**Sundar Kondaveeti**

**Senior SAP RAR Consultant**

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***PROFESSIONAL SUMMARY***

* Delivered successful SAP RAR implementations, ensuring smooth transitions and optimized financial processes for clients.
* Highly motivated SAP RAR consultant with expertise in design, configuration, implementation, and support
* Deep understanding of accounting principles and revenue recognition processes
* Skilled in leading cross-functional teams and translating business needs into technical solutions
* Extensive experience with SAP S/4HANA and modules including FI, SD, CO, and BRIM
* Proficient in SAP RAR solution design and implementation
* Experienced in system configuration, data migration, interface development, and reporting
* Strong project management and team leadership skills
* Expertise in process optimization and system integration
* Led full-lifecycle SAP implementations across multiple industries
* Configured and implemented end-to-end SAP RAR solutions
* Designed and configured business partner structures
* Integrated SAP RAR with CFIN, SD, MM, and PP modules
* Demonstrated expertise in SAP FICO functionality, including finance and controlling innovations, IFRS 16, and COPA
* Successfully managed projects for clients in automotive, aerospace, and pharmaceutical industries
* Consistently delivered projects within timeline and budget constraints
* Optimized processes and improved organizational effectiveness through SAP module integration
* Developed and maintained strong client relationships through effective communication and support
* Proficient in SAP S/4HANA and SAP modules: FI, SD, CO, BRIM, RAR
* Skilled in third-party system integration
* Architected and implemented bespoke SAP FICO configurations tailored to address unique business requirements.
* Possess a deep understanding of the financial management cycle, encompassing the order-to-cash process, SD/FI CO integration, BRIM functionalities, COPA profitability analysis, and revenue recognition standards.
* Facilitated workshops and requirement gathering sessions to optimize FICO functionalities for maximum efficiency and user adoption.
* Cultivated strong communication and collaboration skills, fostering seamless integration between FICO and other modules (MM, SD).
* Demonstrated exceptional adaptability, thriving in a dynamic technological landscape with expertise in both SAP S/4HANA and SAP ECC 6.0 environments.
* Provided expert-level technical support, effectively troubleshooting intricate SAP FICO issues and implementing swift resolutions.

***TECHNICAL SKILLS***

* **SAP S/4HANA**
* **SAP ECC 6.0**
* **SAP HANA Cloud environments**
* **FICO**
* **GL, AP, AR, AA**
* **PS**
* **FICA**
* **COPA**
* **RAR**
* **BRIM**
* **MM**
* **SD**
* **SLM**
* **IDocs**
* **BAPI**
* **IDocs**
* **BAPI**
* **LSMW**
* **SAP Migration Cockpit**
* **SAP Data Services**
* **MS Project**
* **Jira**
* **ETL**
* **SAP Fiori**
* **ServiceNow**
* **Solution Manager**

***PROFESSIONAL EXPERIENCE***

**Client: Hitachi, Houston, TX, USA Nov 2022 – Current**

**Role: Senior SAP RAR Consultant**

Environment: S4 HANA, FIORI, RAR, ServiceNow, SAC, Solution Manager, JIRA, HP-ALM, Salesforce, Project Management

