

Steven M. Henslee

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Objective

To communicate in detail, my qualifications and accomplishments for employment consideration.

Experience

RL Environmental, Bakersfield CA

2013- Present

Safety Manager: Maintain, plan, and track all Employee Training. Conduct annual Safety and Compliance training including Passport, PEC H2S Clear, PEC Safeland, American Red Cross First Aid / CPR, Hazwoper, Smith Driving, Confined Space Entry, EWP, and Forklift operation. Conduct weekly safety meetings and tailgate discussions. Develop and maintain all Standard Operating Procedures. Develop and maintain all company safety policies and protocols. Conduct Field Audits and maintain action Item lists. Maintain all OSHA Logs. Investigate and track all company incidents, injuries, and accidents. Fit test employees and maintain accurate records. Service, manage, calibrate, and track company atmospheric monitoring equipment. Manage PPE and safety equipment inventory. Maintain and manage an annual safety and training budget.

Associated Builders and Contractors, Bakersfield CA

2022 - Present

Safety Professional Craft Instructor: Currently teach Basic Safety, Field Safety, and Safety Technology using the National Center for Construction Education and Research (NCCER) curriculum as needed.

California State Guard, San Luis Obispo CA

2021- Present

Sergeant- E5: Basic Leadership Course (BLC) Course Director, Engagement Skills Trainer II (ESTII) Operator, Small arms weapons qualification instructor (Tables 1-5, TC 3-20.40), Military Emergency Management Specialist (MEMS) Senior Level, FISCAL Operator, ARRO Operator. Currently assigned to Cyber Command.

Kern County Superintendent of Schools, Bakersfield CA

2011 - 2013

Substitute Teacher: Responsibilities included daily supervision of appointed classrooms ranging from Kindergarten to Adult School in various Kern County school districts.

Kern County District Attorney's Office/ Locate Unit, Bakersfield CA

2009 - 2013

Extra-Help Investigative Aide III: Located witnesses and Victims of active criminal cases. Subpoena Service. Proficient in using CLETS, CJIS, and DMV.

Kern County District Attorney's Office/ Special Investigations Unit, Bakersfield CA

2006 - 2009

Extra-Help Investigative Aide I, II: Conducted Preliminary investigations of welfare fraud within Kern County, and assisted investigators with their investigations, interviews, and legal Documentation. Performed Subpoena Service and Grand Jury subpoena service. Extensive report writing. Proficient in using CLETS, CJIS, and DMV.

Education

Bakersfield College

Associate in Arts/ Journalism

1994 -1997

University of Phoenix

Bachelor of Science/ Criminal Justice Administration

2003-2008

University of La Verne

Moderate/ Severe Teaching Credential Program

2010- 2012

Training and Certification

- **Activate, Respond, Recover, Operate (ARRO) Operator** (8/2025)
- **SENIOR Military Emergency Management Specialist (MEMS)** (3/2025)
- **National Center for Construction Education & Research (NCCER) Certified Instructor** ID# 13478991 (9/2024)
- **California State Military Reserve, Basic Leadership Course (BLC)** (11/2023)
- **BASIC Military Emergency Management Specialist (MEMS)** (9/2023)
- **NRA Range Chief Safety Officer (CRSO) Trainer** ID# 262127202 (9/2022)
- **American Society of Safety Professionals Safety Management Certificate** (6/2020)
- **OSHA 30-Hour Construction Safety and Health Certificate** ID# 32-602005402 (7/2017)
- **National Center for Construction Education & Research (NCCER) Safety Professional Craft Training** ID# 13478991 (10/2014)
- **Associated Builders and Contractors Supervisor Safety Leadership Training Certificate** (8/2013)
- **American Red Cross First Aid/CPR/AED Instructor** Certificate ID# 1T8T8MD
- **PEC SafeLand USA ™, SafeGulf ™, H2SClear ™ Instructor** ID# PEC101095434
- **SMITH System Driver Trainer**
- **40-Hour Hazwoper Training**
- **Confined Space Entry Training**
- **Respiratory Protection Fit Tester Training Certificate**
- **FEMA ICS 400:** Advanced Incident Command System for Command and General Staff-Complex Incidents
- **FEMA ICS 300:** Intermediate Incident Command System for Expanding Incidents
- **FEMA IC 200:** Basic Incident Command System for Initial Response
- **FEMA ICS 100. C:** Introduction to Incident Command System

Extra-Curricular Positions

- **American Society of Safety Professionals** (Bakersfield Chapter) Executive Board Member
- **Kern County Fair** Sheep Team Volunteer, Livestock show announcer

Awards and Honors

- **President's Council on Service and Civic Participation:**
President's Volunteer Service Award (Bronze) (2023)
- **American Society of Safety Professionals:** Safety Professional of the Year (2022)
- **American Society of Safety Professionals:** Raising Star Award (2021)
- **California State Military Reserve:** Drill Attendance Ribbon (1/2023)
- **California State Military Reserve:** Outstanding Service Ribbon (1/2023)
- **California State Military Reserve:** Mission Qualification Ribbon (1/2023)
- **State Guard Association of the United States (SGAUS):** Military Emergency Management Specialist Flash (3/2025)