

Diversity And Inclusion

Gender

All

Age group

All

Department

All

Job Level

All

Nationality	# Employee
Switzerland	264
France	95
Germany	65
Italy	32
United Kingdom	8
Spain	6
United States	6
Austria	5
Netherlands	3
Portugal	2
Russia	2
Sweden	2
Belgium	1
Canada	1
Total	500

500

Total Employee

295

Male

205

Female

47

Leaver

2.41

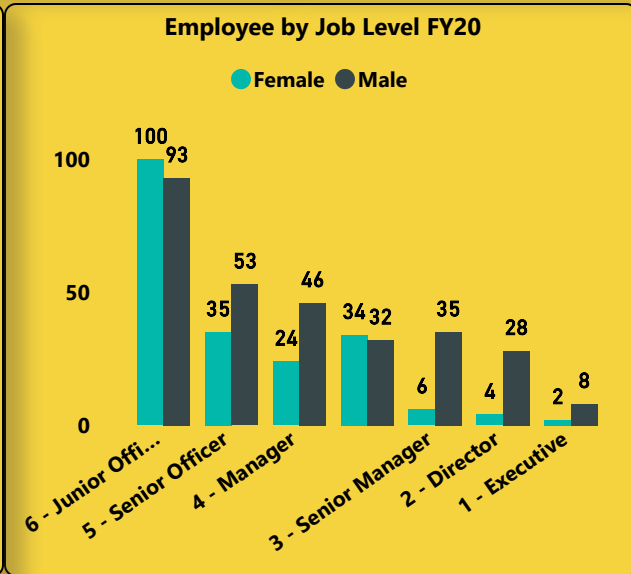
