

## Compensation Statement - September 01, 2019

The information below represents your Job Title and Total Cash Compensation beginning September 01, 2019.

### Personal Information

Name	Deepak Ranjan Sahoo
Job Title	Consultant

### Your Total Cash Summary

Previous Total Salary	INR 1,008,000
Previous Target Variable Bonus Range	0% - 10%
<b>Bonus Awarded 8/31/2019 / %</b>	<b>INR 141,120 / 140 %</b>
Previous Total Cash Compensation	INR 1,149,120
<b>Increase in Total Salary / % <sup>(1)</sup></b>	<b>INR 252,000 / 25.0%</b>
<b>New Total Salary</b>	<b>INR 1,260,000</b>
<b>New Target Variable Bonus Range</b>	<b>0% - 10%</b>
<b>Potential Total Cash Compensation (at max of the variable bonus range) <sup>(2)</sup></b>	<b>INR 1,386,000</b>
<b>Medical Insurance Premium</b>	<b>INR 20,854</b>

In addition to Base Salary and Variable Bonus, Deloitte's Total Rewards package includes a number of other financial and non-financial benefits. Please be sure to go to your [Benefits](#) card on TalentOnDemand to review the key components of your Total Rewards.

For questions about this statement, please contact the Call Center using the "Have a question" link on the [TalentOnDemand](#) portal.

<sup>(1)</sup>The percentage increase and the Variable Bonus percent payment is calculated on the combined base of Total Salary & Annual Car Lease Rental (if any) and all the amounts are at 100% work schedule.

<sup>(2)</sup>The Potential Total Cash Compensation (at max of the variable bonus range) does not include Car Lease Rental.