased 4 Gator vehicles for grounds for use all around the campus.
- Held Employee Appreciation Day Luncheon



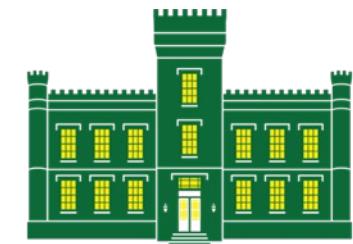
KENTUCKY STATE
UNIVERSITY

Sodexo Facilities Management Update

➤ What has been accomplished?

- **Capital Construction Efforts**

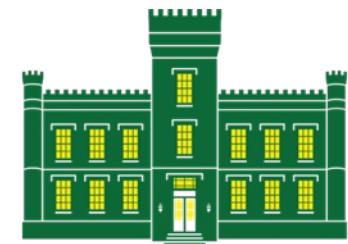
- Closed twelve completed capital construction accounts and recouped the unspent cash balances totaling \$285,000.
- Started six new capital construction projects. These projects will utilize the Asset Preservation funds. Examples of projects include dorm renovations, walkway repairs, HVAC upgrades, and much needed elevator repairs and modernizations.
- Continuing to work with consultant on a Master Plan for the facilities of the campus.



Sodexo Facilities Management Update

➤ What Is Next

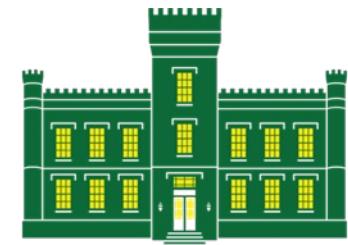
- Complete the Exum Pool assessment to get this project started and verifying the \$30,000 allocated from the City of Frankfort is placed in the account.
- Beginning and completion of the project of a one-time clean-up for the entire campus and creating a beautiful Admissions Tour space for prospective students moving forward.
- Once the new mower requisition is approved by CPE and a PO has been issued, we will start the campus grounds maintenance in-house and eliminate the 3rd party vendor and all associated costs.
- Begin our Chiller Preventive Maintenance program and bring chillers on-line for the cooling season. We received the P.O. on 3/29/2023.



Sodexo Facilities Management Update

➤ What Is Next

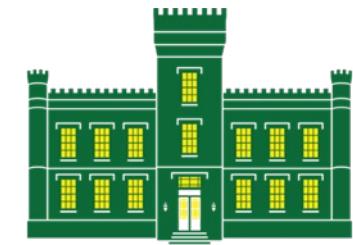
- Fully staff our new 3rd shift Custodial team and continue the cleaning and floor care of all buildings across campus
- Preventive Maintenance program will begin June 2023.
- Fill all Management support positions.
- Complete ongoing roofing and associated projects on Exum Ctr and Blazer Library and start Jordan project.
- Continue efforts to achieve APPA Level 3 standards



Sodexo Facilities Management Update

➤ Are there any Significant Issues?

- Roofing across campus
- Settlement of safety issues going back to 2018
- Resolution of unsubmitted insurance claims.
- Repairs from recent inclement weather conditions (freezing temperatures and windstorms).



Sodexo Facilities Management Update

➤ How is interaction with KSU staff?

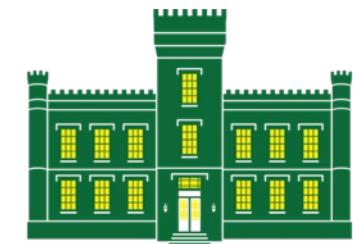
- Challenging startup with new platform transition
- Further development of hybrid workforce into a collaborative and cohesive team



Sodexo Facilities Management Update

➤ Conclusion

- There are numerous challenges and goals that are within reach. The challenges of logistics, planning, execution and completion are becoming easier and more efficient.
- Our goals are support with the mission of KSU. Our efforts focus on tasks that will increase student recruitment, retention and success.
- With the guidance and continued support of KSU's Sr. leadership we will be successful partnership well into the future.



Controller Update

- Cash on Hand – February 2023
- Cash Projection thru June 2023
- Debt / AR Collection
- What Is Next three months?
- Are there any Significant Issues?
- Conclusion



KENTUCKY STATE
UNIVERSITY

Controller Update

Balances - 2/28/2023

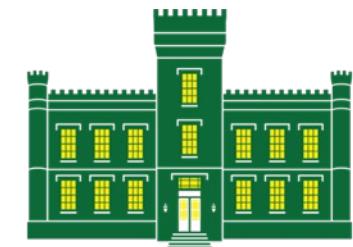
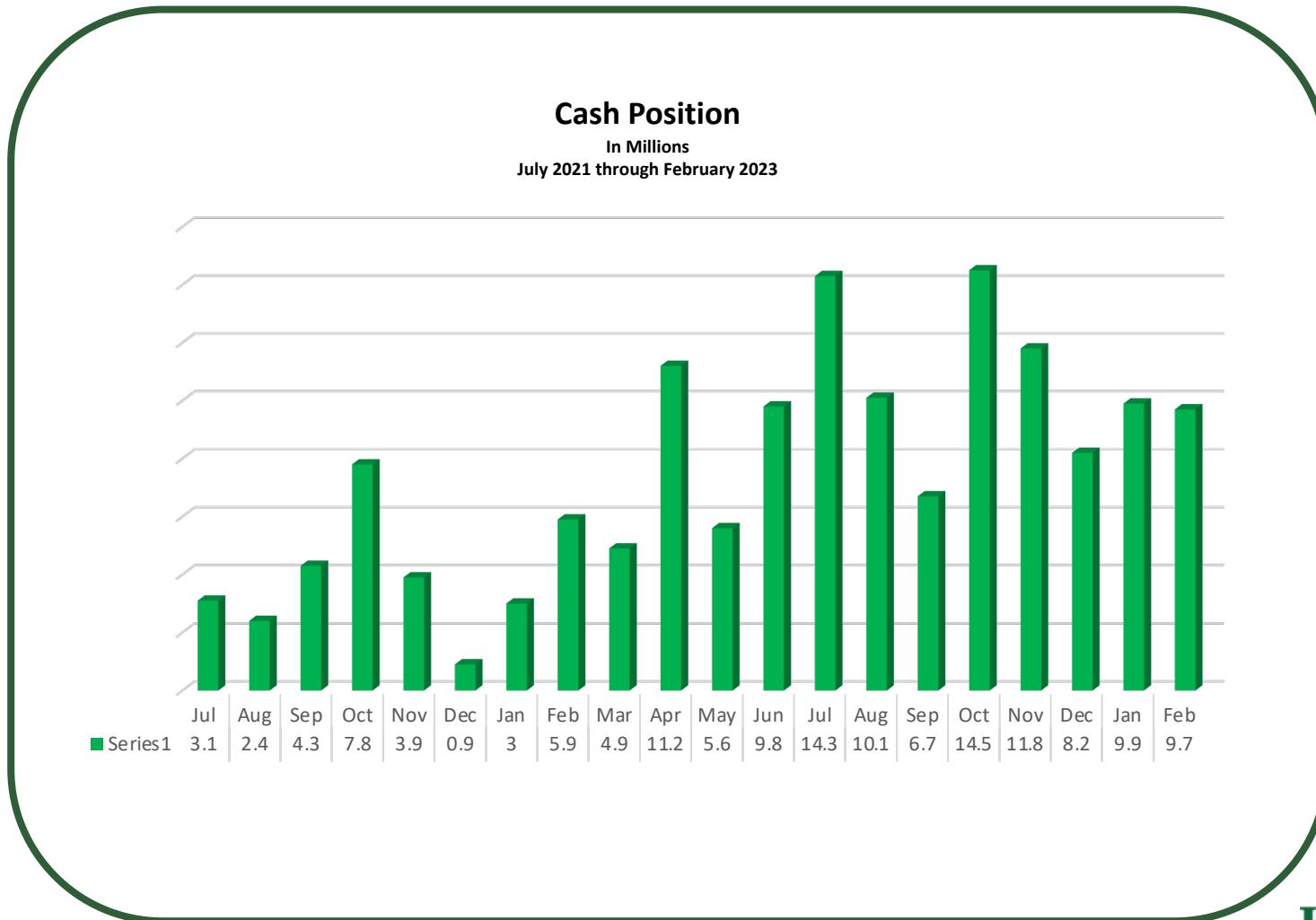
Bank Accounts

Bank 60 **	\$805,925.28 – Fifth Third Acct.
Outstanding Checks	(\$573,171.09)
Bank 52	\$65,783.09 – Perkins Acct
Bank 09	\$10,753,871.62 – State Account
Bank 29	(1,374,087.10) – State Capital Project
Total Bank Accounts	<u>\$9,678,321.80</u>



**KENTUCKY STATE
UNIVERSITY**

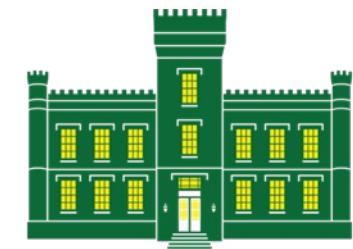
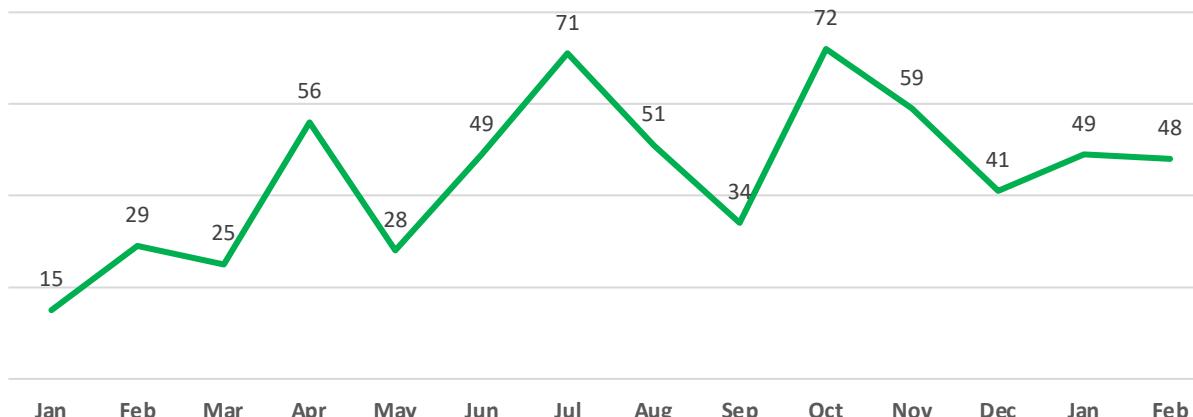
Controller Update



KENTUCKY STATE
UNIVERSITY

Controller Update

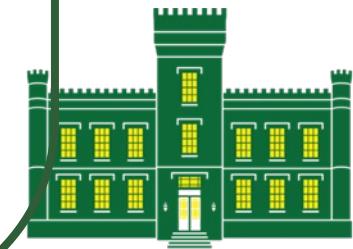
Days Cash on Hand
Fiscal Year 2023



**KENTUCKY STATE
UNIVERSITY**

Cash Forecast FY23

	<u>January</u>		<u>February</u>		<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>
	Forecast	Actuals	Forecast	Actuals	Forecast	Forecast	Forecast	Forecast
Beginning Balances								
Bank 60 - General		3,969,822			1,033,470			
Less: Outstanding Checks*		(452,702)			(501,262)			
Bank 53 - FFELP (International Exchange)					10,428			
Bank 52 - Perkins		63,927			65,554			
Bank 09 - State		5,027,027			9,764,486			
Bank 20 - State Allotment		-			-			
Bank 29 - State Capital Projects		(451,499)			(473,757)			
Total Beginning Balance	\$ 8,156,575	\$ 8,156,575	\$ 9,898,918	\$ 9,898,918	\$ 9,678,322	\$ 8,208,048	\$ 11,818,787	\$ 9,117,843
Inflows								
Tuition/Fees/Room/Board								
Student Payments - from students	950,426	956,871	581,519	264,215	1,613,011	1,059,764	433,181	406,725
Student Payments - direct loans/federal funds		131,854	3,400,000	3,971,659	500,000	250,000		
State Appropriations	6,968,900	6,968,900				5,575,100		
Grants and contracts	1,606,802	1,254,275	1,606,802	2,746,938	2,232,382	2,232,382	2,232,382	
Other Revenues	109,057	-	109,057	-	109,057	109,057	109,057	109,057
Total Inflows	\$ 9,635,185	\$ 9,311,901	\$ 5,697,377	\$ 6,982,811	\$ 4,454,450	\$ 9,226,303	\$ 2,774,621	\$ 2,748,164
Outflows								
Payroll (Monthly, hourly, student)	(1,578,357)	(1,468,126)	(1,478,357)	(1,464,533)	(1,478,357)	(1,478,357)	(1,428,357)	(1,403,357)
State Pension liability	(194,000)	(194,706)	(194,000)	(194,706)	(194,000)	(194,000)	(194,000)	(194,000)
Vendor payments	(3,285,050)	(3,528,349)	(3,215,330)	(3,040,364)	(3,110,365)	(3,110,365)	(3,090,365)	(3,080,365)
Total Outflows	\$ (5,715,564)	\$ (7,569,558)	\$ (6,292,091)	\$ (7,203,407)	\$ (5,924,724)	\$ (5,615,564)	\$ (5,475,564)	\$ (5,380,564)
Net change in cash	\$ 3,919,620	\$ 1,742,343	\$ (594,714)	\$ (220,596)	\$ (1,470,274)	\$ 3,610,739	\$ (2,700,944)	\$ (2,632,400)
Ending Balance	\$ 12,076,195	\$ 9,898,918	\$ 9,304,204	\$ 9,678,322	\$ 8,208,048	\$ 11,818,787	\$ 9,117,843	\$ 6,485,443

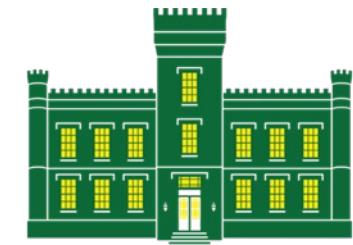


KENTUCKY STATE
UNIVERSITY

Accounts Receivable

RANGE	NUMBER OF STUDENTS	BALANCE
Zero Balances	583	0.00
\$.01-\$100	100	6,329.31
\$101-\$500	466	132,608.23
\$501-\$1000	130	96,784.99
\$1001-\$5000	266	708,549.47
\$5001-\$10000	89	589,421.71
GT \$10000	1	10,201.00
Grand Total	1635	1,543,894.71

Spring Term	1052	1,543,894.71
Fall Term (NRS)	172	323,760.44
ACADEMIC YEAR	1224	1,867,655.15



**KENTUCKY STATE
UNIVERSITY**

Controller Update

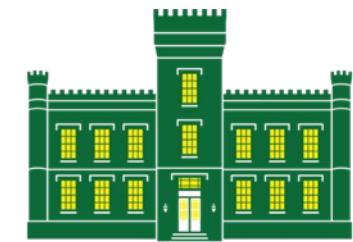
Keys2Recovery Collections Agency:

Student Files complied and sent on March 30

Totaling \$15.8M for 5,345: Students Avg \$3,000 per

Keys2Recovery mailed out collection letters on March 31, 2023

Per Keys2Recovery, KSU can anticipate first remittance report the end of April 2023.

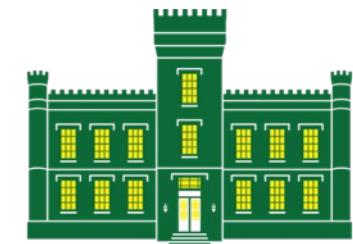


**KENTUCKY STATE
UNIVERSITY**

Controller Update

➤ Next Three Months:

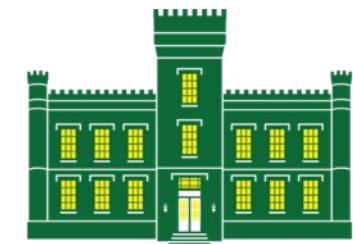
- Planning for Year End Close – FY23
- Update chart of accounts before going into FY24
- Focus on FY21 & FY22 Audits
- Initiating FY23 Audit



**KENTUCKY STATE
UNIVERSITY**

Grant Accounting Update

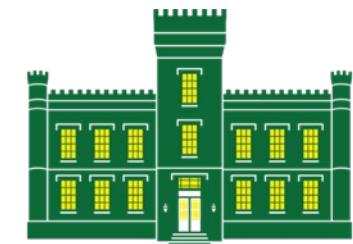
- Number of Grants
- Drawdown Progress
- What Is Next three months?
- Are there any Significant Issues?
- Conclusion



KENTUCKY STATE
UNIVERSITY

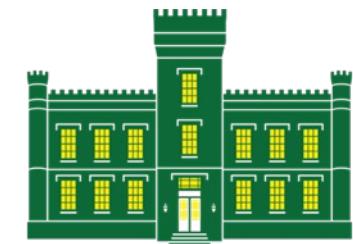
Grant Accounting Update

- Currently 96 Active Grants.
- From June through September of 2022, the Grants office was vacant after all previous staff resigned.
- In October of 2022, the University assigned 3 Robert-Half temporary staff to the Grants Department to begin auditing and reconciling all grants.
- As of December of 2022, the Robert-Half team had reconciled about 75% of the grants through September.



Grant Accounting Update

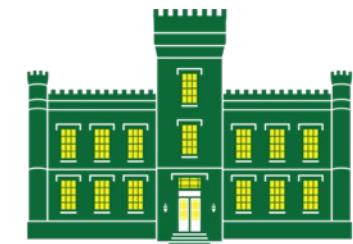
- As of March 2023, hired Grant Manager, Senior Grant Accountant and an Accountant I
 - 60% of grants have been reconciled and drawn down through the current month.
 - The remaining 40% are on track to be completed by the end of April, 2023.
- Currently, Drawdowns are being performed on a bi-weekly basis.
- Department is completing the reconciliations for those grants through the month.
- Began the process of implementing read-only banner access to all University Program Investigators to enhance spendings to grant budgets.



