

# Equality Objectives

2019 – 2021



## Public Sector Equality Duty

The Equality Act 2010 requires us to publish information that demonstrates that we have due regard for the need to:

- **Eliminate unlawful discrimination, harassment, victimisation** and any other conduct prohibited by the Equality Act 2010
- **Advance equality of opportunity** between people who share a protected characteristic and people who do not share it
- **Foster good relations** between people who share a protected characteristic and people who do not share it.

Decoy Primary School and First Steps Nursery are inclusive settings where we focus on the well-being and progress of every child and where all members of our community are of equal worth.

We believe that the Equality Act provides a framework to support our commitment to valuing diversity, tackling discrimination, promoting equality and fostering good relationships between people. It also ensures that we continue to tackle issues of disadvantage and underachievement of different groups.

The Leadership Team and Governors at Decoy Community Primary School will annually review how well we achieve these aims with regard to the protected groups under the Equality Act.

## Equality Objectives 2017 - 2019

Objective 1 To ensure that good levels of behaviour are maintained and that the Promoting Good Behaviour Policy is effectively implemented.

Objective 2 To ensure the full inclusion of children experiencing emotional or mental health difficulties in all aspects of school life.

Objective 3 To ensure that the gap between the progress of vulnerable groups across the school narrows to be more in line with the progress of other children.

Objective 4 To ensure that the progress of children with Special Educational Need and Disabilities is at least in line with that of similar children nationally in English and Mathematics.