



VIGNAN's INSTITUTE OF INFORMATION TECHNOLOGY
(AUTONOMOUS)

Re-accredited by **NAAC** with '**A**' Grade (CGPA of 3.41/4.00)
DUVVADA, VISAKHAPATNAM

FACULTY DEVELOPMENT POLICY



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FACULTY DEVELOPMENT POLICY:

Pursuant to our belief that learning is a continuous and life long process, we undertake training and development of faculty members as a formally mandated requirement. The following norms have accordingly been laid down:

- (i) Every faculty member will normally be sponsored to one national and one international conference per year to present a paper on the subject of his/her interest.
- (ii) Every faculty member shall be encouraged to publish at least one paper in a refereed journal of repute.
- (iii) Study leave may be granted to those who wish to pursue higher education in the area of their interest.
- (iv) Faculty members will be encouraged to undertake sponsored Research and Consultancy assignments as a part of their own development and for strengthening interface with the industry.
- (v) Faculty members will be encouraged to guide research as a part of their academic work.
- (vi) Faculty members will be expected to keep a close watch on contemporary societal problems and work towards their resolution as a part of their social responsibility.