

DEEPIKA CHHILLAR

PERSONAL INFORMATION

WEBPAGE deepikachhillar.github.io
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ADDRESS 221C, Irwin Hall, 607 E. Gregory Dr., Champaign, IL. 61820

RESEARCH INTERESTS

Strategic Human Resource Management, Digital Innovation, Artificial Intelligence, Corporate Sustainability

TEACHING INTERESTS

Strategic Human Resource Management, AI & Digital Governance, Leadership & Teams

EDUCATION

- 2018 – 2024 Ph.D. in **Business Administration** (Organizational Theory & Strategy)
Dissertation Committee Matthew Kraatz, Geoffrey Love, William Ocasio, Richard Benton
Gies College of Business, University of Illinois at Urbana-Champaign
- 2007 – 2012 M.Sc. (Hons) **Economics** & B.E. (Hons) **Computer Science**
Dual Degree (Salutatorian)
Birla Institute of Technology and Science, Pilani, India

PUBLICATIONS AND RESEARCH

Peer-Reviewed Publications

Chhillar, D. and Aguilera R.V. (2022). An Eye for Artificial Intelligence: Insights into the Governance of Artificial Intelligence and Vision for Future Research. *Business & Society*. [Link](#)

Chhillar, D. Duality of Purpose: When do corporate employees experience purpose? (*Job Market Paper. Under Review at ASQ*)

- Academy of Management, Chicago, AoM (2024)
- Strategic Management Society Conference, Istanbul, SMS (2024) *
- EGOS, Milan (2024) *
- Strategic Management Society Conference, Toronto, SMS (2023)
- Academy of Management, OMT Doctoral Consortium, Boston, AoM (2023)

Chhillar, D., Love, G., and Kraatz, M. (*Title Withheld. In Preparation for Submission to AMJ*)

- *Finalist*, Best Student Paper Award at Berkeley Culture Conference (2022)
- Medici Summer School Presentation (2022)
- AI Strategy Consortium (2022)
- Academy of Management (2021)
- European Group of Organization Studies (2021)

Chhillar, D. and Takeda Y. Practice Adaptation as a Response to Collapse of Org Values (*In Preparation for submission to SI at Org Science*)

- IDEC Conference on Entrepreneurship, INSEAD (2023) *

Chhillar, D., Aguilera, R.V., & Hubbard, T. AI in the Boardroom (*In Preparation for SI at AMR*)

Chhillar, D., Kraatz, M., & Love, G. Diffusion of Corporate Purpose (*Dissertation Chapter I*)

Chhillar, D., Garimella, A. & Mahoney, J. AI Accidents' Impact on Firm Stakeholders

** Denotes selected for presentation but not presented*

AWARDS AND FELLOWSHIPS

2023	Richard A. Erley Award for Academic excellence. UIUC (\$5,000)
2023	PhD Spring Award, Block Grant. UIUC (\$1,300)
2022	AAUW - American Association for University Women Doctoral Fellowship (\$20,000)
2022	Medici Summer School Fellow. HEC Paris
2021	Research Award. Center for Professional Responsibility in Business & Society (\$2000)
2014	Young India Fellowship, Merit-based Scholarship. Ashoka University (5000\$)
2013	Excellence Award Best Employee Award, Global Market Risk Division, Credit Suisse
2012	Second in Class, MSc Economics, BITS Pilani
2007	National Scholarship for Academic Performance Indian Armed Forces (10,000\$)

INVITED PANEL PRESENTATIONS, TALKS & CONFERENCE ACTIVITIES

Invited Panelist

Invited Panelist at Academy of Management, Symposium on Management Concepts (2024)

Invited Presentations

Invited Presentation at Indian Institute of Management, Ahmedabad (2024)

Invited Presentation at Society & Organizations Institute, HEC Paris (2024)

Invited Presentation at SEM department, School of Business, University of Alberta (2023)

Invited Presentation at D'Amore McKim, Northeastern University (2023)

Organized Symposia

Organizational Implications of Artificial Intelligence. Academy of Management (2021)

