



POLICY ON CAREER GUIDANCE & COUNSELLING AND TRAINING & PLACEMENTS

Vignan's Institute of Information Technology is committed to train and nurture the students to become industry ready Engineers. Career Counselling starts right from the inception based on students' abilities, achievements, and motivation levels. A well-established Mentor-Mentee System was adopted. Career guidance programmes provide assistance and advice to students to make them more potent and better informed so that they can become architects in building their own future as well as nation building. Career Guidance and counseling process is provided by the Training & Placement Cell

Career Guidance, Training, and Placements Objectives

- ❖ To create awareness in student to identify their personal challenges, abilities, skills, interests and responsibilities.
- ❖ To train the students to enhance their Communication and Soft Skills, Computer Programming Skills, Employability skills and Industry requirement skills to succeed at placement at various companies.
- ❖ To promote career guidance and counseling through lectures by senior corporate executives and visiting professors.
- ❖ To Guide the students through periodic conduct of career counseling programs and resume preparation under the guidance of alumni.
- ❖ Disseminate information about relevant job opportunities and application process.

Career Guidance, Training and Placements Policy

- i. All the students of any programme from VIIT should undergo Ninety-hour career guidance-cum-training for campus recruitment apart from regular class work.
- ii. Students of VIIT should submit a declaration that they need placement and will be willing to join the company after selection.
- iii. Every student who has 90 percent attendance in CRT and without backlogs is eligible for placements.
- iv. Every student is eligible for only one job opportunity.

Career Guidance, Training and Placements procedure

- GATE examination aspirants are trained by GATE qualified faculty.

- An exclusive 90 hrs of training on C, C++, Java & Python to imbibe coding skills and verbal ability, reasoning etc.
- A special training with the support of CISCO Networking Academy to the students who opted for placement in networking industries.
- To place students of Civil Engineering, Electrical Engineering & Mechanical Engineering in core industries a special training is provided with the help of an organization called “AEP” (Authorized Engineering Practitioner Certification). They Provide training to develop skills in specific technical fields such as Steel structural, Piping, Shipbuilding, Automotive, Tool design and analysis, execute PROE, CATIA and ANSYS, workshops on cutting-edge technologies.
- Technical Training is used to commence from V semester. Prior to the training, assessment of the competency of talent pool by conducting diagnostic tests to categorize the student as product-based training, such as Amazon, Cisco...etc., and service-based training group, such as TCS, Wipro, Accenture, Infosys etc.,
- Students’ personality traits, quantitative abilities and communication skills are assessed
- Assessing the qualities required specifically with some companies and for that continuous touch with various industries to find out their HR need for the current and upcoming years
- Reaching industry expectations by using in-house and employing external trainers
- Conduction of Pool drives also to impart helping hand to the neighboring colleges.
- Online company test are conducted for various companies.
- Feedback on final interview and performance from the company. Incorporating the suggestions from the industry into the curriculum and training programmes.
- VIIT provides training classes on life skills like yoga, physical fitness, Health, and Hygiene.
- Motivational talks are arranged by inviting professionals from ISKCON etc., to improve the emotional Quotient (EQ) and social Quotient (SQ).

Campus Placements Support

VIIT is committed towards providing complete placement support/assistance to students who wish to avail job opportunities. The students are imparted training in various phases till the end of the programme by internal as well as external expert trainers.

Office of Dean Training and Placements

Dean – Training and Placement shall be assisted by Associate Dean Training and Placement, Soft Skill and Professional Skills trainers, Aptitude Trainers, Civil Service trainers and other trainers, internship and placement coordinators of the concerned programmes, Secretarial service staff and attendees.