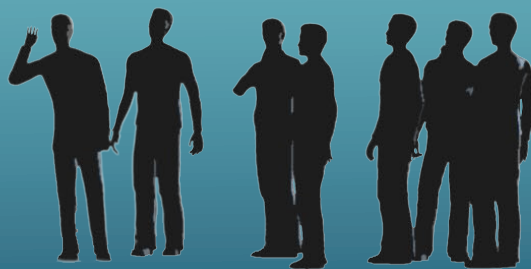
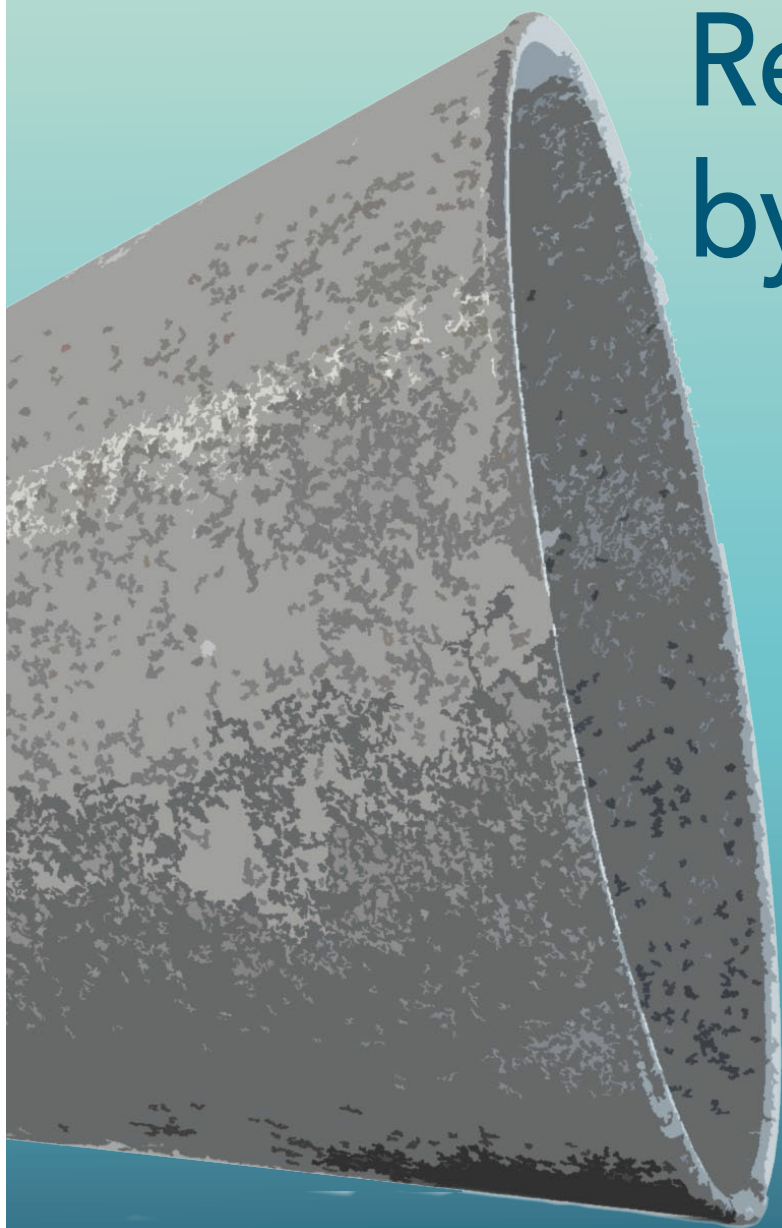


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2024 Proxy Resolutions and Voting Guide

