

<b>Policy Title:</b>	Including Indigenous Knowledge and Community Members in College Activities	<b>Number:</b>	ADMIN 126
<b>Policy Sponsor:</b>	Office of the President	<b>Supersedes Existing Policy:</b>	No
<b>Associated Procedure:</b>	Yes	<b>Policy Owner:</b>	Executive Director, Indigenous Initiatives and Reconciliation
<b>Next Review Date:</b>	October 2026	<b>Date Last Approved by the CET:</b>	October 4, 2023

## 1. Purpose

Loyalist is committed to working collaboratively with Indigenous Elders, Knowledge Keepers, and community members to build and support lasting relationships with Indigenous Peoples and communities. After centuries of colonial practices that aimed to dispossess, assimilate, and oppress Indigenous Peoples and their ways of life, it is essential that the College helps to create and support a space for Indigenous knowledge in a welcoming, respectful, and culturally appropriate way.

The purpose of this policy is to affirm Loyalist's commitment to reconciliation and to provide guidelines that will assist Loyalist College staff, faculty, and students to ethically include Indigenous community members, Indigenous ways of knowing, and cultural traditions in College activities.

## 2. Application and Scope

This policy applies to all departments and employees at all Loyalist College campuses and will be consistent whether the activity is delivered on-campus, off-campus or virtually.

## 3. Compliance

All Loyalist College faculty, staff and students who wish to include Indigenous knowledge, cultural traditions and/or community members in their activities and events should:

- › consult the Guidelines for Acknowledging Territory Protocols for Working with Elders, Knowledge Keepers, and Community Members

- › engage in consultation with the Tsi Titewayata'ró:roks Indigenous Centre prior to the planned activity.

## **4. Related Documents**

- › Guidelines for Acknowledging Territory Protocols for Working with Elders, Knowledge Keepers, and Community Members
- › A'no:wara Learning Circle: Protocol for Use

## **5. References**

- › Truth and Reconciliation Commission of Canada: Calls to Action