

## **DECLARATION, AUTHORIZATION AND RELEASE FOR BACKGROUND INFORMATION**

I understand that Oracle may offer / has offered me employment. I also understand that Oracle may use an external third party agency to verify and validate the information that I have provided, in the application/employee data form/my resume during or after my interview with Oracle personnel, including information related to my employment, personal background, professional standing, work history and qualifications.

I understand that this external third party agency may obtain information it deems appropriate from various sources including, but not limited to, the following: current and past employers, criminal conviction record, school record, college records and professional and personal references.

I authorize, without reservation, any individual, corporation, or other private or public entity to furnish Oracle and the external third party agency all information about me.

I authorize Oracle (including its affiliates) and its third party agent(s) to use the information that they obtain to determine my eligibility for employment or ongoing employment by Oracle and for related internal legal, reporting and compliance purposes.

I understand and consent that my personal information may be researched, verified and processed and/or stored by Oracle and its affiliates and third party agent(s) in India and other countries, including the United States, which may not be deemed to have privacy laws as protective as those in India. However, Oracle will protect your personal information as specified in the Oracle Internal Privacy Policy.

I unconditionally release and hold harmless any individual, corporation, private or public entity from any and all causes of action that may arise from furnishing to Oracle and the external third party agency information that they my request pursuant to this authorization.

This authorization and release, in original, faxed or photocopy form, shall be valid for this and any further reports and updates that may be requested.

I hereby certify as true and complete all of the statements made in the application/employee data form/my resume during or after my interview with the Oracle personnel / Oracle employment verification form. I understand that any willful omission or misrepresentation of any fact may result in refusal of employment or revoke of the offer even if accepted or immediate termination.

Oracle and its affiliates and third party contractor(s) may retain my information for as long as I am are employed with Oracle; as needed for the purposes outlined in this Declaration, Authorization and Release or at the time of collection; as necessary to comply with applicable legal obligations and Oracle's retention requirements for employment purposes; or to the extent permitted by law. At the end of the retention period, Company and its affiliates and third party contractor(s) will delete my information in a manner designed to ensure that it cannot be reconstructed or read.

I recognize that in this connection, I may be the subject of a background enquiry by Oracle or its representatives, and I hereby authorize the same.

Signed: Deepak

Name: Deepak Ranjan Sahoo

Date: 02/03/2021