

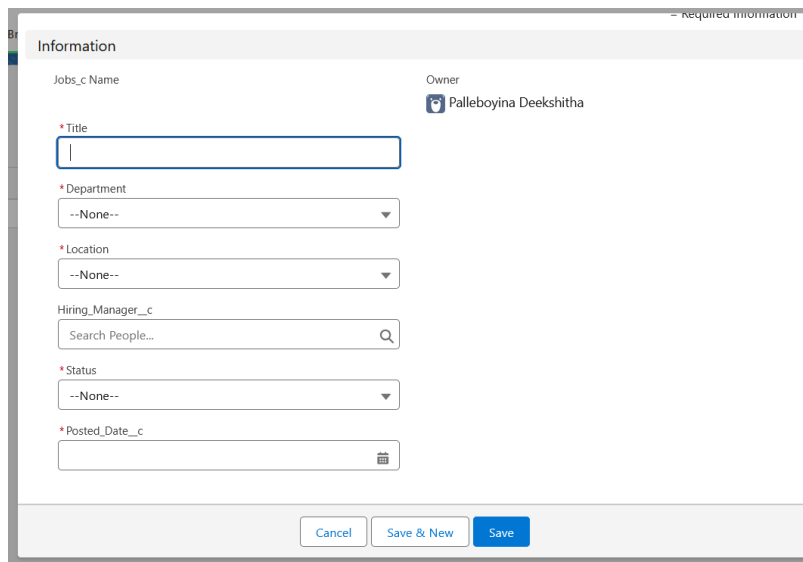
## Phase 3: Data Modeling & Relationships

Custom objects were created to represent Jobs, Candidates, Applications, Interviews, Offers, and Onboarding tasks. These objects were linked via lookup and master-detail relationships to support a unified hiring workflow.

Custom objects created to represent recruitment lifecycle:

### 1. **Jobs\_\_c** – Stores job openings.

- Fields: Title\_\_c, Department\_\_c, Location\_\_c, Hiring\_Manager\_\_c(Recruiter), Status\_\_c, Posted\_Date\_\_c.




The screenshot shows a Salesforce 'Information' form for the Jobs\_\_c object. The form is titled 'Information' and has a sub-header 'Jobs\_\_c Name'. The 'Owner' field is set to 'Palleboyina Deekshitha'. The form contains several required fields, each marked with an asterisk: 'Title' (text input), 'Department' (dropdown menu with '--None--'), 'Location' (dropdown menu with '--None--'), 'Hiring\_Manager\_\_c' (lookup field with 'Search People...' and a magnifying glass icon), 'Status' (dropdown menu with '--None--'), and 'Posted\_Date\_\_c' (date picker). At the bottom of the form are three buttons: 'Cancel', 'Save & New', and 'Save'.

### 2. **Candidate\_\_c** – Represents applicants.

- Fields: Name, Email\_\_c, Phone\_\_c, LinkedIn\_URL, Primary\_skill\_\_c, Experience\_\_c, Resume\_\_c.

**Information**

\*Candidate\_c Name  Owner  Palleboyina Deekshitha

\*Email

Phone

LinkedIn\_URL

\*Primary\_skill

Available  Chosen

Java  
Python  
Salesforce  
C

\*Experience

\*Resume


### 3. Application\_\_c – Links candidates to jobs.

- Fields: Candidate\_\_c (Lookup), Job\_\_c (Lookup), Stage\_\_c, Applied\_Date\_c, Score\_c.
- Stage values: Applied, Screening, Interview, Offer, Hired, Rejected.

**New Application**

\* = Required Information

**Information**

Application Name  Owner  Palleboyina Deekshitha

\*Job\_c

\*Candidate

\*Stage

**Applied\_Date**

\*Date   \*Time

Score

### 4. Interview\_c – Tracks Scheduled Interviews

- Fields: Application\_c (Lookup), Interviewer (Lookup), Interview\_DateTime\_c, Mode\_c, Outcome\_c (Pending, Selected, Rejected, On-Hold), Feedback\_c.

New Interview

\* = Required Information

Information

Interview Name

Owner  
 Palleboyina Deekshitha

\* Application

Interviewer

Interview\_DateTime

\* Date

\* Time

\* Mode

\* Outcome

FeedBack

5. OfferManagement\_c – Tracks and Manages Offers sent to interviewed and selected candidates
  - Fields: Application\_c (Lookup), Salary\_c, Joining\_Date\_c, Status\_c (Draft, Sent, Accepted, Rejected, Withdrawn), Offer\_letter\_c (URL of Letter).

New Offer\_Management

\* = Required Information

Information

Offer\_Management Name

Owner  
 Palleboyina Deekshitha

\* Application

\* Salary

\* Joining\_Date

\* Status

Offer\_Letter

6. OnboardingTask\_\_c – Tracks onboarding tasks.


- Fields: Candidate\_c (Lookup), Owner\_c (Lookup), Task\_type\_c (IT Setup, HR Forms, Training, Background Check, Orientation), Due\_Date\_c, Status\_c (Pending, In-progress, Completed), Notes\_c.


New Onboarding\_Task


\* = Required Information

**Information**


Onboarding\_Task Name

Owner  Palleboyina Deekshitha

\* Candidate  
 

Owner  
 

\* Task\_type

\* Due\_Date  
 

\* Status

Notes

## Relationships:

- **Job → Application → Candidate** (Master-Detail/Lookup).
- One job can have many applications, one candidate can apply for many jobs.

Screenshot: Data Model Schema