# ICCR Member Resolutions by Company



## ICCR Member Resolutions by Company

Company	Resolution	Status	Page
3M Co.	Fair Treatment of Shareholder Nominees	Challenged	87
	Racial Equity Audit	Pending	105
Abbott Laboratories	Fair Treatment of Shareholder Nominees	Challenged	87
	Lobbying Expenditures Disclosure	Pending	237
AbbVie	Lobbying Expenditures Disclosure	Pending	237
	Patents and Access	Pending	148
Adobe Systems Inc.	Eliminating Discrimination through Inclusive Hiring	Pending	219
Advanced Micro Devices, Inc.	Right of Shareholders to Call Special Meetings	Pending	92
Agilent Technologies	Annual Board Election	Withdrawn	86
Alcoa Inc.	Lobbying Expenditures Disclosure	Pending	233
Align Technology Inc.	Environmental & Health Risks Assoc w/ Chemicals in Co. Products	Pending	137
	Greater Disclosure of Material Corporate DEI Data	Pending	100
Alphabet, Inc.	AI Principles and Board Oversight	Pending	201
	Assessing Systemic Climate Risk from Retirement Plan	Pending	74
	Child Safety Online	Pending	193
	Give Each Share an Equal Vote	Pending	89
	Lobbying Expenditures Disclosure	Pending	234
	Paris-Aligned Climate Lobbying—Framework	Pending	57
	Report on Generative AI Misinformation/Disinformation Risks	Pending	198
	Report on Human Rights Impact of AI Driven Ad Practices	Pending	199
Altria Group, Inc.	Political Contributions Misalignment	Pending	230
	Producer Responsibility for Cigarette Butts	Pending	125
Amazon.com, Inc	Customer Due Diligence	Pending	205
	Disclose Material Scope 3 GHG Emissions	Pending	54
	Gender and Racial Pay Gap	Pending	95
	Human Rights Impact of AI Deployment	Pending	200
	Living Wage Disclosure	Challenged	165
	Lobbying Expenditures Disclosure	Pending	235
	Paris-Aligned Climate Lobbying—Framework	Pending	55
	Reduce Plastics Use	Pending	130
	Respect for Freedom of Association and Collective Bargaining	Pending	171
	Workplace Health and Safety Audit	Pending	182
American Express Co.	Paris-Aligned Lobbying—Net Zero	Pending	61
American International Group, Inc.	Climate Transition Plan and GHG Reduction Goals	Pending	29
American Tower Corp.	Gender and Racial Pay Gap	Pending	96

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American Water Works Co., Inc.	Environmental Justice Assessment	Pending	119
Ameriprise Financial, Inc.	Lobbying Expenditures Disclosure	Pending	237
Amgen Inc.	Gender and Racial Pay Gap	Pending	96
Amkor Technology	Greater Disclosure of Material Corporate DEI Data	Pending	100
Analog Devices, Inc.	Third Party Human Rights Due Diligence Report	Pending	210
Annaly Capital Management	Political Contributions	Pending	226
Apple Computer, Inc.	AI Transparency Report	Pending	195
	Analyze and Report Risks of Child Sexual Exploit./Abuse	Agreement	192
	Gender and Racial Pay Gap	Pending	96
Applied Materials, Inc.	Gender and Racial Pay Gap	Pending	96
	Lobbying Expenditures Disclosure	Pending	233
Archer-Daniels-Midland Co.	Climate Transition Plan and Long-Term Targets	Pending	42
AT&T Inc.	Disclosure of Health and Safety Violation Prevention Measures	Challenged	184
	Racial Equity Audit	Pending	111
Autodesk Inc.	Right of Shareholders to Call Special Meetings	Pending	92
AutoNation, Inc	Political Contributions	Pending	226
Badger Meter Inc.	Eliminating Discrimination through Inclusive Hiring	Pending	219
Bally's Corp.	Report On Potential Cost Savings thru Adptn of No Smkg Policy	Pending	187
Bank of America Corp.	Ascertain Client Voting Preferences	Challenged	81
	Net Zero Sector Emissions Alignment Disclosure	Challenged	25
	Paris-Aligned Lobbying—Net Zero	Pending	60
Bank of Montreal	Executive Compensation	Pending	88
	Racial Equity Audit	Agreement	106
Bank of New York Mellon Corp.	Lobbying Expenditures Disclosure	Pending	233
Bank of Nova Scotia	Climate Transition Plan and Financed Emission Reduction Goals	Pending	32
Becton Dickinson and Co.	Environmental Justice Assessment	Agreement	121
Berkshire Hathaway Inc.	Greater Disclosure of Material Corporate DEI Data	Pending	100
	Measure, Disclose & Reduce GHG Emiss. Asso. w/ Underwriting	Pending	26
	Railroad Safety Committee	Pending	185
Berry Corp.	Climate Transition Plan and Long-Term Targets	Pending	43
BlackRock, Inc.	Climate Stewardship Report	Pending	30
	Proxy Voting Alignment	Pending	80
Boeing Co.	Climate Transition Plan and GHG Reduction Goals	Pending	36
	Gender and Racial Pay Gap	Pending	97
	Lobbying Expenditures Disclosure	Agreement	237
Boyd Gaming Corp.	Report On Potential Cost Savings thru Adptn of No Smkg Policy	Challenged	187
Bristol-Myers Squibb Co.	Fair Treatment of Shareholder Nominees	Agreement	87
	Human Rights Policy	Pending	152