Antecedents, Evaluations, and Processes of Organizational Wrongdoing in a Changing World. Academy of Management (2021)

Conference Presentations

Chhillar, D. (2024). Duality of Purpose: When do corporate employees experience purpose? **Harvard Business School's** Paul R. Lawrence Conference in honor of Mike Tushman

Chhillar, D. (2024). Duality of Purpose: When do corporate employees experience purpose? **Academy of Management** Proceedings

Chhillar, D. (2024). Duality of Purpose: When do corporate employees experience purpose? European Group of Organization Studies (**EGOS**)

Chhillar, D., Love, E. G., Kraatz, M., Sull, D. (2022). Organizational culture and wrongdoing: A view through the Glassdoor. **AI-Strategy Consortium** (ISB)

Chhillar, D., Love, E. G., Kraatz, M., Sull, D. (2022). Organizational culture and wrongdoing: A view through the Glassdoor. **Berkeley Culture Conference** (Nominated for Schein Best Student Paper Award)

Chhillar, D., Love, E. G., Kraatz, M., Sull, D. (2021). Organizational culture and wrongdoing: A view through the Glassdoor. **Academy of Management Proceedings**

Chhillar, D., Love, E. G., Kraatz, M., Sull, D. (2021). Organizational culture and wrongdoing: A view through the Glassdoor. European Group of Organization Studies (**EGOS**)

Chhillar, D. & Aguilera, R. (2020). An Eye for Artificial Intelligence: Insights into the Governance of Artificial Intelligence and Vision for Future Research. Global Strategy and Emerging Markets (GSEM) Conference at **Cornell University**

Chhillar, D. (2019). Innovation Ecosystems in Strategy Literature: Review and Synthesis. **Wharton Corporate Strategy and Innovation Conference**, The Wharton School, Mack Institute for Innovation Management

Cheng, J., Love, E., & Chhillar, D. (2019). National Innovation Ecosystems in the G-20 Countries: A Longitudinal Comparative Study. **Academy of Management Proceedings**

TEACHING EXPERIENCE

FALL 2021 **Instructor**, Strategic Human Resource Management, BADM 313, Gies College
Full Semester Course (17 Week) | Instructor Rating: 4.43/5

SPRING 2021 **Teaching Assistant** for **Prof. William Ocasio**, Leading and Managing Purpose-Driven Organizations, BADM 590, Gies College of Business

SPRING 2020 **Teaching Assistant** for **Prof. Matthew Kraatz**, Leadership and Teams, BADM 508, Gies College of Business

SERVICE

2022 – Present **Reviewer**, Academy of Management Review

2022 – Present **Reviewer**, Business & Society

2021 **Writer** for the ASQ Blog, Administrative Science Quarterly Blog

2019 – Present **Ad-hoc Reviewer**, Academy of Management Annual Meetings, AoM

PROFESSIONAL EXPERIENCE

SUMMER 2019 **Spencer Stuart**, Boston, MA | *Mentor: Jeremiah Lee*
Summer Intern, Project - Measuring Corporate Culture and Mapping Organizational Values

2017-2019 **9.9 Group**, India & Israel | *Mentors: Pramath Raj Sinha, Boaz Shedletsky, & Deepa Mehta*
Program Manager, Leadership Consulting & Ed-Tech Platform

2015-2017 **Schlumberger**, India & USA | *Mentors: Anil Verma & Pradeep Kumar*
Data Analyst, Advanced Analytics

2012-2014 **Credit Suisse**, India | *Mentor: Suresh Kothari*
Business Analyst, Market Risk Division

SKILLS AND LANGUAGES

Technical Skills Python, STATA, SQL

Certifications Harvard Business School CORE - Business Analytics | Economics | Financial Accounting
Foundations of Teaching Certificate, Center for Innovation in Teaching and Learning (CITL)
The Data Scientist's Toolbox | Introduction to Big Data | R Programming (Coursera Certified)

Languages English, Hindi, Spanish (beginner)

REFERENCES

Matthew S. Kraatz

Merle H. and Virginia Downs Boren Professor of Business Administration

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