

Diversity & Inclusion



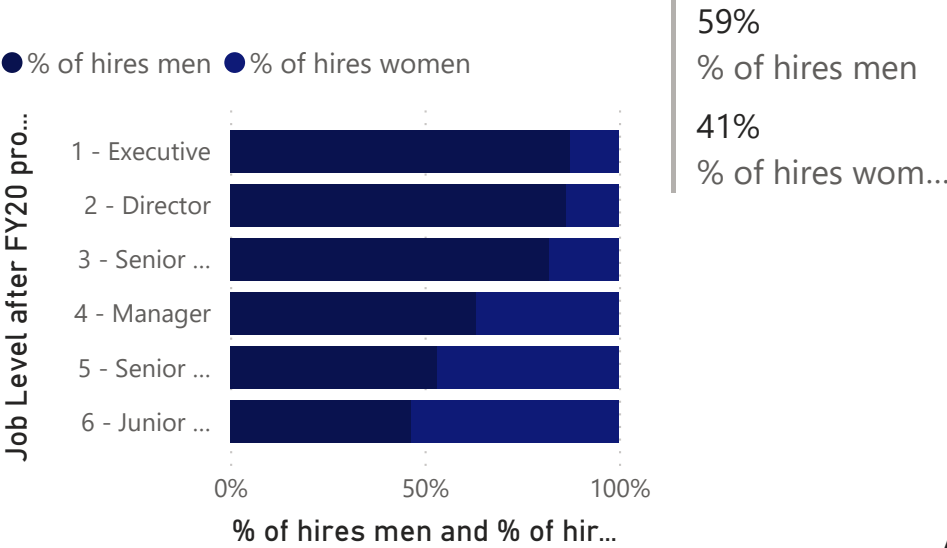
Department ▼
All ▼

Job Level ▼
All ▼

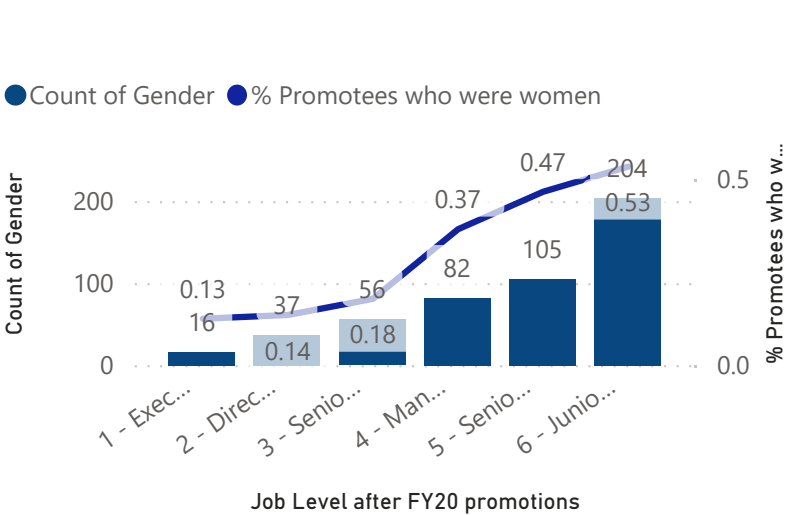
Age group ▼
All ▼

Region group ▼
All ▼

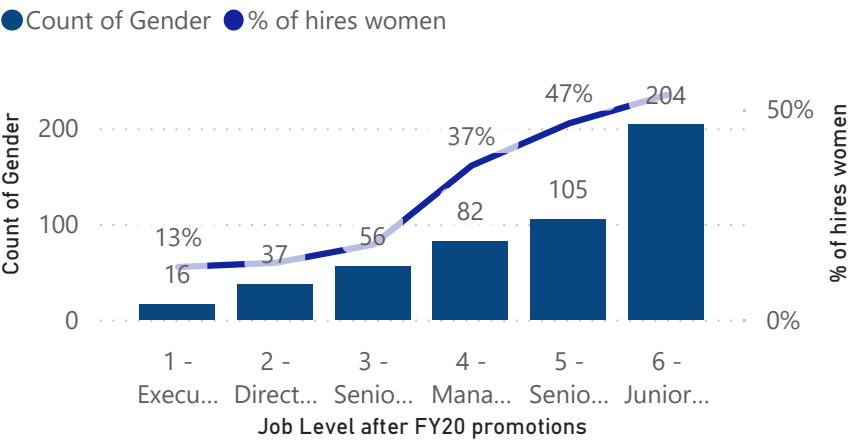
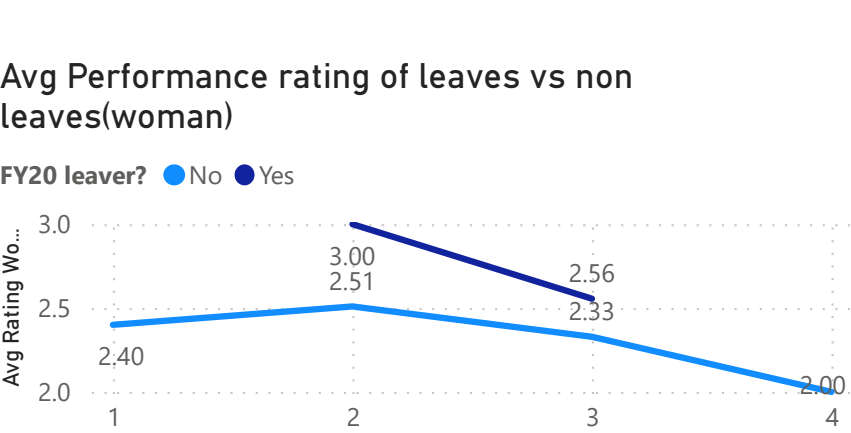
