



July 12, 2023

Deelip Kumar
Employee ID: 166585

Dear Deelip Kumar,

Congratulations on completing two years with EXL !

We are proud to have you on board and thank you for your contribution to our achievements over the last two years. It is with the efforts and dedication of our colleagues that EXL has achieved its current position and standing in the market and continues to grow as an organization.

Your knowledge, skills and conscious efforts to act as an advocate, challenger and expert in line with the organizational philosophy to look deeper have helped us reinforce our strengths and capabilities. Furthermore, your commitment and enthusiasm have supported us in creating an environment that motivates the members of your team to surpass the stated objectives.

We would also like to extend our appreciation to your family members. Their support and understanding in helping you balance the demands of home with work have been key for our accomplishments and we value their role as our extended family.

On behalf of the entire leadership team, I congratulate you once again and wish you a long and successful journey with EXL. With colleagues like you on board, we are certain to sustain our organization's competitive positioning and continue to reach new highs.

As you complete yet another year with us, we are keen to know your thoughts with respect to improving your experience here.

We also feel that your feedback and experience will be extremely valuable to your future colleagues as well who may be contemplating a career with us. Therefore, we encourage you to please visit the EXL page on **Glassdoor.com** and share a review.

Warm regards,

Rohit Kapoor
Vice Chairman & CEO

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