Al Assignment 4

Steps for data preparation/modification:

- Implemented reclassification to reduce target variables to 7 classifications tasks as per the question. These 7 classification tasks are:
 - Architect
 - o Engineer
 - SysAdmin
 - Analyst
 - Technician
 - QoS-Engineer
 - o SDE
- I used label encoding to encode the various labels for columns such as 'worked in teams ever?', certifications', 'workshops' etc

Experiments pedagogy:

- Used various train-test splits as mentioned in the report
- Also shuffled the rows of the data frame to check if the accuracy improved. It improved in the case of 90-10 train-test split

Train-Test Splits:

- 90-10:
 - Accuracy: 15.15
 - Confusion Matrix:

```
[[ 35  0  0  0  0  0  0  359  0  0  0  0  0  0]
[ 6  0  0  0  0  0  0  0  63  0  0  0  0  0]
[ 1  0  0  0  0  0  0  63  0  0  0  0  0]
[ 6  0  0  0  0  0  0  61  0  0  0  0  0]
[ 5  0  0  0  0  0  0  46  0  0  0  0  0]
[ 4  0  0  0  0  0  0  50  0  0  0  0  0]
[ 3  0  0  0  0  0  0  50  0  0  0  0  0]
[ 29  0  0  0  0  0  0  268  0  0  0  0  0]
[ 16  0  0  0  0  0  0  255  0  0  0  0  0]
[ 7  0  0  0  0  0  0  113  0  0  0  0]
[ 10  0  0  0  0  0  210  0  0  0  0]
[ 10  0  0  0  0  0  0  0  0]
```

Class-wise accuracies:

- 70-30:
 - o Accuracy: 19.616666666666667
 - Confusion Matrix:

[[1177 0 0 0 0 0 0 0 0 0 0 0 [158 0] 0] [173 0 0 [192 [172 0 0 0] [164 0 0 0 0 [163 0] 0 0 [868] 0] [683] 0 0 0 0 [864] 0] 0 0 0 0 [344 0] [706 0 0 0] [336 0 0 0 0 0 0 0 0]]

Class-wise accuracies:

[1. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.

- 60-40:
 - Accuracy: 11.387500000000001
 - Confusion Matrix:

[[46 0 0 0 0 0 1527 0 0 0 0 200 0 0 0] 0 0 0 226 0 0 0 241 0 0 0 0 0 224 0 0 0] 0 222 0] 0 216 0] [6 [25 0 1147 [28 0 0 0 865 0] 0 1126 [34 0] 0 437 [16 [35 0 914 0] [15 0 0 423 0]]

Class-wise accuracies:

0.]

- 50-50:
 - o Accuracy: 19.64
 - Confusion Matrix:

[[1964 0 0 0 0 0 0 0 0 0 0 0] [271 [285 0 0 0]

[309 0 0 0 0 [287 0] [288 0] [295 [1488 0] [1118 0] [1418 [580 0] [1149 [548 0 0 0 0 0 0]]

o Class-wise accuracies:

40-60:

Accuracy: 19.541666666666664

Confusion Matrix:

[[2345 0 0 0] [339 [332 0 0 0] [364 0 0 0] [357 0 0 0] [341 0 0 0] [345 0] [1774 0] [1362 [1692 0 [704 0] [1369 0 0] [676 0 0 0 0 0 0 0]]

Class-wise accuracies:

[1. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.]

- 90-10 (with shuffled data frame rows):
 - o Accuracy: 19.0
 - Confusion Matrix:

[[380 0 0 0 0 0 0 0 0 0 0 1 0 0 0]
[62 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0]
[71 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0]
[57 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0]
[60 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0]
[43 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0]
[66 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0]
[252 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0]
[242 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0]
[132 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0]

```
[232 0 0 0 0 0 0 0 0 0 0 0 0]
      [106 0 0 0 0 0 0 0 0 0 0 0 0]]
   Class-wise accuracies:
     [0.99737533 0.
                    0.
                         0.
                               0.
                                    0.
                      0.
                           0.
      0.
           0.
                0.
                                0.
      0.
          1
50-50 (with shuffled data frame rows):
   o Accuracy: 19.28

    Confusion Matrix:

     [[1928 0 0 0 0 0
                           0
                              0 0 0 0 0]
                         0
     [ 290
          0
                0
                   0
                      0
                        0
                           0
                              0
                                0
                                   0
                                      0
                                         0]
           0 0 0
      [ 288
                   0
                      0
                        0
                              0
                           0
                                0
                                   0
                                      0
                                         0]
      [ 312
          0 0 0 0 0
                        0
                           0
                              0 0 0 0
                                        0]
      [ 292
          0 0 0 0 0
                           0
                             0 0 0 0
                                        0]
                                0 0 0
          0 0 0
                   0
                      0
                        0
                           0
                              0
                                         0]
      [ 266
                           0 0 0 0
      [301 0 0 0
                   0
                      0
                        0
                                         0]
      [1453 0 0 0
                  0 0
                        0
                           0
                             0
                                0 0 0
                                        0]
      [1161
          0 0 0
                   0
                      0
                        0
                           0
                              0
                                0 0
                                     0
                                         0]
      [1409 0 0 0
                   0
                      0
                        0
                           0
                              0 0 0 0 0
                   0
                      0
                        0
      [573 0 0 0
                           0 0
                                0 0 0
                                         0]
      [1139
           0 0
                0
                   0
                     0
                         0
                           0
                              0
                                0 0
                                     0
                                        0]
```

Analysis & Results: When the train-test split is 50-50 the accuracy is the maximum possible

0]]

[588 0 0 0 0 0 0 0 0 0 0 0

Class-wise accuracies:

[1. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.]