

ACKNOWLEDGEMENT OF RECEIPT OF TCS ACCESSIBILITY POLICY

Tata Consultancy Services Canada Inc (TCS) has created policies and procedures to meet the required *Accessibility Standards for Customer Service, Ontario Regulation 429/07* under the *Accessibility for Ontarians with Disabilities Act, 2005*.

Our Accessibility policy is available for your review in other formats. Should you wish access to these documents in another, please notify Human Resources.

I acknowledge that I read and understand the “Accessibility Policy” of Tata Consultancy Services Canada Inc. Further, I agree to participate and pass the training, when applicable.

DEEP BHATTACHARJEE

Employee Name

Employee Signature

3/23/2022

Date