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Broadcom Inc.	Climate Transition Plan and GHG Reduction Goals	Agreement	34
C.H. Robinson Worldwide, Inc.	Climate Transition Plan and GHG Reduction Goals	Agreement	38
Caesars Entertainment Corp.	Report On Potential Cost Savings thru Adptn of No Smkg Policy	Pending	187
Canadian Imperial Bank of Comm.	Executive Compensation	Pending	88
Canadian National Railway	Paid Sick Leave	Pending	180
Capital One Financial Corp.	Lobbying Expenditures Disclosure	Pending	233
Carrier Global Corp.	Lobbying Expenditures Disclosure	Pending	233
Caterpillar Inc.	Lobbying Expenditures Disclosure	Pending	237
CDW Corp.	Lobbying Expenditures Disclosure	Pending	233
Centerpoint Energy	Climate Transition Plan and GHG Reduction Goals	Pending	35
Charles Schwab	Ascertain Client Voting Preferences	Challenged	82
	Gender and Racial Pay Gap	Pending	96
Charter Communications, Inc.	Lobbying Expenditures Disclosure	Pending	237
Chemed Corp.	Sustainability Reporting	Pending	138
Chevron Corp.	Accelerate Plans for Medium-Term (S3) GHG Reduction Target	Pending	47
	Assess Effectiveness of HR Policy Implementation	Pending	215
	Disclosure of Assets with Material Climate Impact	Challenged	68
	Impact of Reduced Plastics Demand on Financial Assumptions	Pending	126
	Independent Board Chair	Pending	84
	Just Transition and Impact of Plant Closure	Pending	62
	Tax Transparency Report	Pending	91
Chipotle Mexican Grill, Inc.	Workplace Health and Safety Audit	Pending	181
Chubb Ltd.	Gender and Racial Pay Gap	Pending	96
	Measure, Disclose & Reduce GHG Emiss. Asso. w/ Underwriting	Challenged	27
Church & Dwight Co., Inc.	Political Contributions	Challenged	226
Citigroup	Ascertain Client Voting Preferences	Challenged	81
	Respect for Rights of Indigenous Peoples	Pending	216
Comcast Corp.	AI Transparency Report	Pending	196
	Political Contributions Misalignment	Pending	229
Comfort Systems USA	Climate Transition Plan and GHG Reduction Goals	Pending	38
ConocoPhillips	Tax Transparency Report	Challenged	91
Constellation Energy Group, Inc.	Climate Transition Plan and GHG Reduction Goals	Pending	35
Crown Holdings Inc.	Political Contributions	Pending	226
CSX Corp.	Railroad Safety Committee	Pending	185
Cummins Inc.	Just Climate Transition Report	Pending	63
	Link Executive Pay and GHG Targets	Pending	75
	Lobbying Expenditures Disclosure	Challenged	237

