**SAP Fieldglass Consultant**

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**Executive Summary:**

Seasoned and results-driven SAP professional with over 10 years of comprehensive experience in SAP S/4HANA and cloud-based SAP solutions, specializing in SAP Fieldglass for vendor management, procurement, and external workforce management. Demonstrated expertise in configuring, deploying, and optimizing SAP Fieldglass solutions to streamline procurement processes, enhance supplier collaboration, and effectively manage external workforce engagements. Skilled in managing full lifecycle implementations, from initial requirements gathering and system design to testing, deployment, and post-go-live support, ensuring seamless integration with core SAP modules such as MM, FICO, and SD. Proven track record in leading cross-functional teams across global projects, providing strategic insights, and driving process optimization to enhance operational efficiency and deliver measurable business results. Adept at working in fast-paced, dynamic environments and fostering strong client relationships, with a commitment to delivering high-quality, scalable solutions across diverse industries, including manufacturing, retail, and technology.

**Skills:**

* **SAP Fieldglass:** Configuration, VMS, integration, supplier management, workforce management
* **SAP Modules:** FICO, MM, SD, PP, PS, BRIM, OTC, RTR, P2P, Ariba
* **SAP S/4HANA Integration:** Integration with core SAP modules, ECC 6.0, Fiori, Fiori Cloud Apps
* **Project Management:** Agile & Waterfall methodologies, UAT coordination, test planning
* **Tools:** JIRA, SAP Solution Manager, HP-ALM, ServiceNow, Tosca, Selenium
* **Vendor Management:** Supplier onboarding, procurement lifecycle, contract negotiation
* **Change Management:** Cross-functional team collaboration, stakeholder communication, training
* **Process Improvement:** System optimization, process automation, workflow enhancement

**Client: NTT Data, Houston, TX**

**Role : Senior SAP Fieldglass Consultant** Aug 2022 - Present

**Environment: SAP S/4 HANA, SAP Fieldglass, Fiori, Integration with MM, FICO, ServiceNow, Agile Methodology, VMS**

**Responsibilities:**

* Acted as SAP Fieldglass Consultant, conducting in-depth client workshops to identify requirements, document functional specifications, and ensure alignment with business objectives.
* Configured SAP Fieldglass modules (Profile Worker, Service Procurement, Contingent Workforce, Assignment Management) to enhance workforce management and supplier relationship processes.
* Developed and maintained Functional Design Documents (FDD) and detailed test scenarios and scripts to validate system functionality.
* Led full lifecycle implementation, managing the integration of Fieldglass with core SAP S/4 HANA modules (MM, FICO) for seamless data flow and real-time workforce visibility.
* Led the **end-to-end implementation of SAP Ariba and Fieldglass solutions** for a Fortune 500 company, aligning the systems with the organization's procurement and external workforce management strategies.
* **Configured and optimized Ariba Guided Buying**, enhancing user adoption and compliance with procurement policies, leading to a 25% increase in process efficiency.
* Collaborated with cross-functional teams to **integrate Fieldglass with SAP ERP**, ensuring seamless data flow and transparency in workforce management and services procurement.
* Conducted **training sessions for end-users and procurement teams**, ensuring efficient utilization of SAP Ariba and Fieldglass functionalities and reducing support requests by 20%.
* Created and implemented cutover strategies, managed go-live activities, and provided post-go-live support to address any configuration issues, ensuring smooth system adoption.
* Coordinated user acceptance testing (UAT) with cross-functional teams, monitored test progress, and addressed feedback to fine-tune Fieldglass functionality.
* Oversaw change management activities, including creating user manuals, conducting training workshops, and supporting user adoption initiatives for the Fieldglass solution.
* Optimized Fieldglass workflows and automated manual processes to reduce operational costs, improve data accuracy, and enhance process efficiency.
* Established standard operating procedures (SOPs) for Fieldglass configurations to ensure consistency across global deployments, aligning with industry best practices.
* Coordinated with global project teams to ensure adherence to deployment timelines, streamlined integration, and compliance with regional regulatory requirements.

**Client: Genpact, Jacksonville, FL** Sep 2020 - Jul 2022

**Role: SAP Fieldglass & Procurement Consultant**

**Environment: SAP Fieldglass, SAP S/4 HANA 1909, ECC 6.0, Fiori, Integration with MM, SD, FICO**

**Responsibilities:**

* Configured and deployed SAP Fieldglass across all modules, including Profile Worker, Service Procurement, Contingent Workforce, and Assignment Management, focusing on enhancing vendor management and procurement workflows.
* Conducted thorough requirement gathering sessions with stakeholders to define project scope and create comprehensive FDDs for custom functionalities.
* Designed integration points between Fieldglass and SAP MM for automated PO generation, invoicing, and contract compliance, improving operational efficiencies.
* Developed and executed detailed test plans, including UAT, integration, and regression testing, ensuring system stability and quality assurance.
* Supported change management activities by creating user guides, conducting training sessions, and facilitating system adoption among end-users.
* Implemented process improvements within Fieldglass by automating contract management workflows and customizing reporting templates to provide actionable insights for procurement managers.
* Set up the integration of the Contracts module with Fieldglass sent Professional Service contracts to FG to operationalize them and received the Timesheet based invoices in Ariba Invoicing module
* Conducted system health checks and regular maintenance for Fieldglass, troubleshooting issues promptly to ensure consistent performance.
* Collaborated with IT and procurement teams to customize Fieldglass configurations to support real-time reporting on procurement activities, enabling better decision-making.
* Coordinated Fieldglass upgrades, ensuring compatibility with current configurations, testing new features, and validating integration with core SAP modules.
* Regularly engaged with stakeholders to gather feedback, demonstrated system functionalities, and facilitated sessions to ensure continuous improvement and alignment with evolving business needs.

