

CERTIFICATE OF COMPLETION

Presented to

Beth Owens

has completed

The In's and Out's of the Form I-9 and E-Verify: Best Practices to Avoid Steep Penalties

September 21, 2022

Group Internet Based

Credits: 1.5

Field of Study: HR (General)



This Activity, ID No. 569468, has been approved for "Units" Credit Type" re-certification credit hours toward aPHR™, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ re-certification through HR Certification Institute® (HRCI®).

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Debashish Kundu