

HUMAN CAPITAL SOLUTIONS

360 DEGREE HUMAN CAPITAL SOURCING



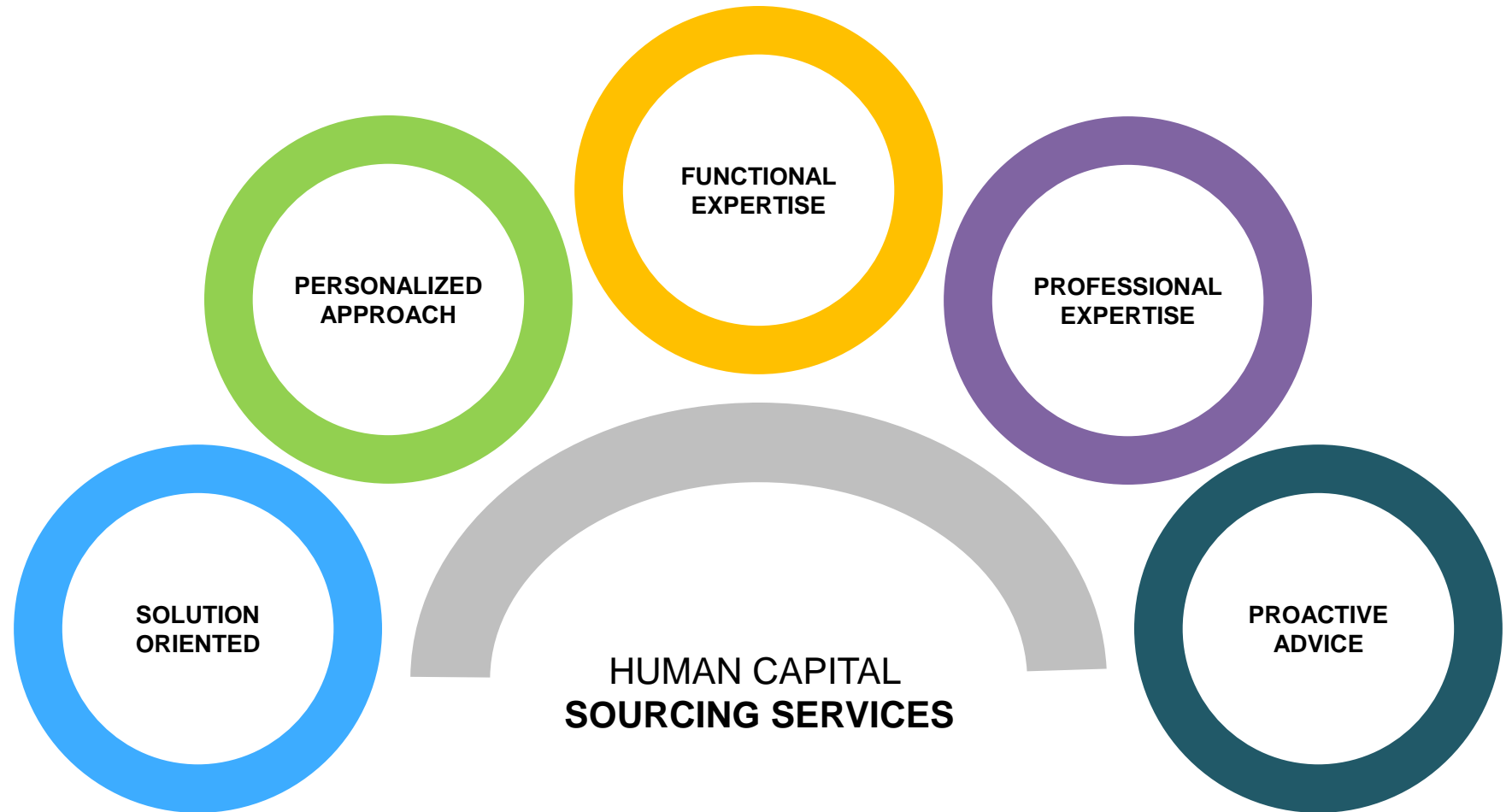
Experience

18+ years



Team Size

15+



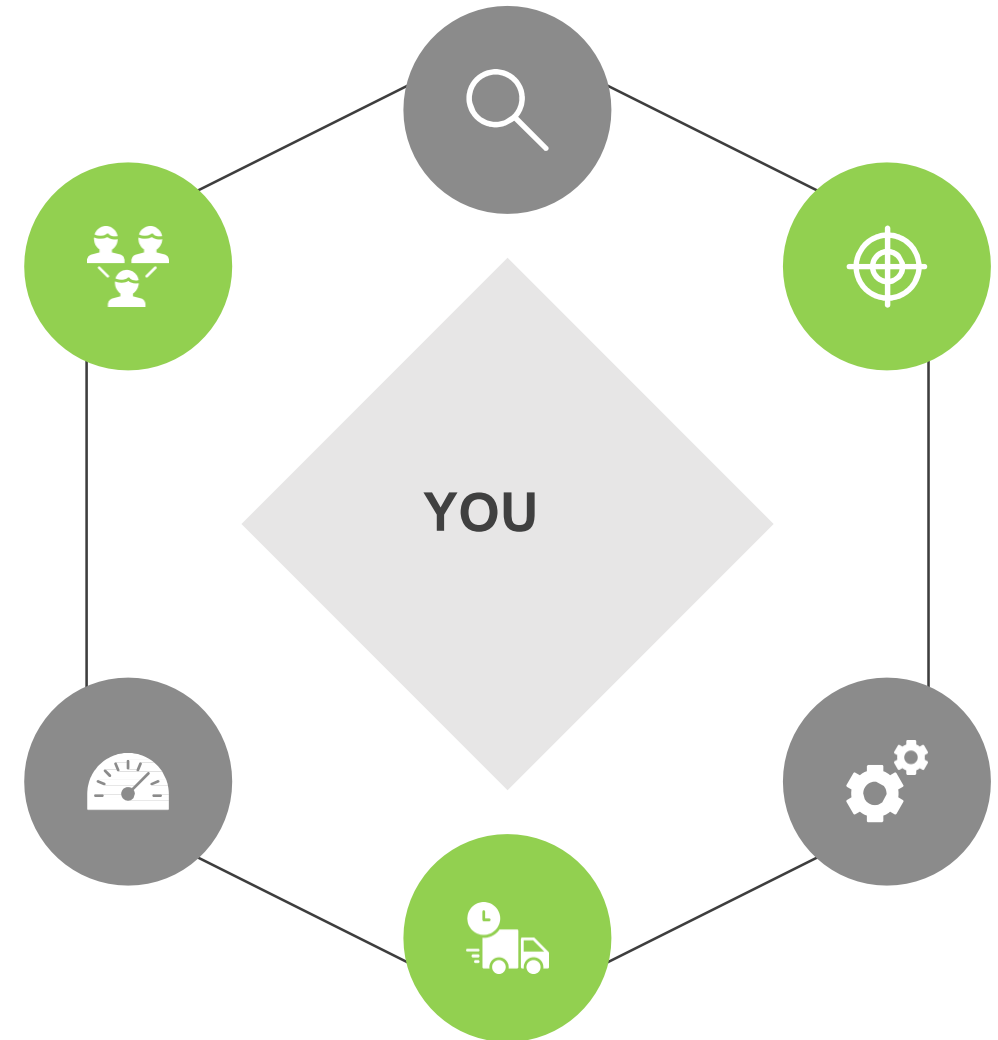


INTRODUCTION

We are a team of business and recruitment solution experts who came together to build a unique approach to providing human capital solutions.

Talent is very important for any company in any sector, and sub-optimal staffing can have a direct impact on the firm's financial health. With that philosophy, we have built a complete solution to human capital solutions. Starting with assisting our clients on their strategic skill needs, staffing plan advisory, developing an innovating approach to sourcing talent and subsequently assessing the fitment of the hired resources, through their probation period, we partner with our clients throughout the cycle

Our team carries over 18+ years of recruiting experience for the US, India, Middle East, Hong Kong and Singapore markets, servicing clients like-Sherwin Williams, Innowatts, Teradyne, IPG, Caterpillar, Kroger's, Regscan, Eurofins to name a few.