KENTUCKY STATE
UNIVERSITY

Grant Accounting Update

- Trainings will begin in April. Within the next 3 months (END OF FY23), the Grants Department will be completely current on all grant reconciliations and all drawdowns will be performed on a scheduled monthly basis.
- The most significant issue that we face within the Grants Department is the amount of paper files of grants versus digital. As we move through the next few months, we will be transitioning the department to completely digital to avoid any misplacement of grant files or invoices going forward.
- Another issue that the Grants Department faces is the automation of reports. The team is working with YPTC for training and technical assistance in Banner to satisfy this need.

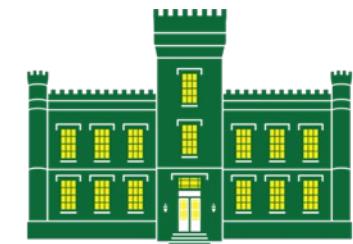


KENTUCKY STATE
UNIVERSITY

Grant Accounting Update

Conclusion

- Grants Department has been making great strides to perform reconciliations and drawdowns funds.
- Along the way there have been several hurdles such as incomplete grant files, absent banner profiles and missing invoices, but the department has persevered through the adversity to continue its mission to serve the Students, Faculty and Staff.

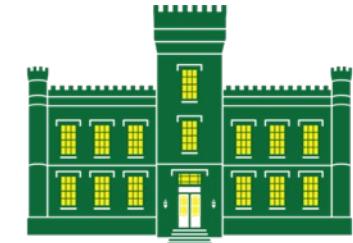
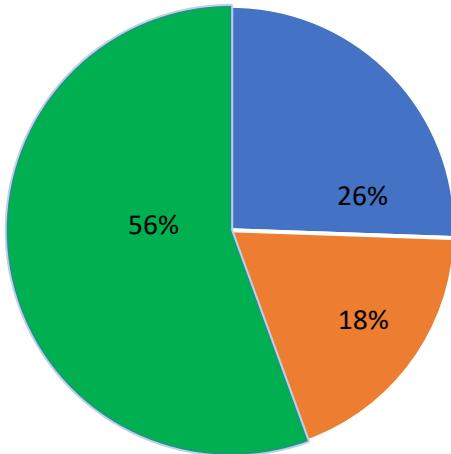


**KENTUCKY STATE
UNIVERSITY**

APA SPECIAL EXAMINATION

- 20 Findings
- 90 Recommendations:
 - 50 (56%) green - corrective actions are being planned or have commenced
 - 23 (26%) blue - completed
 - 17 (18%) orange discussions are being held with the responsible parties

APA Status Report



KENTUCKY STATE
UNIVERSITY

APA SPECIAL EXAMINATION

- Stakeholders Notifications
 - ✓ Key legislators Zoom session
 - ✓ Interim President's memo to SACS COC President.
 - ✓ Interim President's memo to Department of Education.
 - ✓ Virtual meeting with Kentucky's Governor
 - ✓ Face-to-Face Session with Frankfort Officials
- KSU's 60-day formal report due to APA NLT May 10, 2023



KENTUCKY STATE
UNIVERSITY

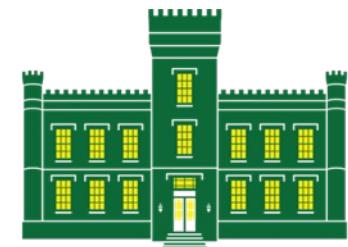
FY 2024 Budget Analysis

(1,442 U&G Enrollment Count)

Projected Budgets	Total
Revenue*	\$43,078,943
Expenses **	\$47,651,411
Difference	\$(4,572,468)

Revenue Details *	
State Appropriation	\$ 18,235,500
Tuition	\$ 15,484,388
Housing	\$ 5,976,468
Dining	\$ 2,308,237
Mandatory Fees	\$ 450,000
Non-Mandatory Fees	\$ 300,000
Indirect Overhead	\$ 163,350
Auxiliary - Athletics / Others	\$ 161,000

Expenses Details **	
Payroll & Benefits	\$ 29,336,460
Long-Term Debt	\$ 2,980,534
Major Fixed Contracts	\$ 2,940,351
Utilities	\$ 2,083,688
Discretionary Expenses	\$ 1,422,099
Insurance	\$ 948,599
Memberships	\$ 374,680
Legal Settlements	\$ 250,000
Auxiliary Services	\$ 6,315,000
Contingency	\$ 1,000,000

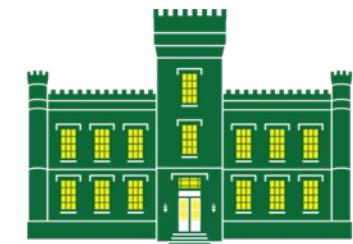


**KENTUCKY STATE
UNIVERSITY**

Breakeven Target – Combination of 1,885 Undergraduates & Graduates Students

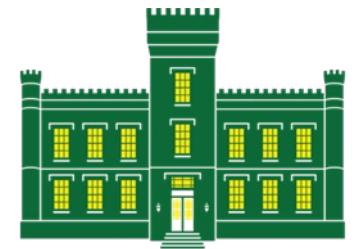
Management Improvement Plan Update

- What has been accomplished?
- What Is Next three months?
- Are there any Significant Issues?
- Conclusion

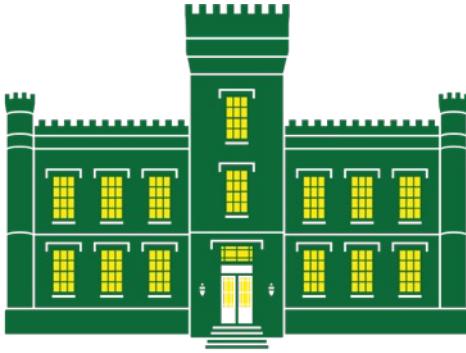


KENTUCKY STATE
UNIVERSITY

Questions



**KENTUCKY STATE
UNIVERSITY**



**KENTUCKY STATE
UNIVERSITY**

April 12, 2023, Quarterly Meeting of the Kentucky State University Board of Regents

Enrollment & Student Engagement Updates, Strategies & Fall 2023 Projection

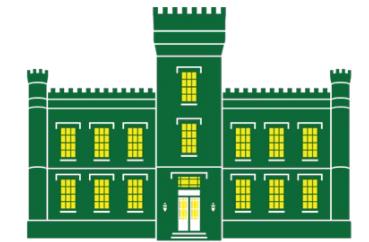
Dr. Bridgett Elliott Golman, Interim Vice President

Student Engagement & Campus Life

April 12, 2022

Content

- ❑ Fall 2018–2022 Enrollment Trend Data by Classification
- ❑ Fall 2018–2022 Housing Occupancy Trend
- ❑ Fall 2018–2022 New Student Profile
- ❑ Fall 2017–2021 First-Time-First Year Retention and Progression Data
- ❑ Fall 2016–2022 6-Year Graduation Data
- ❑ Fall 2023 Retention & New Student Recruitment Strategies
- ❑ Fall 2024 Enrollment Projections



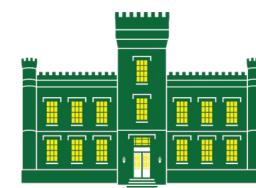
*KSU Housing Occupancy

Fall 2018—2022

	Actual	Capacity**	Occupancy %	Year-Over-Year % Change in Occupancy
Fall 2018	499	676	74%	NA
Fall 2019	826	1158	71%	-4%
Fall 2020	649	1129	57%	-20%
Fall 2021	795	1035	77%	31%
Fall 2022	710	929	76%	-1%

*Source: Office of Institutional Research.

**Some rooms are occupied by resident assistants and resident directors and others are offline.



KENTUCKY STATE
UNIVERSITY

Non-KSU Housing Occupancy*

Fall 2018—2022

	Actual	Capacity**	Occupancy %	5-Year Change
Fall 2018	0			
Fall 2019	0			
Fall 2020	251			
Fall 2021	215			
Fall 2022	153			

*Source: Office of Institutional Research.

**Some rooms are occupied by resident assistants and resident directors and others are offline.



KENTUCKY STATE
UNIVERSITY

New Student Profile*

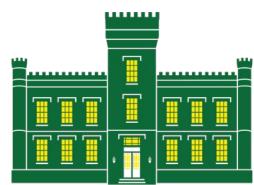
Fall 2018—2022

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	5-Year Change***
First Time First - Year Student Class Size	412	648	666	595	451	9.5%
Admit Rate	71.9%	80.8%	83.9%	92.5%	90.7%	-18.7%
GPA (Average)	2.76	2.80	2.87	2.76	2.78	0.1%
SAT (Average)	909	922	NA	NA	NA	
ACT (Average)	18	18	NA	NA	NA	

*Source: Office of Institutional Research

** In response to COVID19 University moved to Test Optional

***Calculation: 2018 Admit Rate minus 2022 Admit Rate



KENTUCKY STATE
UNIVERSITY

First-Time-First Year Retention and Progression Data*

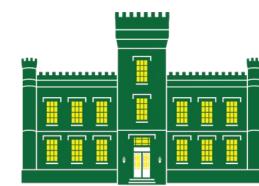
Fall 2017 - 2021

Fall-to-Fall First-Year Cohorts	Retention Rate**	First-Year Progression Rate***
Fall 2017	56.3%	32.0%
Fall 2018	65.5%	39.1%
Fall 2019	78.5%	38.1%
Fall 2020	70.5%	37.0%
Fall 2021	52.9%	26.1%

*Source: Office of Institutional Research.

**Retention rates measure the percentage of first-time undergraduate students who return to the same institution the following fall.

*** First-Year Progression rates measure the percentage of first-time undergraduate students who return to the same institution the following fall having completed 30 student credit hours.



KENTUCKY STATE
UNIVERSITY

6-Year Graduation Data*

Fall 2016 - 2022

Fall-to-Fall First-Year Cohorts	6-Year Graduation Rate
Fall 2016	32%
Fall 2015	33%
Fall 2014	38%
Fall 2013	30%
Fall 2012	26%

*Source: Office of Institutional Research.

150% of time. Reflects students that entered 6 University years ago.

Tied to federal funding



KENTUCKY STATE
UNIVERSITY

Retention & New Student Recruitment Strategies

Fall 2023

Retention

- Intrusive Advising
 - Early Intervention
 - Case Worker Approach
 - LASSI & CSI (wrap around approach)
 - Realignment of Personnel
- Enhanced Technology
 - Degree Works & College
- AGB Student Success Initiative
- Current Student Surveys
 - Pre & Post performance evaluations
- Intrusive Retention efforts (Faculty, Advisors, Athletics, Band & Choir).
- Optimized Federal Aid, Scholarships & Grant Aid
- HEERF Funding

New Student Recruitment

- Realigned of Personnel
 - Fully staffed Recruitment Office
- Repair Broken Area Relationships
 - Superintendents
 - Guidance Counselors
 - Articulations
- EAB
 - Delayed recruitment
 - Funnel Strategy
 - Targeted Initiatives for Freshmen & Transfers
 - 50K names purchase
 - HEEF Funds
- Profile of Successful Students
- Full Marketing and Communication Plan
- Optimized Federal aid, Scholarship and Grant aid



KENTUCKY STATE
UNIVERSITY

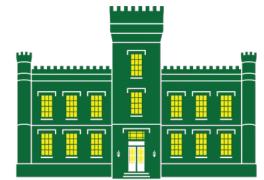
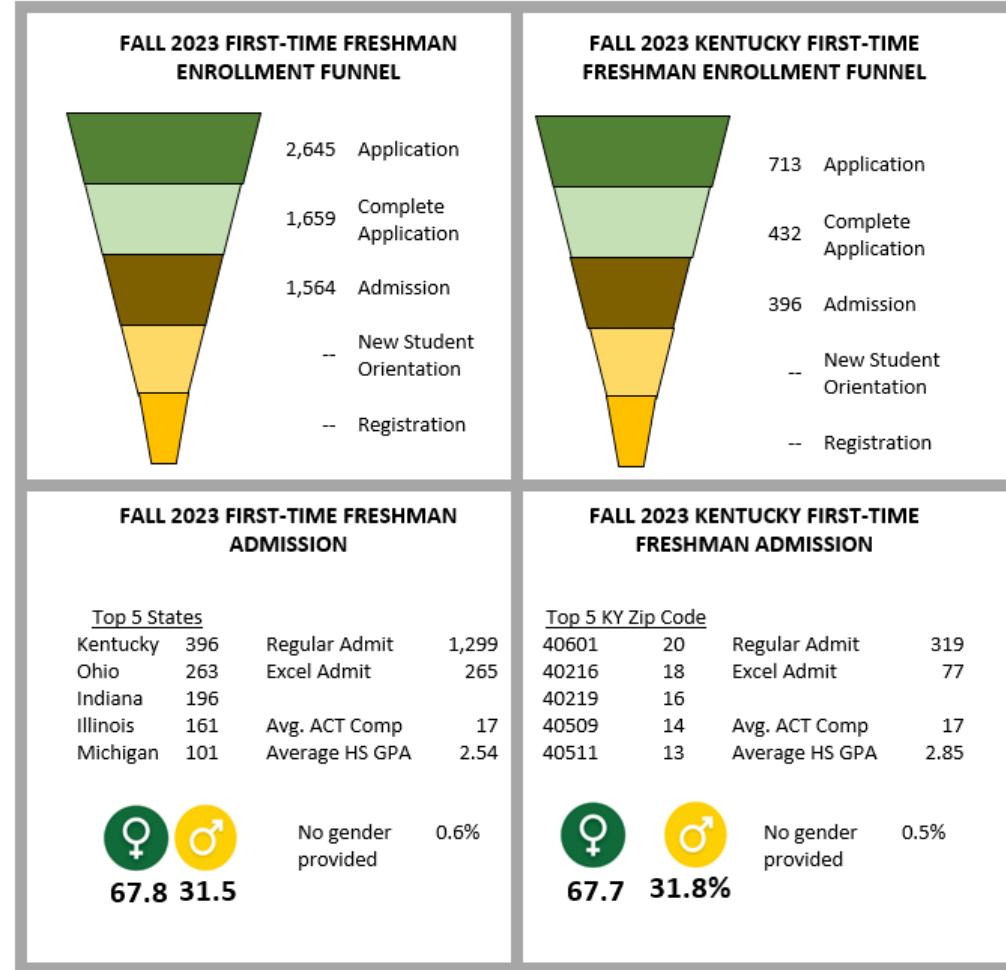
Enrollment Projections

Fall 2023

Student Classification	Fall 2022 Census Enrollment	Fall 2023 Target Enrollment	Fall 2023 New Students Committed (NSO) as of 4/4/2023	Fall 2023 Continuing Students Pre- Registered as of 4/4/2023
New First Time Freshmen	367	385	0	0
New Transfer Students	84	88	0	0
Continuing Undergraduate Students	892	956 (*880)	0	49
Total Undergraduate	1,343	1,353	0	49
New Graduate Students	33	33	0	0
Continuing Graduate Students	83	83 (*56)	0	0
Total Graduate	116	89	0	0
TOTAL UG & GRAD	1,459	1,442	0	49

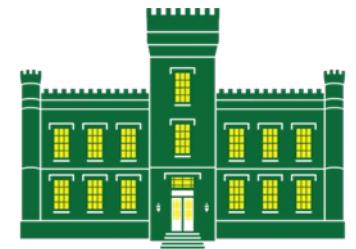
* Denotes graduates and students not retained due to failure to meet satisfactory academic progress.

Enrollment Funnel

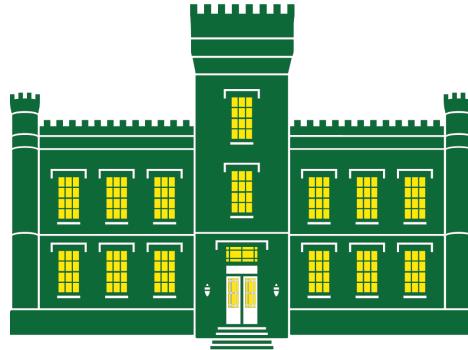


KENTUCKY STATE
UNIVERSITY

Questions



**KENTUCKY STATE
UNIVERSITY**



**KENTUCKY STATE
UNIVERSITY**

Faculty Evaluation Process

Annual – Tenure and Promotion – Post-Tenure Review

Dr. Michael D. Dailey, Interim Provost & Vice President for Academic Affairs
April, 2023

Purpose

- House Bill 250, subparagraph 2 of Section 1(g)
 - Create a process to determine a high level of employee performance
 - Shall be used to determine continued employment, promotion, salary increases, tenure, etc.
- The university performance standards in the areas of teaching effectiveness, scholarship, university and community service, as well as compliance are the four key components.



KENTUCKY STATE
UNIVERSITY

KYSU.EDU

ONWARD. UPWARD. #KSUFORWARD

Annual Performance Evaluation Components

- Four areas within the evaluation process
 - Teaching Effectiveness
 - Scholarship and Research
 - Professional Development
 - University and Community Service
 - Compliance (contractual obligations and expectations)
- Four Rating Categories
 - Exceeds Expectations (3)
 - Meets Expectation (2)
 - Needs Improvement (1)
 - Unsatisfactory (0)



KENTUCKY STATE
UNIVERSITY

KYSU.EDU

ONWARD. UPWARD. #KSUFORWARD

Implementation Timeline

- **Fall 2022**
 - Training and Preparation
 - Performance Evaluation Redesign (Performance Based Model)
- **January 2023**
 - CPE Collaboration for KSU Board Approval
 - KSU Board of Regents approved Faculty Annual Performance Evaluation Redesign
 - KSU Faculty received a copy of the performance evaluation
 - Faculty Senate Presentation
- **February 2023**
 - Interactive Digital Training Tool shared with all faculty (shared with CPE)
 - Training sessions with the Faculty, Chairs, and Deans
 - Annual performance evaluation system launched through Interfolio
 - Implementation Timeline shared with CPE
- **March 2023**
 - The Chairs submitted evaluation findings and recommendations
 - The secondary “Dean level” review completed
- **April 2023**
 - Results of the evaluation - initial findings
 - 96 faculty evaluation cases reviewed
 - Two-tiered review process



KENTUCKY STATE
UNIVERSITY

KYSU.EDU

ONWARD. UPWARD. #KSUFORWARD

Distribution of Ratings

Chair's Review

- Approximately 10% - Exceeds Expectations in all four areas
- 29% - Meets Expectations in all four areas
- Less than 1% were identified as needing improvement in all areas
- Less than 1% were identified as unsatisfactory in all areas
- 59% were identified as having ratings across all four areas.

