



CERTIFICATE

OF COMPLETION

Hashtag Treinamentos certifies that **Deborah Soares Cardoso** has completed the **2- hours** Online Course **Effective Communication** on 11/27/23.

Deborah Cardoso

ONLINE COURSE EFFECTIVE COMMUNICATION

Verification ID:
COMDEB1701120159

Certificate issued on
02/20/24 às 08:52:50.

Presented by:
Employer Number:
26.344.392/0001-08



COURSE MODULES

1. Effective Communication