

Joshua R. Bruce

Curriculum vitae

CONTACT
INFORMATION Department of Sociology
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EDUCATION **Duke University**
PhD Candidate in Sociology (expected 2019)
Dissertation Committee: Martin Ruef (chair), John M. de Figueiredo,
James Moody, Stephen Vaisey
Concentrations: Organizational Sociology; Sociology of Culture
MA, Sociology, 2017

University of Chicago

MA, Social Sciences (MAPSS), 2013

Indiana University – Bloomington

BA, Political Science with Departmental Honors, 2012

RESEARCH
INTERESTS Organizational theory; economic sociology; computational social science;
human and social capital; careers and occupations; innovation and R&D

WORK IN
PROGRESS “The Contingent Value of Skills: Skill Accumulation and Career Mobility in
the US Civil Service.”
“Occupational Prestige and Employment Trade-offs in the Public Sector.”
Molly Copeland and Joshua R. Bruce. “Conceptions of Closeness: Close Ties
in a Social Network Name Generator.” Under review.

RECENT
PAPERS Joshua R. Bruce, John M. de Figueiredo, and Brian S. Silverman. “Public
Contracting for Private Innovation: Government Capabilities, Decision
Rights, and Performance Outcomes.” Forthcoming, *Strategic Management
Journal*. Available as: NBER Working Paper No. 24724.
Joshua R. Bruce. 2018. “Getting Ahead by Staying Put? Specialization and
Social Capital in U.S. Civil Service Careers.” In Guclu Atinc (ed.),
Academy of Management Proceedings (Best Papers). [Link](#)
◦ Finalist for OMT Division Best Student Paper Award

PRESENTED
PAPERS

“The Contingent Value of Skills: Skill Accumulation and Career Mobility in the US Civil Service.”

- Annual Meeting of the Academy of Management, Chicago, IL, August 2018.
- Sunbelt – Annual Meeting of the International Network for Social Network Analysis, Utrecht, Netherlands, June 2018.

“Public Contracting for Private Innovation: Government Capabilities, Decision Rights, and Performance Outcomes.”

- Wharton Technology & Innovation Conference, Philadelphia, PA, April 2018.
- Annual Meeting of the Society for Institutional & Organizational Economics, Columbia University, June 2017.

“Wage and Promotion Outcomes Due to Human and Social Capital Accumulation in the U.S. Civil Service, 1989-2011.”

- Macro OB Workshop, Stanford GSB, March 2018.
- 25th Consortium on Competitiveness and Cooperation (CCC) Conference on Doctoral Student Research, University of California, Berkeley, March 2018.

“Getting Ahead by Staying Put? Specialization, Social Capital, and Status in Federal Civil Service Careers.”

- 5th Economic Sociology Conference, Georgetown University, October 2017.

“Relations, Routines, and Forms: A Theory of Organizational Social Structure.”

- Annual Meeting of the American Sociological Association, Seattle, WA, August 2016.
- Annual Meeting of the Academy of Management, Anaheim, CA, August 2016.

FELLOWSHIPS,
GRANTS, ETC.

OMT Doctoral Student Consortium, Academy of Management Meeting, 2018
Graduate Scholar, Rethinking Regulation Program at Duke, 2015 – 2017.
Medici Summer School in Management Studies Attendee, HEC Paris, 2016.
Rethinking Regulation Program at Duke, Research Grant, 2016. \$1,000
Kenan Institute for Ethics at Duke, Graduate Fellowship, 2015. \$3,000
Duke Sociology Department, Linda K. George Research Grant, 2015. \$2,400

DEPARTMENT
SERVICE

Economic/Organizational Sociology Workshop Coordinator, 2015 – 2018
Graduate Student Representative on Department Graduate Curriculum Committee, 2017 – 2018
Graduate Student Representative at Faculty Meetings, 2016 – 2017

EMPLOYMENT (NON-TEACHING- RELATED)	<p>Project Manager, Human Capital & Career Dynamics Project, Social Science Research Institute, Duke University, January 2017 – Present</p> <p>Student Research Project Mentor, Information Initiative at Duke, Summer 2016; Summer 2017</p> <p>Research Assistantships: Dr. Stephen Vaisey (Fall 2014; January – August 2016); Dr. Martin Ruef (August 2015 – January 2016)</p>
EMPLOYMENT (TEACHING- RELATED)	<p>Teaching Assistant to Dr. Lisa Keister, Managing Networks (SOC 347), Duke, Spring 2018</p> <p>Instructor, Organizations and Management (SOC 355), Duke, Fall 2016</p> <p>Teaching Assistant to Prof. Raymond Garrett-Peters, Sociology Honors Thesis Seminar (SOC 495/496), Duke, AY 2014 – 2015</p> <p>Instructor, Psychology of Decision Making, Duke Talent Identification Program, Summer 2014 Session I</p>
MISCELLANEA	<p>Member: Academy of Management (2015 – Present); American Sociological Association (2014 – Present)</p> <p>Ad-hoc Reviewer: <i>American Sociological Review</i>; <i>Socio-Economic Review</i></p> <p>Languages & Software: R, Stata, Python, SQL, L^AT_EX</p> <p>Prior Work Experience: EDP Renewables; Indiana University; US Department of State – Embassy Moscow</p>
PUBLICATIONS PRE-ABD	<p>Joshua R. Bruce. 2015. “Power, Economic Inequality, and Moral Psychology.” <i>Psychology & Society</i> 7(1):12-28.</p> <p>Joshua R. Bruce. 2014. “Risky Business: How Social Psychology Can Help Improve Corporate Risk Management.” <i>Business Horizons</i> 57(4):551-557.</p> <p>Joshua R. Bruce. 2013. “Uniting Theories of Morality, Religion, and Social Interaction: Grid-Group Cultural Theory, the ‘Big Three’ Ethics, and Moral Foundations Theory.” <i>Psychology & Society</i> 5(1):37-50.</p> <p>Timothy A. Lemper and Joshua R. Bruce. 2011. “The Dilution Defense Congress Never Meant to Create (and Needs to Fix).” <i>Trademark Reporter</i> 101:1580-1598.</p> <p>Timothy A. Lemper and Joshua R. Bruce. 2010. “Beware the Scrivener’s Error: Curing the Drafting Error in the Federal Registration Defense to Trademark Dilution Claims.” <i>Texas Intellectual Property Law Journal</i> 19:169-192.</p>