

**Annexure E**  
**Format for Settlement through the conciliation mechanism**

[On the letterhead of the ICC]

[Date]

[\_\_\_\_\_] .. Complainant

[\_\_\_\_\_] .. Respondent

ICC Members present:

[ ]

[ ]

[ ]

The Complainant had filed a Complaint dated [ ] with the ICC in relation to certain allegations against the Respondent. The Complaint had been duly taken on record by the ICC and had sent a copy of the Complaint to the Respondent within [ ] days.

The ICC has not yet initiated an inquiry into this matter.

The Complainant had <sup>1</sup>through her letter dated [ ] requested the ICC to settle the matter between the Complainant and the Respondent.

The parties have thus reached a settlement and the terms of which are as under:

[ ]

The Respondent shall comply with the aforesaid terms and conditions within [ ] days of the date hereof.

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