# Joshua R. Bruce

### Curriculum vitae

CONTACT Information Department of Sociology

417 Chapel Drive

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**EDUCATION** 

## **Duke University**

PhD Candidate in Sociology, Present

Dissertation Committee: Martin Ruef (chair), John M. de Figueiredo,

James Moody, Stephen Vaisey

Concentrations: Organizational Sociology; Sociology of Culture

MA, Sociology, 2017

University of Chicago

MA, Social Sciences (MAPSS), 2013

Indiana University - Bloomington

BA, Political Science with Departmental Honors, 2012

RESEARCH INTERESTS Organizational theory; economic sociology; computational social science; careers and occupations; science, innovation, and R&D

WORK IN PROGRESS

Joshua R. Bruce, John M. de Figueiredo, and Brian S. Silverman. "Public Contracting for Private Innovation: Government Capabilities, Decision Rights, and Performance Outcomes." Conditionally accepted, *Strategic Management Journal*.

"Wage and Promotion Outcomes Due to Human and Social Capital Accumulation in the U.S. Civil Service."

"Occupational Prestige and Employment Trade-offs in the Public Sector."

**PUBLICATIONS** 

Joshua R. Bruce. 2018 "Getting Ahead by Staying Put? Specialization and Social Capital in U.S. Civil Service Careers." In Guclu Atinc (ed.), Academy of Management Proceedings (Best Papers).

\* Finalist for OMT Division Best Student Paper Award

Joshua R. Bruce. 2015. "Power, Economic Inequality, and Moral Psychology." Psychology & Society 7(1):12-28.

Joshua R. Bruce. 2014. "Risky Business: How Social Psychology Can Help Improve Corporate Risk Management." Business Horizons 57(4):551-557.

# Publications Cont.

- Joshua R. Bruce. 2013. "Uniting Theories of Morality, Religion, and Social Interaction: Grid-Group Cultural Theory, the 'Big Three' Ethics, and Moral Foundations Theory." Psychology & Society 5(1):37-50.
- Timothy A. Lemper and Joshua R. Bruce. 2011. "The Dilution Defense Congress Never Meant to Create (and Needs to Fix)." *Trademark Reporter* 101:1580-1598.
- Timothy A. Lemper and Joshua R. Bruce. 2010. "Beware the Scrivener's Error: Curing the Drafting Error in the Federal Registration Defense to Trademark Dilution Claims." *Texas Intellectual Property Law Journal* 19:169-192.

#### Presentations

- "Public Contracting for Private Innovation: Government Capabilities, Decision Rights, and Performance Outcomes." Wharton Technology & Innovation Conference, Philadelphia, PA, April 2018.
- "Wage and Promotion Outcomes Due to Human and Social Capital Accumulation in the U.S. Civil Service, 1989-2011." Macro OB Workshop, Stanford GSB, March 12, 2018.
- "Wage and Promotion Outcomes Due to Human and Social Capital Accumulation in the U.S. Civil Service, 1989-2011." 25th Consortium on Competitiveness and Cooperation (CCC) Conference on Doctoral Student Research, University of California, Berkeley, March 2018.
- "Getting Ahead by Staying Put? Specialization, Social Capital, and Status in Federal Civil Service Careers." 5th Economic Sociology Conference, Georgetown University, October 2017.
- "When Times Get Tough: Subjective Well-being and Support for the U.S. Welfare State." Annual Meeting of the American Sociological Association, Montréal, Canada, August 2017.
- "Public Contracting for Private Innovation: Government Capabilities, Decision Rights, and Performance Outcomes." Annual Meeting of the Society for Institutional & Organizational Economics, Columbia University, June 2017.
- "Relations, Routines, and Forms: A Theory of Organizational Social Structure." Annual Meeting of the American Sociological Association, Seattle, WA, August 2016.
- "Relations, Routines, and Forms: A Theory of Organizational Social Structure." Annual Meeting of the Academy of Management, Anaheim, CA, August 2016.
- "When Times Get Tough: Economic Conditions and Public Support for the U.S. Welfare State." Annual Meeting of the Society for the Advancement of Socio-Economics, University of California, Berkeley, June 2016.
- "The Diffusion of Policy Innovations in U.S. Federal Agencies." Analyzing Federal Personnel Data Conference, Duke University, June 2016.

Fellowships & Grants

Graduate Scholar, Rethinking Regulation Program at Duke, 2015 – 2017.

Medici Summer School in Management Studies Attendee, HEC Paris, 2016.

Rethinking Regulation Program at Duke, Research Grant, 2016. \$1,000

Kenan Institute for Ethics at Duke, Graduate Fellowship, 2015. \$3,000

Bremen International Graduate School of Social Sciences, Visiting Doctoral Fellowship, 2015. €2,000

Duke Sociology Department, Linda K. George Research Grant, 2015. \$2,400

EMPLOYMENT (TEACHING-RELATED)

Teaching Assistant to Dr. Lisa Keister, Managing Networks (SOC 347), Duke, Spring 2018

Instructor, Organizations and Management (SOC 355), Duke, Fall 2016
Teaching Assistant to Prof. Raymond Garrett-Peters, Sociology Honors
Thesis Seminar (SOC 495/496), Duke, AY 2014 – 2015
Instructor, Psychology of Decision Making, Duke Talent Identification

Program, Summer 2014 Session I

EMPLOYMENT (NON-TEACHING-RELATED)

Project Manager, Human Capital & Career Dynamics Project, Social Science Research Institute, Duke University, January 2017 – Present

Student Research Project Mentor, Information Initiative at Duke, Summer 2016; 2017

Research Assistantships: Dr. Stephen Vaisey (Fall 2014; January – August 2016); Dr. Martin Ruef (August 2015 – January 2016)

DEPARTMENT SERVICE Economic/Organizational Sociology Workshop Coordinator, 2015 – Present Graduate Student Representative on Department Graduate Curriculum Committee, 2017-2018

MISCELLANEA

Member: Academy of Management (2015 – Present); American Sociological Association (2014 – Present)

Ad-hoc Reviewer: American Sociological Review; Socio-Economic Review

Languages & Software: R, Stata, Python, SQL, LATEX

Prior Work Experience: EDP Renewables; Indiana University; US Department of State – Embassy Moscow

Graduate Student Representative at Faculty Meetings, 2016 – 2017