



INDIVIDUAL COMPENSATION STATEMENT

Your 2021 Incentive Harmonization Award Statement

fiserv.

Associate Name	Associate ID	Supervisor Name
Deepak R	10143494	Nilesh Bhawsar

Incentive Harmonization One-Time Cash Award

	Currency	Cash
Harmonization One-Time Cash Award	INR	158,000.00

Pay Adjustment

	Currency	Amount	Percentage
Current Base/Rate:	INR	1,872,000.00	
Pay Adjustment:	INR	158,000.00	8.44%
New Base/Rate:	INR	2,030,000.00	

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