Modules: SAP S/4HANA, FICO, RAR, SD, CCA, PCA, FICA

Tools: IDocs, BADI, LSMW, SAP GUI, Fiori, BRF+, BRIM

* Led critical blueprinting workshops to map AS-IS and TO-BE business processes, ensuring precise alignment with end-user needs.
* Spearheaded SAP RAR solution design and implementation for diverse clients, ensuring full compliance with IFRS 15 and ASC 606 standards
* Delivered expert-level configuration of SAP RAR modules, tailoring functionalities to optimize system performance and address complex business scenarios
* Implemented OCM and CCM best practices, resulting in seamless user adoption and efficient change management throughout SAP RAR deployment
* Established and managed a robust CCM process for SAP RAR, minimizing risk and ensuring strict adherence to project scope and timelines
* Orchestrated cross-functional collaboration to align SAP RAR implementation with critical business processes and data requirements
* Configured RAR for handling subscription upgrades, downgrades, and prorated billing.
* Engineered seamless integration of SAP RAR with existing SAP modules (FI, CO, SD, MM, BRIM) and external systems, enhancing overall system cohesion
* Implemented revenue recognition processes to match subscription billing cycles, including monthly, quarterly, and annual
* Developed sophisticated reporting solutions to meet regulatory mandates and critical business intelligence needs
* Authored comprehensive technical documentation for SAP RAR configurations, customizations, and integrations, facilitating knowledge transfer and system maintenance
* Provided crucial post-implementation support and drove continuous improvement initiatives to maximize SAP RAR system value
* Translated complex functional requirements into actionable technical specifications and implementation plans
* Conducted rigorous testing on S/4HANA platform to ensure optimal system quality and functionality
* Championed Agile methodologies in driving Product-Driven Organization transformation, collaborating closely with Finance and Purchasing teams
* Guided development teams in prioritizing and delivering software solutions precisely aligned with user needs and business objectives

**Client: TCS, Atlanta, GA, USA Jan 2021 to Oct 2022**

**Role: SAP RAR SME**

Environment: SAP ECC 6.0, SAP S/4HANA, SAP HANA Cloud, OTC

Modules: FI, CO, SD, RAR, BRIM, GL, AP, AR

Tools: LSMW, SAP GUI, ALE, EDI, SAP lifecycle, BRF+, BRIM

* Architected comprehensive SAP RAR design, implementation, and configuration projects, ensuring alignment with IFRS 15 and ASC 606 standards
* Customized SAP RAR modules, fine-tuning functionalities to enhance system performance and tackle intricate business scenarios
* Integrated SAP RAR with third-party billing platforms to ensure consistent revenue recognition for external subscription services.
* Devised and executed holistic OCM and CCM strategies, fostering smooth user adoption throughout SAP RAR rollout
* Crafted and rolled out targeted user training programs, employing OCM principles to elevate completion rates and user proficiency
* Developed reconciliation reports to compare revenue recognition with billing and financial records for subscription-based offerings
* Coordinated cross-functional efforts to synchronize SAP RAR implementation with key business processes and data requirements
* Constructed seamless integration pathways between SAP RAR and existing modules (FI, CO, SD, BRIM) and external systems
* Formulated advanced reporting solutions addressing regulatory requirements and critical business intelligence needs
* Compiled comprehensive technical documentation for SAP RAR configurations, customizations, and integrations, enabling efficient knowledge transfer
* Steered post-implementation support and spearheaded continuous improvement initiatives to optimize SAP RAR system value
* Exhibited robust project leadership, marshaling cross-functional teams to deliver solutions aligned with industry best practices
* Harnessed extensive knowledge of order-to-cash processes, SD/FI/CO integration, BRIM processes, IFRS 16, COPA, and revenue recognition principles
* Demonstrated mastery in solution design and configuration across RAR, SD, and FI/CO business processes
* Implemented sophisticated functionalities including BRF+ (Business Rule Framework) and ASC 606 compliance utilizing RAR and RevPro applications

**Client: Collabera, Atlanta, GA, USA Mar 2019 to Dec 2020**

**Role: SAP FI RAR Functional Consultant**

Environment: SAP S/4HANA, SAP ECC 6.0, Cloud environments, FIORI, OTC

Modules: SAP S/4HANA FICO, RAR, SAP SD, AP, AR, CCA, PCA, FICA

Tools: SAP SPRO, SAP GUI, SAP reports and queries, SAP Process Integration, BI, SAP Solution Manager, SAP Data Migration Cockpit, ServiceNow, BRIM, BRF+

* Orchestrated full lifecycle implementations of SAP RAR, guaranteeing alignment with ASC 606 standards
* Engineered and fine-tuned SAP RAR module configurations to address unique organizational requirements and ASC 606 mandates
* Formulated comprehensive technical and functional specifications for RAR deployments, incorporating ASC 606 compliance protocols
* Steered data migration and validation processes, ensuring precision and strict adherence to ASC 606 standards
* Architected seamless integration of RAR module with other SAP components and external systems for robust revenue management
* Crafted and conducted targeted training programs to equip users with SAP RAR proficiency, emphasizing ASC 606 compliance
* Synchronized efforts with testing teams to execute rigorous unit, integration, and UAT testing for the RAR system
* Harnessed SAP RAR's advanced reporting functionalities to extract actionable insights on revenue trends and deferred revenue, maintaining ASC 606 compliance
* Spearheaded post-implementation support initiatives, swiftly addressing system issues and user challenges while sustaining ASC 606 compliance

