**BIO-DATA**

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**Name**  Sandip Pathak

**Age** 57 Years

**Permanent address** Sandip Pathak.

E2-704, Oval-nest,

Behind Aditya Garden City

Pune Bangalore Express Highway,

Warje, Pune -Maharashtra,

Pin code- 411052, India.

**Telephone** 091-9740204411

**E-mail** s.pathak080994@gmail.com

**Marital Status** Married

**Educational qualification** bachelor’s degree from Shivaji University, India

**Additional qualification Lead auditor – FSMS & ISO-22000.**

Computer literate Completed windows

**Work experience**

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| From | To | Name of organization | Destination | Position |
| 24.01.20 | 11.08.21 | Premidis SARL | Goma  D.R. Congo | Product development specialist |
| Feb-16 | Oct-19 | Allied Blenders Pvt. Limited | Hyderabad  India | Manager QC & Process |
| Feb-07 | Jan-16 | United Spirits Limited  (Subsidiary Diageo PLC) | Meerut  Aurangabad  Bangalore  India | Senior Manager  (RQC) |
| Feb-03 | Jan-07 | Kesar Enterprises Limited | Uttar Pradesh  India | Dy. Manager  QC |
| August-98 | Jan-03 | UDV India Limited  (Subsidiary Diageo PLC) | Pune  India | QA Executives  Technical Services |
| Feb-93 | July-98 | SM Dyechem Limited  (Glycols division) | Pune  India | QC Officer |
| August-90 | Jan-93 | Arlabs Limited | Pune  India | QC Chemist |
| August-87 | July-90 | Sahyadri Dyestuffs Limited  (Division of Deepak Nitrite) | Pune  India | QC Chemist |

**Profile: -**

A Senior Manager with a wide range of experience in liquor, Chemical, Petrochemical industries. Able to work on own initiative and as part of a team. Proven leadership skills involving managing, developing, and motivating teams to achieve their objectives. First-class analytical and problem-solving skills. Dedicated to maintaining high quality standards.

**Core competencies:**

**Experience in handling the complete plant operations, Sourcing & Procurement and Quality Assurance in FMCG sector.** Comprehensive experience in managing day-to-day production & manufacturing operations, resource planning, in-process inspection, team building and coordination with internal departments and external agencies. Skilled in devising suitable strategies for ensuring effective utilisation of manpower, machines & materials. Skilled in handling the operations pertaining to Fermentation, Distillation, Effluent Treatment Plant and Water treatment plant.

Master blender with accurate sensory evaluation skill and ability to develop identical blends in all range of whiskies (from regular to scotches), vodkas, Brandy Rum & Gin.

Competency in devising significant solutions and implementing health safety management systems for maintaining sound environmental and safety conditions. Well versed with SAP systems. Possess strong analytical, problem solving and people management skills.

Analysing existing processes; conducting analysis for finding out shortcomings and suggesting improvements measures

Leading a team of professionals, handling manpower planning and ensuring timely deployment & availability of manpower

Developing & maintaining production reports and personnel records as per ISO requirements

**Job Responsibilities & Achievements:**

**Blending & blend development:**

* Selection of ingredients like ENA, flavors, Matured malt, scotch concentrate, water etc. to ensure that the batch produced under the same label tastes like previous batches.
* Blending of Scotch Whiskies like Vat-59, Black & White, White Horse, Smirnoff Vodka, International and Domestic brands.
* New product development of regular, premium whiskies & scotches according to consumer’s requirement which would be identical & different in competitive market.
* Development of rum, gin & vodka products.
* Involvement in set-up of two new Smirnoff Vodka filtration plants in India.
* Carrying out consumer evaluation test to analyze & interprets the reactions of the people to products, Market survey to analyze the consumer’s choice and study of competitors products.
* Development of sensory panel at units to taste, quality of ENA, RS, Blend & all types of flavor by assessing threshold limits of tasting panel.
* R & D work with respect to shelf life of the products.
* **Investigation of market complaints of international brands like Jonnie Walker Red, Black & Blue Label. Prime role in approved technical center' of Diageo in Asia Pacific region.**

**Process – ENA plant & Bottling operation:**

* Overall responsibility of entire process of liquor bottling, fermentation, distillation utility services like DM plant, CTW plant, WTP & ETP.
* Identification of critical control operational areas, establishing critical limits, identify & solve the problems to optimize productivity.
* Introduction of new processes/ new packing material in the units.
* To upgrade required levels of quality assurance on shop floor.
* Wastage analysis and wastage control of all packing material.
* Effective utilization of lines to increase efficiency with improvement in quality.
* Water & energy saving initiatives and ensuring compliance with the norms of FSSAI.
* Part of the project team to ensure the best practices to be followed.
* Part of commercial team to develop new grain vendors, crop study.
* Day to day excise liaison with excise & ENA buyers.

