

**Consent for Use, Transfer and Verification of Personal Data**

1. This consent is for collecting, using, holding, receiving, possessing, storing, dealing, transferring, disclosing or handling (“Use”) your Personal Information (*defined below*)(including your Sensitive Personal Data or Information(*defined below*)) from you (collectively, “Personal Data”) in connection and during your employment with J. P. Morgan Services India Private Limited (“Company”)(“Consent”).
2. You understand and give consent that during the course of your employment, whether direct or indirect, the Company will Use your Personal Data or any other related document/agreement for the purposes set out below or for any purpose ancillary or incidental thereto as may be relevant for the Company for its business purposes in the course of my employment (“Purpose”):
  - 2.1 personnel administration, including administration of certain employee benefits such as medical and insurance benefits;
  - 2.2 processing applications for employment and regulatory licensing (if applicable);
  - 2.3 compensation related activities, including reviewing salaries, bonuses and other benefits administration and attachment of wages/salaries to comply with legal obligations;
  - 2.4 job grading, recruitment activities and employment background checks;
  - 2.5 performance and talent management, consideration for promotion, training, termination or any relevant decision-making for the ongoing management of the employment relationship;
  - 2.6 consideration of eligibility and administration of staff bans and other benefits;
  - 2.7 training and monitoring compliance with internal policies of the Company, JPMorgan and applicable laws;
  - 2.8 internal and inter JPMorgan for matching procedures;
  - 2.9 processing payroll or tax or other employment and statutory benefits;
  - 2.10 providing employee references (with consent from employee);
  - 2.11 complying with mandatory reporting obligations and other legal requirements and disclosures required by law enforcement agencies;
  - 2.12 enabling you to discharge your business duties, including to procure a consumer report or an investigative report for;
  - 2.13 any other lawful purpose connected with a function or activity of the Company; and/or
  - 2.14 any other purpose required under any law for the time being in force.

“Personal Information” means any information that relates to you, which, either directly or indirectly, in combination with other information available or likely to be available with JPMorgan, is capable of identifying you.

“Sensitive Personal Data or Information” means such personal information which consists of information relating to your:

- (i) password;
- (ii) financial information such as Bank Account or credit card or debit card or other payment instrument details;
- (iii) physical, physiological and mental health condition;
- (iv) sexual orientation;

(v) medical records and history;

(vi) Biometric information;

(vii) any detail relating to the above clauses as provided to the Company in relation to your employment or contractual relationship with the Company; and

(viii) any of the information received under above clauses by the Company for processing, stored or processed under lawful contract or otherwise.

3. You understand and give consent that your Personal Data collected by the Company will be handled in accordance with the reasonable security practices and policies and procedures of the Company and JPMorgan and that the procedures and policies may change from time to time and that it shall be your responsibility to keep myself updated on the same.
4. You understand and give consent that the Personal Data collected from you by the Company may be transferred or disclosed by the Company, when such transfer or disclosure of Personal Data is necessary for the Purpose stated in Clause 2 above, to:
  - 4.1 any of its affiliates, subsidiaries, associate companies or branch in the JPMorgan group of companies (“JPMorgan”), whether in India or any other country;
  - 4.2 any agent, contractor, or third party service provider who provides administrative, telecommunications, computer or other services to JPMorgan in connection with the operation of its business;
  - 4.3 any other person under a duty of confidentiality to JPMorgan, which has undertaken to keep such information confidential, including clients of JPMorgan;
  - 4.4 any person seeking employee references;
  - 4.5 any actual or proposed purchaser of all or part of the business of JPMorgan or, in the case of any merger, acquisition or other public offering, the purchaser or subscriber for shares in any entity which is part of JPMorgan;
  - 4.6 third parties in the form of directories of names and office telephone numbers of key officers of JPMorgan for promotional and administrative purpose; and
  - 4.7 any statutory, regulatory, governmental authority, body or association and/or to other third parties where such disclosure is required by applicable law or regulation.
5. You give consent to the Company, JPMorgan and any adviser, agent, contractor, service provider of JP Morgan or any persons or organizations acting on its behalf, to verify and process information and documentation presented by you or any other third party on your employment application/resume and relating to your engagement with JP Morgan (including Personal Data and complete details of your).
6. You hereby grant authority for the bearer of this Consent, with immediate effect, to access or be provided with details of your previous employment records held by any company or business for whom you have previously worked.
7. Upon a request made by you, you may review the Personal Data provided by you to the Company in order to ensure the authenticity of such Personal Data. In the event, any Personal Data provided by you to the Company is found to be inaccurate or deficient, you may request the Company to correct or amend the records as feasible and in accordance with the internal policies and process of the Company. It is your responsibility to keep the Company updated with regard to your Personal Data as and when there is a change in the information provided by you to the Company. The Company shall not be responsible for the authenticity of the Personal Data provided by you. Failure to provide Personal Data or failure to provide consent to the Company or withdrawal of consent given to the Company required for the Purpose stated in Clause 2 above or such other purpose as the Company may notify to you from time to time may result in the Company being unable to process the job application or continue to have you in employment with the Company or provide employment related benefits.

8. You understand, agree and given your consent to the Company to appoint or replace any person (if any), collecting, processing or retaining the Personal Data in its sole discretion.
9. You agree that you will not withdraw your consent provided hereunder unless the same is communicated to the Company in writing. You further understand and agree that notwithstanding the fact that you may withdraw your consent, the Company (and any entity to which the Company may have transferred the Personal Data to) may need to retain/share/discard your Personal Data, if required under any law for the time being in force.
10. You understand that the Personal Data collected from you is required in connection you're your employment with the Company. In the event that you withdraw such consent, notwithstanding anything to the contrary that may be contained in any statement, agreement, affirmation, undertaking or letter in regard to your employment with the Company, the Company would have the absolute right to discontinue providing such services/ benefits/ amenities in connection to which the Personal Data was collected and take any other action in this regard on just and reasonable grounds without any further notice or liability.
11. Requests for access to Personal Data or correction of Personal Data, or for information regarding policies and practices of JPMorgan and kinds of Personal Data collected and stored by the Company must be made in writing to accessHR at links to which are available on the Company's Intranet and marked to the attention of the "Data Privacy Officer".
12. You agree that in the event that you have any reasonable queries / objections in relation to any of the aforesaid, you will bring the same to the attention of the Company in writing.

**CONFIRMATION OF CONSENT:**

I confirm that I have read, understood, agree and consent to the Use of my Personal Data (including sensitive personal data or information) by the Company for the purposes described in this Consent.

Name:

Identity card/Aadhar Card no.:

Date:

Place: