

# Notes to the Consolidated Financial Statements

For the year ended 31 December 2016

2015	Note	Directors' Fees RMB'000	Salaries and allowances RMB'000	Discretionary and performance related incentive payment RMB'000	Retirement benefits scheme contributions RMB'000	Total RMB'000
<b>Executive Directors</b>						
Mr. Xu Lidi		–	486	–	–	486
Mr. Lee Kwok Leung		–	486	–	15	501
Mr. Lin Jinhe		–	486	–	–	486
<b>Non-executive Directors</b>						
Mr. Li Deqiang		81	–	–	–	81
Mr. Xia Liangbing	a	–	–	–	–	–
<b>Independent Non-executive Directors</b>						
Mr. Ng Cheuk Lun		122	–	–	–	122
Mr. Lau Kwok Hung		122	–	–	–	122
Mr. Huang Jian Wei	c	97	–	–	–	97
<b>Total for the year ended 31 December 2015</b>						
		<u>422</u>	<u>1,458</u>	<u>–</u>	<u>15</u>	<u>1,895</u>

Notes:

a Appointed on 18 September 2015

b Appointed on 16 April 2016

c Appointed on 12 March 2015 and resigned on 19 April 2016

There was no arrangement under which a director waived or agreed to waive any emoluments during the year.