Dean's Review

- Less than 3% - Exceeds Expectations in all areas
- Less than 3% - Exceeds Expectations in all areas
- Less than 10% - were identified as unsatisfactory in all areas
- 84% were identified as having ratings across all four areas.

** A letter of assessment (from the Chair) was sent to each faculty member as a method of communicating the performance ratings.*

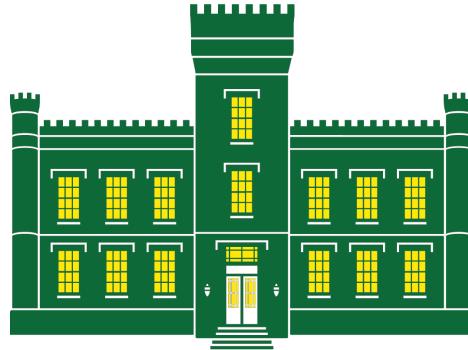


KENTUCKY STATE
UNIVERSITY
KYSU.EDU

Next Steps...

- Overall identified performance as "exceeds or meets" expectations were sent to the Office of the Provost
- For ratings in any category identified as "needs improvement" or "unsatisfactory" a faculty performance improvement plan is developed
- Ratings determined to be unsatisfactory in all categories are sent to the Office of the Provost
- Faculty members who did not participate, develop an improvement plan, implement an improvement plan are subject to sanctions up to dismissal
- Unsatisfactory ratings are subject to sanctions up to dismissal





**KENTUCKY STATE
UNIVERSITY**

Program Review Process

Start, Stop, or Grow?

A Data – Informed Approach to Academic Program Evaluation and Management

By Robert Gray Atkins

Purpose

- House Bill 250, subparagraph 2 of Section 2(d)
 - CPE shall create a management improvement plan for Kentucky State University designed to assist with organization and financial stability that includes but not limited to...
 - (2d) Academic program offerings, course offerings, and faculty productivity guidelines
- CPE and KSU's Management Improvement Plan
 - Evaluate the viability of all current academic programs
 - Close low performing programs
 - Ensure alignment of course program plans with CPE's Academic Program Inventory



KENTUCKY STATE
UNIVERSITY

KYSU.EDU

ONWARD. UPWARD. #KSUFORWARD

Program Review Timeline

- Fall 2022 – CPE Initial training overview, Grays & Associates data system
- January 2023 – CPE and KSU collaboration meeting to establish academic program review process and timeline
- February 2023 – CPE and KSU collaboration meeting to set the academic program score card parameters
- March 2023 – CPE and KSU Academic Leadership Team meeting
- March 2023 – CPE hosted two KSU work sessions for academic program assessment
- April 2023 – Initial results from Grays & Associates



ONWARD. UPWARD. #KSUFORWARD

Current Program Review

- KSU's Degree Granting Programs (31)
 - Student Count and Share of Enrollment
 - Contribution (negative/positive)
 - Viability, Market Demand, Competition
- Opportunities and Challenges
 - Eight (8) programs identified as growth opportunities
 - 10 programs identified as fix and sustain
 - The remaining programs were designated as fix or sunset



KENTUCKY STATE
UNIVERSITY

KYSU.EDU

ONWARD. UPWARD. #KSUFORWARD

New Program Opportunities

- 18 new program opportunities identified
- The full group identified three specific programs as high potential
 - Cybersecurity, Exercise Science, Criminal Justice/Political Science
- Other Program Considerations
 - Public Health
 - Business and Data Analytics
 - Human Resource Management
- Consider internal collaborations or restructuring, establishing new opportunities



KENTUCKY STATE
UNIVERSITY

KYSU.EDU

ONWARD. UPWARD. #KSUFORWARD

Next Steps: "Start, Stop, or Grow"

- Starting new programs
 - What is the potential market?
 - How is KSU positioned to implement new programs?
 - Investment versus potential outcome
- Stopping existing programs
 - Continuity of program service delivery
 - Teach out
 - Student degree change potential
 - Faculty and Staff adjustments
- Growing existing programs
 - Determine marketability
 - Program pairing to enhance market competitiveness
 - Determine expanded career opportunities for program alignment

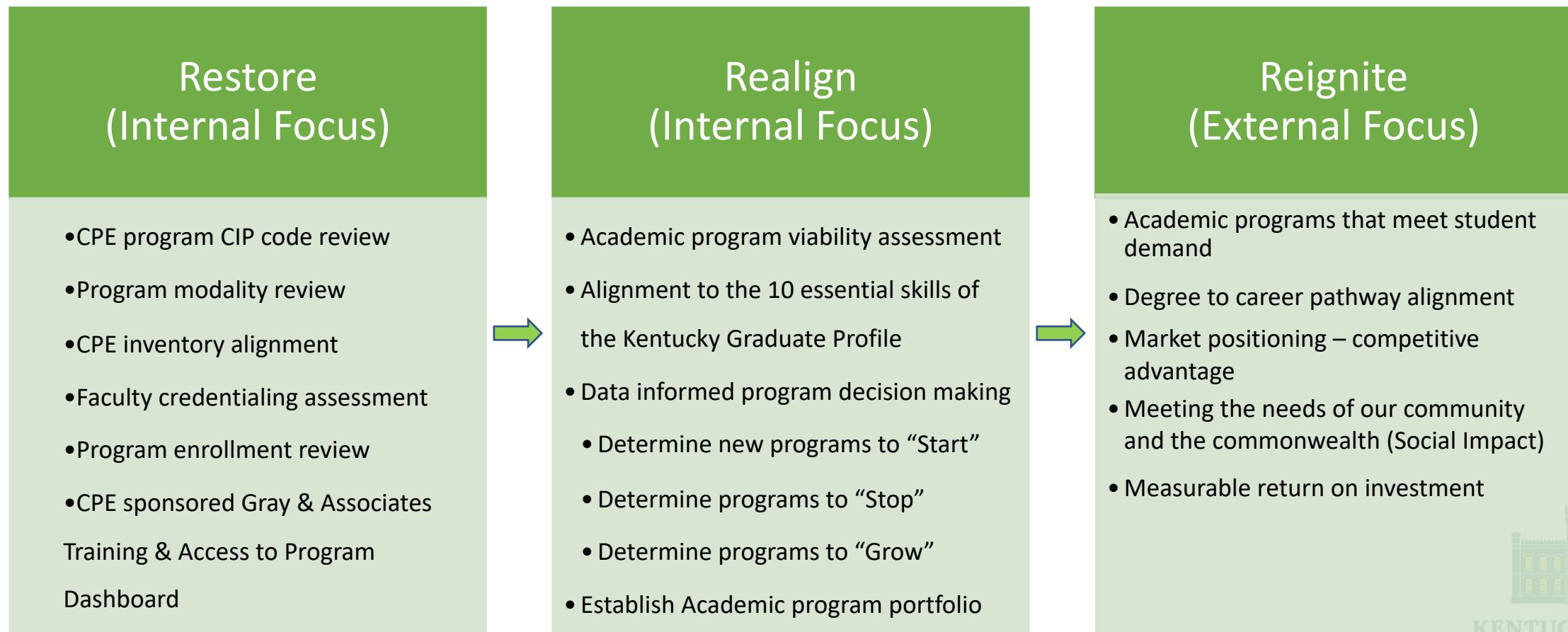


KENTUCKY STATE
UNIVERSITY

KYSU.EDU

ONWARD. UPWARD. #KSUFORWARD

The Intended Future...



KENTUCKY STATE
UNIVERSITY

KYSU.EDU

ONWARD. UPWARD. #KSUFORWARD

Thank you,

Are there any questions?



KENTUCKY STATE
UNIVERSITY

KYSU.EDU

ONWARD. UPWARD. #KSUFORWARD



Division of Academic Affairs
Office of the Provost
Hume Hall | 400 East Main Street
Frankfort, KY 40601
KYSU.EDU

Click or tap to enter a date.

Click or tap here to enter the faculty assignment type.

Click or tap here to enter the college.

Click or tap here to enter the school.

Click or tap here to enter the academic program.

Re: Faculty Performance Letter of Assessment

Dear Click or tap here to enter the faculty's name.,

In compliance with House Bill 250, Section 1(g), effective April 8, 2022, it is my responsibility to evaluate termed faculty performance annually, and to prepare a written performance review, taking into consideration three categories: 1) Evidence of Quality Teaching Effectiveness; 2) Evidence of Quality Professional Growth and Scholarly Achievement; and, 3) Evidence of Quality Service and Community Contribution. In addition to evaluating faculty performance and productivity, the process shall be used to identify deficiencies and ineffectiveness and redirect faculty efforts to improve or increase productivity.

The process shall be used as a basis for decisions on continued employment, promotion, salary increases, tenure, and maintenance of tenure. All evaluations are conducted ethically, with recommendations and justifications based on relevant documented and verifiable information. It is also my responsibility to ensure that the performance standard evaluation recommendations are consistent with the goals and needs of the university and the areas within your scope of responsibility.

Section One: Candidate Narrative Assessment

Click or tap here to enter text regarding your assessment of the faculty's narrative.

Section Two: Curriculum Vitae Assessment

Click or tap here to enter text regarding your assessment of the faculty's curriculum vitae.

Section Three: Evidence of Quality and Effectiveness in Teaching Assessment

Performance Evaluation Rating Categories:

- | | |
|---|--|
| <input type="checkbox"/> Exceeds Expectations (3) | <input type="checkbox"/> Needs Improvement (1) |
| <input type="checkbox"/> Meets Expectations (2) | <input type="checkbox"/> Unsatisfactory (0) |

Click or tap here to enter regarding your assessment of the faculty's evidence of quality and effectiveness in teaching. Based on student evaluations, peer reviews, and/or observations, the following are guiding questions to consider: 1) what strategies were used to support the learning process; 2) what active, authentic, and high-impact learning strategies were used to support authentic learning; 3) articulate how instructional strategies yielded high levels of

learning; 4) were assessments aligned with learning outcomes? If so, how did the measures used to support evidence of the alignment; 5) were the learning outcomes aligned with the overall program goals? If so, how were the measure applied to achieve the aligned program outcome; and, 6) how were students involved in the teaching and learning experience to monitor and assess their learning progress?

Section Four: Evidence of Quality Professional Growth and Scholarly Achievement Assessment

Performance Evaluation Rating Categories:

- | | |
|---|--|
| <input type="checkbox"/> Exceeds Expectations (3) | <input type="checkbox"/> Needs Improvement (1) |
| <input type="checkbox"/> Meets Expectations (2) | <input type="checkbox"/> Unsatisfactory (0) |

Click or tap here to enter text regarding your assessment of the faculty's evidence of quality professional growth and scholarly achievement. Based on the publication, creative work, and professional activities submitted, the following are guiding questions to consider: 1) how are the contributions or evidence of productivity reflective of the discipline; 2) what impact did these activities have on the field, faculty practice, the university, or the community; 3) where the scholarly activities applied to work at the university; and, 4) was there an impact on students demonstrating their learning, scholarship, or creative work?

Section Five: Evidence of Quality Service and Community Contribution Assessment

Performance Evaluation Rating Categories:

- | | |
|---|--|
| <input type="checkbox"/> Exceeds Expectations (3) | <input type="checkbox"/> Needs Improvement (1) |
| <input type="checkbox"/> Meets Expectations (2) | <input type="checkbox"/> Unsatisfactory (0) |

Click or tap here to enter text regarding your assessment of the faculty's evidence of quality service and community contribution. Based on the engagements both on and off campus/community and/or institutional service submitted, the following are guiding questions to consider: 1) how has this service impacted the university mission and vision; 2) how has the service offered impacted the community; 3) how did this service influence teaching and learning at the university or within the community; 4) how was this service deployed? What were the learning outcomes? How were they applied to students, the university, or the community; and, 5) what professional learning or growth has been offered/applied to extend student learning?

Section Six: Contract Compliance Infraction Assessment

Click or tap here to enter text regarding your assessment of the faculty's contract addendum compliance infractions identified. A collection of information on the compliance of the faculty with the annual executed contract and include this information in the performance evaluation. Compliance infractions will require a faculty performance improvement plan, and each category of noncompliance will result in a three-point reduction (-3%) from the faculty member's performance assessment.

Section Seven: Overall Faculty Performance Evaluation Assessment

Performance Evaluation Rating Categories:

- | | |
|---|--|
| <input type="checkbox"/> Exceeds Expectations (3) | <input type="checkbox"/> Needs Improvement (1) |
| <input type="checkbox"/> Meets Expectations (2) | <input type="checkbox"/> Unsatisfactory (0) |

Click or tap here to enter text regarding your overall assessment of the faculty's performance evaluation and review.

Section Eight: Next Steps

Click or tap here to enter text regarding your recommendations for the next steps.

Assessed by:

Click or tap here to enter your signature.

Click or tap here to enter text for the assessor's full name.

Click or tap here to enter text for the assessor's faculty rank.

Click or tap here to enter text for the assessor's administrative rank.



Division of Academic Affairs
Office of the Provost
Hume Hall | 400 East Main Street
Frankfort, KY 40601
KYSU.EDU

Click or tap to enter a date.

Click or tap here to enter the faculty assignment type.

Click or tap here to enter the college.

Click or tap here to enter the school.

Click or tap here to enter the academic program.

Re: Faculty Performance Improvement Plan

Dear Click or tap here to enter the faculty's name.

In compliance with House Bill 250, Section 1(g), effective April 8, 2022, it is the chairperson and dean responsibility to evaluate termed faculty performance annually, and to prepare a written performance review, taking into consideration three categories: 1) Evidence of Quality Teaching Effectiveness; 2) Evidence of Quality Professional Growth and Scholarly Achievement; and, 3) Evidence of Quality Service and Community Contribution. In addition to evaluating faculty performance and productivity, the process shall be used to identify deficiencies and ineffectiveness and redirect faculty efforts to improve or increase productivity.

The process shall be used as a basis for decisions on continued employment, promotion, salary increases, tenure, and maintenance of tenure. All evaluations are conducted ethically, with recommendations and justifications based on relevant documented and verifiable information. It is also our responsibility to ensure that the performance standard evaluation recommendations are consistent with the goals and needs of the university and the areas within your scope of responsibility.

Section One: Identified Specific Concerns

Click or tap here to enter text regarding what specific concerns the faculty, chairperson and dean have identified must be addressed in the faculty performance improvement plan.

Section Two: SMART Performance Objective(s)

Click or tap here to enter reasonable and measurable text specifying SMART objectives to address section one specific concerns as identified in either the letter of assessment and rubric, or subsequent consultation meetings with the candidate. The main objective of this section is to write appropriate and effective performance objectives using the SMART framework and understand performance elements. If the performance objectives adhere to the SMART framework, the candidate will know exactly what is expected of them, and chairs and deans will be able to accurately assess and rate the candidate performance at the end of the cycle. Performance objectives ensure alignment with, and support achievement of, the organization's mission, goals, and priorities. Performance objectives are an expression of what is expected of a faculty member. They go beyond a position description – they are link to the overall mission of the organization. Performance objectives are used to communicate the major responsibilities

that the employee is expected to perform, the related outcomes and accomplishments, as well as how they perform them (performance elements).

Section Three: Activity Outline for the SMART Performance Objective(s)

Click or tap here to enter text regarding the negotiated outline of activities required to achieve these SMART performance objectives.

Section Four: SMART Performance Objective(s) Timeline and Milestones

Click or tap here to enter text regarding the negotiated timelines and specific milestones for achieving the objectives.

Section Five: Criteria for Success, Progress Reviews, and Completion of the Faculty Performance Improvement Plan

Click or tap here to enter text regarding the negotiated criteria for success, progress reviews, including consultation follow-up meetings with the chair and dean, and the criteria for the completion of the candidate's faculty performance improvement plan.

Section Six: Faculty Performance Improvement Plan Implementation Resources

Click or tap here to enter text regarding funding the chair and dean have identified to support the faulty performance improvement plan implementation.

Section Seven: Collaborative Development Narrative

Click or tap here to enter text regarding the negotiated approach to developing this faculty performance improvement plan and the implementation strategies to achieve the expected performance improvement outcome(s). The collaborative development narrative (shared governance) must highlight the collaborative processes, including dates, communications, and/or consultation meeting minutes leverage to develop this faculty performance improvement plan and implementation strategies.

Section Eight: Next Steps

Click or tap here to enter text regarding your recommendations for the next steps.

This faculty performance improvement plan and implementation strategies are approved by:

Candidate:

Click or tap here to enter the faculty's name.

Click or tap here to enter the faculty assignment type.

Chairperson:

Click or tap here to enter text.

Click or tap here to enter the faculty assignment type.

Dean:

Click or tap here to enter text.

Click or tap here to enter the faculty assignment type.

AN INTENDED FUTURE FOR KSU

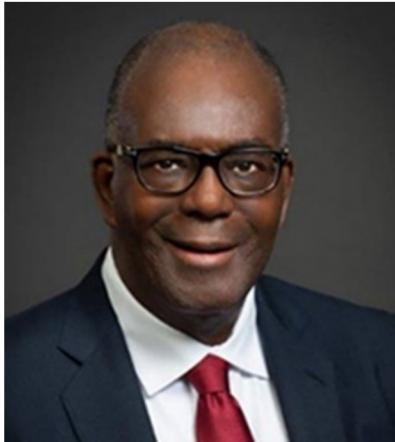
KENTUCKY STATE UNIVERSITY

ACTION PLAN

ADDRESSING UNWARRANTED RISKS

2022-2023

MESSAGE FROM THE PRESIDENT



Greetings,

Higher Education is at a crossroads in America. Colleges and universities across the country face tremendous challenges, such as shifting demographics, rising student debt, increased competition, demand for talent, and changing perspectives on the value of a college education.

At Kentucky State University, these challenges are exacerbated by additional unwarranted risks that have plagued the institution for several decades.

