

February 12, 2021

## Sub: Disclosure under SEBI (Share Based Employee Benefits) Regulations, 2014

Dear Sirs,

Pursuant to applicable regulations, please be informed that the shares held by "Surya Employee Welfare Trust" (Surya-EWT), established by the Company for the implementation and management of its employees benefit schemes, have been appropriated towards grant of Share Appreciations Rights (SARs) to the employees of the Company and its subsidiaries, as permitted SEBI (Share Based Employee Benefits) Regulations, 2014.

Please take the above information on record.

Thanking you,

Yours sincerely, for Yaarii Digital Integrated Services Limited