Joshua R. Bruce

Curriculum vitae

CONTACT Information Department of Sociology

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EDUCATION

Duke University

PhD Candidate in Sociology (expected 2019)

Dissertation Committee: Martin Ruef (chair), John M. de Figueiredo,

James Moody, Stephen Vaisey

Concentrations: Organizational Sociology; Sociology of Culture

MA, Sociology, 2017 University of Chicago

MA, Social Sciences (MAPSS), 2013

Indiana University - Bloomington

BA, Political Science with Departmental Honors, 2012

RESEARCH INTERESTS Organizational theory; economic sociology; computational social science; human and social capital; careers and occupations; innovation and R&D

Work in Progress "Wage and Promotion Outcomes Due to Human and Social Capital Accumulation in the U.S. Civil Service."

"Occupational Prestige and Employment Trade-offs in the Public Sector."

Molly Copeland and Joshua R. Bruce. "Conceptions of Closeness: Close Ties in a Social Network Name Generator." Under review.

RECENT PAPERS Joshua R. Bruce, John M. de Figueiredo, and Brian S. Silverman. "Public Contracting for Private Innovation: Government Capabilities, Decision Rights, and Performance Outcomes." Conditionally accepted, *Strategic Management Journal*.

• NBER Working Paper No. 24724

Joshua R. Bruce. 2018. "Getting Ahead by Staying Put? Specialization and Social Capital in U.S. Civil Service Careers." In Guclu Atinc (ed.), Academy of Management Proceedings (Best Papers). Link

• Finalist for OMT Division Best Student Paper Award

Presentations

- "The Contingent Value of Skills: Skill Accumulation and Career Mobility in the US Civil Service." Sunbelt — Annual Meeting of the International Network for Social Network Analysis, Utrecht, Netherlands, June 2018.
- "Public Contracting for Private Innovation: Government Capabilities, Decision Rights, and Performance Outcomes." Wharton Technology & Innovation Conference, Philadelphia, PA, April 2018.
- "Wage and Promotion Outcomes Due to Human and Social Capital Accumulation in the U.S. Civil Service, 1989-2011." Macro OB Workshop, Stanford GSB, March 12, 2018.
- "Wage and Promotion Outcomes Due to Human and Social Capital Accumulation in the U.S. Civil Service, 1989-2011." 25th Consortium on Competitiveness and Cooperation (CCC) Conference on Doctoral Student Research, University of California, Berkeley, March 2018.
- "Getting Ahead by Staying Put? Specialization, Social Capital, and Status in Federal Civil Service Careers." 5th Economic Sociology Conference, Georgetown University, October 2017.
- "When Times Get Tough: Subjective Well-being and Support for the U.S. Welfare State." Annual Meeting of the American Sociological Association, Montréal, Canada, August 2017.
- "Public Contracting for Private Innovation: Government Capabilities, Decision Rights, and Performance Outcomes." Annual Meeting of the Society for Institutional & Organizational Economics, Columbia University, June 2017.
- "Relations, Routines, and Forms: A Theory of Organizational Social Structure." Annual Meeting of the American Sociological Association, Seattle, WA, August 2016.
- "Relations, Routines, and Forms: A Theory of Organizational Social Structure." Annual Meeting of the Academy of Management, Anaheim, CA, August 2016.
- "When Times Get Tough: Economic Conditions and Public Support for the U.S. Welfare State." Annual Meeting of the Society for the Advancement of Socio-Economics, University of California, Berkeley, June 2016.
- "The Diffusion of Policy Innovations in U.S. Federal Agencies." Analyzing Federal Personnel Data Conference, Duke University, June 2016.

FELLOWSHIPS, GRANTS, ETC.

OMT Doctoral Student Consortium, Academy of Management Meeting, 2018 Graduate Scholar, Rethinking Regulation Program at Duke, 2015 – 2017. Medici Summer School in Management Studies Attendee, HEC Paris, 2016. Rethinking Regulation Program at Duke, Research Grant, 2016. \$1,000 Kenan Institute for Ethics at Duke, Graduate Fellowship, 2015. \$3,000 Duke Sociology Department, Linda K. George Research Grant, 2015. \$2,400

EMPLOYMENT (TEACHING-RELATED)

Teaching Assistant to Dr. Lisa Keister, Managing Networks (SOC 347), Duke, Spring 2018

Instructor, Organizations and Management (SOC 355), Duke, Fall 2016

Teaching Assistant to Prof. Raymond Garrett-Peters, Sociology Honors Thesis Seminar (SOC 495/496), Duke, AY 2014 – 2015

Instructor, Psychology of Decision Making, Duke Talent Identification Program, Summer 2014 Session I

EMPLOYMENT (NON-TEACHING-RELATED)

Project Manager, Human Capital & Career Dynamics Project, Social Science Research Institute, Duke University, January 2017 – Present

Student Research Project Mentor, Information Initiative at Duke, Summer 2016; Summer 2017

Research Assistantships: Dr. Stephen Vaisey (Fall 2014; January – August 2016); Dr. Martin Ruef (August 2015 – January 2016)

DEPARTMENT SERVICE Economic/Organizational Sociology Workshop Coordinator, 2015-2018 Graduate Student Representative on Department Graduate Curriculum Committee, 2017-2018

Graduate Student Representative at Faculty Meetings, 2016 – 2017

MISCELLANEA

Member: Academy of Management (2015 – Present); American Sociological Association (2014 – Present)

Ad-hoc Reviewer: American Sociological Review; Socio-Economic Review

Languages & Software: R, Stata, Python, SQL, LATEX

Prior Work Experience: EDP Renewables; Indiana University; US Department of State – Embassy Moscow

Publications Pre-ABD Joshua R. Bruce. 2015. "Power, Economic Inequality, and Moral Psychology." Psychology & Society 7(1):12-28.

Joshua R. Bruce. 2014. "Risky Business: How Social Psychology Can Help Improve Corporate Risk Management." Business Horizons 57(4):551-557.

Joshua R. Bruce. 2013. "Uniting Theories of Morality, Religion, and Social Interaction: Grid-Group Cultural Theory, the 'Big Three' Ethics, and Moral Foundations Theory." *Psychology & Society* 5(1):37-50.

Timothy A. Lemper and Joshua R. Bruce. 2011. "The Dilution Defense Congress Never Meant to Create (and Needs to Fix)." *Trademark Reporter* 101:1580-1598.

Timothy A. Lemper and Joshua R. Bruce. 2010. "Beware the Scrivener's Error: Curing the Drafting Error in the Federal Registration Defense to Trademark Dilution Claims." *Texas Intellectual Property Law Journal* 19:169-192.