But to get KSU beyond these troubled circumstances and seek ways to strengthen the university's stakeholder impact and competitive positioning, we must be intentional. We must plan to enable the future and overcome this moment between tremendous difficulty and great opportunities. KSU will cultivate those opportunities and meet these difficulties with a transformative plan that realizes an Intended Future for KSU.

This action plan focuses on restoring, realigning, and reigniting our great institution and aligns with recent state directives concerning the university's future. This document provides a broad overview of our challenges and serves as a blueprint that will guide the university's efforts to move onward and upward.

We must commit ourselves to being "Good Shepherds" of KSU. It is a "Noble Institution" that matters even more today. Some hard decisions will need to be made but together we can enable an intended future for KSU.

Regards

A handwritten signature in black ink, appearing to read "Ronald A. Johnson". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Ronald A. Johnson, PhD
Interim President
Kentucky State University

AN INTENDED
FUTURE >>
FOR KSU

KENTUCKY STATE UNIVERSITY



Table of Contents

Introduction	4
The Legacy	5
The Situation	6
The Challenges	8
The Plan	10
The Future	17
Leadership	19

Introduction

Kentucky State University is the second oldest state-supported educational institution and the only public, historically Black land-grant institution in the Commonwealth of Kentucky. For generations, KSU has played a vital role in educating and advancing diverse students for the betterment of Kentucky and the world.

However, longstanding financial, management, and operational issues at KSU threaten its legacy and future. State lawmakers have responded to this existential crisis at KSU by declaring that a state of financial exigency exists and initiating emergency actions—the appropriation of emergency funding and the issuance of directives for KSU relating to its recovery.

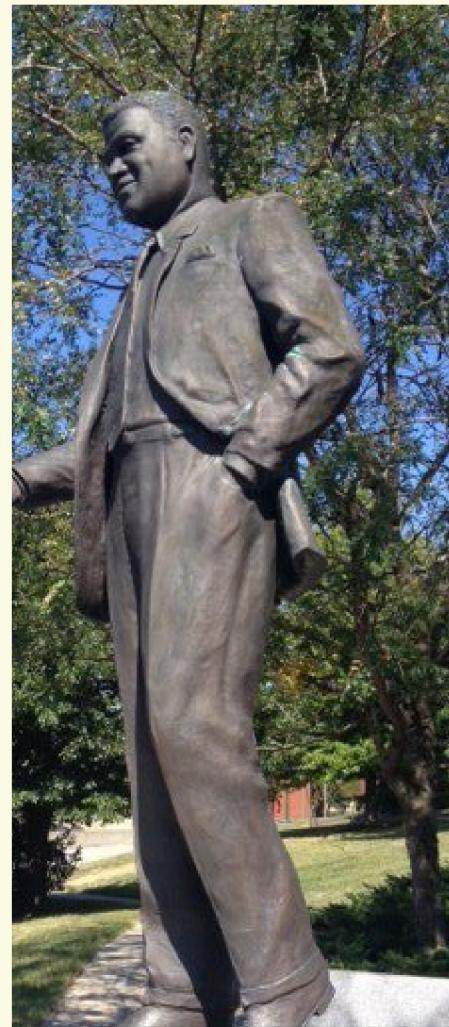
To assist the university in these difficult times, the KSU Office of the President has developed and begun implementing the **Kentucky State University Intended Future Action Plan**.

The KSUIF Action Plan provides an overview of KSU's challenges, guides its fulfillment of actions and directives relating to its recovery, and cultivates transformational initiatives to move KSU Onward and Upward.

Most importantly, this Action Plan seeks to:

- **Restore** the stability, fiscal health, and credibility of the university.
- **Realign** university operations and personnel for improved performance.
- **Reignite** a sustainable future for the university and the people it serves.

The KSUIF Action Plan, as outlined in this document, will achieve these core priorities.



**The Whitney M. Young Jr.
Statue at KSU**

Kentuckian, Civil Rights Leader and
Kentucky State University Alumnus ('41)

The Legacy

In 1886, the founders of what would become Kentucky State University petitioned the Kentucky General Assembly for a state-funded college to train teachers for schools aimed at educating African American children.

The Founders were driven with an *intent* to produce more African American teachers because they believed in the promise of brighter futures for their children through education.

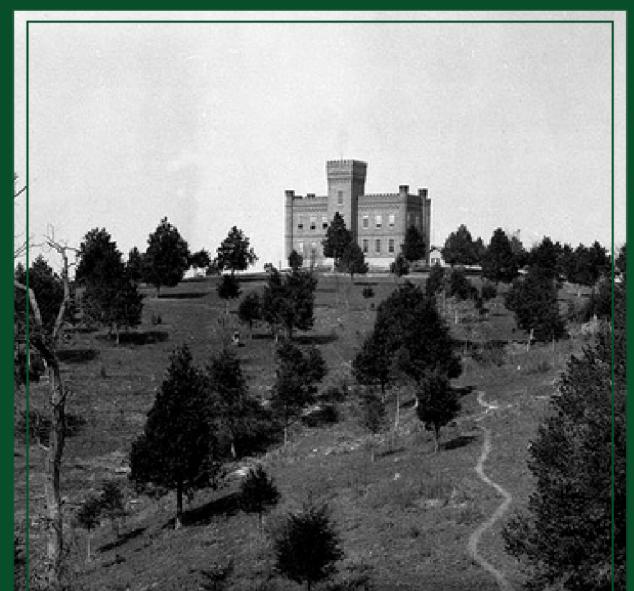
Ultimately, these intentions evolved and created the pathways leading to an Intended Future in higher education that has benefited all citizens of the Commonwealth of Kentucky.

Kentucky State University became a land-grant college in 1890, and the school's curriculum was expanded adding the departments of home economics, agriculture, and mechanics. The school produced its first graduating class of five students in the spring of that year.

Over the years, the school began to grow and change and so did its moniker.

After a series of name changes and a refocused mission, the institution became Kentucky State University (1972) and enrolled its first graduate students in the School of Public Affairs (1973).

Today, Kentucky State University is a public institution with an enrollment, including dual credit students, of approximately 2,000 students and 110 full-time faculty members.



Historic Jackson Hall at KSU

Built in 1897

The University's diverse mix of faculty, staff, and students has made KSU the most diverse public institution in the Commonwealth, and among the most diverse nationwide.

Though it has changed throughout its nearly 130-year history, KSU has and will remain true to its mission and vision for reaching an intended future.

The Situation

Kentucky State University (KSU) is under tremendous pressure to address its financial issues and improve its enrollment and graduation rates after a report by the Council of Postsecondary Education (CPE) revealed that its spending had far outpaced its revenues. The report also showed that poor management, excessive spending, and persistent student debt owed to the university as primary contributors to KSU's problems.

KSU's financial and performance issues go back decades before the current circumstances. By 2019, the situation reached critical levels when the institution revealed a budget shortfall and declining enrollments. In the main these issues occurred under previous administrations.

These developments resulted in a swift response from the governor and state lawmakers who overhauled the institution's governing Board (2021) and passed legislation (2022) designated as **House Bill 250** (HB250) that:

- Appropriates \$23 million to the Council of Postsecondary Education (CPE) to cover the university's current-year budget shortfall. The Kentucky Senate also advanced legislation that appropriated an additional \$15 million for KSU to stabilize its finances.
- Outline responsibilities for the university and CPE relating to KSU's recovery, including recommendations for repayment of emergency funds and developing a Management Improvement Plan for KSU.
- Require a special audit of the university's finances by the state's Office of the Auditor of Public Accounts (APA).

In July 2022, financial/investment executive and former president of Clark Atlanta University, Dr. Ronald A. Johnson, was selected by the newly reconstituted Board of Regents to serve as KSU's Interim President.

The Board charged Dr. Johnson with three overarching responsibilities:

- Manage daily operations at KSU.
- Lead the university in fulfilling the directives under HB250; and
- Chart a path towards a sustainable future for the institution.

In support of these efforts, Interim President Johnson began assembling an experienced leadership team at KSU to assess its situation and enact solutions to address its challenges.

The Situation

TIMELINE:

How Did We Get Here?

2000- 2019

After decades of financial issues, KSU reaches critical levels in 2000 when its expenses exceeded its income.

The situation is worsened by 2019.

2021

JUL: KSU President resigns.

SEP: KSU informs State lawmakers that it will need emergency funding to stay open through the end of the year.

NOV: Review by the Kentucky Council on Postsecondary Education (CPE) shows KSU's urgent financial and management issues.

MAR: State lawmakers move to overhaul KSU's governing board via Senate Bill 265.

2022

MAR/APR: Lawmakers file an emergency provision, House Bill 250 (HB250), that appropriates \$23M to KSU with oversight from CPE. The KY Senate appropriates an additional \$15M to help stabilize KSU.

JUN: Board of Regents installs new Interim President at KSU to lead turnaround efforts as per HB250 and manage daily operations at the university.

AUG: Interim President begins building the KSU Leadership Team and the *Intended Future Action Plan* to guide implementation of HB250 directives.

NOV: Three-year KSU Management Improvement Plan approved by CPE.

The Challenges

The KSU Leadership Team envisions a bright future for Kentucky State University. However, a sustainable tomorrow will never be reached without addressing the critical concerns of today.

The problems facing KSU span across multiple administrations and will not be solved overnight. To move forward KSU must overcome three primary challenges:

PRIMARY CHALLENGES	
Stability	<p>Past financial abuses and mismanagement threatens the current and future viability and credibility of KSU.</p> <p>Actions potentially taken by state, federal, and other entities in response to these matters will also erode the credibility and prospects for the future.</p> <p>The uncertainty severely limits the ability to raise more, invest in more, and do more at KSU for the betterment of its students and the Commonwealth of Kentucky.</p>
Performance	<p>The failures of past policies, procedures, practices, and programs, along with the people charged with their execution, have produced several critical inefficiencies and unwarranted risks that have long plagued the institution.</p> <p>These longstanding issues have created an operational environment that imperils the ongoing success of KSU students, faculty, and staff.</p>
Sustainability	<p>Declines in enrollment, retention, and graduation rates, which are also occurring at institutions across the nation, and the lack of a comprehensive vision for the future; have a direct impact on the value and relevancy of the institution.</p> <p>Shifts in higher education and the global economy demand new ideas and approaches to meet the needs of tomorrow.</p>

The Challenges

Unwarranted Risks

The rapidly shifting higher education landscape is a minefield of significant and growing risks that challenge the current and future prosperity of colleges and universities in the United States.

There are numerous sources of risks, including increasing costs, the intense competition for attracting students, the ongoing public discourse vis-à-vis higher education's value proposition, digital and technological transformation, rapidly changing workforce needs, and many more. Certainly, KSU is not immune from these marketplace risks.

In addition to risks emerging from a roiling higher education marketplace, KSU must confront the reality and fallout from unwarranted risks. These risks result from failed oversight, leadership accountability, controls, and compliance.

Unwarranted risks have eviscerated credibility and confidence in the university, degraded performance with respect to stakeholder expectations, eroded the balance sheet, and spurred litigation and other contingent liabilities.

Addressing the legacy and corrosive effect of unwarranted risks at KSU must be the top priority at the institution moving forward. Additionally, KSU must address the tidal wave of market-driven risks that challenge its institutional agility in decision-making and resilience within the context of its longer-term strategic aspirations and performance.

Meeting these objectives requires a plan of action with an integrated cross-enterprise perspective on risk exposure. A Plan that expands the broadening role of risk oversight by the Board and goes beyond prevention and mitigation. An Action Plan focused on an intended future for the university.

The Plan

The KSU Intended Future Action Plan (KSUIF Action Plan) is an institution-wide undertaking to resolve unwarranted risks at KSU and chart its path to a sustainable future.

Development of the Plan began after an initial assessment of the current state of KSU by Interim President Ronald A. Johnson and his growing leadership team in Summer 2022. Since then, the team has begun to implement the initial elements of the Plan.

At the heart of the KSUIF Action Plan is the “**3Rs Strategy**” - a three-phase strategy to:

- **Restore** stability and credibility at the university by assembling an experienced leadership team to de-risk the institution, manage day-to-day operations, and ensure greater transparency.
- **Realign** university operations, programs, and personnel to ensure greater accountability, maximize efficiencies, and improve institutional performance.
- **Reignite** the promise of KSU with an institutional focus on sustainable, relevant, and transformative education that advances the success of KSU and the people it serves.

The Plan

The 3Rs Strategy

STRATEGY		GOAL	MAJOR INITIATIVES
Phase I.	Restore <ul style="list-style-type: none">* Credibility* Stakeholder Confidence	Stabilization	<ul style="list-style-type: none">* De-risking* Cost-saving* Redeployment of resources and budgetary reallocation
Phase II.	Realign <ul style="list-style-type: none">* Enhance Stakeholder impact* Improve financial viability	Performance	<ul style="list-style-type: none">* Measurement and reporting standards* Interoperability, policies, procedures, and practices* Focus on accountability
Phase III.	Reignite <ul style="list-style-type: none">* Ability to attract resources, enhance programs and create new opportunities.* Strengthen competitive position	Sustainability	<ul style="list-style-type: none">* Greater stakeholder value and relevancy* Quality enrollment growth.

The Plan

Focus Areas

To successfully restore, realign and reignite the promise of KSU, the institution will concentrate its efforts across a broad set of mission-critical areas that are categorized by group.

As Focus Areas, these groups are an integral part of a Fulfillment Framework through which KSU can implement every aspect of the KSUIF Action Plan.

GROUP	FOCUS	DETAILS
Academe	Teaching and Learning Research and Service	The entire KSU academic community, including faculty, staff, and the research enterprise that comprise the scholarly environment within KSU.
Engagement	Awareness Actions Reputation	The entire spectrum of programs and people tasked with enrollment, communications, marketing, and external affairs that work to attract, inform, and influence audiences critical to KSU success.
Funding	Budget Debt Management Funding Sources	Administrative and Board leaders, staff, and vendors responsible for assuring that KSU meets its fiduciary responsibility to donors, government officials, employees, students, and the public.
Governance	Oversight Accountability Controls	Administrative and Board leadership, designated faculty and staff tasked with how KSU is formally organized, managed, and operated and its adherence to critical policies, procedures, practices, etc.
Students	Engagement Experiences Outcomes	All KSU Students and personnel charged with building a healthy, safe, and rewarding student-centered environment and social involvement.

Several actions and directives are grouped within each focus area and require fulfillment by KSU to achieve success.

Actions & Directives

As it relates to its recovery, KSU must implement numerous measures and recommendations required by the state and other relevant entities, as well as execute on institutional initiatives as detailed in the following:

HOUSE BILL 250 (HB250)

Passed by the Kentucky General Assembly in the spring of 2022, provided the Council on Postsecondary Education (CPE) with for KSU and set forth a myriad of duties and responsibilities relating to the institution's recovery.

Fulfillment of HB250 represents a tremendous undertaking for KSU as it requires the completion of **37** Directives in **7** sections.

HB250 also requires the development and implementation of a Management Improvement Plan (MIP), which has its own set of requirements.

THE MANAGEMENT IMPROVEMENT PLAN (MIP)

HB250 Section 2 requires that CPE oversee the development of a Management Improvement Plan for KSU. The MIP is designed to assist with organizational and financial stability at KSU.

The MIP requires the fulfillment of **134 + Directives** within **8 Elements**.

Additionally, HB250 allocated \$5 million in fiscal year 2022-23 and \$10 million in fiscal year 2023-24 to CPE for the purpose of distributing funds to KSU for achieving goals and benchmarks in accordance with the plan, as determined by CPE.

APA AUDIT REPORT

On March 22, 2023, the special audit report was officially released by the state's Office of the Auditor of Public Accounts (APA). The auditor's report, which covered a specified three-year period (2018 – 2021), detailed systemic problems at KSU with **20 findings** identified as "serious issues." Many of these issues, according to the auditor's report, occurred under the previous administration and mirrored issues identified in an earlier audit conducted by APA in 2000.

The report also included **90 recommendations** for fulfillment by KSU.

Actions & Directives

TRANSFORMATIONAL INITIATIVES

The commitment to the promise of a sustainable KSU must include the development of transformational initiatives that will advance the university, its people, programs, and places. These initiatives will emphasize:

- **Innovation**- The creation of an inclusive ecosystem for education, workforce training, and discovery; that unleashes the value of KSU talent development and knowledge creation, curation, application, and delivery capabilities.
- **Entrepreneurship**- The cultivation of an entrepreneurial culture and mindset across campus to drive startup successes at the university and in the community.
- **Social Impact**- The cultivation of an entrepreneurial culture and mindset across campus to drive startup successes at the university and in the community.

KSU's goal is to establish a new narrative for the university built on executing 10 critical actions per quarter in one or more Initiative listed above. Fulfillment of each initiative contributes towards completion as it relates to the Reignite phase of the **"3Rs Strategy"** detailed in this document.

DAILY OPERATIONS

The institution's fulfillment of required actions, directives, and institutional initiatives will occur amid the day-to-day operations of the university:

- Strengthening academic excellence
- Enhancing the image and profile of KSU
- Achieving quality enrollment growth and advancing student engagement and academic and career success
- Implementing a comprehensive talent management strategy for faculty and staff
- Supporting a culture of accountability for institutional effectiveness, continuous improvement, added value, and return on investment to stakeholders.
- Expanding KSU's resource (financing, built environment, and technology) base
- Extending the reach and effectiveness of Marketing and branding

The Plan

Fulfillment Framework

The KSUIF Action Plan will utilize a strategic framework that leverages the “3Rs Strategy” to ensure the fulfillment of required actions, directives, and institutional initiatives in alignment with key focus areas at KSU.

Execution of tasks within these requirements contributes to the overall fulfillment of the actions, directives, and initiatives detailed in this Plan.

Strategy			Actions/Directives		Focus Areas			
R	R	R	Academe	Engagement	Funding	Governance	Students	
R E S T O R E	R E A L I N G	R E I G H T E	HB250	TASKS	TASKS	TASKS	TASKS	
			MIP	TASKS	TASKS	TASKS	TASKS	
			APA Audit	TASKS	TASKS	TASKS	TASKS	
			Transformation	TASKS	TASKS	TASKS	TASKS	
			Daily Ops	TASKS	TASKS	TASKS	TASKS	

The Plan

Reporting

Accountability and transparency are essential to the success of the KSUIF Action Plan. Throughout the ongoing implementation of the Plan, KSU has taken steps to keep stakeholders informed of its progress:



KPI METRICS - The KSU Leadership Team has developed a process to regularly monitor the institution's progress through key performance indicators such as the fulfillment of critical state actions and directives, institutional strategies, and management of day-to-day operations.



