



Software Electronics Services Mobile Appliances Business Auto Tech Science Tech Video

Web Services » Business & Finance » Job and Resume Services Review » CareerBuilder

CareerBuilder

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Job Openings

www.findtherightjob.com
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AdChoices

careerbuilder.com



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Free yourself from unproductive searches through thousands of resumes or job ads. Employers can quickly access applicable resumes with powerful searches, and job seekers can receive relevant job alerts with CareerBuilder, one of the leading [job and resume services](#). We are all familiar with the humorous Super Bowl commercials regularly put on by CareerBuilder and their reputations have only grown over the years through such advertisements. This site is a valuable resource and helps hundreds of thousands of job seekers find new employment every month helping it earn the TopTenREVIEWS Bronze Award.

[AdvantageDentalAssisting](#) www.advantagedentalassistingschool.com
Dental Assisting School in Utah New career in only 12 weeks!



AdChoices

Employer/Recruiter: **8.8/10**

Compare

Monster	4Jobs.com	CareerBuilder	Indeed	EmploymentGuides	Job.com
8.8	8.8	8.8	8.1	8.8	8.8



TopTen Product List

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- 1 [Monster](#)
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- 3 [CareerBuilder](#)
- 4 [Indeed](#)
- 5 [EmploymentGuide.com](#)

Most Popular Products

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- Internet Filter Software**
1,924,181 views

Employers have the options available to browse resumes or simply post job listings, services available for a set fee.

Post Jobs

Common to any job service is the ability to post a job on the site. This option is available on the site in addition to several perks:

- Free screening questions
- Unlimited edits for an entire month
- Reach local candidates within 30 miles of the posted location

CareerBuilder also offers a unique add-on product called Smart Job. This service evaluates your job posting and utilizes intelligent matching algorithms to find resumes that best meet the requirements of your position.

Resume Searching

The resume search engine page is designed to allow you to pick criteria that will narrow your search results to the most qualified candidates. There are currently three search forms available in CareerBuilder's resume database: Quick Search, Simple Keyword Search and My Screeners. They offer a free demo for employers to get an idea of the services they would be purchasing with the resume database.

With Quick Search, users run a keyword search with minimal criteria. To start searching, simply click on the Search Resumes link.

There are four options available through keyword searches which will find exactly what you are looking for in the database. The operators or filters are:

- **All of These Words** searches for resumes that include all keywords you specify.
- **Any of These Words** searches for resumes that have any of the keywords you specify.
- **Exact Phrase** searches for resumes containing an exact phrase that you indicate in the keyword area.
- **Boolean Search** narrows or broadens your search using words such as "and," "or" and "and not." A Boolean search tutorial is provided for further help and assistance to illustrate their purpose and how they influence a search.

The My Screener's page qualifies, evaluates and scores candidates as they apply to your job. Each Screener is allowed up to 20 questions. When adding questions, you can choose if the question is required as well as weigh decide its overall importance. Additionally, you may enter up to five responses and weigh them in order of importance.

Job Seeker: 8.8/10

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As a job seeker, you will find anything on the website you need from searching jobs to posting resumes. With CareerBuilder, you can search by keywords, location, job category, posting date, experience and job statuses which include full-time, part-time, temporary and work from home. To access features like job alerts, which emails you when there is a job available that fits your job qualifications, you need only create a free account. Additional features include:

- Searching job listings in Spanish
- Searching international jobs
- Posting your resume online

These services, in addition to several paid services will greatly aid in making you stand out as a candidate, locate jobs anywhere and be found by employers.

Ease of Use: 6.9/10

[Compare ▼](#)

Although other job service websites offer resume help, CareerBuilder will pair you with certified writers who specialize in resumes for your field experience. The prices are comparable to the services offered by other top job and resume services, which means a little on the high end. Even though the resumes are written by independent contractors or corporations, they will still be backed by the site's quality guarantees.

Technical Help/Support: 8.8/10

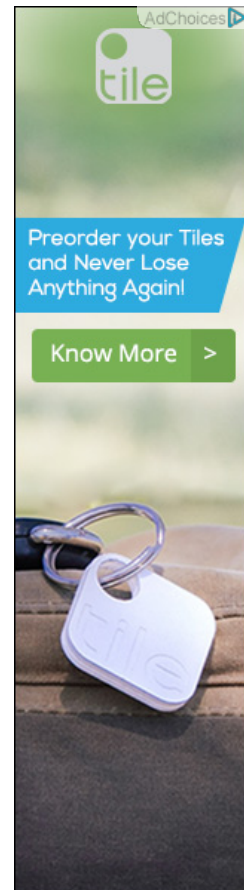
[Compare ▼](#)

You can reach customer support with any questions through email, forums, FAQ or telephone. The reply to our email was timely and the resources available were very intuitive and comprehensive.

Additional Features: 7.5/10

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This website is easy to navigate, but there are so many different options available that it is easy to get lost or forget which links you have already explored. CareerBuilder attempts to fulfill many needs and roles in this website and has quickly lost the simplicity of design and layout it once had.



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Summary:

CareerBuilder was a strong contender for the top two spots because of their content and features geared toward employers and job seekers. If you are looking for job advice, a professional resume or just a good place to post a job, this website is a great choice.

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