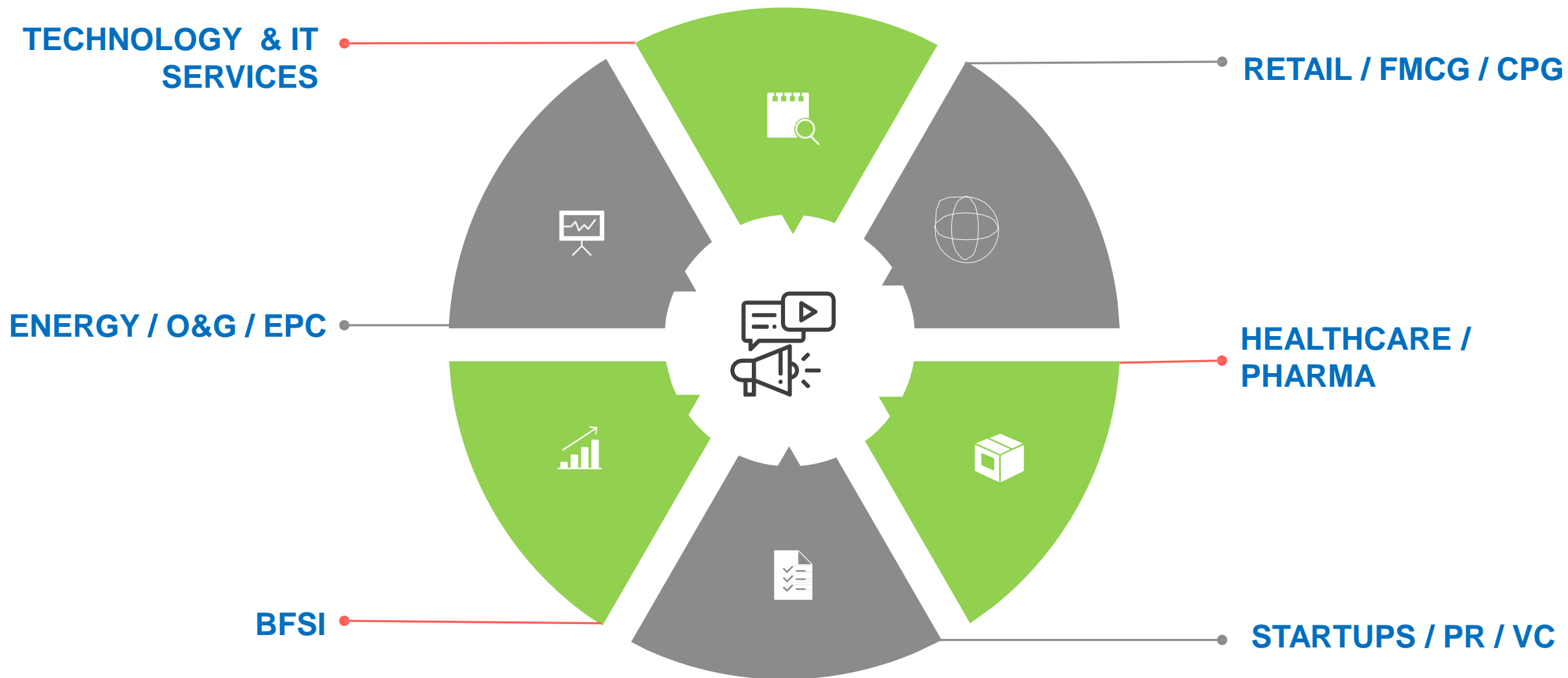


WHY US?

- Deep industry experience in building business and operational practices. We can advise on strategic solutions to enable staffing
- Proactive headhunting, company mapping, strategic sourcing, extensive networking and relationship building
- Extensive experience in strategic resourcing using innovative methods and models, creative / out-of-box resourcing.
- Hands on experience with creative sourcing techniques, such as social network sourcing (including LinkedIn, GitHub)
- Formulated & implemented strategy to maintain offer. Designing and implementing various recruitment solutions
- Our Talent Acquisition professionals come with engineering, management and technology background across multiple sectors. This helps us source and screen highly competent candidates. We screen each resource for both technical competence and domain relevance.
- Our qualification process includes technical phone interviews, online testing (if required as an additional service) and even face to face interviews (for more senior / niche profiles). We make sure that we select the most appropriate profiles from the pool. Given our rigour, we enjoy an excellent strike rate
- Our approach is – we combine our global networks, local expertise, and specialist market knowledge to provide first-rate IT recruitment and employment solutions that help professionals to excel and businesses to grow you



RECRUITMENT & HUMAN CAPITAL – End-to-end sourcing solution



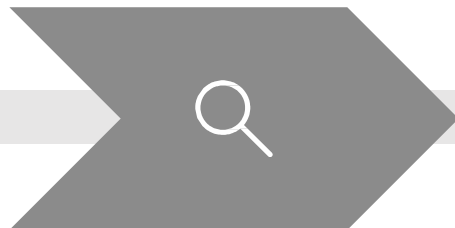


OUR UNIQUE APPROACH

**CLIENT MANDATE
SYNTHESIS**



**TALENT MAPPING AND
SOURCING**



**KITS HR AND TECHNICAL
SCREENING**



**We do not take a cookie-cutter approach to providing recruitment solutions.
As part of our offering to YOU, we will design and provide an end to end solution**



**6M FEEDBACK
(POST JOINING)**



SELECTION



CLIENT INTERVIEWS
(we strive for 75%+ hit rate)



CLIENTS – we let our work speak!



THANK

YOU

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