**Client: TCS, Austin, TX** Nov 2018 - Aug 2020

**Role: SAP Test Lead - SAP Fieldglass & MM Integration Consultant**

**Environment: SAP S/4 HANA 1809, SAP Fieldglass, ECC 6.0, JIRA, HP-ALM, Waterfall & Agile Methodologies**

**Responsibilities:**

* Acted as Test Lead for SAP Fieldglass implementation, facilitating client workshops, gathering detailed requirements, and preparing FDDs tailored to client-specific needs.
* Managed configuration and integration of Fieldglass with SAP MM for efficient vendor management, including automating purchase orders, invoicing, and workforce tracking.
* Created and executed comprehensive test plans covering functional, regression, and performance testing to ensure system reliability and compliance with business requirements.
* Configured custom workflows within Fieldglass to manage vendor contracts, ensure compliance with procurement policies, and optimize supplier performance monitoring.
* Led automated regression testing using Tosca to maintain system stability, improve testing efficiency, and quickly identify potential issues.
* Provided post-go-live support, conducting troubleshooting sessions, addressing vendor management concerns, and resolving integration issues with SAP MM.
* Enhanced contract management processes within Fieldglass by configuring approval workflows, compliance checks, and customized reporting tools to ensure transparency and control.
* Coordinated with IT and procurement teams on data migration from legacy systems to SAP Fieldglass, ensuring data accuracy and a smooth transition.
* Customized reporting dashboards in Fieldglass to monitor project progress, worker utilization, and contract compliance, enabling data-driven decision-making.
* Trained end-users on Fieldglass analytics tools, empowering clients to make informed, data-driven decisions related to external workforce management.

**Client: DXC Technology, Tampa, FL** Sep 2016 – Oct 2018

**Role: SAP FICO Consultant**

**Environment: SAP S/4 HANA, ECC 6.0, Production Support, Reporting**

**Modules: FICO, SD, OTC, GL, AP, AR, FI-CA, RTR,Ariba**

**Responsibilities:**

* + Supported live SAP implementations and their ecosystems. Provided support for complex SAP implementations and ensured smooth integration with other critical business systems.
  + Led and collaborated on technical solutions based on business needs, defining technical strategy for Finance applications. Successfully translated client needs into effective technical solutions, optimizing Finance processes.
  + Led requirement gathering sessions, solution architecting, and ensured best practices throughout the development lifecycle. Spearheaded the development of innovative and efficient solutions, adhering to best practices and industry standards.
  + Extensive experience working with SAP FI-CA, including contract accounting. Utilized expertise in SAP FI-CA to develop and implement robust contract accounting solutions.
  + Experience designing and building solutions in SAP S/4HANA Finance modules (FICO, AP, GL & FA). Successfully implemented various SAP S/4HANA Finance modules, ensuring seamless integration and optimal functionality.
  + Led an agile team, resolving issues, and fostering a collaborative environment. Successfully managed agile teams, facilitating a culture of collaboration and innovation.
  + Supported month-end closing, daily operations, and enhancements for a live SAP application and its ecosystem. Provided critical support for live SAP applications, ensuring smooth operations and system stability.
  + Designed and built solutions in SAP S/4HANA Finance modules, demonstrating strong technical proficiency and understanding of S/4HANA functionalities. Delivered innovative solutions that met complex client needs.

**Client: Infosys, Tampa, FL** Jun 2014 – Aug 2016

**Role: SAP FICO Consultant**

**Environment: SAP ECC 6.0**

**Modules: FICO, GL, AP, AR, PCA, CCA, ML, CO-PC, CO-PA**

**Responsibilities:**

* + Led technical tasks and performed in-depth configuration of SAP FI modules (General Ledger, Accounts Payable, Accounts Receivable, Asset Accounting) and CO modules (Profit Center Accounting, Cost Center Accounting, Material Ledger, Profitability Analysis).
  + Successfully implemented and configured various FICO modules, ensuring accurate financial data management and optimized business processes.
  + Successfully participated in multiple SAP ERP solution implementations, contributing significantly to solution design, unit testing, integration testing, and User Acceptance Testing (UAT).
  + Played a key role in the successful implementation of SAP ERP solutions, ensuring quality and alignment with client needs.
  + Possess a strong ability to analyze problems, troubleshoot complex issues to identify root causes, and ensure efficient resolution within SAP FICO modules. Demonstrated proficiency in troubleshooting and resolving complex technical issues within the SAP FICO system.
  + Proven ability to work effectively in complex environments with multiple company codes and currencies. Successfully managed complex financial data across various company codes and currencies, ensuring accuracy and reliability.
  + Possess a good understanding of integrating FICO with other modules (Purchasing, Sales, Production). Enabled seamless integration between FICO and other modules, streamlining business processes.

**Education**

* + Bachelor’s Degree –Computer Science Engineering, Florida institute of technology, 2014