**Client: Cyient, San Francisco, USA Jan 2017 to Feb 2019**

**Role: SAP FICO Business Analyst**

Environment: SAP S/4HANA, SAP ECC 6.0, SAP FICO, RTR

Modules: SAP FI, SAP CO, G/L, AR, AP, COPA, AA, CO-PC, CO-PCA

Tools: SAP GUI, SAP Query and Reporting Tools, SDT

* Optimized FICO processes result in significant efficiency gains and cost reductions.
* Provided strategic counsel to business stakeholders, identifying operational challenges and proposing data-driven solutions with business and system impact assessments.
* Facilitated seamless collaboration between business and IT, ensuring effective translation of business requirements into SAP FICO configurations.
* Developed and implemented user training materials, ensuring successful user adoption during system implementations and upgrades.
* Demonstrated exceptional analytical and problem-solving skills by effectively troubleshooting and resolving complex FICO system issues.
* Managed and delivered multiple FICO projects concurrently, consistently meeting deadlines and exceeding expectations.
* Maintained the health and integrity of the SAP FICO system through proactive monitoring and meticulous troubleshooting.
* Utilized industry-standard ticketing tools to streamline user issue tracking and resolution.
* Leveraged exceptional communication and collaboration skills to effectively communicate complex technical concepts to diverse audiences.
* Maintained a comprehensive understanding of FICO functionalities, including general ledger reconciliations, automated workflows, and advanced reporting capabilities.
* Demonstrated exceptional adaptability and thrived in a dynamic environment characterized by continuous change and evolving industry best practices.
* Proficient in MS Office Suite for efficient project management, data analysis, and comprehensive reporting.

**Client: Infosys, Seattle, WA, USA Jul 2014 to Dec 2016**

**Role: SAP FICO Consultant**

Environment: SAP ECC 6.0, SAP FICO/ RTR,

Modules: FICO, GL, AP, AR, CCA, PCA, SD, MM, MS Project

* Expertly configured and customized SAP FICO modules in ECC 6.0, optimizing General Ledger, Accounts Payable, Accounts Receivable, and Asset Accounting processes.
* Leveraged Transaction SPRO to implement critical global settings and enterprise structure configurations, ensuring system-wide consistency.
* Orchestrated comprehensive master data management, including strategic Chart of Accounts setup and efficient GL Open Items handling.
* Implemented advanced position management and liquidity forecasting solutions, enhancing global financial operations and decision-making.
* Drove cross-functional integration of SAP FICO with MM, SD, and PP modules, maximizing operational synergies and data flow efficiency.
* Delivered robust production support, swiftly addressing enhancement requests and resolving SAP FICO tickets in ECC 6.0 environment.
* Executed rigorous functional testing protocols, guaranteeing precise alignment of SAP FICO functionalities with business requirements.
* Conducted comprehensive integration testing to ensure seamless interoperability between SAP FICO and other modules.
* Engineered sophisticated tax-related configurations in SAP FICO, including tax codes, withholding tax, and VAT, ensuring regulatory compliance.
* Implemented tailored solutions to meet local tax regulations, mitigating compliance risks and optimizing financial reporting.
* Designed and delivered impactful training sessions on SAP FICO processes, accelerating user adoption and proficiency.
* Developed comprehensive user manuals and documentation, creating valuable reference resources for ongoing system utilization.
* Provided strategic production support for SAP FICO, swiftly resolving user queries and system issues to minimize downtime.
* Collaborated closely with technical teams to troubleshoot complex issues and implement performance optimization strategies.

***EDUCATION/CERTIFICATIONS***

Bachelor’s in Management Information Systems (MIS) – 2014

University of Idaho – Moscow, Idaho

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