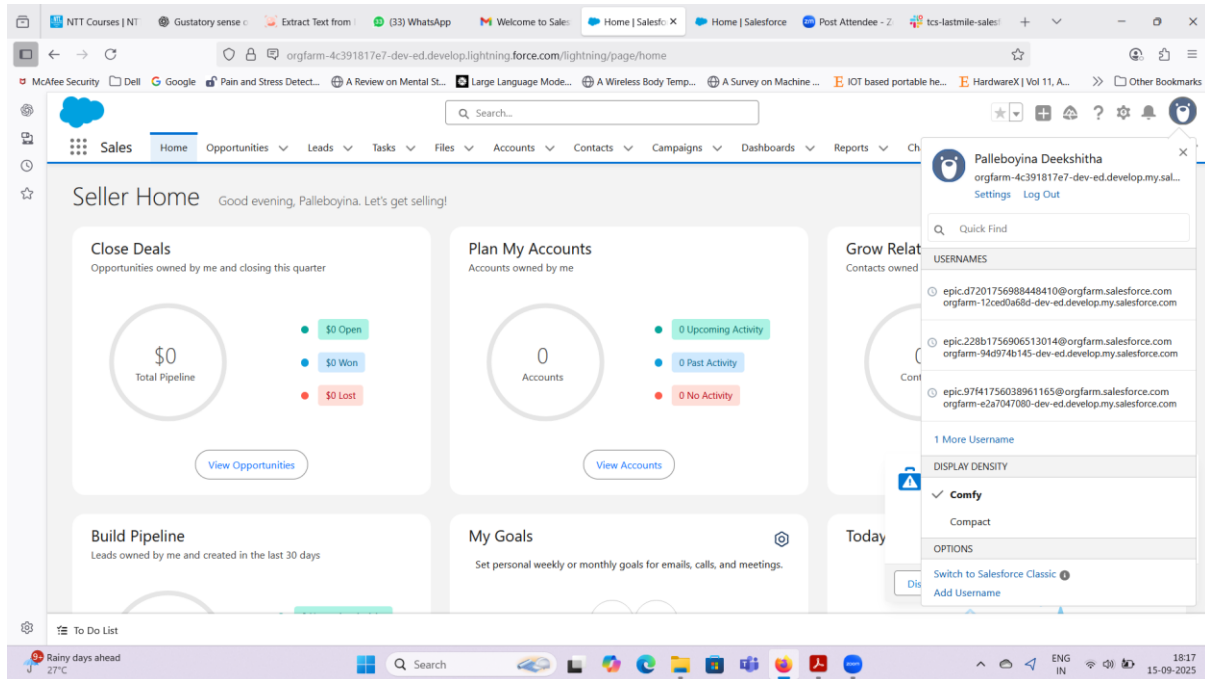


# Phase 2: Org Setup and Configuration

**Org Setup:** Salesforce Developer Org created and configured for TalentBridge.

**Account creation and login:**



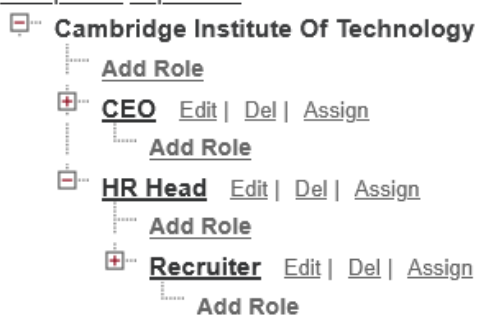
**User Roles & Profiles:**

- **Recruiter** – job posting, candidate sourcing.
- **HR** – candidate selection, onboarding, final decisions.
- **System Administrator** – full access, configuration.

**Screenshot: Role Hierarchy & User setup**

## Your Organization's Role Hierarchy

[Collapse All](#) [Expand All](#)



<a href="#">Edit</a>   <a href="#">Login</a>	<a href="#">Head_HR</a>	<a href="#">hhead</a>	<a href="#">hhead123@gmail.com</a>	<a href="#">HR Head</a>	<input checked="" type="checkbox"/>	<a href="#">HR Head Profile</a>
<a href="#">Edit</a>   <a href="#">Login</a>	<a href="#">keys_alicia</a>	<a href="#">akeys</a>	<a href="#">deekshiitha.p11+manager@gmail.com</a>	<a href="#">Recruiter</a>	<input checked="" type="checkbox"/>	<a href="#">Recruiter Profile</a>
<a href="#">Edit</a>   <a href="#">Login</a>	<a href="#">test_Recruiter</a>	<a href="#">rtest</a>	<a href="#">deekshiitha.p11+recruiter@gmail.com</a>	<a href="#">Recruiter</a>	<input checked="" type="checkbox"/>	<a href="#">Recruiter Profile</a>

**Custom Profiles:** Defined for recruiters and HR users to access and restrict access to custom tabs and objects. HR Head can access and view all objects and tabs while recruiters can only view and access Jobs\_c, Candidates\_c and Applications\_c. They are denied access to other objects as they are under HR Judistriction.

**App & Tabs:** Created a custom app **TalentBridge** with tabs for Jobs, Candidates, Applications, Interview, OfferManagement, Onboarding and Dashboard.

### Custom Tabs

You can create new custom tabs to extend Salesforce functionality or to build new application functionality.

Custom Object tabs look and behave like the standard tabs provided with Salesforce. Web tabs allow you to embed external web applications and content within the Salesforce window. Visualforce tabs allow you to embed Visualforce pages. Lightning Component tabs allow you to add Lightning components to the navigation menu in Lightning Experience and the mobile app. Lightning Page tabs allow you to add Lightning Pages to Lightning Experience and the mobile app.

Custom Object Tabs			
<a href="#">New</a> <a href="#">What Is This?</a>			
Action	Label	Tab Style	Description
<a href="#">Edit</a>   <a href="#">Del</a>	<a href="#">Jobs</a>	Stack of Cash	

Web Tabs			
<a href="#">New</a> <a href="#">What Is This?</a>			

### Screenshot: TalentBridge Org Home