PRESENTATIONS - The KSU Leadership Team regularly prepares and presents KSUIF reports to Trustees, State Lawmakers, and other key stakeholders. Additionally, KSU keeps the campus community updated on KSUIF via regularly scheduled assemblies and special meeting events with students, faculty, staff, and other key stakeholders.



TRANSPRENCY- To provide open and transparent information, KSU is developing a series of KSUIF Press Releases, print and digital collateral, and web pages to keep key stakeholders informed and up to date regarding the progress of the KSUIF Action Plan.

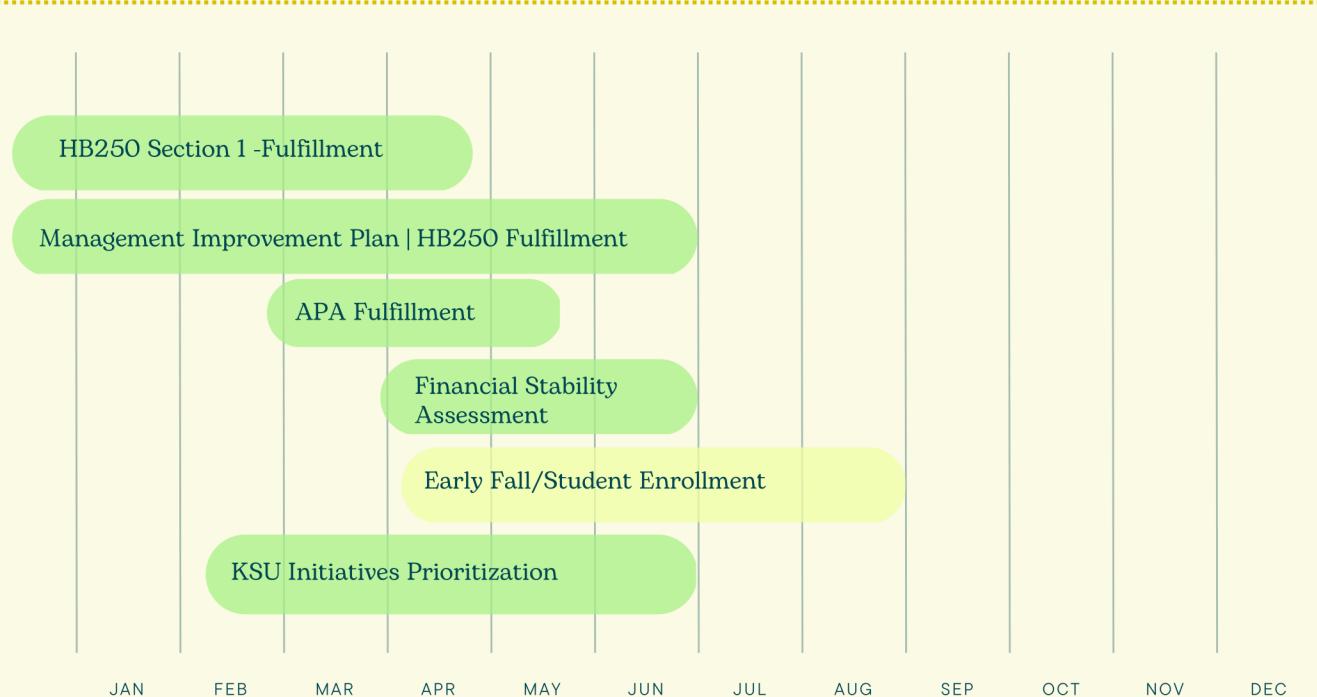
Collectively, these steps help ensure the accountability and transparency required for KSU to move onward and upward.

The Future

In the immediate future, KSU will continue its efforts as per the KSUIF Action Plan. Over the remaining months of this fiscal year, the institution's top priorities will be to:

- Meet all fiscal year 2023 deliverables for state-required actions and directives per HB250 and APA Audit Recommendations.
- Provide an assessment of the financial stability of KSU.
- Prioritize major and transformational initiatives outlined in this plan for the next academic year.

Completion of each of these priorities will be by June 30th, 2023.



The Future



The road ahead is long, with many obstacles that stand in the way of progress. Though the challenges seem insurmountable, the Thorobred Community, its stakeholders, and allies will meet them –and prevail.

Together, through patience and support, we will reach an Intended Future for Kentucky State University.

Leadership



“

We must commit ourselves to being “Good Shepherds” of KSU. It is a “Noble Institution” that matters even more today.

Some hard decisions will need to be made but together we can enable an Intended KSU future.”

-- Dr. Ronald A. Johnson

Kentucky State University Board of Regents

Dr. Herman Walston, Vice-Chair & Faculty Regent	Mr. Edward Hatchett, Esq.
Mr. Michael Adams Jr.	Mr. Jason Moseley
Ms. Tammi Dukes	Dr. Charles Moyer
Mr. Edward Fields, Staff Regent	Mr. Robert Ramsey Sr.
Dr. Ernie Fletcher	Mr. Savion Briggs, Student Regent

Administration

Dr. Ronald A. Johnson, Interim President	Mr. Darryl Thompson, Director of Government Relations
Dr. Michael Dailey, Interim Provost and Vice President of Academic Affairs	Mr. Michael DeCourcy, Director of Institutional Advancement
Dr. Daarel Burnette, Interim Executive VP, Finance & Business Affairs and Chief of Staff	Ms. Candace Raglin, Director of Human Resources
Dr. Bridgette Golman, Interim VP for Student Engagement & Campus Life	Ms. Wendy Dixie, Chief Information Officer
Dr. Clara Stamps, Senior VP, Brand Identity & University Relations	

Kentucky State University National Alumni Association

Mr. Richard H. Graves, President

Council on Postsecondary Education (CPE)

Dr. Aaron Thompson, President

Mr. Travis Powell, VP and General Counsel

Mr. Gregory Rush, Senior Fellow

Dr. Stephanie Mayberry, Senior Director



Kentucky State University
400 East Main St. | Frankfort, Ky. 40601 | (502) 597-6000
www.kysu.edu



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 10A

ACTION ITEM

Approval of the use of USDA Research Grant funds to purchase a Surface Area Analyzer Autosorb iQ 2ST for use at the School of Agriculture, Community, and the Sciences. This piece of equipment will be located at the Atwood Research Facility.

FACTS

Kentucky State University's College of Agriculture, Community, and the Sciences facilitates research and extension programming in environmental science and agroecology. The new Water Quality and Wetlands Reclamation Laboratory is requesting equipment to increase our capacity to conduct research in the area. Currently, there is no surface area analyzer to estimate surface area and pore size distributions and pore volumes of any environmental solid samples (soil, wetland, biochar, water treatment residuals, compost etc.). Information on surface area of environmental samples is important for gaining insights into other properties such as water holding capacity, nutrients or chemicals sorption, eutrophication potential, etc., in relation to plant growth.

BUDGETARY IMPLICATIONS

We are requesting permission to use \$80,202.80 in USDA Research Grant funds for the purchase of an Autosorb iQ 2ST (\$71,056.20) and preventive on-site maintenance (\$9,146.60). The purchase of this equipment would need to be completed through the competitive bid process after approval by the Board of Regents.

RECOMMENDATION

Interim President Ronald A. Johnson recommends that the Board of Regents approve USDA Research Grant funds for the purchase of an Autosorb iQ 2ST and preventive on-site maintenance for KSU's College of Agriculture, Community, and the Sciences.

MOTION

Approve the use of USDA funds for the purchase of an Autosorb iQ 2ST and preventive on-site maintenance for KSU's College of Agriculture, Community, and the Sciences.

Kentucky State University
 Toxicology Research
 Attn: Atanu Mukherjee
 400 E Main St
 Frankfort KY 40601-2334

Delivery Address
 Kentucky State University
 Toxicology Research
 Attn: Atanu Mukherjee
 400 E Main St
 Frankfort KY 40601-2334

Quotation

820247234

Date: 03/30/2023

Customer Reference:	
Customer No.:	216085
Quotation valid until:	06/29/2023

Your Contact Partner at Anton Paar USA, Inc.:	
Name:	Mr. Andy Labrousse
Telephone:	+1 - 847 - 429 - 3229 - X656
Mobile:	+1 - 312 - 351 - 0898
Email:	andy.labrousse@anton-paar.com

Dear Mr. Atanu Mukherjee,

Referring to your request we are pleased to submit the following quotation.

Pos.	Item Description Item No. Cust. Tariff No. Origin	Qty. Unit	Price per Unit in USD	Pos. Disc.	Amount in USD
000100	Autosorb iQ-MP-MP (2 STAT.) VITON 195358 9027894560 US (1) Two station physisorption analyzer for micropore size distributions, mesopore size, surface area with 2 sets 1, 10, 1000 torr transducers. <ul style="list-style-type: none"> - Metal seals in critical measurement zones for low pressure analysis - Continuous Po measurement using dedicated glass cell and transducer - Features small cold zone technology for maximal sensitivity - Includes long life analysis dewar (>90 hours with LN2 without refill) - Integrated, built-in vacuum system uses turbo and dry pumps - 4 built-in, dedicated degassing ports with cold trap and turbo vacuum - Compatible with He, N2, Ar, Kr, CO2, CH4 and other non-corrosive gas - Software includes NLDFT and QSDFT for accurate micropore size 	1 EA	70,230.00	-15.00 %	59,695.50
000200	REGULATOR (CGA)-N2/HE/AR/KR, 25 PSIG 193530 8481809050 US Two stage, gas regulator for inert gasses nitrogen, helium, argon,	2 EA	1,016.00	-15.00 %	1,727.20

Anton Paar USA, Inc.

Central Regional Office, 50 Lakeview Parkway - Suite 116-117, Vernon Hills, IL 60061, USA

T: 800 722 7556
 F: 804 550 9074

us-orders@anton-paar.com
 www.anton-paar.com

Wire information: Citibank, Account: 15500055, Routing ABA/ACH: 254070116
 Beneficiary: Anton Paar USA, Inc.

Quotation 820247234

Date: 03/30/2023

Pos.	Item Description Item No. Cust. Tariff No. Origin	Qty. Unit	Price per Unit in USD	Pos. Disc.	Amount in USD
	krypton, etc. North American CGA-580 fitting. Output pressure range 0 - 1.7 bar (0 - 25 psig). Includes isolation valve and 1/8 inch Swagelok output fitting.				
000300	SURFACE AREA REFERENCE MATERIAL, 2005 193441 3822900000 US	1 EA	509.00	-15.00 %	432.65
	Surface area reference material catalog number 2005 for gas sorption instruments. Aluminum oxide pellets with 105 m ² /g nominal BET surface area using nitrogen.				
000400	SURFACE AREA REFERENCE MATERIAL, 2012 193445 3822900000 US	1 EA	509.00	-15.00 %	432.65
	Surface area reference material catalog number 2012 for gas sorption instruments. 0.5 nm zeolite powder with 750 m ² /g nominal BET surface area using nitrogen.				
000500	SAMPLE CELL COOLING RACK ASSY 193300 9027894560 US	1 EA	154.00	-15.00 %	130.90
	RUS: RU 2014 833 3K				
000600	REGULATOR (CGA)-CO2, 30 PSIG 193689 8481809050 US	1 EA	1,486.00	-15.00 %	1,263.10
	Two stage, gas regulator for carbon dioxide. North American CGA-320 fitting. Output pressure range 0 - 2 bar (0 - 30 psig). Includes isolation valve and 1/8 inch Swagelok output fitting.				
000700	INPUT LINE, 5 FEET, COPPER 193968 7411101090 US	1 EA	63.00	-15.00 %	53.55
000800	NUT & FERRULE, 1/8 INCH, BRASS 197455 7412100000 US	1 EA	16.00	-15.00 %	13.60
000900	ASIQ, RECIRCULATING DEWAR KIT 194982 9027894560 US	1 EA	2,549.00	-15.00 %	2,166.65
	Recirculating Dewar and items required to interface a temperature controller (not included) with the Autosorb iQ. Includes jacketed Dewar with support base plate to ensure bath alignment on Dewar lift drive, water level sensor for CO ₂ analysis and a short 9mm small bulb sample cell for vapor analysis. Option also includes modified instrument door.				
	RUS: RU 2014 833 3K				
001000	CIRCULATING BATH, -20 C TO 150 C, 110 V 194980 9027894560 US	1 EA	4,724.00	-15.00 %	4,015.40

Quotation 820247234

Date: 03/30/2023

Pos.	Item Description Item No. Cust. Tariff No. Origin	Qty. Unit	Price per Unit in USD	Pos. Disc.	Amount in USD
Refrigerated/heating circulator capable of controlling temperatures from -20 C to 150 C. Temperature stability +/- 0.03 C with 0.1 C resolution. Reservoir volume 4 L max. Pumping flow rate of 15 L/min. Includes 2 barbed fittings for 8 and 12 mm ID tubing.					
	RUS: RU 2014 833 3K				
001100	Anton Paar Installation P01020 90278990 US	1 EA	6,500.00	-100.00 %	0.00
This service includes: - The installation according to the manufacturer's specifications					
The installation will be carried out by qualified Anton Paar personnel, by using certified and calibrated equipment.					
001200	Anton Paar Training P01185 90279000 US	1 EA	1,250.00	-100.00 %	0.00
This service includes: - End User Training on the use of the instrument, proper upkeep and cleaning - Training Certificate for every participant					
The training will be carried out by qualified Anton Paar personnel.					
Sum of Positions					
Freight					
Tax					
Total Amount CIP Frankfort					

Available Options

Pos.	Item Description Item No. Cust. Tariff No. Origin	Qty. Unit	Price per Unit in USD	Pos. Disc.	Amount in USD
000102	Anton Paar Preventive Maintenance On-Site P01090 90279000 US	2 EA	4,814.00	-5.00 %	9,146.60
<i>This item belongs to position 000100.</i>					
This service includes:					

Quotation 820247234

Date: 03/30/2023

- Check of the instrument and ambient conditions
- Instrument cleaning
- Replacement of normal wear parts
- Inspection of critical components
- Adjustments as needed
- Performance Verification
- Maintenance Report

This service will be carried out at the customer's facility by a certified Anton Paar service engineer following relevant factory standards, using calibrated and certified tools.

Conditions

Delivery Time:	Approx. 12-14 weeks after receipt of purchase order
Terms of Delivery:	CIP Frankfort
Transport by:	Truck
Terms of Payment:	Within 30 days due net

Additional Information

3-year warranty applies solely on purchased instrument(s). Consumable items and any spare parts purchased separately are excluded from this warranty.

(1) This instrument requires regular scheduled service. The 3 year warranty will only be applicable if the service is carried out in accordance with the instrument maintenance plan.

Further Regulations

The Equal Opportunity Clauses set forth in 41 CFR Section 60-1.4(a), 60-741(a) - (f), 60-250.4(a) and 29 CFR Part 471, Appendix A are incorporated herein by reference.

General Terms and Conditions

The General Terms of Delivery of Anton Paar USA, Inc. in compliance with Incoterms in the most recent valid version exclusively apply to the contract. The General Terms of Delivery are available at www.anton-paar.com/terms.

Liability

Any and all claims that may arise out of or in connection with the present contract are limited in total to the value of present order. Any claims exceeding this limitation of liability are expressly excluded.

Looking forward to receiving your kind order we remain
sincerely yours,

Anton Paar USA, Inc.



Quotation 820247234

Date: 03/30/2023



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 10B

ACTION ITEM

Approval of the use of USDA Research Grant funds to purchase a Ford F450 research truck for the Aquaculture Research Center.

FACTS

The Kentucky State University Land Grant Program's School of Aquaculture and Aquatic Sciences is a program that focuses on research to help stakeholders in the field of aquaculture. The facility has 33 replicate research ponds, multiple recirculating aquaculture systems, and research laboratories for aquaculture research. Various extension events are also held at the facility throughout the year. We are requesting a Ford F450 research truck to assist in the transportation of fish within and outside the aquaculture facility during research efforts. This truck would replace an existing truck that is having mechanical and truck frame rust issues.

BUDGETARY IMPLICATIONS

We are requesting permission to use \$57,780.00 in USDA Research Grant funds for the purchase of a Ford F450 research truck for the Aquaculture Research Center. The vehicle would be purchased on the state master agreement and would not have to be bid out. The purchase of this vehicle will also require USDA approval.

RECOMMENDATION

Interim President Ronald A. Johnson recommends that the Board of Regents approve USDA Research Grant funds for the purchase of a Ford F450 truck for the Aquaculture Research Center.

MOTION

Approve the use of USDA Research funds for the purchase of a Ford F450 truck for the Aquaculture Research Center.



L I N C O L N

**1070 Versailles Road
Frankfort, ky 40601**
(859) 314-8550
fleet@frankfortford.com

QUOTE

3/21/2023

TO KY STATE UNIV

FRANKFORT KY

Att: DANIEL YANCY

E-MAIL ADDRESS: daniel.yancy1@kysu.edu

phone 502-330-6887

SALESPERSON					Delivery Date	Payment Terms
FLEET DEPT					NET 20	



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 10C

ACTION ITEM

Approval of the use of USDA Research Grant funds to purchase a BX51WIF microscope and associated optics, camera, power supply, and peripherals for use at the School of Agriculture, Community, and the Sciences. This piece of equipment will be located at the Atwood Research Facility.

FACTS

Kentucky State University's (KSU) College of Agriculture, Community, and the Sciences facilitates research and extension programming in entomology, plant, and animal sciences. The Honeybee Laboratory is requesting optical equipment to increase our capacity to conduct research in this area. This microscope would be used to examine for the presence of pathogens in honeybees. This microscope uses infrared and differential interference contrast optics to allow close examination of tissue in the treatment and control of honeybee pathogens.