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Company	Resolution	Status	Page
Danaher Corp.	Greater Disclosure of Material Corporate DEI Data	Pending	100
Darling Ingredients	Greater Disclosure of Material Corporate DEI Data	Pending	100
Delta Air Lines, Inc.	Adopt a Non-Interference Policy Respecting Freedom of Assoc.	Pending	175
	Report on Anti-Union Expenditures	Pending	177
	Require Trade Associations to Disclose Political Contribution	Pending	224
DexCom Inc.	Lobbying Expenditures Disclosure	Pending	233
Dine Brands Global, Inc.	Lobbying Expenditures Disclosure	Pending	238
Disney (Walt) Company / ABC	AI Transparency Report	Pending	196
	Political Contributions Misalignment	Pending	231
DocuSign Inc.	Greater Disclosure of Material Corporate DEI Data	Pending	100
Dow Inc.	Impact of Reduced Plastics Demand on Financial Assumptions	Pending	127
DTE Energy	Climate Transition Plan—Downstream Emissions	Pending	44
Ecolab Inc.	Fair Treatment of Shareholder Nominees	Challenged	87
Edison International	Lobbying Expenditures Disclosure	Pending	233
Edwards Lifesciences	Fair Treatment of Shareholder Nominees	Withdrawn	87
Elevance Health	Require Trade Associations to Disclose Political Contributions	Pending	224
Eli Lilly and Co.	Greater Disclosure of Material Corporate DEI Data	Pending	100
	Human Rights Policy	Pending	152
	Lobbying Expenditures Disclosure	Pending	237
	Patents and Access	Pending	146
Encompass Health Corp.	Greater Disclosure of Material Corporate DEI Data	Pending	100
Expeditors Internat'l of Washington	Climate Transition Plan and GHG Reduction Goals	Pending	38
	Greater Disclosure of Material Corporate DEI Data	Pending	101
Exxon Mobil Corp.	Accelerate Plans for Medium-Term (S3) GHG Reduction Target	Pending	47
	Disclosure of Assets with Material Climate Impact	Challenged	69
	Gender and Racial Pay Gap	Pending	96
	Impact of Reduced Plastics Demand on Financial Assumptions	Challenged	126
	Just Transition and Impact of Plant Closure	Pending	62
	Report on Guyana Oil Spill Economic, Human and Environment	Pending	136
	Tax Transparency Report	Challenged	91
Flowers Foods, Inc.	Effectiveness of Diversity Efforts	Pending	103
Flowserve Corp.	Lobbying Expenditures Disclosure	Pending	233
General Electric Co.	Disclose Risks Assoc. w/ Contd Invest. in High-Carbon Products	Pending	67
General Motors Corp.	Deep Sea Mining Disclosure	Pending	135
GEO Group Inc.	Racial Equity Audit	Pending	108
Gilead Sciences, Inc.	Patents and Access	Pending	147
Global Payments Inc.	Political Contributions	Pending	226



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Company	Resolution	Status	Page
Goldman Sachs Group Inc.	Environmental Justice Assessment	Pending	66
	Gender and Racial Pay Gap	Pending	99
	Lobbying Expenditures Disclosure	Pending	233
	Net Zero Sector Emissions Alignment Disclosure	Challenged	24
	Proxy Voting Alignment	Pending	78
	Workplace Culture: Concealment Clauses	Pending	115
Granite Construction Inc.	Report on Risk of Environmentally High-Risk Projects	Pending	122
Herbalife Ltd.	Greater Disclosure of Material Corporate DEI Data	Pending	100
Hershey Co.	Circular Economy for Packaging	Pending	123
	Living Wage Assessment	Pending	167
Home Depot, Inc.	Biodiversity Impact Assessment	Pending	133
	Climate Transition Plan and GHG Reduction Goals	Pending	41
	Living Wage Disclosure	Pending	165
Honeywell International Inc.	Environmental Justice Audit	Pending	120
Hormel Foods Corp.	Circular Economy for Packaging	Pending	123
HP, Inc.	Lobbying Expenditures Disclosure	Omitted	233
Huntington Ingalls Industries	Lobbying Expenditures Disclosure	Pending	233
Huntsman Corp.	Political Contributions	Pending	226
IDEX	Eliminating Discrimination through Inclusive Hiring	Pending	219
Illinois Tool Works Inc.	Climate Transition Plan and GHG Reduction Goals	Pending	34
Ingredion, Inc.	Climate Transition Plan and GHG Reduction Goals	Pending	40
IBM Corp.	Lobbying Expenditures Disclosure	Pending	233
	Paris-Aligned Lobbying—Net Zero	Pending	61
Intern'l Flavors & Fragrances	Respect for Freedom of Association and Collective Bargaining	Pending	173
International Paper Co.	Biodiversity Impact Assessment	Pending	132
Intuit Inc.	Assessing Systemic Climate Risk from Retirement Plan	Pending	74
Intuitive Surgical, Inc.	Gender and Racial Pay Gap	Pending	98
IQVIA Holdings, Inc.	Political Contributions	Pending	226
ITT Corp.	Political Contributions	Pending	226
J.B. Hunt Transport Services, Inc.	Inclusive Healthcare Coverage Policy	Challenged	154
J.P. Morgan Chase & Co.	Ascertain Client Voting Preferences	Pending	82
	Human Rights Risks in CAHRA Policies	Pending	211
	Net Zero Sector Emissions Alignment Disclosure	Challenged	24
	Proxy Voting Alignment	Pending	79
	Respect for Rights of Indigenous Peoples	Pending	216
Johnson & Johnson	Patents and Access	Pending	147
Jones Lang LaSalle Inc.	Greater Disclosure of Material Corporate DEI Data	Pending	100

