**Bart Bingle**

Montgomery, Texas 281-507-1814 Bart.Bingle@gmail.com

(Houston Metropolitan Area) www.linkedin.com/in/bart-bingle

**Professional Summary:**

Experienced Technical Business Analyst/Consultant with 20 years in Enterprise Resource Planning systems and data management. Proficient in Oracle HCM Cloud, PeopleSoft, UKG Pro, Salesforce, as well as proprietary systems. Skilled in global HR data administration, talent management, payroll support and execution, and compliance. Effective both independently and within collaborative projects. Known for exceptional client communication and relationship building skills coupled with the appropriate balance of business and technical acumen.

**Highlights of Qualifications:**

* Oracle Certified Professional: Compensation Cloud 2022 Certified Implementation Professional.
* Extensive IT experience: computer operations; coding; programming; production application support; interface design and support; requirements analysis; and business technical analyst positions.
* Proven ability to partner with business and functional teams to document requirements, confer with technical teams, and deliver quality solutions.
* Diverse experience with various applications and systems (HRMS, HCM, Payroll, Compensation Mgmt., Mass Load systems).
* Quick learner, capable of supporting and improving unfamiliar applications/systems.

**Employment History and Responsibility Highlights:**

**Inspyr Solutions (Contracted to UKG) June 5, 2023 – June 28, 2024**

***Technical Integration Consultant***

* Work with external and internal clients and vendors to design, test, troubleshoot, and transmit integration files in accordance with Ultimate Software/UKG Pro clients and their carriers’ standards.
* Foster and manage customer relationships while directing the full lifecycle implementation of UKG Pro integrations to and from vendors across the HCM spectrum: Positive pay; FSA; 401k; Insurance; COBRA.
* Evaluate customer configuration, stored procedures, and functions using MS SQL Server Management Studio.
* Review carrier requirements, create design specifications, and work on development of custom SQL exports.
* Lead internal and external meetings with clients and carriers during all phases of projects.
* Develop, execute, and document test plans; organize and oversee end-user testing and acceptance. Track defects and coordinate resolutions.
* Create test files, process test cases, and receive/review/deconstruct feedback for each integration prior to production migration.
* Establish automated file transmission protocol once files are approved and production ready.

**Alight Solutions, LLC May 7, 2001 – May 12, 2023**

***Senior Oracle HCM Consultant, Senior Business Technical Analyst***

* Configuration analyst on Oracle Fusion’s Workforce Compensation module.
* Lead a team of business and technical analysts in requirements gathering, business analysis and technical design to develop applications for various internal or external client groups.
* Client-facing representative for requirements gathering, technical analysis, change management, and application support or defect resolution.
* Directly interface with client or internal business teams and individuals so that application development, service delivery, task prioritization and issue resolution proceed seamlessly.
* Liaison between business groups and technical teams both onshore and offshore.
* Manage the prioritization of technical work done by offshore teams and then oversee testing the returned solutions using systematic and thorough quality assurance procedures.
* Provide oversight of the entire SDLC—from requirements to design, through development and testing—for all enhancements and production support requests. Have utilized Agile development approach as well.
* Primary point of contact for system, application, and business process research requests.
* Coordinated and delivered end-to-end support for the internal payroll and HR processing.
* Interface between BA and the offshore development resources by creating Technical Design documents detailing the functional requirements and design strategy for reliable solutions.
* Direct development team with a best-practice design approach for enhancement or development efforts.
* Review, test and approve all development work created and returned by the development teams.

**Texas Children’s Hospital 1994 - 2001**

***Senior Programmer/Analyst; Computer Operations Lead***

* Provided ongoing technical and functional support to payroll processing personnel using an Oracle (PeopleSoft) HRMS application.
* Independently oversaw and conducted all technical and functional testing for the HRMS Payroll module while participating on a work team maintaining the entire HRMS system.
* Kept Payroll application current by analyzing, installing, and testing the latest Oracle/PeopleSoft delivered updates, patches, tax releases, and enhancements.
* Responsible for data integrity for the 16 core PeopleSoft Payroll data tables.
* Worked closely with functional user groups as well as technical support personnel to troubleshoot problems and author programmatic solutions.
* Responsible for year-end processing, W-2 generation, and government reporting.
* Oversaw the operating and monitoring of several different hospital computer systems.
* Provided assistance to the user community by answering specific hospital application related questions and providing solutions to personal computer application problems.
* Assisted business and clinical departments by designing, developing, providing and maintaining the programs used to retain, retrieve, and analyze critical data.

**Technical Skills:**

* Oracle Certified Professional: Compensation Cloud 2022 Certified Implementation Professional; Oracle Fusion HCM; PeopleTools I; PeopleTools II; PS Payroll I; PS Payroll II; PeopleCode; PeopleSoft HR/Benefits; PeopleSoft Year-End Processing.
* SQR; Oracle; SQL; MS SQL Server Mgmt. System; Unix; Windows; Jira; Linux; HTML; COGNOS PowerHouse.
* Six Sigma – Business Process Improvement Training: Trained in using specific tools and techniques in the support of improving business processes and quality assurance.
* MS Office tools.

**Education:**

* **University of Phoenix –** Bachelor of Science degree in Programming and Operating Systems, with honors.
* **Houston Community College** – Associate in Arts, High Honors. Emphasis in mathematics and science. Phi Theta Kappa.
* **University of Houston** – Microsoft Assembly Language; C; C++; Visual Basic.