BUDGETARY IMPLICATIONS

We are requesting permission to use \$74,295.10 in USDA Research Grant funds for the purchase of a BX51WIF microscope and associated optics, camera, power supply, and peripherals. The purchase of this equipment would need to be completed through the competitive bid process after approval by the Board of Regents.

RECOMMENDATION

Interim President Ronald A. Johnson recommends that the Board of Regents approve USDA Research Grant funds for the purchase a BX51WIF microscope and associated optics, camera, power supply, and peripherals for KSU's College of Agriculture, Community, and the Sciences.

MOTION

Approve the use of USDA funds for the purchase of a BX51WIF Microscope and associated optics, camera, power supply, and peripherals for KSU's College of Agriculture, Community, and the Sciences.



490 Lowries Run Road
Pittsburgh, PA 15237

Phone: 800-433-1749

Fax: 877-768-1984

Quote No: 2022-JAD-2805 - 16

3/8/2023

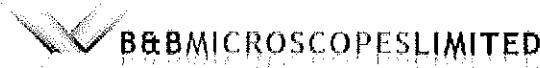
Thomas Webster PHD
Kentucky State University
Apiculture Researcher and Extension Specialist
400 East Main Street
209 Atwood Building
Frankfort, KY 40601

Sales Rep: Jacob Dunkerson, MSOT, PhD
Phone: (859) 533-9274
Email: Jacob.Dunkerson@bbmicro.com
Email all Purchase Orders to
Orders@BBMicro.com

Phone: (502) 597-6351
Fax: (502) 597-6551
E-Mail: thomas.webster@kysu.edu

BX51 WI IR/DIC

Catalog No.	Product Description	Qty	Extension
1 BX51WIF	BX51WIF;MICROSCOPE STAND WITH FRONT FINE/COARSE FOCUS	1	\$5,898.62
2 U-R1000	WI-NPA; FOCUSING ARM FOR NOSEPIECE ON BX51WIF AND BX62WIF	1	\$801.71
3 5-UL1237	U-LH100L-3-7; 12V/100W Halogen Lamphouse, 0.8M Long Cord, WEEE	1	\$727.09
4 U-RMT-1-6	Extension Cable for Halogen Lamp House, 2M	1	\$136.50
5 TH4-100-1-6	Power Supply for Halogen Lamp House, 100V, ROHS Compliant	1	\$663.39
6 8-C406	JC12V100WHAL-L; 12V,100W Halogen Bulb, BHS, AH2/3, U-LH, AX-LH	2	\$98.28
7 UYCP-11	UYCP-11; US Style 3-prong Power Cord	1	\$20.93
8 5-UR7105	BX-RFA-1-5; FLUORECENCE ILLUMIN, BX2, FOR REXBA, 6	1	\$3,895.71
9 9-U754	32POIR; 32MM ROUND IR POLARIZER FOR 900NM	1	\$1,322.23
10 9-U759	32IR900; 900NM AND ABOVE BAND PASS FILTER	1	\$812.63
11 WHN10X-I-8	Eyepiece for BX/IX, 10x w/ $\Phi=24\text{mm}$ $t=1.5\text{mm}$ Retical Shelf, FN22	1	\$255.71
12 WHN10X-H-1-8	Eyepiece for BX/IX, 10x Focusing w/ $\Phi=24\text{mm}$ $t=1.5\text{mm}$ Retical Shelf, FN22	1	\$302.12
13 U-R156	U-D6RE;6 POSITION NOSEPIECE,REVERSE,ANALYZER SLOT,RMS THREAD	1	\$857.22



490 Lowries Run Road
Pittsburgh, PA 15237

Phone: 800-433-1749

Fax: 877-768-1984

Quote No: 2022-JAD-2805 - 16

3/8/2023

Thomas Webster PhD
Kentucky State University
Apiculture Researcher and Extension Specialist
400 East Main Street
209 Atwood Building
Frankfort, KY 40601

Sales Rep: Jacob Dunkerson, MSOT, PhD
Phone: (859) 533-9274
Email: Jacob.Dunkerson@bbmicro.com
*Email all Purchase Orders to
Orders@BBMicro.com*

Phone: (502) 597-6351
Fax: (502) 597-6551
E-Mail: thomas.webster@kysu.edu

BX51 WI IR/DIC

Catalog No.	Product Description	Qty	Extension
14 1-U2B5242	UPLFLN10X2-2; U Plan Fluorite 10X Objective, NA 0.3, WD 10MM	1	\$856.31
15 1-U2C526	UCPLFLN20XPH; C PLAN FL 20X PHASE OBJ, Ph2, NA 0.7, WD 0.8-1.8MM, W/CC	1	\$5,355.35
16 1-U2C377	LUCPLFLN40XPH; LWD UPLAN FLUOR 40X PH OBJ, Ph2, NA 0.6, WD 3.0-4.2, W/CC	1	\$2,285.01
17 1-U2C381	LUCPLFLN60XPH; LWD UPLAN FLUOR 60X PH OBJ, Ph2, NA 0.7, WD 1.5-2.2, W/CC	1	\$5,253.43
18 3-U2341R	U-TR30NIR; TRINOC OBSERV.TUBE 1 00:0,50,0-100% IR- IMPROVED	1	\$2,530.71
19 U-P106	U-DICTS; Transmitted DIC Prism Slider, Shift Type	1	\$3,173.17
20 OEX-290	X-Cite XYLIS, XT720S (365nm) w/3m LLG, without adaptor Includes: - X-Cite XYLIS (XT720S), speedDIAL remote - Accessory Kit (tools, USB cable, power cord) - 3mm x 3000mm Liquid Light Guide (805-00038)	1	\$6,674.85
21 5-UL604	U-LLGAD; Collimating Light Guide Adapter for U-HGLGPS	1	\$356.72
22 OCT-49000BX2	ET-DAPI Filter Set 350/50X, BS400, 460/50M w/BX2 cube	1	\$1,012.70
23 OCT-49002BX2	ET-EGFP/FITC/CY2 Filter Set 470/40X, BS495, 525/50M w/BX2 cube	1	\$1,274.00
24 OCT-49005BX2	ET-DSRed/TRITC/Cy3 Filter Set 545/30X, BS570, 620/60M w/BX2 cube	1	\$1,274.00
25 OCT-49006BX2	ET-CY5 Filter Set 620/60X, BS660, 700/75M w/BX2 cube	1	\$1,274.00

490 Lowries Run Road
Pittsburgh, PA 15237

Phone: 800-433-1749

Fax: 877-768-1984

Quote No: 2022-JAD-2805 - 16

3/8/2023

Thomas Webster PHD
Kentucky State University
Apiculture Researcher and Extension Specialist
400 East Main Street
209 Atwood Building
Frankfort, KY 40601

Sales Rep: Jacob Dunkerson, MSOT, PhD

Phone: (859) 533-9274

Email: Jacob.Dunkerson@bbmicro.com

*Email all Purchase Orders to
Orders@BBMicro.com*

Phone: (502) 597-6351
Fax: (502) 597-6551
E-Mail: thomas.webster@kysu.edu

BX51 WI IR/DIC

Catalog No.	Product Description	Qty	Extension
26 OCT-49007BX2	ET-CY7 Filter Set 710/75X, BS760, 810/90M w/BX2 cube	1	\$1,274.00
27 OH-C11440-42U30-KI	C11440-42U30-KIT; ORCA-FLASH4.0LT+ SC莫斯 CAMERA, USB 3.0 ONLY, 30FPS	1	\$14,337.40
28 U-V360	IX3-TV1XTL; T-MOUNT ADAPTR FOR IX83/73 & LARGE FORMAT CAMERAS	1	\$687.96
29 U-V411	U-CMT; C MOUNT ADAPTER FOR IX OR T-MOUNT	1	\$81.90
30 U-UCD8-1-3	Manual Universal Turret Condenser, 8-position with built-in polarizer, for transmitted light brightfield, darkfield, phase contrast, polarized light and Nomarski Differential Interference Contrast.	1	\$3,040.31
30 4-U221	IX-SVL2; THREE PLATE LEFT HAND MECH STAGE, SHORT HANDLE	1	\$1,783.60
31 4-U231	WI-FSH; FIXED STAGE ADAPTER FOR IX-SVL2 AND WI- STAD	1	\$248.43
32 4-U291	IX-SCL; STAGE CLIPS, 2, FOR IX STAGE	1	\$91.91
33 4-U290	IX-CP50; STAGE PLATE INSERT 50MM DIAMETER OPEN	1	\$204.75
34 9-U961	45SCF; 45MM ROUND HEAT CUT FILTER , 450-1100NM	1	\$1,305.85
35 CT-91018	EMPTY OLYMPUS CUBE	1	\$401.31
36 CT-21013	IR POLARIZER FOR BX2 CUBE, 25MM	1	\$159.25
37 6-U526	U-TLD; DRY TOP LENS UNIVERSAL CONDENSER, NA 0.90	1	\$583.31



490 Lowries Run Road
Pittsburgh, PA 15237

Phone: 800-433-1749

Fax: 877-768-1984

Quote No: 2022-JAD-2805 - 16

3/8/2023

Thomas Webster PHD
Kentucky State University
Apiculture Researcher and Extension Specialist
400 East Main Street
209 Atwood Building
Frankfort, KY 40601

Sales Rep: Jacob Dunkerson, MSOT, PhD

Phone: (859) 533-9274

Email: Jacob.Dunkerson@bbmicro.com

*Email all Purchase Orders to
Orders@BBMicro.com*

Phone: (502) 597-6351
Fax: (502) 597-6551
E-Mail: thomas.webster@kysu.edu

BX51 WI IR/DIC

Catalog No.	Product Description	Qty	Extension
38 5-UT415	TH4-HS-1-5;HAND SWITCH FOR TH4W/INTNSTY CNTRL DIAL, ROHS	1	\$182.00
39 U2-CD111	U-DIC10;NOMARSKI PRISM FOR 10X OBJ,0.9 TOP,UNIV CONDENSER	1	\$781.69
40 U2-CD114	U-DIC40;NOMARSKI PRISM FOR 40X OBJ,0.9 TOP,UNIV CONDENSER	1	\$781.69
41 U2-CD116	U-DIC60;NOMARSKI PRISM FOR 60X OBJ,0.9 TOP,UNIV CONDENSER	1	\$953.68
42 OMT-010-B	Cloth dust cover (No Logo). 11X25X26, Anti-Static for BX, IX	1	\$33.67
43 SHIPPING	SHIPPING AND HANDLING	1	\$250.00
44 ***CATEGORY***	***LS CORE RESEARCH***	1	\$0.00
TOTAL:			\$74,295.10

pricing based on UK contract

B&BMICROSCOPESLIMITED

****Optics*Imaging*Confocals****

490 Lowries Run Road
Pittsburgh, PA 15237

Phone: 800-433-1749

Fax: 877-768-1984

Quote No: 2022-JAD-2805 - 16

3/8/2023

Thomas Webster PhD
Kentucky State University
Apiculture Researcher and Extension Specialist
400 East Main Street
209 Atwood Building
Frankfort, KY 40601

Phone: (502) 597-6351
Fax: (502) 597-6551
E-Mail: thomas.webster@kysu.edu

Sales Rep: Jacob Dunkerson, MSOT, PhD
Phone: (859) 533-9274
Email: Jacob.Dunkerson@bbmicro.com
*Email all Purchase Orders to
Orders@BBMicro.com*

BX51 WI IR/DIC

Catalog No.	Product Description	Qty	Extension
-------------	---------------------	-----	-----------

Terms & Conditions:

Please Note:

QUOTE IS VALID FOR 30 DAYS

Unless Stated, Price Does Not Include Shipping, Handling, or Taxes.

Please Add Where Applicable.

Payment Terms: Net 30 days

A 3% PROCESSING FEE WILL BE ADDED TO CREDIT CARD ORDERS GREATER THAN \$20,000.

All repair prices include loaners if needed AND if available but not guaranteed. If not available repair price does NOT change.

Olympus Warranty New Equipment:

Five Years On Mechanics and Optics.

One Year On Electronics

As Per the Olympus America Specified Warranty.

A Minimum of 20% Restocking Fee May Apply on Any Returned Items.

This is an official price quotation for the products which you have shown an interest to purchase. The prices listed in this quotation as well as any package pricing, apply to the entire quote as presented. Changes, additions or deletions from this quotation may result in pricing adjustments. Catalog numbers may change from time to time.

This quotation is valid until 6/7/2023



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 10D

ACTION ITEM

Approve the use of USDA Research and Extension Grant funds to purchase a Dodge Ram 3500 Crew Cab truck for the Kentucky State University Land Grant Program's School of Agriculture, Community, and the Sciences.

FACTS

The Kentucky State University Land Grant Program's School of Agriculture, Community, and the Sciences is conducting research and demonstrations utilizing unmanned drones in mapping and diagnostic analysis of crops. Additionally, large drones will be used in attempting the treatment of crop issues with pesticide or nutrient applications; many of these drones are quite large and need to be transported by truck to trial areas or demonstration areas. We are requesting a Dodge Ram 3500 Crew Cab truck 4x4 truck to assist in the transportation for extension and research efforts. Several research and extension groups would utilize this vehicle and increase our capacity to conduct research and demonstrations.

BUDGETARY IMPLICATIONS

We are requesting permission to use \$74,894.00 in USDA Research and Extension Grant funds for the purchase of a Dodge Ram 3500 Crew Cab truck 4x4 truck for the School of Agriculture, Community, and the Sciences. The vehicle would be purchased on the state master agreement and would not have to be bid out. The purchase of this vehicle will also require USDA approval.

RECOMMENDATION

Interim President Ronald A. Johnson recommends that the Board of Regents approve USDA Research and Extension Grant funds for the purchase of a Dodge Ram 3500 Crew Cab truck 4x4 truck for the School of Agriculture, Community, and the Sciences.

MOTION

Approve the use of USDA Research and Extension funds for the purchase of a Dodge Ram 3500 Crew Cab truck 4x4 truck for the School of Agriculture, Community, and the Sciences.



Customer

Date: 3/20/2023
Salesperson: Joe Turner
Manager: Joe Turner
Phone: _____
Work: _____
Cell: (606) 340-0109

Name: William Rogers
Address: _____
Email: william.rogers1@kysu.edu

Vehicle	Trade In
Stock: <u>100186</u>	New/Used: <u>New</u>
VIN: <u>3C63RGLXPG507556</u>	Payoff: <u>\$0.00</u>
Vehicle: <u>2023 RAM 3500</u>	VIN: _____
Type: <u>CREW CAB TRADESMAN 8' 4WD (2GA;2HA;21A) (D28L92)</u>	Vehicle: _____
Mileage: <u>11</u>	Type: _____
Color: <u>DIAMOND BLACK CRYSTAL P/C</u>	Mileage: _____ Color: _____

MA 758.2300000796

Selling Price:	<u>\$74,280.00</u>
Total Purchase:	<u>\$74,280.00</u>
Trade Allowance:	<u>(\$0.00)</u>
Trade Difference:	<u>\$74,280.00</u>

Doc Fee:	<u>\$599.00</u>
Registration:	<u>\$15.00</u>
Total Price:	<u>\$74,894.00</u>
Trade Payoff:	<u>\$0.00</u>
Deposit:	<u>(\$0.00)</u>
Balance:	<u>\$74,894.00</u>

By signing this authorization form, you certify that the above personal information is correct and accurate, and authorize the release of credit and employment information. By signing above, I provide to the dealership and its affiliates consent to communicate with me about my vehicle or any future vehicles using electronic verbal and written communications including but not limited to email, text messaging, SMS, phone calls and direct mail. Terms and conditions subject to credit approval. For Information only. This is not an offer or contract for sale.



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 10E

ACTION ITEM

Approve the use of USDA Research Grant funds to purchase a Dynex DS2 and associated equipment for the Aquaculture Research Center.

FACTS

The Kentucky State University Land Grant Program's School of Aquaculture and Aquatic Sciences is a program that focuses on research and extension to help stakeholders in the field of aquaculture. The Aquaculture Program is KSU's Program of Distinction and is ranked fourth (4th) in the nation. We are requesting the purchase of a Dynex DS2 and associated equipment with USDA Research Grant funds. This device will allow multiple research groups in the Aquaculture Program to perform automated ELISA tests, greatly expanding research capabilities and providing students with opportunities to work with state-of-the-art equipment. ELISA tests are a valuable diagnostic tool and can be used to measure a wide array of proteins, hormones, and other antigens. This device would be located at the Aquaculture Research Center.

BUDGETARY IMPLICATIONS

We are requesting permission to use \$70,472.82 in USDA Research Grant funds for the purchase of a Dynex DS2 and associated equipment. This device would be purchased on the state master agreement and would not have to be bid out.

RECOMMENDATION

Interim President Ronald A. Johnson recommends that the Board of Regents approve the use of USDA Research Grant funds for the purchase of a Dynex DS2 and associated equipment for the Aquaculture Research Center.

MOTION

Approve the use of USDA funds for the purchase of a Dynex DS2 and associated equipment for the Aquaculture Research Center.

Sales Quotation

*Quote Nbr	Creation Date	Due Date	Page
3090-7097-23	03/31/2023		1 of 5
Payment Terms		Delivery Terms	
NET 30 DAYS		DEST	
Valid To		Prepared By	
07/29/2023		STYLES, DALLIN	
Customer Reference		Sales Representative	
LEO / QUOTE 3.31.23		PEITI COOK	
To place an order	Ph: 800-766-7000	Fx: 800-926-1166	
Submitted To:	Customer Account: 431808-001		
LEO FLECKENSTEIN PEITI.COOK@THERMOFISHER.COM 800-766-7000	KENTUCKY STATE UNIVERSITY 400 E MAIN ST WAREHOUSE FRANKFORT KY 40601-2355		



Fisher Scientific

Part of Thermo Fisher Scientific

FISHER SCIENTIFIC COMPANY LLC
4500 TURNBERRY DRIVE
HANOVER PARK IL 60133-5491

[Review and Place Order](#)

[Click here or go through your purchasing system to fishersci.com quotes](#)

***Please reference this Quote Number on all correspondence.**

Don't have a profile? Register on [fishersci.com](#)

For complete Terms and Conditions, please [click here](#).