**Product Quality assurance:**

* Analysis of various Raw materials, blended products and IMFL finished goods. Analysis as per ISI methods and International methods received from UK.
* Development of new GC analysis methods for ENA, RS and Whisky, Malt spirit, Scotch concentrates.
* An Approved Sensory Panel Member. Organoleptic evaluation of final products & ingredients
* Raw materials inspection (grain, ENA, DDGS, process chemicals, utility chemicals, coal etc.)

**PM inspection & Packaging quality:**

* Inspection of all packing materials such as bottles, labels, caps, mono cartons, and C.B Boxes. Communication to suppliers and concerned persons about non-confirming material and action required.
* MIS of monthly receipt of packaging material and vendor appraisal.
* Monitoring of all startup activities for each new product.
* Member of a selection of a new packaging for a new launched product in the market.
* Monitor & control over pet bottle manufacturing plant.

**Training & Peoples development:**

* Active role in development of new regional quality Centre for monitoring Q.C functions & giving technical support to 50 different bottling units across India.
* Organizing training activities to new employees in relating to company’s quality standards and understanding the policies and practices.
* Organize & conduct functional training, motivate, coach & develop the team members.
* Organize & conduct the training on all EHS activities related to plant & bottling operations.
* Communicating job expectations; planning, monitoring, appraising, and reviewing job contributions.

**FSMS & Quality system**

* Development of ISO22 K SOPs & ensure its effective implementation.
* Have good knowledge of Quality Grid, Quality systems, GMP's.
* Preparation of audit checklist & periodic audit of process & utility area to determine the system improvements.
* Analyzed the quality assurance system and made recommendations for improvements. these were incorporated into the current quality assurance system.
* Prepares quality documentation and reports by collecting, analyzing and summarizing information and trends including failed processes, corrective actions.
* Internal auditor – Quality audit of bottling units to ensure a system of TQM & OZD requirements are within in the specified norms & all major risks of process are identified and analyzed on bimonthly basis.

**Non liquor experience:**

* Have commissioned all analytical procedures for analysis and process control for manufacture of different types of Glycol's.
* Analysis of different types of gases - Nitrogen, Oxygen, Ethylene, C2, C3 C4, Ethylene Oxide, C02, Argon.
* Analysis of Dyes, Intermediates & Pesticides (Quinalphos, Anilophoss, Isoproturon, Fenvalrate & Intermediates like OPDA, ONCB, PNCB, 1 Amino Anthroquinone etc.)
* Analysis of basic Dyes and Intermediates. Worked as a colorist.

**INSTRUMENTS OPEARATED:**

**1. Gas Chromatograph:**

* Hewlett Packard 5890,6890, 7890 equipped with FID, TCD with auto sampling valves.
* Perkin Elmer Model Auto-system XL equipped with FID and ECD.

**2. HPLC**

* Hewlett Packard series 1050, Shimadzu& Perkins Elmer.

**3. A.A.S**

* Perkin Elmer 2280.

**4. Spectrophotometer: ·**

* Shimadzu UV-VIS 160.

**5. DMA Density Meter**

* DMA-48, AP P MR, Austria Make.

**6. Other Instruments**

* PH meter, Conductivity meter, color meter & Turbidity meter. Potentiometer, Gerhardt Distillation unit, Bomb calorimeter.
* BOD Monitor, COD Autotitrator, Flame Photometer, Visual Dew point meter, Orsat apparatus, Zahm & Nagel Apparatus for C02, K. F. apparatus.

**Language's Known** English, Hindi, and Marathi.

**Hobbies** Reading & Writing

**References**  On request