KPI 1 - HIRING



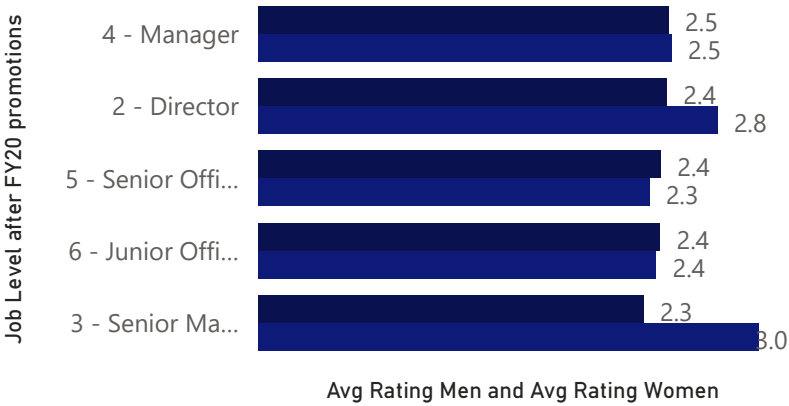
KPI 2 - Promotion(this year)



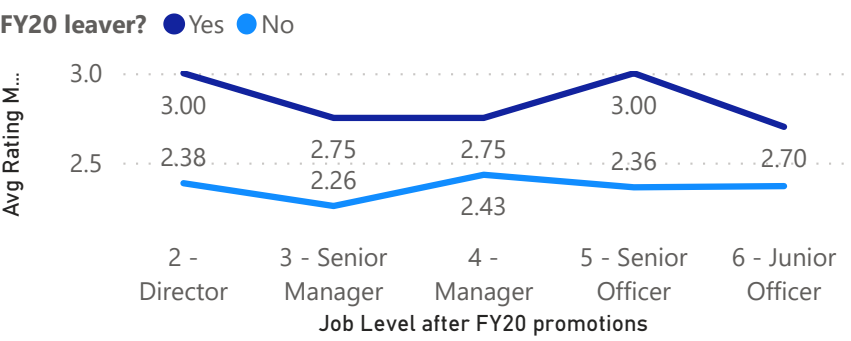
KPI 3 - Turnover(fY20 LEAVE)



Avg time in grade of employees promoted in FY21



Avg Performance rating of leaves vs non leaves(man))