Nbr	Qty	UN	Catalog Number	Description	Unit Price	Extended Price
1	1	EA	23333001	DS2 ELISA 2PLT SYS W/INC/RDR Dynex DS2 System, Analytical Method: Photometric, Capacity: 100 samples on-board Vendor Catalog # 62010 Hazardous Material This item is being sold as 1 per each Medical Device Product - Non-Returnable	46.630.40	46.630.40
2	1	EA	23333013	SMART UPS SU1000XLNES 120V Dynex DSX/ DS2/ Agility Accessories, Description: SU1000XLNES Smart UPS, Item Description: 120 V, Recommended Applications: Healthcare Vendor Catalog # 52000030 Hazardous Material This item is being sold as 1 per each	1,951.28	1,951.28
3	1	EA	23333011	INKJET PRINTER DSX/DS2/AGILITY Dynex DSX/ DS2/ Agility Accessories, Description: Inkjet Printer, Recommended Applications: Healthcare Vendor Catalog # 11200 Hazardous Material This item is being sold as 1 per each	534.76	534.76

Sales Quotation



Fisher Scientific

Part of Thermo Fisher Scientific

Quote Nbr	Customer Reference	Page
3090-7097-23	LEO / QUOTE 3.31.23	2 of 5

Nbr	Qty	UN	Catalog Number	Description	Unit Price	Extended Price
4	1	EA	NC2270402	OPTIFLEX 5090WINDOWS 10PC/MON Optiflex 5090Windows 10PC/mon Vendor Catalog # 53000260 Hazardous Material Product - Non-Returnable	3,564.89	3,564.89
5	1	PK	23710000	DEEP WELL DIL STRPS 8WL 250/PK Dynex DSX/ DS2/ Agility Accessories, Description: Deep Well Dilution Strips, Item Description: 250 x 8-well, Recommended Applications: Healthcare Vendor Catalog # 62910 This item is being sold as 250 each per pack	147.51	147.51
6	5	PK	23710007	RGT BTL 25ML DSX/DS2/AGL 24/PK Dynex DSX/ DS2/ Agility Accessories, Description: 24 Reagent Bottles, Capacity: 25 mL, Packaging Quantity: 24/ pack, Recommended Applications: Healthcare Vendor Catalog # 65950 This item is being sold as 24 each per pack	27.11	135.55
7	1	PK	23710006	STD CTL BTLS DSX/DS2/AGL 33/PK Dynex DSX/ DS2/ Agility Accessories, Description: Standard Control Bottles, Packaging Quantity: 33/ pack, Recommended Applications: Healthcare Vendor Catalog # 65940 This item is being sold as 33 each per pack	19.52	19.52
8	6	PK	23046892	DSX/DS2 REAGENT TIPS 432/PK Abbott DSX/DS2 Automated ELISA Processing System Consumables: Tips, Reagent Tip, Quantity: 432 tips/bx, For Use With: DSX and DS2 fully automated ELISA processing system, Recommended Applications: Healthcare Vendor Catalog # 65920 This item is being sold as 432 each per pack Medical Device	79.32	475.92
9	12	PK	23710001	SAMP TIPS RACKD DSX/DS2 432/PK Dynex DSX/ DS2 Accessories, Description: Racked Sample Tips, For Use With: DSX or DS2, Item Description: 4 x 108, Recommended Applications: Healthcare Vendor Catalog # 65910 This item is being sold as 432 each per pack	58.01	696.12

Sales Quotation



Fisher Scientific

Part of Thermo Fisher Scientific

Quote Nbr	Customer Reference	Page
3090-7097-23	LEO / QUOTE 3.31.23	3 of 5

Nbr	Qty	UN	Catalog Number	Description	Unit Price	Extended Price
10	1	PK	23710005	RGT BTL 15ML FOR DS2.10/PK Dynex DS2 Accessories, Description: Reagent Bottles, Capacity: 15 mL, For Use With: DS2, Packaging Quantity: 10/ pack, Recommended Applications: Healthcare Vendor Catalog # 62930 This item is being sold as 10 each per pack	18.44	18.44
11	1	EA	NC2284038	DS2 OPERATOR TRAINING Vendor Catalog # D2OPTR Product - Non-Returnable	6,438.00	6,438.00
12	1	EA	NC2284039	DS2 INSTALL & CALIBRATION Vendor Catalog # D2INSL Product - Non-Returnable	3,552.00	3,552.00
13	1	EA	13690047	RESEARCH PLUS 8-CH 0.5-10UL  Eppendorf Research plus Variable Adjustable Volume Pipettes, Volume: 0.5 to 10 uL, Number of Channels: 8, Dark Gray, Increments: 0.01uL, Accuracy: +/-8% at 0.5uL, +/-2.5% at 1uL, +/-1.5% at 5uL, +/-1% at 10uL, Autoclavable: Autoclavable, Display: Digital, Finger Style: Ergonomic Vendor Catalog # 3125000010 This item is being sold as 1 per each	954.20	954.20
14	1	EA	13690048	RESEARCH PLUS 8-CH 10-100UL  Eppendorf Research plus Variable Adjustable Volume Pipettes, Volume: 10 to 100 uL, Number of Channels: 8, Yellow, Increments: 0.01uL, Accuracy: +/-3% at 10uL, +/-1% at 50uL, +/-0.8% at 100uL, Autoclavable: Autoclavable, Display: Digital, Finger Style: Ergonomic Vendor Catalog # 3125000036 This item is being sold as 1 per each	955.57	955.57
15	2	PK	14285904	RES PLUS 4 PACK 10 20 200 AN  Eppendorf Pipette Pick-A-Pack Sets, Includes: Pipet 4-pack (0.5-10uL, 2-20uL yellow, 20-200uL, 100-1,000uL variable-volume pipettes) and epT.I.P.S. pipette tips., Research plus pipettes, Number of Channels: 1, Autoclavable: Autoclavable	1,369.78	2,739.56

Sales Quotation



Fisher Scientific

Part of Thermo Fisher Scientific

Quote Nbr	Customer Reference	Page
3090-7097-23	LEO / QUOTE 3.31.23	4 of 5

Nbr	Qty	UN	Catalog Number	Description	Unit Price	Extended Price
				Vendor Catalog # 2231300006 This item is being sold as 1 per pack		
16	2	EA	3116000015	PIPETTE CAROUSEL 2  Pipette Carousel 2 Vendor Catalog # 3116000015 This item is being sold as 1 per each	170.57	341.14
17	2	EA	13690034	RESEARCH PLUS 1-10ML TURQUOISE  Eppendorf Research plus Variable Adjustable Volume Pipettes, Volume: 1 to 10 mL, Number of Channels: 1, Turquoise, Increments: 1, 5, 10mL, Accuracy: +/-3%, +/-0.8%, +/-0.6%, Autoclavable: Autoclavable, Compatible Tips: 10mL Pipette tip, Display: Digital, Finger Style: Ergonomic Vendor Catalog # 3123000080 This item is being sold as 1 per each	482.93	965.86
18	1	PK	02707440	10UL TIP RACK 960/PK Fisherbrand SureOne Micropoint Pipette Tips, Universal Fit, Non-Filtered, Non-sterile, Volume: 0.1 to 10uL, Format: Hinged Rack, Tip Style: Extended Length, Autoclavable: Yes, Clean Claims: DNase, RNase, and DNA Free, Clear, Compatibility: Universal Fit Pipettor, Filtered: Non-Filtered Vendor Catalog # T102R-FIS This item is being sold as 960 each per pack	39.43	39.43
19	1	PK	02707419	200UL TIP RACK STER 960/PK  Fisherbrand SureOne Beveled Pipette Tips, Universal Fit: 1-200uL, Clean Claims: DNase, RNase, DNA, ATP, Bioburden, PCR Inhibitor, Endotoxin, and Pyrogen Free, Clear, Sterile, Format: Hinged Rack, Length: 2 in., 5cm, Tip Style: Beveled, Volume: 1 to 200uL Vendor Catalog # T070RNS-FIS This item is being sold as 960 each per pack	40.89	40.89
20	1	PK	02707470	20UL XLTIP CLR FS GRAD 960/PK2  Fisherbrand SureOne Aerosol Barrier Pipette Tips, Volume: 0.1 to 20uL, Tip Style: Extended Length, Low Retention, MicroPoint, Autoclavable: No, Clear, Compatibility: Universal Fit Pipettor, Filtered: Filtered, Format: Hinged Rack, For Use With: Universal Fit Pipettor, Graduations: 2, 5, 10, 20uL Vendor Catalog # TF102-20-FIS	60.85	60.85

Sales Quotation



Fisher Scientific

Part of Thermo Fisher Scientific

Quote Nbr	Customer Reference	Page
3090-7097-23	LEO / QUOTE 3.31.23	5 of 5

Nbr	Qty	UN	Catalog Number	Description	Unit Price	Extended Price
				Shelf Life 5Y This item is being sold as 960 each per pack		
21	1	PK	13688656	BRAND 10ML TIP BOX 18/PK BrandTech BRAND Pipet Tips, 1 to 10 mL, Format: Rack, Clean Claims: DiHEMDA- and oleamide-free, Length: 15.65cm, PP (Polypropylene), Non-sterile, Tip Style: Universal Fit, Volume: 1 to 10 mL Vendor Catalog # 702608 This item is being sold as 18 each per pack	107.72	107.72
22	1	PK	13688654	BRAND 10ML BULK TIPS 200/PK BrandTech BRAND Pipet Tips, 1 to 10 mL, Format: Bulk, Clean Claims: DiHEMDA- and oleamide-free, Length: 15.65cm, PP (Polypropylene), Non-sterile, Tip Style: Universal Fit, Volume: 1 to 10 mL Vendor Catalog # 702603 This item is being sold as 200 each per pack	103.21	103.21
MERCANDISE TOTAL						70,472.82

NOTES:

Returns are subject to manufacturer terms and conditions.

We now offer highly competitive financing with low monthly payments. Please contact your local sales representative for more information.

Tell us about your recent customer service experience by completing a short survey. This should take no longer than three minutes. Enter the link into your browser and enter the passcode: USA-PGH-CS2

<http://survey.medallia.com/fishersci>



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 10F

ACTION ITEM

Approval of Gallagher Human Resources and Compensation Consulting (HRCC) Contractual Terms.

FACTS

House Bill 250 (hereinafter “HB250”), an act relating to Kentucky State University (hereinafter “KSU”), was signed into law on April 8, 2022.

The Bill requires that the University establish a master list and develop protocols for adding and subtracting positions. Each description on the master list will be required to include a job description with qualifications, requirements, and an outline of duties and responsibilities. In addition, salary guidelines for all faculty, staff, and administrator positions are required, which will use other Kentucky institutions and peer institutions for comparison.

Gallagher will (1) conduct a total compensation survey; (2) design a job classification and long-range compensation system; (3) assist in goal setting/project planning; (4) conduct a job evaluation; (5) assist in competitive benchmarking; (6) develop a pay structure and final pay structure plan; (7) and assist in the implementation and communication of the plan.

BUDGETARY IMPLICATIONS

The total contract price is \$199,850. The Council on Postsecondary Education has appropriated costs (\$150,000) incurred by the council in carrying out its duties described in Sections 1 to 3 of HB 250. Title III funds will be used to pay the remaining balance of \$49,850.

RECOMMENDATION

Interim President Ronald A. Johnson recommends that the Board of Regents approve the Gallagher HRCC contractual terms.

MOTION

Approve the Gallagher HRCC contractual terms.



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 10G

ACTION ITEM

Approval of AssuredPartners Contractual Terms.

FACTS

AssuredPartners (formerly Neace Lukens) has provided insurance broker services to Kentucky State University for over twenty (20) years. Following a recent request for proposals for insurance broker services (RFP 22.006), the University's Purchasing Department determined that AssuredPartners had the most competitive bid and elected to retain the firm's services. The firm will assist in the service and placement of the following insurance:

- Primary General Liability
- Excess Liability
- Commercial Auto
- Workers' Compensation/Employers' Liability
- Watercraft
- International Casualty Package
- Directors & Officers—Employment Practices—Educators' Legal Liability
- Excess Side A-D&O
- Cyber Risk
- Crime
- Kidnap, Ransom & Extortion
- Student Nurse Professional Liability
- Athletics Accidents

BUDGETARY IMPLICATIONS

The contract's term will be from February 17, 2023, through February 17, 2026, and there are two (2) optional one-year renewals upon mutual agreement by KSU and AssuredPartners. The annual fee is \$45,900, and the total amount for the three-year term is \$137,700. The contract will be paid for using E&G funds.

RECOMMENDATION

Interim President Ronald A. Johnson recommends that the Board of Regents approve the AssuredPartners contractual terms.

MOTION

Approve the AssuredPartners contractual terms.



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 10H

ACTION ITEM

Approval of the renewal of the Ellucian Banner Hosting agreement for three (3) years and movement of the hosting agreement to the same renewal period as the Ellucian Banner Software Maintenance renewal, which is October 1 through September 30.

FACTS

Kentucky State University (KSU) moved its Banner system to the cloud in 2018. KSU's system is now on Ellucian's infrastructure and stored in a top-tier data center that is reliable and secure. KSU's Ellucian experts are now providing the following services:

- application, database, and operation system management
- system monitoring and backups
- software upgrades
- 24 x 7 support
- redundant, layered security
- disaster recovery
- peak system performance

The hosting agreement ends April 30, 2023.

BUDGETARY IMPLICATIONS

We are requesting approval to use \$151,277 in E&G funding through September 30, 2023, and \$387,267 in E&G funding for the period October 1, 2023, through September 24, 2024.

RECOMMENDATION

Interim President Ronald A. Johnson recommends the renewal of Ellucian Hosting agreement for 3 years and movement of the hosting agreement to the same renewal period as the Ellucian Banner Software Maintenance renewal, which is October 1 through September 30.

MOTION

Approve the renewal of the Ellucian Banner Hosting agreement for 3 years and move the hosting agreement to the same renewal period as the Ellucian Banner Software Maintenance renewal which is October 1 through September 30.



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 10I

ACTION ITEM

Approval of pending personnel actions.

FACTS

House Bill 250, an act relating to Kentucky State University, was signed into law on April 8, 2022. Pursuant to that Bill, the Council on Postsecondary Education must approve all KSU expenditures over \$5,000. To carry out this responsibility, the Council adopted a KSU Expenditure Approval Policy, which requires all personnel actions to be approved by the Kentucky State University Board of Regents or its designated Committee before any resulting expenditures will be approved.

BUDGETARY IMPLICATIONS

The Kentucky State University Budget Office has approved all proposed positions and salary ranges.

RECOMMENDATION

Interim President Ronald A. Johnson recommends that the Board of Regents approve the pending personnel actions.

MOTION

Approve the pending personnel actions.

Grant-Funded Position Vacancy Authorization						
Position Title	Department	Annual Salary *	Fringe Benefits (38%)	Total Compensation	New/Existing	Justification **
Assistant Professor of Aquaculture Technology and Management (\$75,000-\$80,000)	College of Agriculture, Community, and the Sciences	\$80,000	\$30,400	\$110,400	New	Support the Mission of College of Agriculture, Community and the Sciences
Post Doctoral Researcher - Aquaculture (\$60,000 - \$70,000)	College of Agriculture, Community, and the Sciences	\$70,000	\$26,600	\$96,600	New	Support the Mission of College of Agriculture, Community and the Sciences
Assistant Professor of Fish Reproduction Genetics (\$75,000-\$80,000)	College of Agriculture, Community, and the Sciences	\$80,000	\$30,400	\$110,400	New	Support the Mission of College of Agriculture, Community and the Sciences
Total Cost		\$230,000	\$87,400	\$317,400		

E & G-Funded Position Vacancy Authorization

Position Title	Department	Annual Salary *	Fringe Benefits (38%)	Total Compensation	New/Existing	Justification **
Offensive Line Coach (\$35,568-\$45,000)	Men's Football	\$45,000	\$17,100	\$62,100	Existing	Support the needs of the Football Program
Defensive Assistant Football Coach (\$35,568-\$45,000)	Men's Football	\$45,000	\$17,100	\$62,100	Existing	Support the needs of the Football Program
Defensive Coordinator (\$35,568-\$45,000)	Men's Football	\$45,000	\$17,100	\$62,100	Existing	Support the needs of the Football Program
Assistant Football Coach (\$35,568-\$45,000)	Men's Football	\$45,000	\$17,100	\$62,100	Existing	Support the needs of the Football Program
Assistant Football Coach (\$35,568-\$45,000)	Men's Football	\$45,000	\$17,100	\$62,100	Existing	Support the needs of the Football Program
Total Cost		\$225,000		\$85,500		

*The Head Footballs contract allowed for six (6) assistant coaches. One (1) remained on staff.



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 10J

ACTION ITEM

Approval of Phase I (FY23: \$8,039,000) Campus-wide Capital Improvement Projects:

(Biennial Asset Preset Preservation Funding \$16,078,000: Phase II, FY24-\$8,039,000)

FACTS:

Years of deferred maintenance and maintenance backlogs have led to the deterioration of buildings and structures on the campus of Kentucky State University. The lack of routine repairs to campus assets and infrastructures due to limited, insufficient, or the mismanagement of resources further exacerbates this matter. Eventually, not completing these necessary maintenance tasks have led to safety issues, acute and chronic breakdowns, and long-term structural damages that are now more costly.

On October 12, 2022, the Kentucky State University's Board of Regents, pursuant to KRS 45A.380, approved a declaration of emergency relating to campus facilities. That declaration led to the current contract with Sodexo, Inc. that began on January 17, 2023 to manage facility related services that includes but is not limited to onsite technical service management, asset management, and building maintenance at Kentucky State University.

The contract with Sodexo, Inc. has provided the necessary project management oversight and capacity needed to intentionality that enables KSU to develop and manage capital planning and facility upgrades utilizing Asset Preservation funding appropriated by the 2022 General Assembly for Fiscal Years 2023 – 2024.

