Anthony Arismendez, M.A.A, CPM

An individual who brings over 10 years surrounding leadership, strong facilitation skills and a large domain in the auto insurance industry. A positive influencer who has a proven track record developing individuals when it pertains to training. Therefore clearly, I am a firm believer that your people are your business, and every collaboration and interaction makes a difference when creating innovative ideas.

Ambitious

Determined

Contact: 210-542-1989

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Relevant Business Experience

USAA

- Identifies impediments through project prioritization surrounding Property & Casualty training curriculums in order to execute business process changes through Agile/SAFe methodology practices.
- Demonstrates clear understanding of Property & Casualty products so can deliver strong solutions surrounding training performance value streams which include communicating business needs to leadership, design/development teams and stakeholders.
- Leads as an expert in the auto insurance industry and recommends process improvements through required gap analysis that provide developmental feedback with business value.
- Tackles change management and process mapping regarding stakeholder goals which correlate with training and development.
- Has instructed over 85 classes impacting more than 1,500 employees.
- Represented Process Improvement Team for innovative ideas to be piloted while communicating as the liaison to business executives.
- Collaborated with medical providers, registered nurses, case managers, litigation, and attorneys in order to support customers with medical billing and healthcare documentation.
- Interacted with customers in a face to face environment that utilized video conference technology to communicate effectively.
- Partnered with survival relations and USAA's military deployment team to help counsel military families during challenging family transitions as customers visited USAA Financial Centers to inquire about their claims.
- Tackled Critical thinking situations to provide solutions towards auto insurance claims while engaging in accurate investigations.
- Increased domain knowledge surrounding auto insurance claims while participating in collaborative webinars surrounding facilitation skills that lead to successful relationship building among executive leadership.

UTSA (University of Texas at San Antonio)

- Facilitated audiences of 300 or more diverse students, families and university staff through leading campus tours.
- Mentored and coached new orientation leaders through their onboarding training and development.

Relevant Career Experience	
USAA	P&C Insurance Claims Facilitator (Feb 2018 – Present)
USAA	Auto Injury Adjuster (April 2014 – Feb 2018)
USAA	Video Telephony Auto Adjuster (Feb 2013 – April 2014)
USAA	Auto Claims Adjuster (June 2012 – Feb 2013)
USAA	Auto Claims Intern (May 2011 – Aug 2011)
UTSA	Orientation Leader – Team Lead (May 2009 – May 2011)

Core Competencies

- Project Management
- Change Management
- Product Owner (Agile Methodology)
- Business Management
- Process Improvements
- Facilitation
- Strong Delivery & Verbal Skills (Influences & Motivates Leadership)
- Learning & Development
- Relationship Building

Technical Skills

- Agile/SAFe Framework (JIRA platform trained)
- Property & Casualty Insurance Framework (Guidewire)
- Microsoft Office Tools (Excel, PowerPoint)

Education & Certification

- M.A.A, Masters of Arts & Administration, Concentration in Organizational Development, University of Incarnate Word
- BA, Bachelor of Arts in Criminal Justice, University of Texas at San Antonio
- Certified Project Manager (CPM) –
 Project Management Leadership Group
- Certified SAFe Product Owner/Product Manager (POPM)
- Certified SAFe Practitioner (SP)
- Certified SAFe Agilist (SA)
- · Lean Six Sigma Yellow Belt
- Texas Dept of Insurance (Adjuster Property & Casualty License)