

LEO WONG

PROFESSIONAL SUMMARY

Cybersecurity and GRC leader with deep expertise in information security, counter-terrorism, AML, anti-bribery, and regulatory compliance. Proven ability to align cross-functional teams and drive global security and compliance initiatives in complex environments. Experienced in navigating audits, regulatory responses, and technical program management at Meta.

Strengths include:

- Chief of Staff experience in scaling teams
- Risk management across multi domain GRC functions
- Technical program leadership and cross-regional execution
- Audit and assessment readiness and execution
- Executive communication of technical concepts

EDUCATION

Western Governors University

- Master of Science, Cybersecurity and Information Assurance

California State University, East Bay

- Bachelor of Science, Business Administration, Accounting and Finance

CERTIFICATIONS

- Certified Information Systems Security Professional (CISSP)
- GIAC Certified Incident Handler (GCIH)
- GIAC Certified Forensic Analyst (GCFA)
- Certified Ethical Hacker (CEH)
- Certified in Risk and Information Systems Control (CRISC)

EXPERIENCE

Meta Platforms Inc., Bellevue, WA

July 2021 to Present

Head of Meta Fintech Security Programs

- Deputy CISO for Meta Payments Inc responsibly for execution and oversight of security requirements for our US Messenger Peer-to-Peer, Charitable Giving, and Facebook Gaming
- Deputy CIO for Facebook Payments International Limited (now deprecated) supporting the UK and EU regions for Facebook Games, Charitable Giving, and Messenger Peer-to-Peer
- Directly engages with regulatory examination, audits, and responses across US State Money Transmitter Licenses, Central Bank of Brazil, National Payments Corporation of India, Central Bank of Ireland, etc
- Established budgeting and contracting processes across Integrity, Privacy, and Security GRC teams leveraging demand capacity modelling and zero based budgeting
- Manages accountability under the MFT CISO for cardholder data environment compliance and risk management against the PCI-DSS 4.0.x standards

Facebook Inc., Menlo Park, CA

January 2020 to July 2021

Security Policy, Risk, and Compliance Lead

- Established Security Audit Management processes in preparation of the FTC audit and leveraged this process to manage PCI audits and multi-state audits
- Preparation for the FTC Consent Order through establishing with the team a canonical risk register and issues tracker
- Integrated separate payments security programs into a single global payments security program to consolidate tracking and execution of regulatory readiness and responses
- Launched Security Program WhatsApp Brazil as PSP within 4 months of new regulatory requirements while establishing an executive committee risk management and oversight process to account for launch risks and fast follows by engineering

Facebook Payments Inc., Menlo Park, CA

July 2017 to January 2020

Payments Compliance Manager

- Managed the Global Due Diligence program with multi-site international operations teams covering charity and developer on-boarding and enhanced due diligence
- Built out Diligence shared services operations team to scale and manage diligence workflows for Global Security and Anti-bribery and Corruption workflows
- Managed customer experience and appeals strategy for Compliance
- Designed and launched technical support team to manage bugs reporting, feature request

management, access management, and audits

- Designed and launched content management team governing all externally facing content for Payments Compliance both in-product and in support channels

Google Inc., Mountain View, CA

September 2013 to July 2017

Global Programs and Process Manager

- Managed workflows across Sanctions, Know-Your-Customer, and Transaction Monitoring
- Project managed large scale outsourcing initiatives to vendor delivery centers across Payments Compliance workflows throughout NORAM, EMEA, and APAC
- Designed scaled systems for screening, automation, exceptions handling, and auditing of automated decisions to regulatory review standards
- Engaged with product and internal teams to build out 23 ad-hoc sanctions integrations and a sanctions screening platform for Alphabet and subsidiaries
- Established a product launch readiness team leveraging quick iteration testing to incubate processes, tooling, and automation to immediately support new launches at scale
- Managed Information Assurance operations team for all payments data and automated policies, policy enforcement and periodic audits

Accenture, Mountain View, CA

September 2011 to September 2013

Business Process Lead

- Created and implemented sanctions, KYC, AML, and enhanced due diligence processes for Google Wallet meeting global regulatory requirements across OFAC, FCA, FinCEN, etc
- Transferred 19 processes encompassing 9 products to an off-site team and provided oversight for quality and escalations leveraging sample and differing decision methodologies
- Designed a sanctions tool that eliminated 42% of manual reviews saving initially saving 7.5 FTEs that scaled with product growth
- Collaborated with AdWords, AdSense, Enterprise, and Wallet operations and engineering teams to troubleshoot bugs and implement feature requests for Google-wide sanctions screening and KYC processes
- Developed dashboards and reported metrics to management concerning outsourced process metrics, cost analysis, and projection volumes

**MILITARY
EXPERIENCE**

Officer in Charge (O-4), Sacramento, CA

May 2016 to Present

California Military Department, California State Guard

- Security assessments and defensive operations in conjunction with the California Department of Technology and California Office of Emergency Services
- Supported training initiatives as White Cell lead (exercise staff) for multiple FEMA Region IX Cyber Dawn events hosted in California
- Defined the tiered establishment of command and control capabilities through California's Joint Taskforce Cyber (JTF Cyber) for deploying cyber incident response elements

PROJECTS

Testudo Cybersecurity

April 2025 to Present

<https://testudocyber.com/>

- Blog sharing practical, experience-based content focused on helping security professionals build, scale, and mature cybersecurity programs from the ground up