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Company	Resolution	Status	Page
Kellanova	Disclose Risks of Pesticide Use in Agricultural Supply Chains	Pending	139
Keurig Dr. Pepper	Circular Economy for Packaging	Pending	124
Kohl's Corp.	Living Wage Disclosure	Challenged	166
Kosmos Energy	Tax Transparency Report	Pending	91
Kroger Co.	Just Climate Transition Report	Pending	64
	Public Health Costs Created by the Sale of Tobacco Products	Pending	157
	Set Compensation Policy that Optimizes Value for Shareholders	Pending	169
L3Harris Technologies	Lobbying Expenditures Disclosure	Pending	233
Lennar Corp.	Political Contributions	Pending	226
	Report on Plan to Reduce Full Value Chain Emissions	Pending	50
Live Nation Entertainment, Inc.	Political Contributions	Pending	226
Lockheed Martin Corp.	Climate Transition Plan and GHG Reduction Goals	Pending	37
	Political Activities Alignment	Pending	232
Lululemon Athletica Inc.	Reduce Microfiber Pollution	Pending	131
Manhattan Associates, Inc.	Greater Disclosure of Material Corporate DEI Data	Pending	102
Marriott International, Inc.	Civil Rights Audit	Pending	113
	Gender and Racial Pay Gap	Pending	98
	Human Rights Risks in CAHRA Policies	Pending	212
Marvell Technology, Inc.	Political Contributions	Pending	227
MasterCard Inc.	Fair Treatment of Shareholder Nominees	Withdrawn	87
	Lobbying Expenditures Disclosure	Pending	233
Mattel, Inc.	Political Contributions	Pending	226
MAXIMUS, Inc.	Respect for Freedom of Association and Collective Bargaining	Pending	172
McDonald's Corp.	Phase Out Routine Medically Important Antibiotics in Supply Chain	Pending	141
Merck & Co., Inc.	Patents and Access	Pending	149
Meta (Facebook Inc.)	Child Safety Online	Pending	194
	Give Each Share an Equal Vote	Pending	90
	Human Rights Impact Assessment	Pending	203
	Independent Board Chair	Challenged	83
	Lack of Investment in Content Moderation in the Global Majority	Pending	204
	Lobbying Expenditures Disclosure	Challenged	236
	Paris-Aligned Climate Lobbying—Framework	Pending	56
	Report on Generative AI Misinformation/Disinformation Risks	Pending	197
	Report on Political Advertising and False/Divisive Information	Pending	202
	Report on Short, Long-Term Science-Based GHG Reduct. Targets	Withdrawn	49
Metro, Inc.	Report on Short, Long-Term Science-Based GHG Reduct. Targets	Withdrawn	49
Molina Healthcare Inc.	Political Contributions Misalignment	Pending	228