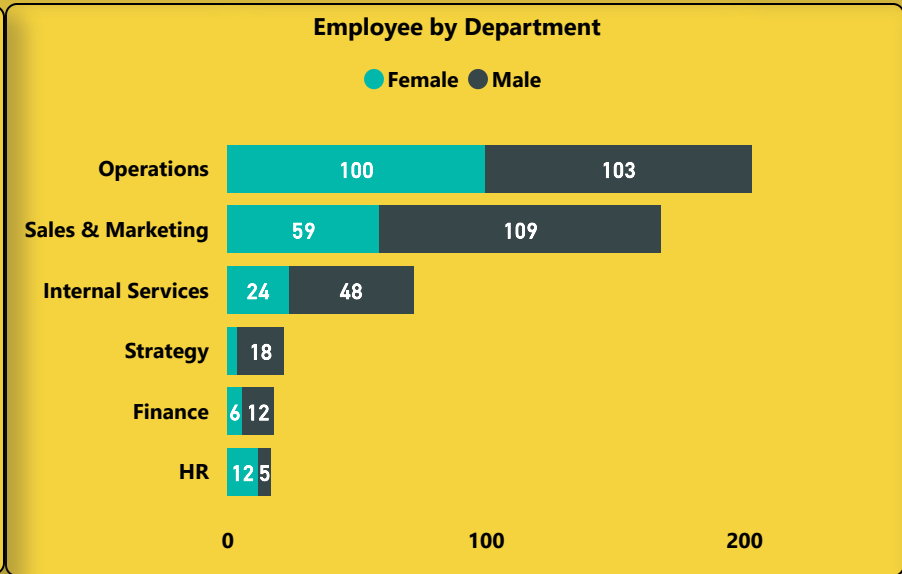
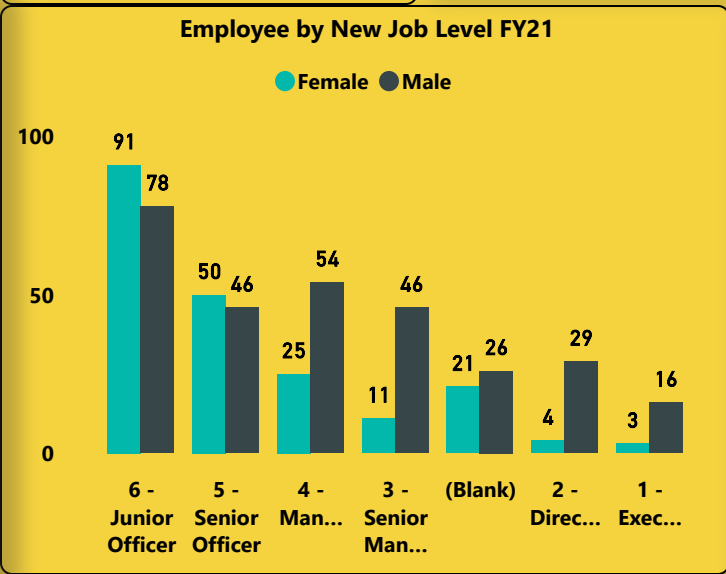
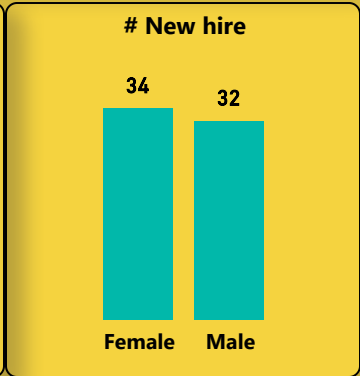
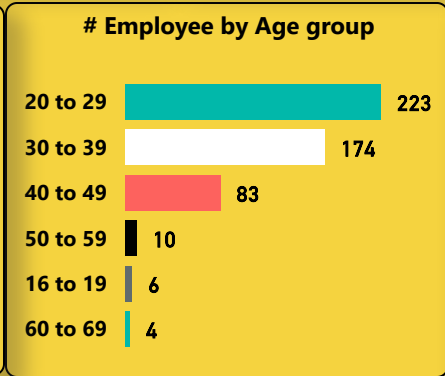
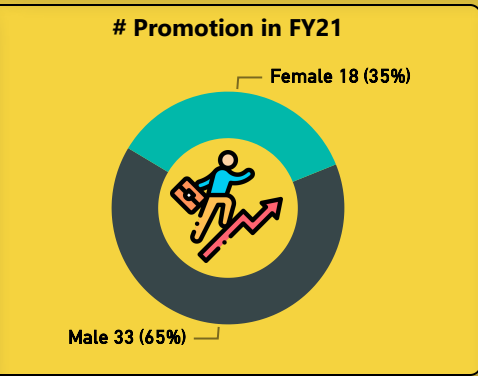
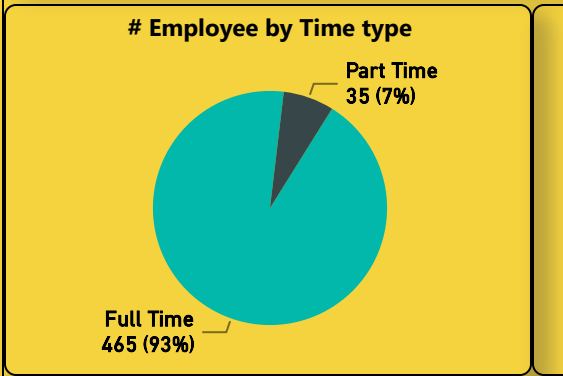
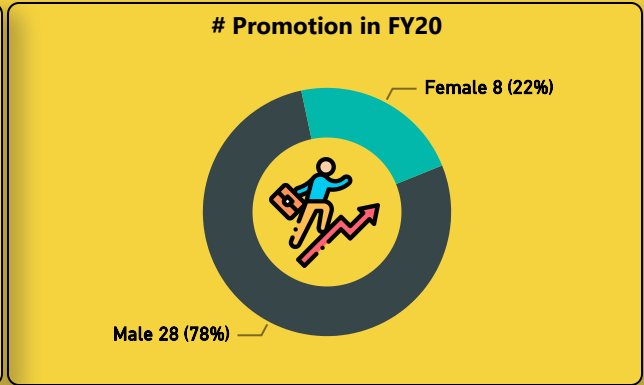
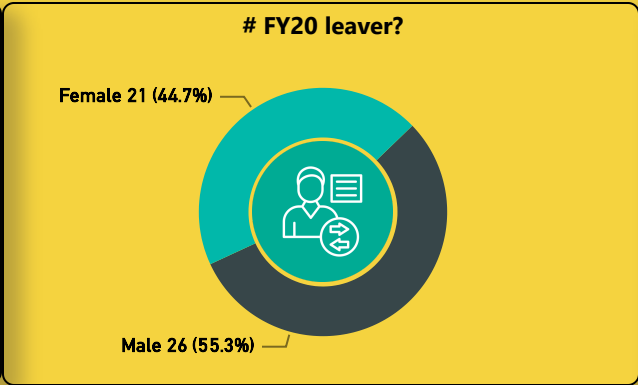
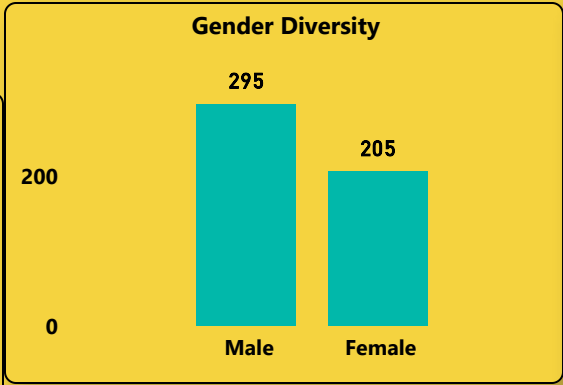
Average Rating FY20

