



OFFER CUM APPOINTMENT LETTER

Date: 21st November 2021

Dear Deepak Mehta,

Further to our discussion with you, we are pleased to offer you appointment in DGLiger Consulting Pvt. Ltd. Your designation would be **Associate Engineer** and base location would be **Gurgaon**.

Terms of Appointment:

Total Annual Compensation: **3,00,000 INR**

Date of Joining: **24th November 2021**

Reporting To: **Yashvant Kumar**

1. Compensation

- a) Detailed CTC break-up is shared in annexure below. The company will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable laws and regulations. The company shall also have the right to vary, amend and modify any item of the salary package including the benefits as per the company policy and procedures and as per any law prevalent in the country.

2. Termination

- a) You will be on probation for a period of six months from the date of your joining. Where after the probation period may be either extended at the discretion of the management. Unless communicated otherwise, you will be deemed as confirmed after the expiry of the initial or extended period of probation. Your services are liable to be terminated with 30 days of notice or salary in lieu thereof during the initial or extended period of probation.
- b) Post confirmation, your employment with the Company may be terminated after giving a notice of 60 days or salary in lieu thereof. You are bound to give 60 days' notice before leaving the services of the Company. Depending upon business requirements, the Company may or may not accept your request to shorten serving of the notice period against the payment of salary in lieu of such shortened notice period.
- c) Your employment shall stand terminated forthwith without any notice in the event of the

DGLiger Consulting Private Limited

9th Floor, Tower B SAS Tower, Medanta The Medicity Complex, Sector 38,
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following:

- if you do not join within the stipulated date, unless extended in writing.
- if you are held guilty of any offence involving moral turpitude or any breach of the code of conduct of the Company.

3. Employment Obligations:

- a) During your employment with us, you shall not be engaged, concerned or interested directly or indirectly in any other occupation, business or employment whatsoever (either for remuneration or on a honorary basis), and shall devote your whole time, attention and abilities exclusively to the performance of your duties and shall faithfully serve the Company and use your best endeavor to promote the interest and business thereof. In the event of above, the company shall be entitled to take appropriate action
- b) You shall be governed by the rules and regulations of the Company, as amended by the Management, from time to time.
- c) The work product generated by you while performing the services during the term of your employment, including all electronic data, papers, worksheets, logs, records, reports, documents, training material and other materials developed or prepared by you, shall be the sole and exclusive property of the Company. Without limiting the generality of the foregoing, the Company will own all intellectual property rights in any work, invention, discovery, improvement, or design, which you make or conceive while employed by the Company. For the purposes of this clause, intellectual property rights include, but are not limited to, rights in relation to or arising from patents, design registrations, trademarks and copyright. You undertake to execute necessary documents and do all such acts, at the request of the Company that may be required to give effect to this provision. You shall return to the Company such materials upon the termination of your employment or at the request of the Company at any time during the term of your employment.

4. Confidentiality:

- a) You shall not, except as authorized or required by your obligations in terms hereof, reveal to any person or entity any of the trade secrets, secret or confidential information, information contained in any manuals or dealings or any information concerning the organization, business, finances, transactions or affairs of the Company and/or its affiliates/associates/group companies ('confidential information'), which may come to your knowledge and/ or be imparted to you by the Company during his employment hereunder. You shall hold in strict confidence, all such confidential information. This restriction shall survive termination of your employment with the Company without limit in point of time but shall cease to apply to information or knowledge which may come into the public domain without any of fault on your part.

5. Leaves:

- a) You will be entitled to leave and holidays as per the rules of the management as framed from

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time to time.

This offer letter is issued on the understanding that all the information given by you in your resume and during the interviews is correct, true, and complete. If it is found at any time that the information given by you when seeking appointment is not complete and true and / or you have knowingly suppressed any significant information, the company will have the right wither to withdraw this letter before you join the Company or terminate your appointment with the Company at any time and without any notice or compensation after you have taken up service with the Company.

We welcome you to ***DGLiger*** and look forward to a mutually rewarding association.

Yours Sincerely
For ***DGLiger***,

Tanmay Singh Pundeer

Annexure I

CTC Breakup

Particulars	Monthly(Rs.)	Annual (Rs.)
Basic	11,313	1,35,750
HRA	5,656	67,875
Other Allowances	5,656	67,875
Gross Salary	22,625	2,71,500
Health Insurance	-	4,500
Employer's Contribution to PF		24,000
CTC		3,00,000