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Company	Resolution	Status	Page
Mondeléz International, Inc.	Assess Effectiveness of HR Policy Implementation	Pending	214
	End Child Labor in Cocoa Production	Pending	190
Monster Beverage Corp.	Mitigate Water Scarcity Risks	Pending	72
Moody's Corp.	Right of Shareholders to Call Special Meetings	Pending	92
Morgan Stanley	Lobbying Expenditures Disclosure	Pending	233
	Net Zero Sector Emissions Alignment Disclosure	Pending	24
Mosaic Co.	Climate Transition Plan and GHG Reduction Goals	Pending	37
MSCI Inc.	Right of Shareholders to Call Special Meetings	Pending	92
nCino Inc.	Annual Board Election	Pending	85
NCR Corp.	Greater Disclosure of Material Corporate DEI Data	Pending	100
National Beverage	Mitigate Water Scarcity Risks	Spring Filing	72
Netflix, Inc.	AI Transparency Report	Pending	196
	Amendments to the Code of Ethics	Pending	114
Norfolk Southern Corp.	Lobbying Expenditures Disclosure	Pending	233
	Railroad Safety Committee	Pending	185
Northern Trust Corp.	Ascertain Client Voting Preferences	Pending	82
Northrop Grumman Corp.	Political Activities Alignment	Pending	232
NVIDIA	Right of Shareholders to Call Special Meetings	Pending	92
NVR, Inc.	Political Contributions	Pending	226
Occidental Petroleum Corp.	Lobbying Expenditures Disclosure	Pending	233
Old Dominion Freight Line	Climate Transition Plan and GHG Reduction Goals	Pending	36
PACCAR, Inc.	Political Contributions	Omitted	226
Paramount Global	Greater Disclosure of Material Corporate DEI Data	Pending	100
PepsiCo, Inc.	Assess/ Mitigate Potential Health Harms from Non-Sugar Subs.	Pending	155
	Racial Equity Audit	Pending	105
Pfizer, Inc.	Human Rights Impact Assessment	Challenged	151
	Patents and Access	Pending	146
Philip Morris International	Lobbying Expenditures Disclosure	Pending	240
Phillips 66	Impact of Reduced Plastics Demand on Financial Assumptions	Pending	126
PNC Financial Services Group Inc.	Assess Effectiveness of HR Policy Implementation	Pending	208
Public Storage	Climate Transition Plan and GHG Reduction Goals	Pending	39
Restaurant Brands International	Circular Economy for Packaging	Pending	124
	Identify Water Risk Exposure	Pending	73
	Public Health Costs of Antimicrobial Resistance	Pending	142
Rivian Automotive Inc.	Adopt a Human Rights Policy Respecting Freedom of Assoc.	Pending	176
Rollins Environmental Services	Greater Disclosure of Material Corporate DEI Data	Pending	102
Ross Stores, Inc.	Material Value Chain GHG Emissions Disclosure	Pending	52



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Royal Bank of Canada	Climate Transition Plan and Financed Emissions Reduction Goals	Pending	32
	Executive Compensation	Pending	88
	Racial Equity Audit	Withdrawn	107
Royal Dutch Shell plc	Align Emissions Reduction Targets with Paris Agreement	Pending	45
RTX Corp. (Raytheon)	Human Rights Impact Assessment	Pending	207
	Lobbying Expenditures Disclosure	Pending	233
	Report on Plan to Reduce Full Value Chain Emissions	Pending	51
Skechers U.S.A.	Material Value Chain GHG Emissions Disclosure	Pending	53
Skywest, Inc.	Adopt a Non-Interference Policy Respecting Freedom of Assoc.	Pending	174
Smith (A.O.) Corp.	Eliminating Discrimination through Inclusive Hiring	Pending	219
Snowflake Inc.	Annual Board Election	Pending	85
Sonoco Products Co.	Political Contributions	Pending	226
Southern Co.	Paris Alignment and GHG Reduction Goals	Pending	48
Southwest Airlines Co.	Climate Transition Plan and GHG Reduction Goals	Pending	34
Spirit Aerosystems	Political Contributions	Pending	226
Sprouts Farmers Market Inc.	Greater Disclosure of Material Corporate DEI Data	Pending	100
Starbucks Corp.	Biodiversity Impact Assessment	Agreement	134
	Lobbying Expenditures Disclosure	Agreement	239
State Street Corp.	Proxy Voting Alignment	Challenged	78
Stryker Corp.	Political Contributions	Pending	226
Sturm Ruger and Company, Inc.	Prioritization Public Health Impacts Assoc. w/Products	Pending	220
T. Rowe Price Associates, Inc.	Ascertain Client Voting Preferences	Pending	82
Target Corp.	Measuring Pesticide Use in Agricultural Supply Chains	Pending	140
	Set Compensation Policy that Optimizes Value for Shareholders	Pending	168
Tesla Inc.	Adopt a Non-Interference Policy Respecting Freedom of Assoc.	Pending	175
	Annual Board Election	Pending	85
	Deep Sea Mining Disclosure	Challenged	135
	Workplace Culture: Concealment Clauses	Pending	116
Texas Instruments Inc.	Climate Transition Plan and GHG Reduction Goals	Pending	34
	Human Rights Risks Related to the Russian Invasion of Ukraine	Challenged	209
Texas Roadhouse, Inc.	Climate Transition Plan and GHG Reduction Goals	Pending	33
The Coca-Cola Co.	Assess/Mitigate Potential Health Harms from Non-Sugar Subs	Pending	155
	Enterprise Policy on Healthiness of Products	Challenged	156
	Workplace Culture: Concealment Clauses	Pending	116
The Travelers Companies, Inc.	Human Rights Risk Report	Pending	217
	Measure, Disclose & Reduce GHG Emiss. Asso. w/ Underwriting	Pending	28
Thermo Fisher Scientific Inc.	Human Rights Impact Assessment	Agreement	206