2.57

Average Rating FY19

250.00

Target hire balance





Gender
All

Age group
All

Department
All

Job Level
All

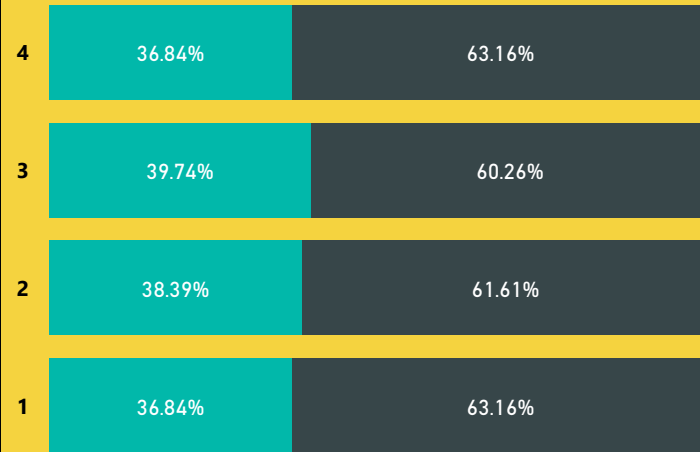
2.41
Avg Rating Men

2.42
Avg Rating women

59.00%
% of hires men

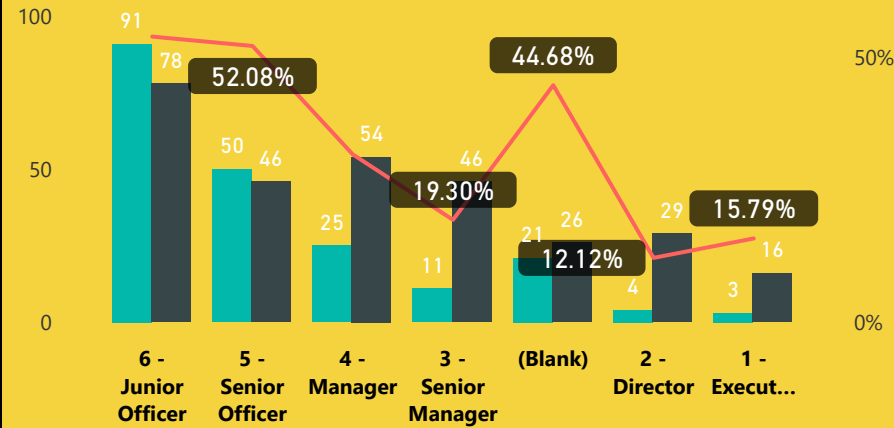
41.00%
% of hires Women

Gender Female Male



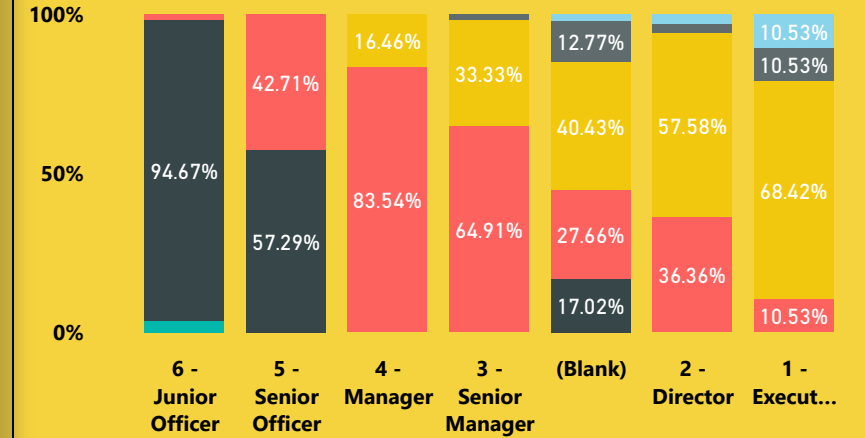
FY21 promotions

