

Date: 25th June 2024

## Offer of Employment

Dear Deepak,

## Congratulations!

Based on our discussions, we are pleased to extend an offer of employment in our organisation on the following terms and conditions:

1. Date of Joining : 8<sup>th</sup> July 2024- 10:00 AM

2. Designation : Principal Software Engineer - P06

3. Location of work : Noida

4. Compensation : Fixed - INR **26,52,186/-** per annum (Annexure A)

A detailed employment letter will be issued upon your joining.

As a confirmation of your acceptance of this offer, please sign and return the acceptance copy of this letter to us at the earliest, confirming your date of joining.

We are looking forward to welcome to Solulever India Private Limited and its parent company, Solulever B.V. (which is a subsidiary of Taurus Group B.V.).

This letter is provisional and subject to the correctness of the information provided by you and the verification of your credentials, testimonials, references etc. provided by you. In the case at any stage, it is found that any information provided by you is false or misleading or any material information has been suppressed, then notwithstanding the fact that you may have joined the organisation upon selection, you will lose lien on your employment and shall be liable to be discharged forthwith.

With Best Wishes

For Solule er India Pvt Ltd,

(Akash Sharma, COO)



## Annexure 'A' – Compensation Breakup

Name: Deepak Kumar	
Role: Principal Software Engineer	
Salary Component	
Basic	₹10,60,000
HRA	₹4,24,000
Special Allowance (flexi bucket)	₹9,90,000
Provident fund (employer contribution)	₹1,27,200
Gratuity	₹50,986
CTC (Cost to company)	₹26,52,186
Company Provided benefit: Family floater health insurance cover of INR 10L per annum is provided by the company at no cost to the employee. The insurance covers the employee, spouse and two dependent children.	
Your compensation details are strictly confidential. Any discussion regarding this with other employee (s) is in violation of the organization code of conduct.	

Compensation is subject to deduction of Income Tax as per the Income Tax Act.

I am happy to accept your offer of employment, and I would be joining Solulever India Pvt Ltd. on 08/07/2024 (please fill in the date of your joining).

Deepak Kumar Your Name

. Deepak Kumar 25/06/2024 **Your Signature** 

Date

Solulever India Pvt. Ltd.