The enacted budget (RS 2022 HB 1) specifies the following matching requirements for accessing Asset Preservation Pool funds:

- Each project for research institutions shall be matched at 30 percent from funds provided by each research institution (30¢ per state \$1.00)
- Each project for comprehensive institutions and KCTCS shall be matched at 15 percent from funds provided by each comprehensive institution and the KCTCS (15¢ per state \$1.00)
- Eligible sources of matching funds include cash, agency bonds, private funds, grants, or other institutional funds
- **General Fund appropriations cannot be used as a match.**



KENTUCKY STATE UNIVERSITY

BOARD OF REGENTS

A. <u>Demolition of vacant and blighted property</u> owned by KSU (The project estimate includes environmental assessments, abatement, development of bid documents, and the demolition for all 3 sites): 1. Russell Court Apartments 2. Burned house on the entrance of campus at College Street & Douglas Avenue 3. Car wash on East Main.	\$500,000
B. <u>Campus wide Elevator Repairs, Modernization, and Emergency Call Services</u> (consultation to assess, recommend, and prioritize project management)	\$500,000
C. <u>Residence Hall Interior and Exterior Renovations</u> <ul style="list-style-type: none">• Architectural Design and Improvement Process. October 2023 Specific Budgets and Project Scope details to be defined.	\$800,000
D. <u>The Halls Residence Facility (Formerly Old Young Hall)</u> <ul style="list-style-type: none">• HVAC and related air quality improvements (The scope of the project includes piping main replacement and modification in the boiler room to support the removal and replacement of existing mechanical equipment)	\$500,000
E. <u>Walkway Improvements and Safety/ADA Related Upgrades & Repairs</u> <ul style="list-style-type: none">• This project will address necessary safety repairs to walkways and associated railings, as well as other emergent concrete repairs.	\$500,000
F. <u>Jackson Hall Renovations</u> <ul style="list-style-type: none">• Grant specific work to the buildings ornate roofing structure that is deteriorating and becoming a safety hazard. This project will be supplemented by Asset Preservation Funds to make other necessary renovations and repairs to the building's interior to bring it back online.	\$1.5 MIL (\$500K - Historic Preservation Grant & possible Title III)
G. <u>William Exum Health & Physical Education Center Renovations</u> <ul style="list-style-type: none">• Design Phase (\$800K). October 2023 Specific Budgets and Project Scope details to be defined. Estimated cost \$650K. This will be a change order to the existing roof contract. Project specific scope of work.• Cleaning of all EIFS (Exterior Envelope/Siding. Full depth EIFS replacement to match existing EIFS. ARM has included an allowance of 1,500 SF of EIFS replacement.• Replacement of control joints, window perimeter, & louver perimeter sealant joints at EIFS areas directly referenced on the drawings.• Installation of (2) coats of elastomeric coating to all EIFS areas directly referenced on the drawings.	\$1.363 MIL
H. <u>Bell Gym Stair (Egress) Replacement</u> <ul style="list-style-type: none">• Reinstall the exterior stair system that was removed from the building's exterior. This will restore safety exits and allow for a greater occupancy use of the building.	\$150,000



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

I. <u>Liquidate Remaining Roof Maintenance Pool</u> 1. Jordan Building 2. Julian Carroll Academic Services Building	\$1.363 MIL
J. <u>Improve the University's Information Technology & Communication Infrastructure</u> with single mode installation of new underground conduit networking for redundant connectivity capability. This project will begin to construct a conduit path from Julian Carroll ASB to the Southside of campus and Aquaculture Facility.	\$1.363 MIL
TOTAL FY23 ASSET PRESERVATION FUNDED PROJECTS	\$8,039,00 0

BUDGETARY IMPLICATIONS

Required Project Match to FY 23 Asset Preservation Funded Capital Projects at 15¢ per state \$1.00: \$1,205,850.00. Matching Funds have been earmarked for FY23 (**YTD Account Balance, \$1,953,925**).

RECOMMENDATION

Interim President Ronald A. Johnson recommends that Board of Regents approve Campus-wide Capital Improvement Projects Totaling approximately \$8,039,000 in Asset Preservation Funds appropriated from the 2022 General Assembly for FY23 and the Required Project Match of \$1,205,850.00.

MOTION

Approve the use FY23 \$8,039,000 Asset Preservation Funds and \$1,205,850.00 of Matching Funds for Campus-wide Capital Improvement Projects



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 10K

ACTION ITEM

Approval of the proposed corrective entries set forth on the attached “Proposed Correction for Prior Endowment Withdrawals.”

FACTS

Kentucky State University has various endowment funds originally funded by donations from various external donors, Title III funds from the U.S. Department of Education, and appropriations or grants from the Commonwealth of Kentucky and the Kentucky Council on Postsecondary Education or its predecessor agency. The endowment funds have been managed by ARG Financial Group since August 2019 and were previously managed by Fifth Third. The following spending distribution withdrawals were requested and received from Fifth and ARG, and were allocated to the various endowment funds on a pro-rata basis:

June 2019	\$851,258.07
March 2020	\$956,484.13
December 2020	<u>\$964,217.18</u>
Total	\$2,771,959.38

Based on available information, the original intent of the withdrawals was to begin expending income from the various endowment funds for the purposes directed by the original donors (i.e., scholarships, endowed professorships, and other directed activities). However, the accounting entries were not completed, and the withdrawals were used to provide general fund support. As institutional aid in each year exceeded the amount of the withdrawals and there is lack of evidence that the withdrawals were used for the other endowed initiatives, it is prudent to allocate 100% of the withdrawals to the General Scholarship Fund, created to provide scholarships to students.

BUDGETARY IMPLICATIONS

N/A

RECOMMENDATION

Interim President Ronald A. Johnson recommends that the Board of Regents approve the corrective entries.

MOTION

Approve the proposed correcting entries set forth on the attached “Proposed Correction for Prior Endowment Withdrawals.”

PROPOSED CORRECTION FOR PRIOR ENDOWMENT WITHDRAWALS

ENDOWMENT FUND	UNADJUSTED MARKET VALUE 3/31/2023	PROPOSED CORRECTING ENTRIES			ADJUSTED MARKET VALUE 3/31/2023
		CORRECTION OF WITHDRAWALS ¹	INVESTMENT EARNINGS ²	TOTAL	
		\$ 204,230.15	\$ 25,728.31	\$ 229,958.46	
Endowed Chair Fund	\$ 1,437,165.46	\$ 204,230.15	\$ 25,728.31	\$ 229,958.46	\$ 1,667,123.92
CESKAA	453,170.55	64,398.35	\$ 8,112.73	72,511.08	525,681.63
Library Fund	286,594.06	40,726.79	\$ 5,130.64	45,857.43	332,451.49
Program of Distinction	286,701.18	40,742.03	\$ 5,132.56	45,874.59	332,575.77
Professorship of Business	120,621.93	17,141.13	\$ 2,159.38	19,300.51	139,922.44
Professorship of Business TIII-03	1,244,477.31	176,847.96	\$ 22,278.80	199,126.76	1,443,604.07
Professorship of Business TIII-04	1,592,790.37	226,345.43	\$ 28,514.33	254,859.76	1,847,650.13
Student Scholarship Fund	8,482,830.54	(1,567,732.97)	\$ (194,027.20)	(1,761,760.17)	6,721,070.37
Professorship of Education	1,047,790.68	148,897.58	\$ 18,757.68	167,655.26	1,215,445.94
Professorship of Education TIII-03	997,408.58	141,737.97	\$ 17,855.75	159,593.72	1,157,002.30
Professorship of Math & Science TIII-05	484,931.91	68,911.84	\$ 8,681.34	77,593.18	562,525.09
Professorship of Math & Science TIII-06	1,487,820.44	211,428.54	\$ 26,635.15	238,063.69	1,725,884.13
Professorship of Math & Science TIII-07	1,028,384.89	146,139.90	\$ 18,410.28	164,550.18	1,192,935.07
Campus Information Technology	825,240.79	80,185.30	\$ 6,630.25	86,815.55	912,056.34
	\$ 19,775,928.69	\$ (0.00)	\$ 0.00	\$ 0.00	\$ 19,775,928.69

¹ Correcting entry to allocate the prior endowment withdrawals to the General Scholarship Fund within the Student Scholarship Fund.

² Correcting entry to allocate the appropriate amount of investment earnings assuming the withdrawals were allocated to the General Scholarship Fund on the date of withdrawal.

ALLOCATION OF PRIOR ENDOWMENT WITHDRAWALS:

ENDOWMENT FUND	JUN 2019	MAR 2020	DEC 2020	TOTAL
Endowed Chair Fund	\$ (64,586.61)	\$ (69,540.66)	\$ (70,102.88)	\$ (204,230.15)
CESKAA	(20,365.61)	(21,927.73)	(22,105.01)	(64,398.35)
Library Fund	(12,879.61)	(13,867.53)	(13,979.65)	(40,726.79)
Program of Distinction	(12,884.43)	(13,872.72)	(13,984.88)	(40,742.03)
Professorship of Business	(5,420.78)	(5,836.58)	(5,883.77)	(17,141.13)
Professorship of Business TIII-03	(55,927.15)	(60,216.98)	(60,703.83)	(176,847.96)
Professorship of Business TIII-04	(71,580.44)	(77,070.94)	(77,694.05)	(226,345.43)
Student Scholarship Fund	(380,829.68)	(410,040.80)	(413,355.93)	(1,204,226.41)
Professorship of Education	(47,088.00)	(50,699.84)	(51,109.74)	(148,897.58)
Professorship of Education TIII-03	(44,823.82)	(48,261.98)	(48,652.17)	(141,737.97)
Professorship of Math & Science TIII-05	(21,792.97)	(23,464.58)	(23,654.29)	(68,911.84)
Professorship of Math & Science TIII-06	(66,863.06)	(71,991.72)	(72,573.76)	(211,428.54)
Professorship of Math & Science TIII-07	(46,215.91)	(49,760.84)	(50,163.15)	(146,139.90)
Campus Information Technology	-	(39,931.23)	(40,254.07)	(80,185.30)
	\$ (851,258.07)	\$ (956,484.13)	\$ (964,217.18)	\$ (2,771,959.38)



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 10L

ACTION ITEM

Approval of FY 2023–2024 Tuition and Mandatory Fee Increase.

FACTS

KSU has proposed, in compliance with CPE's approved parameters, a three percent (3%) total increase to FY 2023–2024 tuition and mandatory fees. If the Board approves of the suggested increase, it will then go before CPE's Board for final approval.

BUDGETARY IMPLICATIONS

The proposed action would result in a three percent (3%) increase in revenue per student from FY 2022–2023 to FY 2023–2024.

RECOMMENDATION

Interim President Ronald A. Johnson recommends that the Board of Regents approve the three percent (3%) tuition and mandatory fee increase.

MOTION

Approve the three percent (3%) tuition and mandatory fee increase.



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 10M

ACTION ITEM

Approval of a Resolution to Confer Academic Degrees – Fall 2022, Spring 2023, and Summer 2023

FACTS

In order for students who have completed their courses of study by the end of the Fall 2022 and Spring 2023 semesters and the Summer 2023 session to receive their degrees, the Board of Regents must approve the list of graduates at the nearest regularly scheduled Board Meeting. Candidates who submitted a graduation application with fewer than two discrepancies will be permitted to participate in the graduation ceremony held on Friday, May 12, 2023.

Diplomas are issued to graduates after the Office of the Registrar completes the degree conferral process once it is determined by the Division of Academic Affairs that a student has met all degree requirements for graduation at the end of each semester and session.

In accordance with “The Gold Book: Bylaws of the Kentucky State University Board of Regents,” The Board of Regents grants diplomas and confers degrees upon the recommendation of the President and the Kentucky State University faculty. There are approximately two hundred and fifty-eight (258) candidates for Associate, Baccalaureate, Master, and/or Doctoral degrees scheduled for the Spring 2023 Commencement Exercises to be held on Friday, May 12, 2023.

BUDGETARY IMPLICATIONS

Not applicable.

RECOMMENDATION

Interim President Ronald A. Johnson recommends that the Board of Regents approve the resolution to confer earned academic degrees for the Fall 2022, Spring 2023, and Summer 2023 candidates who have submitted graduation applications.

MOTION

Approve the resolution to confer earned academic degrees for the Fall 2022 semester, the Spring 2023 semester, and the Summer 2023 session candidates who have submitted graduation applications.



BOARD OF REGENTS

Resolution

Whereas, Kentucky State University's Spring Commencement Exercises are scheduled to take place at Exum Gym in Frankfort, Kentucky, on Friday, May 12, 2023, at 10:00 a.m.; and

Whereas, there are approximately two hundred and fifty-eight (258) prospective graduates at Kentucky State University who have completed the degree requirements for Associate's degrees, Bachelor's degrees, Master's degrees, and Doctoral degrees during the Fall 2022 semester, Spring 2023 semester, and Summer 2023 session.

Now, therefore, be it resolved that the degrees to be conferred upon the candidates for graduation by Interim President Ronald A. Johnson, upon approval and recommendation by the faculty and appropriate administration, be approved.

Be it further resolved that the list of graduates may be supplemented or modified as necessary to carry out this resolution.

Certificate

We, the duly qualified officers of the Kentucky State University Board of Regents, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Kentucky State University Board of Regents at its quarterly meeting on April 12, 2023.

Board Chair
Kentucky State University Board of Regents

Board Secretary
Kentucky State University Board of Regents



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 10N

ACTION ITEM

Approval of Honorary Doctorate Degree Candidates

FACTS

Candidates:

Mr. Richard H. Graves has made significant contributions in the fields of healthcare and education. He is the CEO of A1c Care Center, Inc. dedicated to improving the lives of individuals with diabetes. His dedication extends affordable health care opportunities to underserved communities.

Mr. Graves is also committed to the field of education promoting educational equity and creating opportunities for underrepresented students. As the President of the Kentucky State University National Alumni Association, he is working diligently to support the university in achieving its mission.

Mr. Albert B. Wess, Sr., was part of a special unit in World War II responsible for running critical supplies to the front lines. Most of the drivers of the trucking service were African American. A newspaper report about this special unit referred to these special drivers as Tuskegee airmen on the ground.

Mr. Wess is 99 years of age. He was drafted in 1943, on his 20th birthday. He served as a skilled mechanic in General Patton's Army. The Red Ball Express, the name given to the special unit consisted of 6,000 vehicles, moving 1,200 tones of critical supplies a day to the front lines. Mr. Wess recalls driving at night under dangerous conditions. He is proud to have served his country.

Mrs. Dorothy Boggess was born May 30, 1917, in Louisville, KY. She is a graduate of Central High School and earned a Sociology Degree from Kentucky State University. While studying social work at the former University of Atlanta, Mrs. Boggess she moved to Washington, DC to serve in the District's War Department.

In 2007, Mrs. Boggess responded to the Washington Post article regarding young women who had come to Washington, DC to serve and World War II. She explained the Washington Post did not provide consider the contributions by African American women. The Washington Post offered an opportunity to write the story showcasing the African American who also supported the World War II effort.

In 2014, she was bestowed the honor of a Diamond Soror of Alpha Kappa Alpha Sorority, Incorporated. She is an active member of the Xi Omega Chapter in Washington, DC.

Summary of Programs/Activities:

In accordance with "The Gold Book: Bylaws of the Kentucky State University Board of Regents," The Board of Regents grants diplomas and confers degrees upon the recommendation of the President and the Kentucky State University faculty.



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

The process includes the presentation of honorary degrees. As referenced above, we have three candidates recommended to receive honorary doctorates scheduled for the Spring 2023 Commencement Exercises to be held on Friday, May 12, 2023.

BUDGETARY IMPLICATIONS

Not applicable.

RECOMMENDATION

Interim President Ronald A. Johnson recommends that the Board of Regents approve the awarding of honorary academic degrees to the named candidates.

MOTION

Approve the awarding of honorary academic degrees to the named candidates.



KENTUCKY STATE UNIVERSITY BOARD OF REGENTS

ACTION ITEM 12A

ACTION ITEM

Approval of the Resolution of Appreciation for Dr. Gerald W. Patton.

FACTS

The Kentucky State University Board of Regents recognizes Dr. Gerald W. Patton for his service on the Board.

The Board wishes to express a heartfelt thank you to Dr. Patton for his time, commitment, and dedication to Kentucky State University.

The Resolution of Appreciation will be an official record of the Board, and a copy will be mailed to Dr. Patton.

BUDGETARY IMPLICATIONS

Not applicable.

RECOMMENDATION

Interim President Ronald A. Johnson recommends that the Board of Regents approve the Resolution of Appreciation for Dr. Gerald W. Patton.

MOTION

Approve the Resolution of Appreciation for Dr. Gerald W. Patton.



BOARD OF REGENTS

Resolution of Appreciation

Whereas, Dr. Gerald W. Patton was appointed by Governor Andy Beshear to the Kentucky State University Board of Regents and was first sworn in on February 3, 2022;

Whereas, Dr. Gerald W. Patton was elected Chair of the Kentucky State University Board of Regents on April 27, 2022;

Whereas, Dr. Gerald W. Patton served as the Chair of the Kentucky State University Board of Regents and as the Chair of the Board of Regents' Executive Committee in 2022 and 2023;

Whereas, the Kentucky State University Board of Regents recognizes that service as a member of a public agency's board is one of the most demanding volunteer positions;

Whereas, the Board acknowledges that Dr. Gerald W. Patton performed his service to Kentucky State University with dedication and tenacity; and

Whereas, the Kentucky State University Board recognizes that Dr. Gerald W. Patton distinguished himself with judicious stewardship for Kentucky State University.

Now, therefore, be it resolved that the Kentucky State University Board of Regents wishes to acknowledge, recognize, and commend Dr. Gerald W. Patton for his devoted service to the Board and extend to him this statement of appreciation for his contributions on behalf of Kentucky State University's Administration, Faculty, Staff, and Students.

And be it further resolved that this statement of appreciation be appropriately inscribed and conveyed to Dr. Gerald W. Patton, with a copy to be included in the official minutes of the April 12, 2023, quarterly meeting of the Kentucky State Board of Regents.

Certificate

We, the duly qualified officers of the Kentucky State University Board of Regents, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Kentucky State University Board of Regents at its quarterly meeting on April 12, 2023.

Board Chair
Kentucky State University Board of Regents

Board Secretary
Kentucky State University Board of Regents