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4Jobs.com

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It was last updated in September 2012.

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Fulfill your employment needs with the [job and resume service](#) 4Jobs.com. This website earns the TopTenREVIEWS Silver Award because of the searchable database of resumes, resume help and salary advice for job seekers. A variety of job seeking services are available in the form of quizzes, videos, salary reports, references and interview advice. While this service offers powerful tools for employers and job seekers, it cannot remember searches and job seekers cannot search by company. Nevertheless, it might be worth giving up a few "luxuries" for the perks offered here.

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Employer/Recruiter: **8.8/10**

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From the link on the top-right corner of the 4Jobs.com homepage, employers can navigate to a site built exclusively for your needs. Post your job today and fill it tomorrow—4Jobs.com offers a variety of recruitment tools to meet the individual needs of employers anywhere in the United States. From an employer's perspective, this site offers an extensive candidate reach because it is a partner of Beyond.com, the world's largest network of niche career communities. The networking perspective alone places this site in a position to rival even the strongest job service sites.

You will be given the opportunity to work with a recruitment specialist to customize the perfect package for you, as well as help you understand the services available. A number of services found on the site include:

- Free corporate career site
- Free job postings to your career site
- Track candidate resume submissions
- Receive targeted resumes for free

4Jobs.com caters strongly to the HR audience and offers several features specifically designed to tackle the issues most commonly seen. Some HR-specific features provided are:

- Post or remove a job listing in minutes
- Email market to an opt-in database of more than 25 million professionals
- Feature your company through an employer spotlight
- Participate in banner advertisements
- OFCCP compliance assistance

This site strives to create features and solutions specially-catered to the needs of employers. Making your job easier in the hiring process is an apparent goal of the site designers.

Job Seeker: 8.8/10

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Job seekers are in for a real treat with this job service site. The website contains a myriad of information and resources comparable to the product we've ranked highest for this industry. Much as we're sure you want to get straight to sending your resume to employers, it would be wise to read through some of the articles provided on 4Jobs.com first.

Job Searches

They host a multitude of job listings, each searchable through several filters. These filters include:

- Keywords
- City/State
- Job category

Post Your Resume

In order to post your resume on 4Jobs.com, you will be required to create a job seeker account. From this account, you will then be able to upload a document of traditional file types (e.g., .doc, .pdf, .txt, etc.). Posting a resume online has a twofold effect: it gets you on employers' radars who would have not noticed you before and it gets your resume in the hands of people hiring for positions you never thought to apply for. In the job seeking world, employers have often said, "You won't get interviewed for a position if you don't apply for it." With this online resume search resource for employers, that's not the case.

Advice and Tips

Similar to the efforts found on competitors' sites, 4Jobs.com has spent countless resources to provide job seekers and employers with a truly comprehensive resource center. The tools provided are part of a steadily-increasing database of content available to you for free. On the site, users can currently access tools in such areas as:

- Continuing education
- Online career portfolios
- Resume distribution
- Background checks
- Training and certifications
- Featured resumes
- Career consultations
- Career articles
- Resume writing help

Ease of Use: 9.4/10

[Compare](#)

Salary Report

All registered participants of this website are given free reign over the Salary Finder report. This tool bases its results on your job title, location, education, skills and experience level and provides accurate market value comparisons. Staying informed of salary trends for the area in which you live or helps you consider any offers employers may make and can help you determine whether you're being fairly compensated for your position.

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Resume Help

4Jobs.com recommends resume help because of the standpoint that you are selling yourself to more than one different audience. Properly marketing yourself to each audience beyond HR is quite difficult and many people fail at doing. A list of services to either edit your current resume or write you a resume from scratch is available. The typical resume and cover letter packages are available in addition to several other resources, including:

- Additional distribution formats (e.g., presentation, ASCII, and Social Media Ready)
- Follow-up or post-interview thank you letters
- Personal bio

As a warning, prices will vary on the high side in comparison to most local resume writers you will find. While you can hire someone to write a resume for under a third of the price listed here, most resume writers are not backed by big corporation guarantees, nor do they offer some of the specialized services of 4Jobs.com (e.g., the ASCII, or keyword resume; and Social Media Ready, or social networking site resume).

Career Resources

In this section of the website, there are more than 350 career videos available to both employers and job seekers. 4Jobs.com also offers a program designed to provide you with the devices and techniques to achieve your career goals. The Career Coach's main objective is to design a results-based path to bridge the gap from where you are and where you want to be with your career. You can also make a great first impression during interviews with prospective employers by practicing interview questions.

Technical Help/Support: 8.8/10[Compare](#) ▾

You can contact support by telephone, fax or email. In addition, there are tutorials, help and FAQs posted online. Support assistance has a quick response time and is quite helpful.

Additional Features: 9.4/10[Compare](#) ▾

The website has a user-friendly design, which makes it easy for employers and job seekers to navigate. While the interface is cluttered at times, the website includes a veritable treasure trove of resources for both job seekers and employers. If you're an employer, simply click on the employer link on the top right corner of the screen and you will be taken to a site specially designed for your hiring needs. Job seekers can immediately begin searching through job listings from the homepage.

Summary:

You will not be disappointed with 4Jobs.com. They have many features to offer and for employers, are cheaper than most of the other services we reviewed. If you want a service that provides one-of-a-kind features, this is the website for you.

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