

**ACKNOWLEDGEMENT OF RECEIPT OF TCS WORKPLACE HARASSMENT
& VIOLENCE POLICY**

I acknowledge that I read and understand the “Workplace Harassment and Violence Policy” of Tata Consultancy Services Canada Inc. Further, I agree to participate and pass the training, when applicable.

I understand that if I violate the rules and procedures outlined in the Policy, I may face disciplinary action, up to and including termination of employment.

DEEP BHATTACHARJEE

Employee Name

Employee Signature

3/23/2022

Date