

DEEPIKA CHHILLAR

PERSONAL INFORMATION

ADDRESS 221C, Irwin Hall, 607 E. Gregory Dr., Champaign, IL. 61820
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RESEARCH INTERESTS

Organizational Purpose & Culture, Non-market Strategy, Digital Governance, Computational Science

TEACHING INTERESTS

Strategic Human Resource Management, AI & Digital Governance, Leadership & Teams, Non-market Strategy

EDUCATION

- 2018 – Present Ph.D. in Business Administration (Organizational Theory & Strategy)
Dissertation Committee: Matthew Kraatz, Geoffrey Love, William Ocasio, Richard Benton
Gies College of Business, University of Illinois at Urbana-Champaign
- 2014 – 2015 Young India Fellowship, Post graduate diploma in Liberal Arts
Ashoka University, India
- 2007 – 2012 M.Sc. (Hons) Economics & B.E. (Hons) Computer Science
Dual Degree (Salutatorian)
Birla Institute of Technology Pilani, India

PUBLICATIONS AND RESEARCH IN PROGRESS

Refereed Journal Publications

Chhillar, D. and Aguilera R.V. (2022). An Eye for Artificial Intelligence: Insights into the Governance of Artificial Intelligence and Vision for Future Research. *Business & Society*. [[Link](#)]

Manuscripts Under Review or In Preparation for Submission

Chhillar, D., Love, E., Kraatz, M., & G. Sull, D. Cultural Conundrums: Unveiling Implicit Associations Between Organizational Cultures and Wrongdoing (Under review at *Strategic Management Journal*)

- *Finalist*, Best Student Paper Award at Berkeley Culture Conference (2022)
- Medici Summer School Presentation (2022)
- AI Strategy Consortium (2022)
- Academy of Management Proceedings (2021)
- European Group of Organization Studies (2021)

Chauradia A., **Chhillar, D.**, Somaya, D. **When is Pro Bono Pro Lucrum? Pro bono, Human Capital Strategies and Profit Performance in Law Firms.** (Preparing to Submit to *Organization Science*)

Selected Work in Progress

Chhillar, D. Mapping Purpose: When do purpose claims align with employee experiences?

- Selected for presentation at Strategic Management Society Conference, SMS (2023)

Chhillar, D. Locked up in lockdown: Can firms replicate culture in a virtual workplace?

- Selected for presentation at IDEC Conference, INSEAD (2023)

Chhillar, D. & Kraatz, M. Are Purposeful Firms Socially Responsible? A Longitudinal Study of S&P 500 Firms (*Writing Stage*)

Garimella, A. & **Chhillar, D.** AI Accidents' Impact on Firm Stakeholders (*Data Collection Stage*)

AWARDS AND FELLOWSHIPS

2023	Richard A. Erley Award for Academic excellence. UIUC (\$5,000)
2023	PhD Spring Award, Block Grant. UIUC (\$1,300)
2022-23	AAUW - American Association for University Women Doctoral Fellowship (\$20,000)
2022	Medici Summer School Fellow. HEC Paris
2021	Research Award. Center for Professional Responsibility in Business & Society (\$2000)
2014	Young India Fellowship, Merit-based Scholarship. Ashoka University (5000\$)
2013	Excellence Award Best Employee Award, Global Market Risk Division, Credit Suisse
2012	Second in Class, MSc Economics, BITS Pilani
2007	National Scholarship for Academic Performance Indian Armed Forces (10,000\$)

CONFERENCE ACTIVITIES

Organized Symposia

Organizational Implications of Artificial Intelligence. **Academy of Management** (2021)

Antecedents, Evaluations, and Processes of Organizational Wrongdoing in a Changing World. **Academy of Management** (2021)

Conference Presentations

Chhillar, D., Love, E. G., Kraatz, M., Sull, D. (2022). Organizational culture and wrongdoing: A view through the Glassdoor. **AI-Strategy Consortium** (ISB)

Chhillar, D., Love, E. G., Kraatz, M., Sull, D. (2022). Organizational culture and wrongdoing: A view through the Glassdoor. **Berkeley Culture Conference** (Nominated for Schein Best Student Paper Award)

Chhillar, D., Love, E. G., Kraatz, M., Sull, D. (2021). Organizational culture and wrongdoing: A view through the Glassdoor. **Academy of Management** Proceedings

Chhillar, D., Love, E. G., Kraatz, M., Sull, D. (2021). Organizational culture and wrongdoing: A view through the Glassdoor. European Group of Organization Studies (**EGOS**)

Chhillar, D. & Aguilera, R. (2020). An Eye for Artificial Intelligence: Insights into the Governance of Artificial Intelligence and Vision for Future Research. Global Strategy and Emerging Markets (GSEM) Conference at **Cornell University**

Chhillar, D. (2019). Innovation Ecosystems in Strategy Literature: Review and Synthesis. **Wharton Corporate Strategy and Innovation Conference**, The Wharton School, Mack Institute for Innovation Management

Cheng, J., Love, E., & Chhillar, D. (2019). National Innovation Ecosystems in the G-20 Countries: A Longitudinal Comparative Study. **Academy of Management** Proceedings

TEACHING EXPERIENCE

FALL 2021 **Instructor**, Strategic Human Resource Management, BADM 313, Gies College of Business Full Semester Undergraduate Course (17 Week) | Instructor Overall Rating: **4.43/5**

SPRING 2021 **Teaching Assistant** for **Prof. William Ocasio**, Leading and Managing Purpose-Driven Organizations, BADM 590, Gies College of Business

INDUSTRY EXPERIENCE

SUMMER 2019	Spencer Stuart , Boston, MA (Virtual) <i>Mentor: Jeremiah Lee</i> <i>Summer Intern, Project - Measuring Corporate Culture and Mapping Organizational Values</i>
2017- 2019	9.9 Group , India & Israel <i>Mentors: Pramath Raj Sinha & Deepa Mehta</i> <i>Program Manager, Leadership Consulting & Ed-Tech Platform</i>
2015- 2017	Schlumberger , India & USA <i>Mentors: Anil Verma & Pradeep Kumar</i> <i>Data Analyst, Advanced Analytics</i>
2012- 2014	Credit Suisse , India <i>Mentor: Suresh Kothari</i> <i>Business Analyst, Market Risk Division</i>

SERVICE

2022 – Present	Reviewer , Academy of Management Review
2022 – Present	Reviewer , Business & Society
2021	Writer for the ASQ Blog, Administrative Science Quarterly Blog
2019 – Present	Ad-hoc Reviewer , Academy of Management Annual Meetings, AoM

SKILLS AND LANGUAGES

Languages	English, Hindi
Technical Skills	Python, R, STATA, SQL, C++
Certifications	Foundations of Teaching Certificate, Center for Innovation in Teaching and Learning (CITL) Harvard Business School CORE - Business Analytics Economics Financial Accounting The Data Scientist's Toolbox Introduction to Big Data R Programming (Coursera Certified)

REFERENCES

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Business Administration*
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