Diversity & Inclusion



Department @01.07.2020

Job Level after FY20 promotions

Age group

Region group: nationality 1

All

All

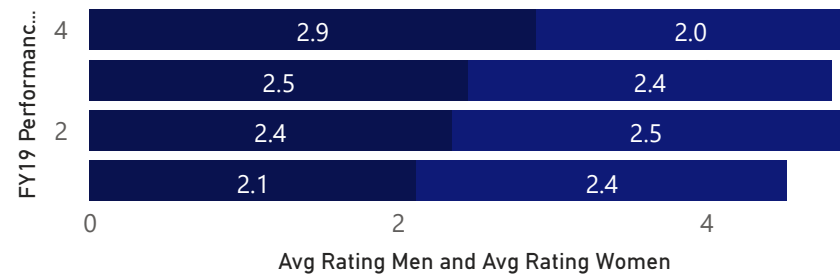
All

All

KPI 4 - Performance Rating

FY20 Performance rating

● Avg Rating Men ● Avg Rating Women



2.41

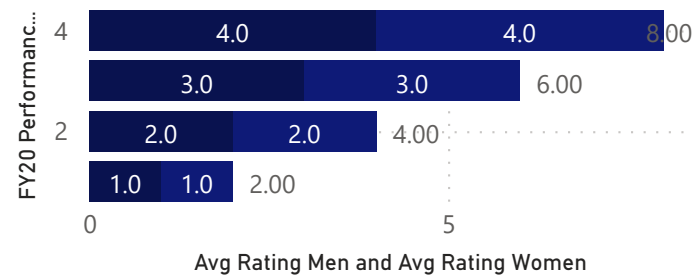
Avg Rating Men

2.42

Avg Rating Women

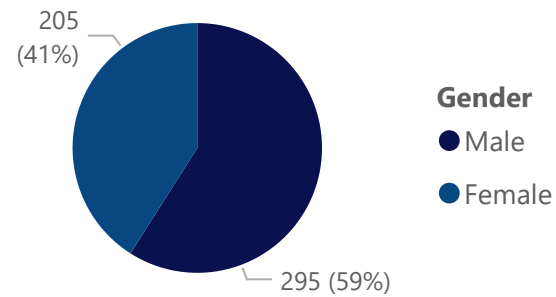
FY20 Performance rating

● Avg Rating Men ● Avg Rating Women

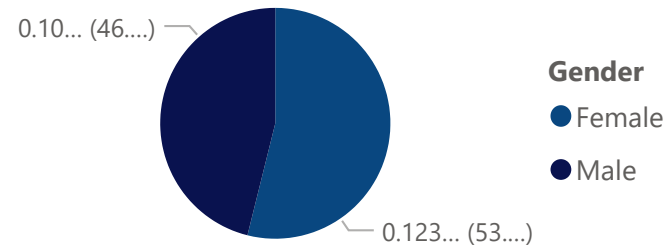


KPI 5 - Exective Gender Balance

Promotion in FY20? by Gender

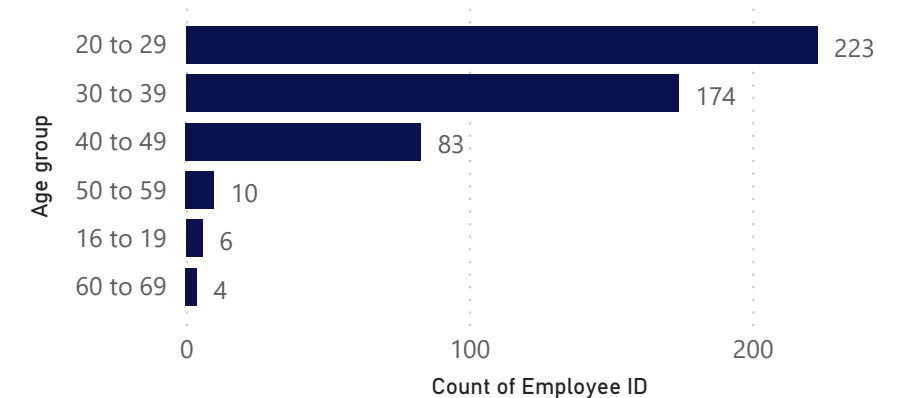


% Turnover by Gender and Promotion in FY21?



KPI 6 - Age Group

Employee ID by Age group (end FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49