Gender Female Male % Promotees who were women

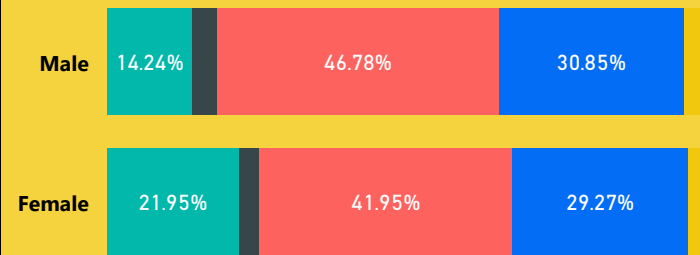


Job Level after FY21 promotions and Age group

Age group 16 to 19 20 to 29 30 to 39 40 to 49 50 to 59 60 to 69

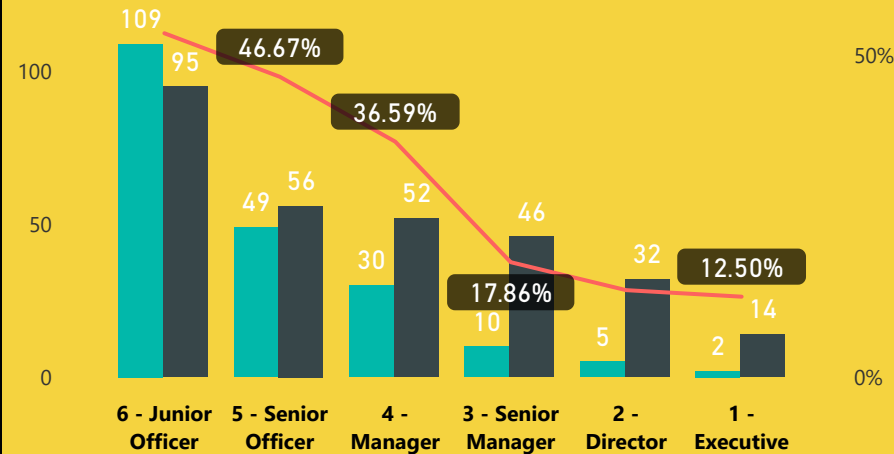


FY20 Perform... (Blank) 1 2 3 4



FY20 promotions

Gender Female Male % Promotees who were women



Employee by Age group

