

FREELANCE SERVICES AGREEMENT

Between: ABC Technologies Pvt. Ltd. ("Client")

And: John Doe ("Consultant")

ARTICLE 1: NON-COMPETE CLAUSE

The Consultant shall not compete with the Client or work for any competitor of the Client for a period of 24 months following termination of this Agreement.

ARTICLE 2: INTELLECTUAL PROPERTY

All intellectual property, including derivative works and future inventions, shall vest absolutely in the Client. The Consultant hereby waives all moral rights in the work product.

ARTICLE 3: INDEMNIFICATION

The Consultant shall indemnify and hold harmless the Client against all claims, damages, losses, and liabilities arising from the services provided, without any limitation whatsoever.

ARTICLE 4: PAYMENT TERMS

Payment shall be made within 90 days of invoice submission, subject to client satisfaction.

ARTICLE 5: TERMINATION

The Client may terminate this Agreement immediately without cause and without payment for work in progress.

ARTICLE 6: GOVERNING LAW

This Agreement shall be governed by the laws of California, USA and any disputes shall be subject to arbitration in Singapore.