



# Anthony de Cuyper

Head of Frontend

## CONTACT

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## SKILLS

### LEADERSHIP

- Architecture
- Hiring
- Mentoring
- Strategy

### FRONTEND

- React
- Next.js
- React Native
- TypeScript
- Tailwind

### BACKEND & INFRA

- Node.js
- tRPC
- PostgreSQL
- AWS
- Turborepo

## LANGUAGES

- French
- English

## EDUCATION

- Web Developer Certification  
Ecole O'Clock | 2019-2020
- Opquast — Web Quality Best Practices  
Training | 2019
- Mathematics & CS  
Paris Descartes | 2008-2011

## SUMMARY

Frontend engineering leader with 6+ years building regulated digital products in insurance and savings. Owner of frontend architecture across 10 production applications and 8 shared packages. Led a team of 4 engineers. Focused on reliability, GDPR compliance, and shipping high-quality user experiences.

## LEADERSHIP & IMPACT

- Led and mentored a team of 4 frontend engineers through structured code reviews, pairing, and standards
- Designed frontend architecture across 10 applications and 8 shared packages within a Turborepo monorepo
- Delivered compliant subscription flows for 3 insurance providers (Kelia, Quanta, Garance)
- Built compliant UX flows for regulated financial processes and sensitive data handling (GDPR)
- Owned production reliability, release management, and incident response for frontend systems

## EXPERIENCE

### Germen 2021 - Present

#### Frontend Lead

- Led migration from CRA + Redux to Turborepo monorepo (10 apps, 8 shared packages)
- Designed and shipped a design system (25+ components) adopted across all products
- Delivered a React Native mobile app (Garance) and compliant subscription flows
- Modernized stack to Next.js 16 App Router, Server Actions, and tRPC
- Built advisor back-offices (Quanta, Dealbreaker) with integrations for 3 insurers
- Built tools automating collective fund transfers (Generali)

**Skills:** TypeScript, React, Next.js, React Native, Turborepo, Tailwind, shadcn/ui, tRPC, PostgreSQL, AWS

### Studio Ambient 2022 - 2023

#### Full Stack Developer

- Shipped end-to-end React/Node platform with back-office CMS enabling non-technical staff to manage content
- Designed MongoDB schema and REST APIs, delivering features from database to production UI

**Skills:** TypeScript, React, Node.js, MongoDB, Express, Docker

### Collect For Good 2022

#### Full Stack Developer (Volunteer)

- Built a humanitarian logistics platform coordinating donation collection and transport
- Developed React frontend with Node.js/MongoDB backend under tight deadlines

**Skills:** React, TypeScript, Node.js, MongoDB, Tailwind

### Tanke 2020 - 2021

#### Full Stack Developer

- Developed React applications and Node APIs powering influencer marketing campaigns for major brands
- Owned full stack delivery in fast-paced agency environment, from database design to production deployment

**Skills:** React, TypeScript, Node.js, PostgreSQL, MongoDB, Docker