

MUSHIN INNOVATION LABS PRIVATE LIMITED

First Floor, 16B, PKT B-112, Jail Road Hari Nagar, New Delhi – 110064, **INDIA**

GSTIN - 07AANCM0600L1ZI Ph.: (+91) 99535 78793, (+91) 95605 18070 E-mail: info@mushinlabs.com Website: www.mushinlabs.com

JOB OFFER LETTER

27th April 2022

Deepak Kumar Chouhan

Bansjora, Jharkhand-828101

Dear Deepak,

Congratulations on your promotion to the position of **Full Stack Developer** at Mushin Innovation Labs Private Limited with a start date of **01**st **May 2022**. You will be reporting directly from Mushin Labs Delhi Cantt Office. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to support us with;

- Researching, designing, implementing and managing software programs
- Testing and evaluating existing and new programs
- Identifying areas for modification in existing programs and subsequent modifications
- Determining operational practicality
- Developing quality assurance procedures
- Deploying software tools, processes and metrics
- Maintaining and upgrading existing systems
- Training users and managing projects
- Working closely with other developers, UX designers, business and systems analysts

This position is scheduled to begin from **01**st **May, 2022**. The schedule for this position is Monday-Friday from 11AM to 7PM IST. We will be offering you a monthly salary of Rs.15,000/- and this salary also includes ESOP options after serving 2 years to Mushin Innovation Labs Pvt. Ltd. and other incentives according to your performance. In this role, you will report directly to Mr.Rachit Srivastava. This offer is contingent upon the successful completion of front and back-end web development with team.

Your employment with Mushin Innovation Labs Private Limited will be a contract of 1 year, you shall serve a notice period of 2 months after contract period if your performance is not to the expectation of Management; however, this Agreement may be terminated earlier as provided elsewhere in this Agreement. The said Employee shall not resign his position of **Full Stack Developer** till the end of this contract period.



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Non-Disclosure Agreement

During your temporary employment with Mushin Innovation Labs Private Limited, you may have access to trade secrets and confidential or proprietary business information belonging to many companies. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Mushin Innovation Labs Private Limited. Also, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program entitle you to an internship offer from Mushin Innovation Labs Private Limited only.

This offer letter represents the full extent of the job offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing. If you have any questions about this offer please contact on rishi.gupta@mushinlabs.com. Please review this letter in full, and sign and return it to confirm your acceptance of the position no later than close of business on 27th April 2022. We look forward to having you begin your career at Mushin Innovation Labs Private Limited and wish you a successful internship.

We are excited to have you in our team and looking forward to growing our business together to reach new customers and geographies and applying our expertise to flourish globally. If you have any questions, please feel free to reach out at any time.

For Mushin Innovation Labs Pvt._Ltd.,

Rishi Gupta Co-Founder, Director



I agree that I have read, understand and accept employment with Mushin Innovation Labs under the terms and conditions stated above.

Signature: Name: <u>Deepak Kumar Chouhan</u>

Printed Date: 27/04/2022

Date of Binding (if requesting an alternative date): 01.04.2022