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TJX Companies, Inc.	Climate Transition Plan and GHG Reduction Goals	Pending	34
	Human Rights Due Diligence within Supply Chain	Pending	188
	Paid Sick Leave Policy	Pending	179
T-Mobile USA	Disclosure of Health and Safety Violation Prevention Measures	Pending	184
Toronto-Dominion Bank	Executive Compensation	Pending	88
	Transition Planning	Pending	31
TripAdvisor, Inc.	Assess Effectiveness of HR Policy Implementation	Pending	213
Truist Financial	Lobbying Expenditures Disclosure	Pending	233
Tyson Foods, Inc.	Circular Economy for Packaging	Pending	123
	End Child Labor in the Value Chain	Pending	191
	Paris-Aligned Lobbying—Net Zero	Pending	58
Uber Technologies	Report on Driver Health and Safety	Challenged	186
Union Pacific Corp.	Just Climate Transition Report	Pending	65
	Paid Sick Leave Policy	Pending	178
	Railroad Safety Committee	Pending	185
United Airlines Holdings, Inc.	Loss and Damage Fund for Climate Harms	Agreement	70
United Parcel Service, Inc.	Greater Disclosure of Material Corporate DEI Data	Pending	100
UnitedHealth Group Inc.	AI Transparency Report	Pending	150
	Impact of Racial and Ethnic Disparities in UHG's Business	Pending	153
Upwork Inc.	Annual Board Election	Pending	85
Valero Energy Corp.	Emissions Target and Carbon Offset Policy	Challenged	71
	Racial Equity Audit	Challenged	109
Valmont Industries, Inc.	Disclose Consolidated EEO-1 Report	Pending	104
Veracyte, Inc.	Fair Treatment of Shareholder Nominees	Agreement	87
Verizon Communications Inc.	Cease Political Contributions	Pending	225
	Disclosure of Health and Safety Violation Prevention Measures	Challenged	184
	Lobbying Expenditures Disclosure	Pending	237
	Political Contributions Misalignment	Challenged	228
Vertex Pharmaceuticals Inc.	Gender and Racial Pay Gap	Pending	96
W.W. Grainger, Inc.	Climate Transition Plan and GHG Reduction Goals	Pending	34
Wabtec	Greater Disclosure of Material Corporate DEI Data	Pending	100
Walgreens Boots Alliance	Discarded Cigarette Pollution	Pending	158
	Set Compensation Policy that Optimizes Value for Shareholders	13%	170
Walmart Stores, Inc.	Human Rights Impact Assessment	Pending	189
	Racial Equity Audit	Pending	110
	Set Compensation Policy that Optimizes Value for Shareholders	Pending	168
	Workplace Safety Policy Assessment—Gun Violence	Pending	183

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Warner Bros.	AI Transparency Report	Pending	196
Wells Fargo & Co.	Lobbying Expenditures Disclosure	Challenged	233
	Net Zero Sector Emissions Alignment Disclosure	Challenged	24
	Paris-Aligned Lobbying—Net Zero	Challenged	59
	Respect for Freedom of Association and Collective Bargaining	Challenged	173
	Respect for Rights of Indigenous Peoples	Pending	216
Wendy's International, Inc.	Racial Equity Audit	Pending	112
West Pharmaceutical Services	Fair Treatment of Shareholder Nominees	Challenged	87
Westlake Chemical	Plan to Reduce Plastic Production	Pending	128
WestRock Inc.	Update Procurement Policy to Commit to Eliminating Deforestation	Agreement	218
Yelp Inc.	Fair Treatment of Shareholder Nominees	Agreement	87
Yum! Brands, Inc.	Public Health Costs of Antimicrobial Resistance	Pending	142
	Reduce Plastics Use	Pending	129